

ALPHA KAPPA ALPHA SORORITY, INC.®

RHO KAPPA OMEGA CHAPTER

WWW.AKARHOKAPPAOMEGA.COM | P.O. BOX 15537 JERSEY CITY, NJ 07305



General Body Meeting Agenda

April 16, 2022 at 11:00 am

Mount Calvary Missionary Baptist Church

235 Seymour Avenue

Newark, New Jersey 07108

Basileus Corinne E. Rivers, Presiding

Agenda Item

Call to Order

Meditation

Adoption of Agenda

Approval of the Minutes

Responsible Soror

Soror Corinne E. Rivers

Soror Tonia Slay

Soror Corinne E. Rivers

Soror Natalie Russell

Special Orders

Candidate for Supreme Grammateus

Soror Lavdena Orr

Officer Reports

Basileus

Epistoleus

Pecunious Grammateus

Tamiouchos

Hodegos

Soror Corinne E. Rivers

Soror Kristin Hopkins

Soror Ashley Rogers

Soror Dawn Spencer

Soror Karla Fuller

Committee Reports

Program

Graduate Advisory

Connection

Risk Management

Sisterly Relations

Standards

Awards

Soror Marquita Smith

Soror Sallie Brown

Soror Denise Ridley

Soror Renada Williams

Soror Danielle Crim

Soror Elexis Young

Soror Qiana Ray

Unfinished Business

Candidates for International Office

Soror Corinne E. Rivers

New Business

Uniform Sanction Guidelines

Ivy Beyond the Wall Soror Nicole Whitson

Soror Corinne E. Rivers

Soror Corinne E. Rivers

Announcements

General Membership

Adjournment

Soror Corinne E. Rivers

Hymn and Pledge



EXECUTIVE BOARD RECOMMENDATIONS
April 2022

New Business

- ✿ That Rho Kappa Omega donate \$300 to Soror Nicole Whitson's family.
- ✿ That the Scholarship Committee create a scholarship in Soror Nicole Whitson's name



ALPHA KAPPA ALPHA SORORITY, INC.

RHO KAPPA OMEGA CHAPTER

General Body Meeting Minutes

March 19, 2022

Meeting No. 3

The General Body meeting of the Rho Kappa Omega Chapter of Alpha Kappa Alpha Sorority, Inc. was held on Saturday, March 19, 2022 at 11:00am. The hybrid meeting was conducted in-person at Mount Calvary Missionary Baptist Church, 235 Seymour Avenue, Newark, NJ 07108 and virtually via Videoconferencing as approved by the Regional Director and Supreme Basileus through Zoom. Soror Corinne E. Rivers, Basileus, presided over the meeting and Soror Natalie D. Russell, Grammateus, recorded the minutes.

Zoom Access Link:

<https://us02web.zoom.us/j/6183800007?pwd=OHVXbnRxZVpVWmt6Q1JqRlpCcGF6QT09>

Meeting ID: 618 380 0007 Passcode: 1908

Dial: 1 929 205 6099 US (New York) Meeting ID: 618 380 0007 Passcode: 1908

Sorors in Attendance: see attendance sheets annexed hereto

A quorum was established.

The meeting was called to order at 11:00am

Adoption of Agenda by Soror Corinne E. Rivers, Basileus

Adopted by unanimous consent.

Approval of Minutes

The February 19, 2022 minutes were distributed prior to the meeting and were approved by general consent.

Sisterly Relations Activity by Soror Karla Fuller

Officer Reports

Basileus Report by Soror Corinne E. Rivers, Basileus

- Written report annexed hereto. Updates and highlights include the following:
 - There will be a Chapter Gathering at NARC coordinated by Soror Danielle Crim.
 - April 2022 Chapter Meeting will be fully in-person.
 - Basileus Soror of the Month is Soror April-Michelle Valmont is a Registered Parliamentarian and the first in PKQ to have those credentials while she serves as Chapter Parliamentarian.

Epistoleus Report by Soror Kristin Hopkins

- Written report annexed hereto.

Pecunious Grammateus Report by Soror Ashley Rogers

- Written report annexed hereto.



ALPHA KAPPA ALPHA SORORITY, INC.

RHO KAPPA OMEGA CHAPTER

General Body Meeting Minutes

Tamiouchos Report by Soror Dawn Spencer

- Written report annexed hereto. Updates and highlights include the following:
 - Send all questions to Soror Dawn Spencer

Hodegos Report by Soror Karla Fuller

- Written report annexed hereto. Updates and highlights include the following:
 - Continuation of Sisterly Relations Activity where Sorors shared fun facts about their Soror Buddy.
 - Welcome Soror Breanna Arthur.

Special Orders

Candidate for Supreme Tamiouchos

- Soror Karla A. Hall presented her platform to the Chapter.

Committee Reports

Program Committee by Soror Marquita Smith

- Written report annexed hereto. Updates and highlights include the following:
 - Recommendations from the Program Committee:
 - That Rho Kappa Omega allocate \$250 from Target 3 AKA Assist to purchase groceries for community distribution in Bayonne, New Jersey on March 26, 2022 in partnership with Hunger Free New Jersey. Adopted by unanimous consent.
 - That Rho Kappa Omega allocate up to \$700 for the Saving Ourselves AKA Global Impact program with \$500 coming from Target 5 and \$200 coming from Target 2 for boys' shirts and female refugee sanitary products for the April 8, 2022 Partnership with One Million Girls, Jersey City, New Jersey. Adopted by unanimous consent.
 - That Rho Kappa Omega allocate \$250 from Operation AKA Assist, to purchase food for Seniors in Jersey City, New Jersey for the April 30, 2022 Partnership with Angela Cares, Jersey City, New Jersey. Adopted by unanimous consent.
 - That Rho Kappa Omega allocate \$250 from Operation AKA Assist to purchase groceries for students and families for the May 14, 2022 Partnership with Zion Cares of Zion Baptist Church, Jersey City, New Jersey. Adopted by unanimous consent.
 - That Rho Kappa Omega allocate \$300 from Target 4 The Arts for the June 4, 2022 Partnership with Raising Hope for St. Ann's Nursing Home, Senior Paint and Sip. Adopted by unanimous consent.

Graduate Advisory Committee by Soror Sallie Brown

- Written report annexed hereto.



ALPHA KAPPA ALPHA SORORITY, INC. RHO KAPPA OMEGA CHAPTER

General Body Meeting Minutes

Auditing Committee Report by Soror Cimeron Bryant

- Written report annexed hereto. Updates and highlights include the following:
 - The invoice was received for the external audit.

Connections Committee Report by Soror Denise Ridley

- Written report annexed hereto. Updates and highlights include the following:
 - Recommendation from Executive Board and Connections Committee:
 - That Rho Kappa Omega donate \$80 for AKA Day at the Capitol with funds coming from contingency. Adopted by unanimous consent.

EAF Committee by Soror Brianna Armour

- Written report annexed hereto. Updates and highlights include the following:
 - Recommendation from the Executive Board and EAF Committee:
 - That Rho Kappa Omega donate \$50 towards Madam Regional Director's Endowment and Themed Baskets with funds coming from the Fundraising Account. Adopted by unanimous consent.

Membership Committee Report by Soror Tammi Branch

- Written report annexed hereto. Updates and highlights include the following:
 - The following new PKQ sorors were presented with gifts: Garland Thomas-McDavid, Kimberly Conway, Courtney Ball (not present) and Starr Mitchell (not present).

Awards Committee Report by Soror Qiana Ray

- Written report annexed hereto.

Fundraising Committee by Soror Sabrina Riley

- Written report annexed hereto. Updates and highlights include the following:
 - The Prom Gown/Tuxedo Giveaway event will be deferred to the Program Committee.

Unfinished Business

Step/Stroll Team for NARC by Soror Corinne E. Rivers, Basileus

- The Step/Stroll Team will not perform at NARC

New Business

Vote for 35th North Atlantic Regional Director by Soror Corinne E. Rivers, Basileus

- Recommendation from Executive Board
 - **That Rho Kappa Omega permit its delegates to choose the candidate for Regional Director at the 91st North Atlantic Regional Conference.**
 - **Soror Tonia Slay moved that the recommendation be accepted as presented. Adopted by unanimous consent.**



ALPHA KAPPA ALPHA SORORITY, INC. RHO KAPPA OMEGA CHAPTER

General Body Meeting Minutes

Boule Delegates by Soror Corinne E. Rivers, Basileus

- Rho Kappa Omega is permitted six delegates at Boule. The 2022 Boule Delegates are as follows:
 - Corinne E. Rivers, Basileus (automatic delegate)
 - Sallie E. Brown, Graduate Advisor (automatic delegate)
 - Danielle Crim
 - April-Michelle Valmont
 - Jasmine Butler
 - Garland Thomas-McDavid

Announcements

Soror Marquita Smith moved that “Rho Kappa Omega Chapter donate \$250 from Operation AKA Assist for the NPHC Program at NJCU on March 26, 2022.” Adopted by unanimous consent.

April-Michelle Valmont thanked Soror Corinne and Soror Tonia for their assistance with her R.P. process.

The meeting adjourned at 11:46am.

The next General Body meeting will be held on April 17, 2022.

Respectfully submitted,

Soror Natalie D. Russell
Grammateus

Soror Corinne E. Rivers
Basileus



ALPHA KAPPA ALPHA SORORITY, INC.
RHO KAPPA OMEGA CHAPTER

March 19, 2022 General Body Meeting Attendance

In-Person

1. Madame Basileus Corinne Rivers
2. Soror Tonia Slay
3. Soror Maya Hall
4. Soror Tammi Branch
5. Soror Karla Fuller
6. Soror Natalie Russell
7. Soror Danielle Crim
8. Soror Elexis Young
9. Soror Marquita Smith
10. Soror Dr. Garland L. Thomas-McDavid
11. Soror Kimberly Conway
12. Soror Breanna Arthur

Virtual

13. Soror Jasmine Butler
14. Soror Starr Mitchell
15. Soror Sallie E. Brown
16. Soror Vanessa Jean Louis
17. Soror Priscilla Fowlkes
18. Soror Ashley Rogers
19. Soror Qiana Ray
20. Soror Darcell Medley-Stokes
21. Soror Erika Coleman
22. Soror Cimeron Bryant
23. Soror Virginia G. E. Wolfe
24. Soror Denise Ridley
25. Soror Dawn Spencer
26. Soror Tamica Clanton
27. Soror December Moore
28. Soror Renada Williams
29. Soror Sobande Afolabi
30. Soror Nokeima Jones
31. Soror Danielle Crim
32. Soror Karla Hall
33. Soror April-Michelle Valmont

participants_82472795108

Name (Original Name)	User Email	Total Duration (Minutes)	Guest
Rho Kappa Omega Chapter	akapkqpublicity@gmail.com	78	No
Meeting Room (Maya Daniels)		78	Yes
Soror Jasmine Butler		78	Yes
Soror Starr Mitchell (Zoom user)		73	Yes
Soror Sallie E. Brown		68	Yes
Soror Karla Fuller (Dr. Karla Fuller)		58	Yes
Soror Vanessa Jean Louis (VJL)		49	Yes
Soror Priscilla Fowlkes (Priscilla Fowlkes)		55	Yes
Soror Ashley Rogers (Ashley~Guest of Artrese)		31	Yes
Soror Qiana Ray (Qiana)		53	Yes
Soror Darcell Medley-Stokes (Darcell Medley-Stokes)		51	Yes
Soror Erika Coleman (Erika Coleman)		50	Yes
Soror Cimeron Bryant (Cimeron Bryant)		49	Yes
Soror Virginia G. E. Wolfe (Dr. Virginia G. E. Wolfe)		48	Yes
Soror Denise Ridley (Denise Ridley)		48	Yes
Soror Dawn Spencer (Dawn Spencer)		41	Yes
Soror Tamica Clanton (Tamica Clanton)		47	Yes
Soror December Moore (December's iPhone)		47	Yes
Soror Renada Williams (Renada Williams)		48	Yes
Soror Sobande Afolabi (Sobande Afolabi)		45	Yes
Soror Nokeima Jones (Soror Nokeima)		45	Yes
Soror Danielle Crim (Danielle Crim's iphone)		38	Yes
Karla Hall		10	Yes
Soror April-Michelle Valmont (NJ April-Michelle Valmont)		22	Yes

The table shows the following information: Name, Date, and Status.												
Name	Date	Status	Comments	Notes	Remarks	Details	Information	Additional	Notes	Comments	Remarks	Details
John Doe	2023-10-27	Active	Project A	Task 1	Completed	100%	10/27/2023	10/27/2023	10/27/2023	10/27/2023	10/27/2023	10/27/2023
Jane Smith	2023-10-28	Pending	Project B	Task 2	In Progress	50%	10/28/2023	10/28/2023	10/28/2023	10/28/2023	10/28/2023	10/28/2023
Michael Johnson	2023-10-29	Completed	Project C	Task 3	Completed	100%	10/29/2023	10/29/2023	10/29/2023	10/29/2023	10/29/2023	10/29/2023
Sarah Williams	2023-10-30	Pending	Project D	Task 4	In Progress	75%	10/30/2023	10/30/2023	10/30/2023	10/30/2023	10/30/2023	10/30/2023
David Brown	2023-10-31	Active	Project E	Task 5	Completed	100%	10/31/2023	10/31/2023	10/31/2023	10/31/2023	10/31/2023	10/31/2023
Emily White	2023-11-01	Pending	Project F	Task 6	In Progress	60%	11/01/2023	11/01/2023	11/01/2023	11/01/2023	11/01/2023	11/01/2023
James Green	2023-11-02	Completed	Project G	Task 7	Completed	100%	11/02/2023	11/02/2023	11/02/2023	11/02/2023	11/02/2023	11/02/2023
Alice Black	2023-11-03	Pending	Project H	Task 8	In Progress	80%	11/03/2023	11/03/2023	11/03/2023	11/03/2023	11/03/2023	11/03/2023
Robert Gray	2023-11-04	Active	Project I	Task 9	Completed	100%	11/04/2023	11/04/2023	11/04/2023	11/04/2023	11/04/2023	11/04/2023
Michelle King	2023-11-05	Pending	Project J	Task 10	In Progress	90%	11/05/2023	11/05/2023	11/05/2023	11/05/2023	11/05/2023	11/05/2023
Christopher Lee	2023-11-06	Completed	Project K	Task 11	Completed	100%	11/06/2023	11/06/2023	11/06/2023	11/06/2023	11/06/2023	11/06/2023
Stephanie Hall	2023-11-07	Pending	Project L	Task 12	In Progress	70%	11/07/2023	11/07/2023	11/07/2023	11/07/2023	11/07/2023	11/07/2023
Matthew Young	2023-11-08	Active	Project M	Task 13	Completed	100%	11/08/2023	11/08/2023	11/08/2023	11/08/2023	11/08/2023	11/08/2023
Olivia Scott	2023-11-09	Pending	Project N	Task 14	In Progress	85%	11/09/2023	11/09/2023	11/09/2023	11/09/2023	11/09/2023	11/09/2023
Benjamin Adams	2023-11-10	Completed	Project O	Task 15	Completed	100%	11/10/2023	11/10/2023	11/10/2023	11/10/2023	11/10/2023	11/10/2023
Isabella Baker	2023-11-11	Pending	Project P	Task 16	In Progress	95%	11/11/2023	11/11/2023	11/11/2023	11/11/2023	11/11/2023	11/11/2023
Ethan Wilson	2023-11-12	Active	Project Q	Task 17	Completed	100%	11/12/2023	11/12/2023	11/12/2023	11/12/2023	11/12/2023	11/12/2023
Ava Martinez	2023-11-13	Pending	Project R	Task 18	In Progress	88%	11/13/2023	11/13/2023	11/13/2023	11/13/2023	11/13/2023	11/13/2023
Lucas Garcia	2023-11-14	Completed	Project S	Task 19	Completed	100%	11/14/2023	11/14/2023	11/14/2023	11/14/2023	11/14/2023	11/14/2023
Charlotte Hernandez	2023-11-15	Pending	Project T	Task 20	In Progress	92%	11/15/2023	11/15/2023	11/15/2023	11/15/2023	11/15/2023	11/15/2023
Sebastian Lopez	2023-11-16	Active	Project U	Task 21	Completed	100%	11/16/2023	11/16/2023	11/16/2023	11/16/2023	11/16/2023	11/16/2023
Amelia Perez	2023-11-17	Pending	Project V	Task 22	In Progress	87%	11/17/2023	11/17/2023	11/17/2023	11/17/2023	11/17/2023	11/17/2023
Julian Roberts	2023-11-18	Completed	Project W	Task 23	Completed	100%	11/18/2023	11/18/2023	11/18/2023	11/18/2023	11/18/2023	11/18/2023
Harper Turner	2023-11-19	Pending	Project X	Task 24	In Progress	91%	11/19/2023	11/19/2023				

Message from the Basileus

*GRACE means that all of your mistakes
now serve a purpose instead of serving shame.
- Brene' Brown*



As I watched the confirmation hearings for Ketanji Brown Jackson, the first black woman ever to be nominated and confirmed to the United States Supreme Court, one word kept coming to mind... GRACE!

Associate Justice Brown Jackson embodied the quintessential definition of grace while withstanding shameful tactics to undermine her credentials because she knew that her time in that proverbial hot seat was not hers alone. As black women, we all sat in that seat with her, rooting for her, having her back while rolling our eyes at the gall of it all, and in the end; her purpose was realized for the attempt to serve shame was a joke at best.

But, grace is not a new concept to any of us. As Alpha Kappa Alpha women, GRACE is in our DNA! We walk with it, talk with it, and skee-wee with it! But, the question is, do we offer it to each other? I would be lying if I said that April has not been a rough month Sorors. The news of the untimely passing of Soror Nicole Whitson has forced me to stop and reflect on how we extend grace. It is easy to critique what Sorors are not doing, where Sorors are not going, what we believe Sorors should know, how we believe Sorors should act. It is easy to be hard on ourselves, to say that we should have reached out more, done more, called more, texted more, and invited more. However, I ask that we merely extend grace to each other and to ourselves because what Soror Nicole's death has shown me is that we have absolutely no idea what each other is going through and we won't know unless we create that safe space for each to share our story.

So in Soror Nicole Whitson's honor, let us create that safe space and let us continue to celebrate each other in an effort to turn the month of April around! This month we will honor our Golden and Silver Star Sorors for their commitment and contributions to the sorority! This month we will welcome two new undergraduate Sorors into Tau Sigma Chapter! This month we will have a PKQ Bowling Night Out! This month we will be present and accounted for at the 91st North Atlantic Regional Conference! And, this month we will celebrate the life of our Ivy Beyond the Wall.

I thank you all for your grace for there is no other like our sisterhood!

Sisterly,

Soror Corinne

April 2022

2022 Vision Statement

Alpha Kappa Alpha Sorority, Incorporated, Rho Kappa Omega Chapter will work diligently to promote unity and friendship amongst its membership. To be about the business of building strong bonds of sisterhood through service, intentional efforts will be made to build and nurture relationships as we work together to implement and support the Sorority's International, Regional, Cluster and Chapter programs and events. Sisterhood is the heart of Alpha Kappa Alpha Sorority, Incorporated and Rho Kappa Omega will strengthen her heartbeat with everything that we do.

2022 Chapter Officers

<i>Basileus</i>	Corinne E. Rivers
<i>Anti-Basileus</i>	Marquita Smith
<i>Grammateus</i>	Natalie D. Russell
<i>Anti-Grammateus</i>	Erika Coleman
<i>Epistoleus</i>	Kristin Hopkins
<i>Tamiochous</i>	Dawn Spencer
<i>Pecunious Grammateus</i>	Ashley Rogers
<i>Hodegos</i>	Karla Fuller
<i>Philacter</i>	Jazmin Gooding
<i>Parliamentarian</i>	April-Michelle Valmont
<i>Ivy Leaf Reporter</i>	Maya Daniels
<i>Graduate Advisor</i>	Sallie E. Brown
<i>Historian</i>	Jasmine Butler
<i>Custodian</i>	December Moore
<i>Chaplain</i>	Tonia Slay

2022 Committee Chairman

<i>Archives</i>	Jasmine Butler
<i>Auditing</i>	Cimeron Bryant
<i>Awards</i>	Qiana Ray
<i>Budget and Finance</i>	Dawn Spencer
<i>Bylaws</i>	April-Michelle Valmont
<i>Connection</i>	Denise Ridley
<i>Courtesy and Protocol</i>	Karla Fuller
<i>EAF</i>	Vacant
<i>Fundraising</i>	Sabrina M. Riley
<i>Graduate Advisory</i>	Sallie Brown
<i>Leadership Development</i>	Kelle Coleman
<i>Membership</i>	Tammi Branch
<i>Nominating</i>	Marquita Smith
<i>Program</i>	Marquita Smith
<i>Publicity and Technology</i>	Maya Daniels
<i>Risk Management</i>	Renada Williams
<i>Rituals</i>	Tamica Clanton
<i>Sisterly Relations</i>	Danielle Crim
<i>Standards</i>	Pricilla Fowlkes and Elexis Young
<i>Strategic Planning</i>	Suzanne Hill
<i>Foundation</i>	Sobande F. Afolabi and Vanessa Jean-Louis
<i>Scholarship</i>	Bianace Thompson-Owen

April 2022

Basileus Itinerary

April 4 - Special Executive Board Meeting

April 6 - Special Chapter Meeting

April 10 - Tau Sigma MIP

April 11 - Executive Board Meeting

April 16 - Chapter Meeting

April 17 - Tau Sigma MIP

April 20-24 - North Atlantic Regional Conference

April 21 - Graduate Advisors Certification Level II

April 27 - Meet the Greeks at NJCU

April 29 - PKQ Bowling Night Out



Basileus

Contact Information

pkqpresident11@gmail.com
(973) 801-8359

Dates to Remember

91st North Atlantic Regional Conference
April 21-24, 2022 (Baltimore, Maryland)

70th Boule
July 10-15, 2022 (Orlando, Florida)

May Chapter Meeting
May 21, 2021

Nuturing our Ivy

Please keep Soror Jazmin Gooding in your thoughts and prayers as she mourns the loss of her sister, Lenora Brunson-O'Neal

Sorors let us honor the memory of our Ivy Beyond the Wall, Soror Nicole Whitson. Please keep her mother Ms. Lavinia Whitson and her family in your thoughts and prayers as they mourn the loss of our beloved Sorority Sister.

April 2022



Soror Nicole
Whitson

"Over the years I have learned a great deal about hard work, dedication and consistency and I am motivated by the belief that consistency is key. Showing up regularly and with purpose is the core of making an organization thrive. Alpha Kappa Alpha Sorority, Incorporated was founded with hard work, dedication and consistency and by showing up regularly, founding members like Ethel Hedgeman Lyle and Lucy Diggs Slowe manifested a purpose to be of Service to All Mankind."

Rho Kappa Omega, Fall 2019

Happy Birthday

Soror Kristin Hopkins
April 2

Soror Gloria Felder
April 10

Soror Sierra Robinson
April 10

Soror April-Michelle Valmont
April 15

Soror Doris Cunningham Taylor
April 22

Soror Jazmin Gooding
April 26



Sorors in the Spotlight



Soror Jahari Jacobs gave birth to her son Joel Michael Jacobs on March 13th!

Soror Tonia Slay represented the Counselors of Newark in a discussion with Cindy Martin, the United States Deputy Secretary of Education and celebrated her 35th AKAversary on April 9th!

Soror Karla Fuller has been named a finalist for the Faculty Innovation Award by the American Association of Community Colleges. A national award and a huge honor to be nominated, if Soror Karla wins this will be her second national teaching award in five years!

Soror Sobande Afolabi was appointed to the Executive Board for the New Jersey State Association of Parliamentarians as the Chairman of the Bylaws Committee!

Soror Gloria Felder celebrated her 80th birthday on April 10th!

April 2022

Rho Kappa Omega is back In-Person!



April 2022

Rho Kappa Omega is back In-Person!



April 2022

Parliamentary Procedure

The Handling of a Motion

The handling of a motion varies in certain details according to conditions. In ordinary case, especially under new business, there are six essential steps – three by which the motion is brought before the assembly, and three in the consideration of the motion. [RONR (12th ed.) 4:1]

How a Motion is Brought Before the Assembly

The three steps by which a motion is normally brought before the assembly are as follows:

- 1) A member makes the motion.
- 2) Another member seconds the motion.
- 3) The chair states the question on the motion.

[RONR (12th ed.) 4:2]

Neither the making nor the seconding of a motion places it before the assembly; only the chair can do that, by the third step (stating the question). When the chair has stated the question, the motion is pending, that is, “on the floor.” It is then open to debate (if it is a main motion or one of several other debatable parliamentary motions, which are described in later chapters). If the assembly decides to do what a motion proposes, it adopts the motion, or the motion is carried; if the assembly expressly decides against doing what the motion proposes, the motion is lost or rejected. [RONR (12th ed.) 4:3]

The Consideration of a Main Motion: Basic Steps

Once a main motion has been brought before the assembly through the three steps described above, there are three further basic steps by which the motion is considered in the ordinary and simplest case (unless it is adopted by unanimous consent, as explained in 4:58-63). These normal steps are as follows:

- 1) Members debate the motion (unless no member claims the floor for that purpose).
- 2) The chair puts the question (that is, puts it to a vote).
- 3) The chair announces the result of the vote.

[RONR (12th ed.) 4:25]

Correspondence Report April 2022

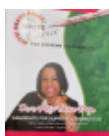
Financial Mailing

- Received 2022 Financial Cards for the following: Courtney Michelle Ball, Kimberly Yvonne Conway, Starr D. Mitchell, Garland Thomas McDavid, Kathrine Bruno, Jazmin K. Gooding, Sandye Marie Huggins, Seraphine Jean-Louis, Vanessa Jean-Louis, Jahari Jacobs, December Field-Moore, Sierra M. Robinson, Nicole Whitson, and Vanetha Wood-Stradford.
- Received notice from Corporate the EAF Dues were paid for Gloria Felder and Sallie Brown.

Candidate Mailings



Soror Shariah Dixon-Turner
 Candidate for Supreme Tamiouchos
 (See attached)



Soror Mitzi Dease Paige
 Candidate for Supreme Grammateus
 (See attached)



Soror Tonette M. Echols, CFP
 Candidate Supreme Tamiouchos
 (See attached)



Soror Charletta Wilson Jacks
 Candidate for First Supreme Anti
 Basileus
 (See attached)



See attached Correspondence
Candidate for First Supreme Anti
Basileus
(See attached)



Soror Jocelyn Jones Smith
Candidate for Supreme
Tamiouchos (See attached)



Soror Edna Pearl Burems
Candidate for Supreme
Grammateus (See attached)

Miscellaneous

Soror Joy Elaine Daley

Mail from Capital One Business about boosting the business card.

Operating Account								
Rho Kappa Omega								
Pecunious Grammeteus Report March 1-31, 2022								
Account Name	Name	Amount	Check #/Cash	Reciept # or Invoice Number	Date Received	Date Submitted	Purpose	Notes
Operating Account	Soror Sallie Brown on behalf of Soror Charlotte Brown	374. 97	Quickboos	Invoice # 1143	3/2/2022		2022 Chapter Dues	
Total Operating:	374.97							
Fundraising Account								
Rho Kappa Omega								
Pecunious Grammeteus Report March 1-31, 2022								
Account Name	Name	Amount	Check #/Cash	Reciept # or Invoice Number	Date Received	Date Submitted	Purpose	Notes
Total Fundraising:	0							

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter - Tamiouchos Report						
March 2022 Fundraising Account						
Received or Disbursement Date	Posted / Cleared Date	Description from PNC Online Banking	Who/What and Memo/Description	Account Allocation	Type	Amount
BANK ACCOUNT STARTING BALANCE AS OF 3.1.2022						\$31,371.66
3.25.2022	3.28.2022	Check 1009	Soror Corinne E. Rivers Reimbursement for purchase of groceries for community distribution in Bayonne, NJ on Sat 3.26.22 in partnership with Hunger Free New Jersey Voucher #20293	1300 Target 3 (Building Your Economic Legacy) 1304 Operation AKA Assist	Check Withdrawal	\$234.72
3.25.2022	3.28.2022	Check 1013	We Care Movement, Inc. Prom & Tux Donation Giveaway Voucher #20297	1300 Target 3 (Building Your Economic Legacy) 1304 Operation AKA Assist	Check Withdrawal	\$250.00
WITHDRAWALS (CHECKS & CLEARED PAYMENTS)					TOTAL	\$484.72
	3.10.2022	ACH CREDIT XXXXX4603 PAYPAL TRANSFER	Assessments Soror Vanessa Jean-Louis, Soror Andrea Osei, Soror Tiffany Ryan, Soror Darcell Medley-Stokes	Fundraising	Transfer	\$172.00
MONIES RECEIVED (DEPOSITS & OTHER CREDITS CLEARED)					TOTAL	\$172.00
BANK ENDING ACCOUNT BALANCE AS OF 3.31.2022						\$31,058.94
QUICKBOOKS UNCLEARED TRANSACTIONS AS OF 3.31.2022						
QUICKBOOKS ENDING ACCOUNT BALANCE AS OF 3.31.2022						\$31,058.94

*Please note, all outstanding and cleared checks are maintained and monitored in QuickBooks. Only the top portion of the reconciliation report is included month over month for brevity.

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Fundraising (3892), Period Ending 03/31/2022

RECONCILIATION REPORT

Reconciled on: 04/07/2022

Reconciled by: Dawn Spencer

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance.....	31,371.66
Checks and payments cleared (2).....	-484.72
Deposits and other credits cleared (1).....	172.00
Statement ending balance.....	<u>31,058.94</u>
Register balance as of 03/31/2022.....	31,058.94

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter - Tamiouchos Report						
March 2022 Operating Account						
Received or Disbursement Date	Posted / Cleared Date	Description from PNC Online Banking	Who/What and Memo/Description	Account Allocation	Type	Amount
BANK ACCOUNT STARTING BALANCE AS OF 3.1.2022						\$14,729.12
2.19.2022	3.2.2022	Check 2366	91st NARC Financial Secretary 2022 NARC Awards Submission Fee Voucher #20287	6100 Contingency	Check Withdrawal	\$50.00
	3.4.2022	CORPORATE ACH 524771996773773 INTUIT 65492135 TRAN FEE	Chapter Dues Transaction Fee Soror Sallie E Brown on behalf of Soror Charlotte Rogers	6101 QuickBooks Payment Fees	Quickbooks Withdrawal	\$11.12
1.10.2022	3.7.2022	Check 2359	Soror Gwen Anthony Reimbursement for 2022 Chapter and Corporate Dues Overpayment Voucher #20273	2022 Corporate & Chapter Dues Expenses	Check Withdrawal	\$125.00
2.19.2022	3.9.2022	Check 2369	Soror Dawn S. Spencer Reimbursement for 2022 Reactivating and Transfer Mailing Voucher #20288	5030 Epistoleus (5720)	Check Withdrawal	\$8.95
3.9.2022	3.16.2022	Check 2365	USPS 2022 PO Box Renewal Voucher #20289	5530 P.O. Box Medium	Check Withdrawal	\$276.00
3.21.2022	3.21.2022	Check 2372	Soror Tonia Slay Daniels Reimbursement for PKQ New Member Gifts Voucher #20291	5010 Basileus 5210 Membership Committte	Check Withdrawal	\$84.00
2.19.2022	3.24.2022	Check 2367	Nu Xi Omega AKA Day @ the Capitol Donation Voucher #20286	6100 Contingency	Check Withdrawal	\$80.00
3.21.2022	3.28.2022	Check 2371	Soror Corinne E. Rivers Donation made to potential NARC Regional Directors Soror Arla Bentley and Soror Elicia Pegues Spearman on behalf of PKQ Voucher #20260	5010 Basileus	Check Withdrawal	\$50.00
WITHDRAWALS (CHECKS & CLEARED PAYMENTS)					TOTAL	\$685.07
	3.4.2022	CORPORATE ACH 524771996773773 INTUIT 05955915 DEPOSIT	2022 Dues Soror Sallie E Brown on behalf of Soror Charlotte Rogers	2022 Corporate & Chapter Dues Income	Transfer Deposit	\$374.97
2.13.2022	3.9.2022	MOBILE DEPOSIT XXXXX7091	2022 Dues Soror Katherine Burno	2022 Corporate & Chapter Dues Income	Check Deposit	\$135.00
NA	3.23.2022	CORPORATE ACH mc1705515 MELIO PAYMENTS MELIO INC.	Soror Dawn S. Spencer inquiring about bank transfers to understand options relating to transferring money to Sorors accounts to pay back funds sitting in the restricted budget line (these small deposits were a test from Quickbooks to confirm our bank account)	NA	Transfer Deposit	\$0.29
NA	3.23.2022	CORPORATE ACH mc1705514 MELIO PAYMENTS MELIO INC.	Soror Dawn S. Spencer inquiring about bank transfers to understand options relating to transferring money to Sorors accounts to pay back funds sitting in the restricted budget line (these small deposits were a test from Quickbooks to confirm our bank account)	NA	Transfer Deposit	\$0.06
MONIES RECEIVED (DEPOSITS & OTHER CREDITS CLEARED)					TOTAL	\$510.32
BANK ENDING ACCOUNT BALANCE AS OF 3.31.2022						\$14,554.37
12.11.2020	Pending	Check 2270	Soror Lucretia Glover	Restricted Cash	Check Withdrawal	\$17.50
11.10.2021	Pending	Check 2351	Soror Renada Williams Reimbursement for \$10 2021 overpayment in restricted and \$25 from AKA Corporate Stimulus Refund Voucher #20253	Restricted Cash	Check Withdrawal	\$35.00
3.21.2022	Pending	Check 2370	Soror Kristin Hopkins Reimbursement for Stamp and Envelopes to mail 2022 financial cards Voucher #20290	5030 Epistoleus (5720)	Check Withdrawal	\$22.13
QUICKBOOKS UNCLEARED TRANSACTIONS AS OF 3.31.2022					TOTAL	\$74.63
QUICKBOOKS ENDING ACCOUNT BALANCE AS OF 3.31.2022						\$14,479.74
*Please note, all outstanding and cleared checks are maintained and monitored in QuickBooks. Only the top portion of the reconciliation report is included month over month						
Alpha Kappa Alpha Sorority, Inc. Rho Kappa Omega Chapter Operations (3841), Period Ending 03/31/2022						
RECONCILIATION REPORT						
Reconciled on: 04/07/2022						
Reconciled by: Dawn Spencer						
Any changes made to transactions after this date aren't included in this report.						
Summary						USD
Statement beginning balance.....						14,729.12
Checks and payments cleared (8).....						-685.07
Deposits and other credits cleared (4).....						510.32
Statement ending balance.....						<u>14,554.37</u>

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter							
Tamiouchos Report - Operating Budget to Actual							
	Budget	January	February	March	YTD Activity	Remaining	Details / Notes
TOTAL	\$31,180.00	\$6,354.63	\$2,234.70	\$432.13	\$9,021.46	\$22,158.54	
OFFICERS	\$5,310.00	\$182.14	\$82.03	\$116.13	\$380.30	\$4,929.70	
5010 Basileus	\$2,450.00	\$147.08	\$73.08	\$94.00	\$314.16	\$2,135.84	January: Reimbursement for 2022 N. Atlantic Leadership Summit & Membership w/ NAP February: Reimbursement for Jersey Parliamentarians of Hudson County and Ticket to Cluster IV Founder's Day March: PKQ New Member Gifts, Donation made to potential NARC Regional Directors Soror Arla Bentley and Soror Elicia Pegues Spearman on behalf of PKQ
5020 Grammateus	\$50.00				\$0.00	\$50.00	
5030 Epistoleus (5720)	\$100.00		\$8.95	\$22.13	\$31.08	\$68.92	February: Reimbursement for 2022 Reactivating & Transfer Mailing March: Reimbursement for stamps & envelopes for 2022 financial cards
5040 Tamiouchos	\$100.00	\$35.06			\$35.06	\$64.94	January: Reimbursement for Stamps & Ink
5050 Pecunious Grammateus	\$40.00				\$0.00	\$40.00	
5060 Graduate Advisor	\$2,450.00				\$0.00	\$2,450.00	
5070 Other Officers	\$120.00				\$0.00	\$120.00	
STANDING COMMITTEES	\$2,930.00	\$0.00	\$0.00	\$40.00	\$40.00	\$2,890.00	
5200 Standards Committees	\$25.00				\$0.00	\$25.00	
5210 Membership Committee	\$150.00			\$40.00	\$40.00	\$110.00	March: PKQ New Member Gifts
5220 Connections Committee	\$140.00				\$0.00	\$140.00	
5230 Archives Committee	\$60.00				\$0.00	\$60.00	
5240 Leadership Development	\$400.00				\$0.00	\$400.00	
5270 Publicity and Technology Committee	\$725.00				\$0.00	\$725.00	
5280 Graduate Advisory Committee	\$350.00				\$0.00	\$350.00	
5290 Courtesy and Protocol Committee	\$840.00				\$0.00	\$840.00	
5300 Sisterly Relations Committee	\$150.00				\$0.00	\$150.00	
5310 Other Standing Committees	\$50.00				\$0.00	\$50.00	
5320 Rituals Committee	\$40.00				\$0.00	\$40.00	
ADMINISTRATIVE	\$3,700.00	\$300.00	\$0.00	\$276.00	\$576.00	\$3,124.00	
5500 Bank service charges	\$100.00				\$0.00	\$100.00	
5510 Monthly Meeting (room rental)	\$1,250.00				\$0.00	\$1,250.00	
5520 Officer Bonding	\$300.00	\$300.00			\$300.00	\$0.00	January: 2022 Officer Bonding
5530 P.O. Box Medium	\$300.00			\$276.00	\$276.00	\$24.00	March: 2022 PO Box Renewal
5540 Storage Facility	\$1,450.00				\$0.00	\$1,450.00	
5560 External Audit	\$300.00				\$0.00	\$300.00	
CONFERENCES	\$5,785.00	\$75.00	\$0.00	\$0.00	\$75.00	\$5,710.00	
5900 North Atlantic Region & Boule Assessments	\$100.00	\$75.00			\$75.00	\$25.00	January: Fiscal Year 2022 Cluster IV Basileus Donation
5910 NARC Delegates	\$1,100.00				\$0.00	\$1,100.00	
5930 Undergraduate Round-up	\$400.00				\$0.00	\$400.00	
5940 Leadership Seminar	\$600.00				\$0.00	\$600.00	
5960 Boule Delegates	\$3,500.00				\$0.00	\$3,500.00	
5950 Cluster IV Conference	\$85.00				\$0.00	\$85.00	
OTHER	\$3,100.00	\$252.49	\$192.67	\$0.00	\$445.16	\$2,654.84	
6100 Contingency	\$2,050.00		\$130.00		\$130.00	\$1,920.00	February: 2022 AKA Day @ the Capitol Donation February: 2022 91st NARC Awards Submission Fee
6101 QuickBooks Payment Fees	\$1,050.00	\$252.49	\$62.67		\$315.16	\$734.84	January: Fees for 27 Members February: Fees for 7 Members
CHAPTER ACTIVITIES	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	
5970 Ivy Beyond the Wall Ceremonies	\$40.00				\$0.00	\$40.00	
6300 Founders' Day	\$200.00				\$0.00	\$200.00	
CORPORATE OFFICE	\$10,115.00	\$5,545.00	\$1,960.00	\$0.00	\$7,505.00	\$2,610.00	
5700 Chapter Tax	\$300.00	\$300.00			\$300.00	\$0.00	January: Annual Chapter Tax
5710 Per Capita Tax	\$8,750.00	\$4,825.00	\$1,790.00		\$6,615.00	\$2,135.00	January: Corporate Dues for 36 Members + 1 Corporate & Chapter Refund February: Corporate Dues for 10 Members + Corporate Dues for 2 Transfer Members + Corporate Dues for 2 Reactivating Members
5720 EAF Dues	\$750.00	\$420.00	\$170.00		\$590.00	\$160.00	January: EAF Dues for 41 Members + 1 EAF Refund February: EAF Dues for 13 Members + EAF Dues for 2 Transfer Members + EAF Dues for 2 Reactivating Members
5730 Reactivation Fees (and Transfer)	\$290.00				\$0.00	\$290.00	
5740 Constitution & Bylaws/ Manual of Standard Procedure	\$25.00				\$0.00	\$25.00	

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter							
Tamiouchos Report - Program Budget to Actual							
	Budget	January	February	March	YTD Activity	Remaining	Notes & Details
TOTAL	\$17,500.00	\$300.00	\$0.00	\$484.72	\$784.72	\$16,715.28	
1100 Target I (HBCU for Life - A Call to Action) 1101 Signature Project - CAP XXXX Scholarship Committee	\$10,900.00				\$0.00	\$10,900.00	
1200 Target 2 (Women's Healthcare & Wellness) 1703 Pink Goes Red for Heart Health	\$1,100.00				\$0.00	\$1,100.00	
1300 Target 3 (Building Your Economic Legacy) 1304 Operation AKA Assist	\$1,500.00			\$484.72	\$484.72	\$1,015.28	March: We Care Movement, Inc. Prom & Tuexdo Giveaway Donation for event on Sat. March 26th 2022 March: Reimbursement for purchase of groceries for community distribution in Bayonne, NJ on Sat. March 26th 2022 in partnership with Hunger Free New Jersey
1500 Target 4 (The Arts)	\$1,000.00				\$0.00	\$1,000.00	
1600 Target 5 (Global Impact Day) 1603 AKA Refuges in America Assistance	\$1,000.00				\$0.00	\$1,000.00	
1700 Community Impact Days 1701 AKA Founder's Day & Reactivation Day 1702 MLK Day of Service Impact Day 1708 AKA International Day of Prayer	\$1,500.00	\$300.00			\$300.00	\$1,200.00	January: Reimbursement to Soror Corinne Rivers & Soror Natalie Russell for Sock & Soup Donations for MLK Day of Service
1900 Program Contingency	\$500.00				\$0.00	\$500.00	
2000 AKA University					\$0.00	\$0.00	

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter				
Tamiouchos Report - Fundraising Budget to Actual				
	Budget	January	YTD Expense	Details / Notes
TOTAL	\$10,000.00	\$0.00	\$0.00	
xxxx Emeralds & Pearls Gala 4718 10.10.21 Dinner Party 4711 10/20/20 Dinner Party (Carryforward)	\$6,500.00		\$0.00	
xxxx 06/08 Day Party (Yes that's a Wednesday & it's for 1906/1908 as it's a combined party)	\$3,500.00		\$0.00	

2022 FUNDRAISING EXPENSE THAT AREN'T PROGRAMS	\$0.00	\$1,700.00	\$1,700.00	
AKA Educational Advancement Foundation, Inc.		\$1,700.00	\$1,700.00	January: \$1,700 2022 PKQ EAF Platinum Status / Check 1010

Restricted Balances			
Who/What	Memo/Description	Amount	Notes
Kathrine E. Burno	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Gloria Graham Felder	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
December Field-Moore	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Denise M. Ridley	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Ashley Rogers	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$15.00	
Charlotte N. Rogers-Brown	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Darcell Q. Medley-Stokes	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Nicole Whitson	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Virginia G.E. Wolfe	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Barbara Etheridge	Carryover from 2019 (not sure for what) \$10 Overpayment from 2021 Chapter Dues	\$10.51	Need to Refund via Check
Tynesha Banks	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Ms. Brianna Armour	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Alyssa Buchanan	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Najira N. Burrows	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Rakyra Cooper	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Jazmin K. Gooding	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Cashonda Pamplin Grant	\$20 Reactivation Fee Refund from the Membership Committee	\$20.00	Need to Refund via Check
Danielle Inman	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Tarol Jackson	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Delise M. Jones	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Kennisha V. Kelly	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Cellestine Mabeya	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Andrea L. Mason	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Tera McGee	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Aurora Moore	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Leah Peoples	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Siiera M. Robinson	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®
RHO KAPPA OMEGA CHAPTER



Courtesy & Protocol Report

May 2021

- Purchased pink and green KN95 masks in advance of April fully-in-person meeting
- Purchased name tents for chapter meetings
- Mailed sympathy card to Soror Qiana Ray for the loss of her cousin Alto Virgil
- Sent the following announcements via the chapter email listserv:
 - Condolences to Soror Jazmin Gooding for the loss of her sister
 - Condolences to the chapter for the loss of Soror Nicole Whitson
 - Congratulations to Soror Jahari Jacobs for the birth of her son

Respectfully submitted by the Chair of the Protocol and Courtesy Committee,

Soror Karla Fuller



Program Committee Report- March 2022

Program Goals

1. Increase Soror participation and initiative in planning of programs.
2. Increase Rho Kappa Omega's visibility and impact in the Hudson County community.
3. Plan & execute all Community Impact Days & other Programs under all Target areas.
4. Collaborate with other organizations to maximize impact and partnerships.
5. Utilize PKQ S.M.A.R.T (Specific, Measurable, Achievable, Relevant & Timely) Goals & community needs to plan purposeful programs.

The program theme for 2018-2022 is *Exemplifying Excellence Through Sustainable Service*.
The International Program includes five program targets that are:

Target 1- Target Leader/s: Soror Erika Coleman

HBCU for Life: A Call to Action~ The goal is to enlighten the community regarding HBCUs as institutions of excellence with historical and current significance.

#CAP Leader- Soror

Signature Project #CAP~ Increase applications and enrollments to HBCUs and non HBCUs.

Target 2- Target Leader/s: Soror Marquita Smith

Women's Healthcare & Wellness- The goal is to share information regarding breast cancer including providing mammograms, engage the community in low impact heart health activities, raise awareness on incorporating good nutrition info daily lifestyles and increase support available to caregivers.

Target 3- Target Leader/s: Soror Sobande Afolabi

Building Your Economic Legacy: The goal is to provide financial planning information that will increase fiscal awareness in the African American community, increase awareness of the impact of credit scores, support African American businesses with black dollars, and promote African American entrepreneurs. Additionally, we plan to partner with local and national efforts to raise awareness regarding homelessness.

Target 4- Target Leader/s: Soror Shevon Armstrong

Book Club: Soror Natalie

The Arts- The goal is to increase opportunities for youth engagement and community awareness of visual and performing arts during the Harlem Renaissance and the Black Arts Movement, and their influence on contemporary African American art and culture.

Target 5- Target Leader/s: Soror Qiana Ray

Global Impact: The goal is to engage youth and adults in a large-scale community service project, collect and distribute usable items supplied by chapter and community members to send to those in less developed countries, partnering with international organizations.



Programming Calendar at a Glance

Date	<u>Event/Program</u>	<u>Target</u>
Year-long		
Jan-Dec 2022	\$1908 Savings Challenge Started in February, please contact Soror Sobande Afolabi to be added to the GroupMe Chat & Challenge.	T3
April 2022-Financial Literacy Month		
April 9, 2022 Time: 2-4 pm	<u>AKA Global Impact Day: Saving OurSelves --Jersey City, Bethune Center</u> Sewing session event making shirts for boys in Haiti & collecting sanitary products collection for refugees & assembling Covid-19 DIY PPE kits.	T5
April 10, 2022	<u>PKQ E-Board Meeting</u>	
April 16, 2022	<u>PKQ Chapter Meeting</u>	
April 21-24, 2022 <u>Baltimore, MD</u>	<u>91st North Atlantic Regional Conference</u>	
April 30, 2022 9:30 am	<u>Community Service Project: Angela Cares Senior Food Distribution -Jersey City, NJ</u>	
May 2022		
May 8, 2022	<u>PKQ E-Board Meeting*</u>	
May 11, 2022	<u>Program Committee Meeting</u>	
May 14, 2022 TBD	<u>Community Service Project: Zion Cares Zion Baptist Church Community Food Distribution -Jersey City, NJ</u>	

May 15, 2022	<u>PKQ Chapter Meeting</u>	
<u>June 2022</u>		
June 4, 2022 10-12 pm	<u>Service Project-St. Ann's Nursing Home-Senior Sip & Paint</u>	<u>T3/T4</u>
June 12, 2022	<u>PKQ Executive Board Meeting</u>	
June 18, 2022	<u>PKQ Chapter Meeting/Chapter Retreat</u>	
June 20, 2022	<u>World Refugee Day</u>	



Exemplifying Excellence Highlights:

Thank you Sorors Tonia, Priscilla, Natalie, Dawn, Maya, Corinne, Karla, Garland, Danielle & Marquita for your participation #MarchwithPKQ Mondays and Soror Garland for creating our Participation certificate.

Thank you Sorors Sobande, Sharae, Keita, Kristin, Virginia, for your leadership and execution of an excellent program, Soror Maya for facilitating our Technology needs and all Sorors who attended.

Thank you Sorors Natalie, Corinne, Tonia, Sabrina, Garland & Marquita for your participation in the Hunger Free Food distribution.

Thank you Sorors Sallie, Ashlee S., Corinne, Sabrina, Tonia and Garland for participating in the Prom/Tux giveaway to high school seniors.

Thank you Sorors Natalie, Ashley R., Corinne, Sabrina, Tonia Garland & Renada for participating in the Sisterly book club.

Accomplishments:

March 2022-March w/PKQ

Mondays (19 participants, 9 Sorors & 11 Community)

March 21 2022-Secure the **Bag Seminar**, 7pm (43 participants, 4 panelists, 20 Sorors, 19 guests)

March 26, 2022- **Hunger Free Food Distribution** (6 Sorors)

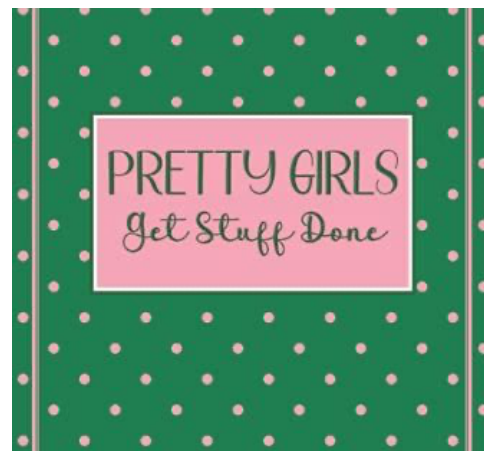
March 26 2022- **Prom Gown/Tuxedo Giveaway** NJCU (6 Sorors)

March 27 2022- **Soror Only Book Club meeting** (7 Sorors)

NEWS

The next Program Meeting will be held on **Wednesday, May 11th at 7 p.m** via the Chapter Zoom:
Meeting ID: 618 380 0007
Passcode: 19r08

TO-DO LIST:



1. If you own a business, register it on AKA1908.com
2. Get involved with the next Service Project.
3. Join the next Program meeting.
4. Assist with planning some Target 1 HBCU posts.
5. Assist with planning the Senior Paint & Sip event.
6. Spread the word about our 2022 Scholarship application.

<p>Thank you Target 5 Sorors Qiana, Seraphine, Ashlee and Andrea Osei, for a wonderful community service project & thanks to all Sorors who participated in Global Impact Day, Saving Ourselves.</p>		
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***Submitted by Soror Marquita “Missy”, Anti- Basileus, Program Committee Chair**



Graduate Advisory Committee Report

April 6, 2022

Members of Graduate Advisory Committee

- Soror Sallie E. Brown - Graduate Advisor
- Soror Sobande Afolabi-
- Soror Cimeron Bryant

Members of Tau Sigma Chapter

- ❖ Soror Ruth Diegue
- ❖ Soror Tiffany Hall

Goals for Graduate Advisory Committee

- To assist Tau Sigma Chapter with updating their chapter bylaws
 - Establish open and effective line of communication with Tau Sigma Chapter
 - Setup chapter operations workshops for Tau Sigma Chapter each month at their chapter meeting
 - Establish mentorship program with Tau Sigma Chapter
-
- ❖ Thanks to the GAC and Sorors of Rho Kappa Omega that supported Tau Sigma Chapter during their Greek Week and Skee Wee

- ❖ Tau Sigma Chapter has finally received approval from Corporate Office to conduct Membership Intake Process which will take place from April 10-17, 2022
- ❖ Tau Sigma Chapter received the 2021 Constitution and Bylaws and Manual of Standard Procedures in the Fall Mailing and Corporate Office was contacted on April 5, 2022 regarding the documents that the new initiates received and the documents are sent directly from Corporate Office and they are still sending out the 2018 documents
- ❖ The GAC continues to encourage the members of Tau Sigma Chapter to promote themselves on the campus of New Jersey City University
- ❖ Remembering our dedication and commitment that was made to Alpha Kappa Alpha Sorority, Incorporated and how we support Tau Sigma Chapter

The Graduate Advisory Committee next meeting will take place on May 4, 2022 @ 7:00pm

Respectfully Submitted

**Soror Sallie E. Brown
Graduate Advisor**



ALPHA KAPPA ALPHA SORORITY, INCORPORATED
RHO KAPPA OMEGA CHAPTER
CONNECTIONS COMMITTEE REPORT
April 2022
SOROR DENISE RIDLEY, CHAIR

2022 Committee Goals:

1. Increase Rho Kappa Omega Chapter's participation in the Hudson County community through promoting active participation in County events, concerns, and community service
2. Keep Chapter up to date on local political news
3. Encourage Chapter member participation in Annual AKA Day at the Capitol

Upcoming Local Community Service Opportunity:

- Greenville Neighborhood Alliance is requesting assistance with their Easter Egg Hunt at the Columbia Park (156 Winfield Avenue, Jersey City) location. If any Sorors are available to help, the extra hands would be appreciated.



Did you know?

- The State just completed a redistricting at all levels of government. You can find the new Jersey City Ward Map at <https://www.jerseycitynj.gov/cityhall/citycouncil/citywardredistricting>



April Risk Management Report

The Corporate Office published the revised Soror Code of Ethics. Both the full copy and standalone revised sections are attached for your review.

Sisterly,

Renada Williams

Risk Management Chair

SOROR CODE OF ETHICS

In order to honor its Founders, maintain a high standard that allows AKA[®] members to serve as role models for young women and girls in the global community, preserve Alpha Kappa Alpha Sorority, Incorporated[®] membership as a desirable and honorable affiliation and to protect Alpha Kappa Alpha Sorority, Incorporated[®] from harassment, unauthorized association, ridicule, scandal, loss of goodwill or legal liability, I do voluntarily agree to observe the following:

1. General Rules of Conduct

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- g. Maintaining trustworthiness as the ability to be relied upon;
- h. Interacting positively with sorors both in sorority and non-sorority settings; and
- i. Refraining from supporting and engaging in acts of hazing, reporting its occurrence to the appropriate authority and demonstrating compliance with all aspects of the Alpha Kappa Alpha Sorority, Incorporated[®] Anti-Hazing Policy.

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- h. Demonstrating integrity in handling Sorority funds and utilizing the tax-exempt status.

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- b. Preventing disclosure of personal or sensitive information;
- c. Protecting the Sorority's intellectual property, which includes its patents, trademarks, and copyrights, as well as, technical knowledge, know how, and experience gained during Alpha Kappa Alpha's activities;
- d. Avoiding unauthorized use, copying, distribution, or alteration of Sorority property for personal or commercial use, which includes, but is not limited to, patents, trademarks, copyrights, symbols, logos, marks, program targets, projects, intellectual property, proprietary information, or derivative of its name; and
- e. Avoiding relationships or activities that create conflicts of interest between personal interests and the Sorority.

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- a. Upholding our brand, policies and procedures when communicating with other entities;
- b. Maintaining confidentiality;
- c. Avoiding conflicts of interest;

- d. Demonstrating competency;
- e. Exercising good manners and etiquette;
- f. Maintaining professional attire;
- g. Respecting all citizens and treating everyone as a unique individual who matters; and
- h. Establishing the following with community entities:
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 - Diversity, Equity and Inclusion
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- c. Being cognizant that each member is at all times a brand ambassador for the Sorority and as such must present themselves as a positive reflection of the Sorority. This includes but is not limited to maintaining high ethical and moral standards when engaged in AKA and non-AKA activities, posting/sharing on social media, and when appearing in public, especially when Sorority paraphernalia, marks, or logos are part of one's attire or speech.
- d. Refraining from posting, reposting or liking anything that is not in good taste, offensive or portrays the Sorority in a negative light or adversely affects its goodwill;
- e. Refraining from referencing the Sorority in any manner that conveys the impression of an endorsement by the Sorority;
- f. Refraining from using the Sorority marks or any mark that is similar to a Sorority mark to endorse a political candidate;
- g. Refraining from adopting a mark, name or symbol that is identical, confusingly similar or substantially similar to a Sorority mark (e.g., usage of the letters "A" or "K" to represent Alpha Kappa Alpha members);
- h. Refraining from creating or displaying media presentations that are demeaning, harmful, or defaming to the Sorority or its members;
- i. Refraining from participating in member-exclusive events in which Sorority rituals and business occur while in the presence of non-members; and
- j. Obtaining permission from the Supreme Basileus or her designee before publishing, posting or disseminating internal communications and/or information to external sources regarding the official business of Alpha Kappa Alpha Sorority or appearing on radio, television, or other media outlets in the name of the Sorority, which includes, but is not limited to, trademarks, copyrights, symbols, logos, marks, program targets, projects, intellectual property, proprietary information, or derivative of its name.

8. Sorority Commitment

To devote time, knowledge and accountability to the duties and responsibilities of serving on any board or committee and in my chapter to render effective and credible service by:

- a. Working with my fellow board, chapter, and committee members in a spirit of harmony and cooperation regardless of differences of opinion that arise during debate of various points of views;
- b. Basing my decision on all available facts in each situation; to vote my honest conviction in every case not influenced by bias of any kind; to abide by and support the majority decision and accept fiduciary responsibility to render decisions on what is best for the organization and not on individual needs;
- c. Disclosing all perceived, potential and actual conflict of interests related to Sorority matters;
- d. Refraining from entering into contracts to make any product bearing the Sorority marks with companies not licensed with the Sorority;
- e. Welcoming and encouraging active communication by the membership with respect to the established policy and proposed future developments; and
- f. Resisting every temptation and outside pressure to use my position of leadership or membership in the Sorority to benefit myself or a third party apart from the total interest of the organization; nor will I use my current position as a platform to campaign for a future office.

Finally, I shall remain cognizant that others will judge the values and principles of Alpha Kappa Alpha Sorority by my personal deportment and conduct. Furthermore, should I attain a leadership position in Alpha Kappa Alpha Sorority, Incorporated® that requires me to be an official spokesperson or public representative, I understand that my conduct must rise to the highest standard. Should my behavior compromise Alpha Kappa Alpha's image or reputation, I shall relinquish any elected or appointed position that I may hold either of my own volition, or when requested to do so by my Chapter, or when directed to do so by the Regional Director, Supreme Basileus or the Directorate.

In promising to obey these rules of conduct, I acknowledge that the perpetuation of Alpha Kappa Alpha Sorority, Incorporated® as an organization of women of high moral and ethical standards depends on my compliance.

By signing below, I certify that I have read and understand the Alpha Kappa Alpha Sorority, Incorporated® Soror Code of Ethics and will abide by these principles.

Name: _____ Date: _____

Revised 11/5/21



Alpha Kappa Alpha Sorority, Incorporated®

SOROR CODE OF ETHICS





SOROR

CODE OF ETHICS

First Edition 2001

Revised 2021

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MESSAGE FROM THE SUPREME BASILEUS



Greetings Sorors:

For 20 years, our Alpha Kappa Alpha *Soror Code of Ethics* has been a guide to ensure that we are honoring our Founders, each other, and properly representing Alpha Kappa Alpha Sorority, Incorporated® both within the Sorority and in the public arena.

As Supreme Basileus, I recognized that after two decades there was a need to expand our *Soror Code of Ethics* to address the growth and expansion of our sisterhood, particularly in the areas of sisterly behavior, technology, social media, and reputation and brand management. At the same time, I wanted to maintain the spirit of the original *Soror Code of Ethics*, adopted under the visionary leadership of Soror Norma Solomon White, our 25th Supreme Basileus. I am, therefore, pleased to present this revised *Soror Code of Ethics*, which includes newly-added sections addressing Corporate Office Relations, Community Relations, and Reputation and Brand Management.

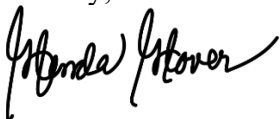
It is essential our members understand that our Soror Code of Ethics should be used as the foundation for our shared expectations and not as a punitive tool to impose soror and chapter sanctions. In

other words, the *Soror Code of Ethics* is designed to be prescriptive not punitive.

The Revised *Soror Code of Ethics* was approved by the Directorate on November 5, 2021 and will be included in the revised *Manual of Standard Procedure*, the *Anti-Hazing Manual* and the *Membership Intake Manual*.

I commend this Special Committee on Soror Code of Ethics for lending their considerable talents, knowledge and professional expertise to the revision of this important sorority resource. I also thank each of you for all you do to continue ***Exemplifying Excellence Through Sustainable Service***.

Sisterly,



Glenda Glover
Supreme Basileus



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®
2020 – 2022 DIRECTORATE

Soror Glenda Glover
Supreme Basileus

Soror Danette Anthony Reed
First Supreme Anti-Basileus

Soror Jasmyne E. McCoy
Second Supreme Anti-Basileus

Soror Chelle Luper Wilson
Supreme Grammateus

Soror Gayle P. Miles-Scott
Supreme Tamiouchos

Soror Bonnie Washington
Murdah Supreme Parliamentarian

Soror Alysse Guerrier
Undergraduate Member-At-Large

Soror Jasmine Williams
Undergraduate Member-At-Large

Soror Mary Bentley LaMar
North Atlantic Regional Director

Soror Jennifer King Congleton
Mid-Atlantic Regional Director

Soror Carolyn G. Randolph
South Atlantic Regional Director

Soror Carrie J. Clark
Great Lakes Regional Director

Soror Mitzi Dease Paige
South Eastern Regional Director

Soror Joya T. Hayes
South Central Regional Director

Soror Sonya L. Bowen
Central Regional Director

Soror Twyla G. Woods-Buford
Mid-Western Regional Director

Soror Shelby D. Boagni
Far Western Regional Director

Soror Joy Elaine Daley
International Regional Director

SPECIAL COMMITTEE ON SOROR CODE OF ETHICS

Soror Glenda Glover

Supreme Basileus

Beta Delta Omega Chapter
South Eastern Region

Soror Carrie J. Clark

Chairman

Lambda Pi Omega Chapter
Great Lakes Region

Soror Norma Solomon White

25th Supreme Basileus

Gamma Rho Omega Chapter
South Atlantic Region

Soror Arlean Leland

Xi Omega Chapter
North Atlantic Region

Soror Vanessa Rogers Long

Iota Delta Omega Chapter
South Eastern Region

Soror Martha L. Perine Beard

Beta Epsilon Omega Chapter
South Eastern Region

Soror Valarie Hill

Upsilon Mu Omega Chapter
Central Region

Soror Danette Anthony Reed

**First Supreme Anti-Basileus
& Ex-Officio Member**

Omicron Mu Omega Chapter
South Central Region

HISTORY OF THE SOROR CODE OF ETHICS

Soror Norma Solomon White, 25th Supreme Basileus, undertook the development of a soror code of ethics in 2001. The purpose was to memorialize Alpha Kappa Alpha's core values and to ensure that the vision of our Founders was preserved. In addition, this code was formulated to articulate the standards of conduct expected by all women of Alpha Kappa Alpha Sorority, Incorporated®.

She specifically charged the International Standards Committee, chaired by Soror Pamela L. Redden, to develop a Soror Code of Ethics to honor our Founders; reinforce the standards that allow our members to serve as role models for young women and girls; preserve Alpha Kappa Alpha Sorority membership as a desirable and honorable affiliation; and to protect Alpha Kappa Alpha Sorority from harassment, ridicule, scandal or legal liability.

The *Soror Code of Ethics* was presented and discussed extensively at the 2001 Leadership Conference and in Cluster meetings where sorors provided input on the document in a survey. Sorors overwhelmingly embraced and supported the concept as a result of this collaborative approach.

At the 60th Boule in Orlando, Florida, at which Soror Norma Solomon White presided, the Supreme Grammateus, Soror Gloria Harper Dickinson, moved to adopt the *Soror Code of Ethics*. The motion carried. The *Soror Code of Ethics* was later published in the *Manual of Standard Procedure* and in the *Membership Intake Manual*. Additionally, in the Winter 2001 issue of *Ivy Leaf*®

Magazine, the International Standards Committee published the *Soror Code of Ethics* under the banner “A Call That Must Be Answered.”

To keep pace with the evolution of Alpha Kappa Alpha and society over the last 20 years, Soror Glenda Glover, 30th Supreme Basileus, empaneled a Special Committee to enhance the *Soror Code of Ethics* to reflect the changes and growth in the Sorority and to include new sections to address today’s norms. In addition to membership and financial matters, the updated *Soror Code of Ethics* addresses other important areas, including interaction among members, Corporate Office relations, external entities, social media, and reputation and brand management.

The revised *Soror Code of Ethics* was approved by the Directorate on November 5, 2021 at the Fall Directorate Meeting in Memphis, Tennessee. It will be updated in the *Manual of Standard Procedure*, the *Anti-Hazing Manual* and the *Membership Intake Manual*.

PURPOSE OF THE SOROR CODE OF ETHICS

- To define acceptable standards;
- To provide general principles of professional and sisterly conduct to which members will adhere;
- To serve as a “guiding light” to enable members to make sound decisions and to deal with situations fairly and sisterly;
- To reinforce fundamental values of honesty, fairness, trustworthiness, respect, and tolerance;
- To embrace ethical principles and accountability; and
- To honor our Founders' definition of “women of high moral and ethical character.”

SUMMARY OF KEY CHANGES

- Combined Soror Code of Ethics and Code of Conduct for Board Members into a single document.
- Reorganized resource by categorizing the Soror Code of Ethics into logical sections for ease of reference and interpretation.
- Added the following new sections:
 - Corporate Office Relations;
 - Community Relations; and
 - Reputation and Brand Management.

SOROR CODE OF ETHICS

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Revised 11/5/21



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

Corporate Office

5656 South Stony Island Avenue
Chicago, IL 60637
(773) 684-1282
www.aka1908.com

Sisterly Relations, Membership, Courtesy & Protocol JOINT COMMITTEE REPORT-April 2022

Attendance: Sorors- Danielle Crim, Tammi Branch, Karla Fuller, Corinne Rivers, Tonia Slay, Maya Daniels, Dawn Spencer, Shanita Rapatalo, Sallie Brown, Jasmine Butler, April Valmont, and Kimberly Conway

Sisterly Relations: Soror Danielle Crim – Chairman

Membership: Soror Tammi Branch – Chairman

Hodegos: Soror Karla Fuller

In March, the sisterly relations, membership, and hodegos teamed together, for a fun and engaging activity! We randomly assigned "Soror buddies" for the 2022 calendar year. Each member was asked to learn one fact about their buddy AND come dressed as twins! Sorors shared their fun fact about their buddy during chapter meeting.

Sisterly Relations- For the month of April, the sisterly relations theme is "Showers of Love", where we will celebrate Diamond, Pearl, Golden, and Silver Sorors. Soror Karla will have name tents for our Golden and silver sorors and they will get special seating at chapter meeting. We will decorate their chairs and ensure they get top tier service and love.

We will remember our Ivy Beyond the Wall- Soror Nicole Whitson, with a photo presentation. We'll bring a notebook for Sorors to sign and give to her mother and family in St. Louis. We'll also be sending floral arrangements and a pearl frame to send to St. Louis as well. Soror Nicole's mother is requesting photos from the Rho Kappa Omega Chapter.

Membership – Soror Tammi Branch is spearheading a bowling event, scheduled for Friday April 29th, 2022 at 6:30PM sharp- for SORORS ONLY. The location is Hudson Lanes in Jersey City and Sorors can purchase tickets for \$20 in advance. Funds are due by Chapter Meeting- April 16th.

Hodegos- Soror Karla Fuller is hosting a New Members Brunch in the month of May. The location is Griot Café' – a black owned business in Jersey City. Additional details will be provided in the upcoming weeks.

The Sisterly Relations Committee, Membership and The Hodegos have agreed to continue our collaborative efforts for the chapter going forward. Joint monthly meetings are scheduled for the First Monday of every month at 7:00pm. We will work together on activities, events, and monthly reporting to the chapter.

Sisterly Submitted,
Soror Danielle Crim – Sisterly Relations Chairman (on behalf of Soror Tammi Branch and Soror Karla Fuller)

Alpha Kappa Alpha Sorority, Incorporated
Rho Kappa Omega Chapter
Serving the Hudson County Community Since 1988

www.akarhokappaomega.org



Standards Committee Report, April 2022

Name of Program: The Keys to Homeownership

Target: 3

Date: March 21, 2022

Survey Responses

- 86% had an effortless registration process
- 100% were notified about the program in a timely manner
- 84.2% had an overall wonderful experience
- 47.4% believed there was enough time to gain information from the presentation
- 94.7% Karla Hall's presentation
- 94.7% Steve Cooper's presentation
- 100% Tammy William's presentation
- 100% April C. Bauknight, Esq's Presentation

Feedback:

The program was a great turnout and was a highly informative, smooth transitions, and time-effective session. Some areas of improvement are making guest registration easier and a presenter who is aware of different grants and programs etc.



Alpha Kappa Alpha
SORORITY, INCORPORATED



RHO KAPPA OMEGA AWARDS COMMITTEE REPORT

April 11, 2022

The awards committee held a meeting March 24, 2022 to recap and discuss the “Roses and Thorns” of the awards submission planning and completion.

(Roses: Sorors reported the highlights of the Awards submission process, what worked for them and the committee. Thorns: Sorors reported the challenges they encountered and/or what they felt could have made a positive difference in the process.)

Report of some of the Roses and Thorns from the 2022 Awards Committee.

Roses

“Great idea to have reviewed all of the awards and then chose which were best suited for the chapter.”

“Sorors were welcoming and helpful.”

“Grateful to Sorors for holding things down during trying times.”

Thorns

“Not certain that enough of my time was spent working on Awards.”

“We should have a drive for Awards (Google Drive or Dropbox). All pictures can be added to said drive for ease of access.” (events, sisterly relations activities, selfies, outings, etc)

“Determine which committee(s) should take pictures to make it easier to locate them when it's time to select pictures to use.”

“A discussion to change the bylaws to ensure that the Anti-Basileus and historian are always to be members of the Awards Committee.”

“ At the beginning of the calendar year, decide which awards the chapter will submit so that the appropriate leaders, committees, and/or Sorors can have a year to prepare relevant materials, including taking pictures.”

“Social media platforms should include pictures from programs, and not just flyers. Taking screenshots from social media platforms help with demonstrating how active we are in the community and with our guests/followers.”

“When an administration carries over into another year, the criteria for awards largely remain the same. Therefore, the Awards Committee can begin drafting the submissions early to prevent pressure and stress as the deadline approaches.”

“More Sorors need to be involved with the Committee, especially if more than one or two awards are to be submitted.”

“Assess Sorors' strengths and talents and determine how they might be utilized on the committee.”

The committee will plan to share a survey with the Chapter to gauge thoughts, interest and ideas pertaining to serving on the Awards Committee. The idea behind the survey is to give the incoming Committee Chair a foundation to work from and build upon.

Sisterly,
Soror Qiana Ray, Committee Chair



Alpha Kappa Alpha Sorority, Incorporated®

UNIFORM SANCTIONS GUIDELINES





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MESSAGE FROM THE SUPREME BASILEUS



GLEND A GLOVER
Supreme Basileus

Greetings Sorors:

I am pleased to present the Uniform Sanctions Guidelines to you. They are to be used as a guide by Regional Directors and chapters to ensure that there is uniformity and consistency when sanctions are imposed for similar infractions that occur within and across regions. These Guidelines are to be used in conjunction with our other governing documents, particularly the Constitution and Bylaws and Manual of Standard Procedure, to help mitigate and minimize the sorority's risk exposure.

It is important that our entire membership understands and follows the sorority's policies and procedures. Chapter Basilei and Graduate Advisors have received training on these Guidelines. In addition, training modules were included in both the Graduate Advisors' Certification training and the Basilei Certification training. Additionally, workshops for undergraduate sorors and graduate sorors were held at the 2021 Leadership Seminar. All sorors are encouraged to obtain this resource document and become knowledgeable about its content.

I want to commend the International Sanctions Findings, Recommendations and Review Committee, under the able leadership of Soror Erma Barron, for the commitment and resolve with which each committee member approached the important task of developing these Guidelines. I believe their hard work and thoroughness will serve Alpha Kappa Alpha well in the days ahead to ensure that we are fair and consistent when we undertake the serious matter of member sanctions. Finally, I want to express my appreciation to the Directorate for their unwavering commitment and support of this important endeavor.

Yours for Alpha Kappa Alpha,

Glenda Glover
Supreme Basileus

MESSAGE FROM THE COMMITTEE CHAIRMAN



ERMA W. BARRON

Chairman, International Sanctions, Findings,
Recommendations And Review Committee

Dear Sorors,

It is an honor and a privilege to serve as Chair of the International Sanctions Findings, Recommendations and Review Committee. In keeping with her 2018-2022 theme, Exemplifying Excellence Through Sustainable Service, Supreme Basileus Glenda Glover directed the committee to develop guidelines to be used when imposing sanctions. These guidelines are to ensure there is uniformity and consistency within Regions and across Regions when sanctions are imposed for similar infractions.

The Committee is pleased to present these Uniform Sanctions Guidelines. They are the culmination of an extensive review of Sorority documents, consultation with current and former members of the Directorate and input from several International committees. These Guidelines were subsequently adopted by the Directorate. They are to be used in conjunction with the Alpha Kappa Alpha Sorority Constitution and Bylaws and the Alpha Kappa Alpha Sorority Manual of Standard Procedure.

As a premier organization for over 113 years, these Guidelines are a necessary resource for Alpha Kappa Alpha to remain an organization of high ethical standards and values. They are to be used by Chapters and Regional Directors only and if the need arises.

Yours in Sisterhood,

Soror Erma W. Barron

Chairman, International Sanctions, Findings, Recommendations And Review Committee

DIRECTORATE MEMBERS



SUPREME BASILEUS
Soror Glenda Glover
Beta Delta Omega Chapter



FIRST SUPREME ANTI-BASILEUS
Soror Danette Anthony Reed
Omicron Mu Omega Chapter



SUPREME PARLIAMENTARIAN
Soror Bonnie Washington Murdah
Rho Theta Omega Chapter



SECOND SUPREME ANTI-BASILEUS
Soror Jasmyne E. McCoy
Lambda Upsilon Chapter



UNDERGRADUATE MEMBER-AT-LARGE
Soror Alysse Guerrier
Eta Iota Chapter



SUPREME GRAMMATEUS
Soror Chelle Luper Wilson
Tau Rho Omega Chapter



UNDERGRADUATE MEMBER-AT-LARGE
Soror Jasmine Williams
Beta Eta Chapter



SUPREME TAMIUCHOS
Soror Gayle P. Miles-Scott
Beta Sigma Omega Chapter



NORTH ATLANTIC
Soror Mary Bentley LaMar
Omicron Xi Omega Chapter



SOUTH CENTRAL
Soror Joya T. Hayes
Beta Psi Omega Chapter



MID-ATLANTIC
Soror Jennifer King Congleton
Iota Kappa Omega Chapter



CENTRAL
Soror Sonya L. Bowen
Lambda Tau Omega Chapter



SOUTH ATLANTIC
Soror Carolyn G. Randolph
Gamma Tau Omega Chapter



MID-WESTERN
Soror Twyla G. Woods-Buford
Beta Omega Chapter



GREAT LAKES
Soror Carrie J. Clark
Lambda Pi Omega Chapter



FAR WESTERN
Soror Shelby D. Boagni
Alpha Gamma Omega Chapter



SOUTH EASTERN
Soror Mitzi Dease Paige
Beta Delta Omega Chapter



INTERNATIONAL
Soror Joy Elaine Daley
Eta Omega Omega Chapter

COMMITTEE OBJECTIVES



The Sanctions Findings, Recommendations and Review Committee was appointed by Madam Supreme Basileus Glenda Glover to:

- Develop consistent guidelines for imposing sanctions across and within Regions for the same or similar infractions.
- Ensure fairness in the amount of time imposed for the same or similar sanctions.

METHODOLOGY

The committee:

- Reviewed Alpha Kappa Alpha documents to see what was considered a violation and under what circumstances, how those violations were currently being handled and by whom.
- Met with corporate staff to determine what records and information existed in the corporate office regarding sanctions that had been imposed.
- Received input from former and current undergraduate members of the Directorate.
- Held a work session with the current 10 Regional Directors.
- Received input from the Risk Management Task Force Committee, the Investigations Committee, and the Reinstatement Task Force Committee.

GENERAL GUIDELINES FOR IMPOSING SANCTIONS



1. Regional Directors and chapters should use the Table of Infractions and Sanctions as a guide when imposing sanctions as provided for in our Constitution and Bylaws and Manual of Standard Procedure.
2. Regional Directors may modify or extend the sanctions based on the severity of the infraction or combination of infractions.
3. Regional Directors may impose any other sanctions deemed appropriate in keeping with the Constitution and Bylaws and Manual of Standard Procedure.
4. Sanctions are to be applied in a progressive manner when an infraction does not carry a specific sanction listed in the Constitution and Bylaws and Manual of Standard Procedure.
5. Hazing is defined as an act or series of acts which includes, but is not limited to, physical acts such as hitting, striking, laying hands upon or threatening to do bodily harm to any individual(s) while acting in one's capacity as a member of Alpha Kappa Alpha, behavior which is directed against an individual(s) for the purpose of causing shame, abuse, insult, humiliation, intimidation or disgrace and a variety of prohibited practices, including but not limited to, "underground hazing," "financial hazing," "pre-pledging," or "post-initiation pledging." This also includes individuals being required to consume food or beverages.
6. Hazing is usually associated with the membership intake process; however, hazing as defined in Article V of the Bylaws includes acts that are prohibited and subject to sanctions even when not associated with membership intake.

TABLE OF INFRACTIONS AND SANCTIONS



Part I – When Hazing Is Not Involved

A. Graduate Chapter

INFRACTION	SANCTION
1. Chapter officers (except the chapter Basileus) or committee chairmen disregard established procedures or fail to carry out their duties.	<p>1st offense: Basileus in consultation with chapter executive committee recommends training and/or mentoring. Soror is given 2 months to resolve deficiencies.</p> <p>2nd offense: If soror refuses training or mentoring or fails to resolve issues after 2 months, the soror is to be recommended by the executive committee for removal from office. A soror may be removed from office by a two-third vote of the chapter with advance notice. The soror may appeal this action to the Regional Director.</p> <p>Note: Article VI Section 12 is being applied to chapters. A modified version of the section should be included in chapter Bylaws, along with appropriate procedures. This gives chapters more responsibility in resolving internal chapter problems.</p>
2. Chapter Basileus disregards established procedures or fails to carry out her duties. This may include, but is not limited to: obligating the chapter for activities and financially without first getting the chapter's approval; failure to carry out actions approved by the chapter; failure to ensure that established procedures for the nomination	<p>Chapter or member initiates action. Regional Director should be informed when action is initiated and notified of outcome.</p> <p>1st offense: Training, individual coaching and mentoring.</p> <p>2nd offense: Withdrawal of individual privileges and removal from office.</p>

INFRACTION

SANCTION

and election of officers are followed; failure to keep chapter and committee chairs informed of sorority directives and failure to follow same; failure to allow chapter to engage in the planning process; failure to follow proper procedure for holding an electronic meeting; failure to follow Regional Director's directives.

If chapter cannot resolve the issues, chapter may request action by the Regional Director.

Note: Chapter should have provisions in the Bylaws for removal of Basileus who violates rules and procedures.

-
3. Member fails to follow established sorority rules and procedures.

Chapter may impose progressive sanctions or recommend to the Regional Director suspension.

1st offense: Training or individual mentoring.

2nd offense: Chapter impose withdrawal of individual privileges.

3rd offense: Chapter request action by the Regional Director. Chapter may recommend suspension to Regional Director.

Regional Director may impose suspension of 1 year.

-
4. Officers or committee chairmen fail to file end-of-the-year reports or fail to turn over records to their successor by the prescribed time.

Chapter imposes withdrawal of individual privileges until soror meets the obligations, subject to the approval of the Regional Director.

-
5. Chapter fails to file annual chapter report.

Withdrawal of chapter privileges 6 months or until filed, if less than 6 months.

After 6 months, chapter suspended until filed.

INFRACTION

SANCTION

Note: Withdrawal of Chapter Privileges may include but is not limited to chapters prohibited from holding chapter meetings, prohibited from representing the sorority, and prohibited from attending social events of other chapters. Training may be required by the Regional Director.

-
6. Member does not meet the financial obligation of the chapter and the national body.

Withdrawal of individual privileges for a period not to exceed 12 months or until financial obligation is met if less than 12 months plus a 10 percent late fee.

If financial obligation not met within the 12 months, the soror will be moved to inactive status with an indebtedness.

-
7. Misappropriation or embezzlement of chapter funds of less than \$5,000.

Chapter imposes withdrawal of individual privileges for a period not to exceed 12 months or until repaid, if less than 12 months.

If, within the 12 months, the funds are not repaid, chapter shall recommend suspension to Regional Director.

Regional Director may impose a 1-year suspension and \$1,000 fine to be paid to the chapter.

If still not paid after 1-year suspension, member is given an additional 3-year suspension and listed with indebtedness to chapter if not paid.

Indebtedness is full restitution plus \$1,000 fine.

Member is barred from serving in financial positions.

-
8. Misappropriation or embezzlement of chapter funds of \$5,000-\$25,000.

Regional Director may impose a 1-year suspension and \$1,000 fine to be paid to the chapter along with full restitution.

INFRACTION

SANCTION

If still not paid after 1-year suspension, member is given an additional 3-year suspension.

If not paid within 3 years, Regional Director may recommend expulsion at the next appropriate Boule.

Member is barred from serving in financial positions.

-
9. Misappropriation or embezzlement of chapter funds of more than \$25,000.

Suspension for 3 years with full restitution plus \$2,500 fine to be paid to the chapter within the next 3 years.

If not paid within 3 years Regional Director may recommend expulsion at the next appropriate Boule.

Member is barred from serving in financial positions.

-
10. Member fails to recuse herself when member has financial interest in the outcome of a business matter.

1st offense: Withdrawal of individual privileges for 12 months.

2nd offense: Add \$1,000 fine.

3rd offense: \$1,000 fine plus suspension for 2 years.

Note: This is a basic requirement for a nonprofit organization to avoid conflict of interest.

-
11. Chapter or individual fails to follow guidelines and directives issued by the sorority regarding chapter use of social media, sorority's trademarks, symbols and logos, non-hazing risk management practices.

1st offense: Training as determined by the Regional Director.

2nd offense: Withdrawal of individual/chapter privileges for 12 months or less.

3rd offense: \$1,000 fine.

-
12. Participates in step shows without permission.

1st offense: Withdrawal of individual/chapter privileges not to exceed 12 months.

INFRACTION

SANCTION

2nd offense: \$1,000 fine.

13. Member circulates unauthorized communications in the name of Alpha Kappa Alpha Sorority.

Withdrawal of individual privileges for 90 days. May include individual training as determined by the Regional Director.

14. Chapter circulates unauthorized communications in the name of Alpha Kappa Alpha Sorority.

Withdrawal of chapter privileges for not less than 90 days and include chapter training as determined by the Regional Director.

15. Destruction of sorority property.

1-year suspension plus \$1,000 fine.

16. Falsifying documents.

1-year suspension.

B. Undergraduate Chapter

1. Officers or committee chairmen disregard established procedures or fail to carry out their duties.

1st offense: Basileus in consultation with Graduate Advisor recommend training and/or mentoring.

2nd offense: If soror fails to resolve issues, the soror may be removed from office.

Note: Article VI Section 12 – Bylaws is being applied to chapters. A modified version of the section should be included in chapter bylaws. This gives chapters more responsibility in resolving internal chapter problems.

2. Destruction of sorority property.

1 year suspension.

3. Chapter fails to file annual chapter report.

Withdrawal of chapter privileges for 1 semester or until filed. Must be 12 months or less.

INFRACTION

SANCTION

4. Member does not meet the financial obligation of the chapter and the national body.	<p>Withdrawal of individual privileges for a period not to exceed 12 months or until financial obligation is met plus a 10-percent late fee.</p> <p>If financial obligation not met within the 12 months, the soror will be moved to inactive status with an indebtedness.</p>
5. Misappropriation/embezzlement of chapter funds of less than \$1,000	<p>Chapter imposes withdrawal of individual privileges for 12 months or until repaid if less than 12 months.</p> <p>If not repaid within 12 months, chapter is to recommend suspension to Regional Director.</p> <p>Regional Director may impose 1 year suspension and \$1,000 fine to be paid to the chapter.</p> <p>After 1 year, member remains on suspension with indebtedness to chapter.</p>
6. Misappropriation/embezzlement of chapter funds of \$1,000 or more.	<p>Regional Director may impose suspension of 3 years.</p> <p>If not paid in 3 years, Regional Director may recommend expulsion at next appropriate Boule.</p> <p>Expulsion may be avoided by making full restitution plus paying a \$1,000 fine to the chapter.</p>
7. Chapter fails to follow guidelines and directives issued by the sorority regarding chapter use of social media (non-hazing), sorority's trademarks, symbols and logos, non-hazing risk management practices.	<p>1st offense: Training for chapter and/or Graduate Advisor as determined by the Regional Director.</p> <p>Regional Director may impose withdrawal of Chapter privileges or suspension.</p>

INFRACTION

SANCTION

8. Participates in step shows without permission.	Withdrawal of individual/chapter privileges for up to 12 months.
9. Participates in step show and party walking/strolling while on suspension or withdrawal of privileges.	Convert withdrawal of privileges to 1 year suspension and add an additional 1 year to the suspension.
10. Conducting chapter meetings and events without the presence of the Graduate Advisor or her designee.	1st offense: Warning and workshops as directed by the Regional Director. 2nd offense: Withdrawal of chapter privileges for 6 months.
11. Falsifying documents.	1-year suspension.
12. Circulating letters, telegrams, emails, facsimiles, etc. without the approval of the Graduate Advisor and Regional Director.	1st offense: Withdrawal of individual/chapter privileges for 90 days and include training as determined by the Regional Director. 2nd offense: 1-year suspension.

Part II – When Hazing Is Involved

A. Graduate Chapter

INFRACTION

SANCTION

- | | |
|---|---|
| 1. Individual member to member, or individual member to candidate for membership. | <p>1st offense: 1–3-year suspension.</p> <p>Suspension leading to recommendation for expulsion if physical acts involved such as but not limited to, hitting, striking, laying hands upon or threatening to do bodily harm.</p> <p>2nd offense: Suspension leading to recommendation for expulsion.</p> <p>Recommendation for expulsion if physical acts involved such as but not limited to, hitting, striking, laying hands upon, threatening to do bodily harm or requiring individual to consume food or beverage.</p> <p>Barred from serving as Membership Chair, Graduate Advisor and on Graduate Advisor Council.</p> |
| <hr/> | |
| 2. Membership Chair/MIP Chair is present or a participant. | <p>Removal from office and 3-year suspension.</p> <p>Recommendation for expulsion if physical acts involved such as but not limited to, hitting, striking, laying hands upon, threatening to do bodily harm or requiring individual to consume food or beverages.</p> <p>Barred from serving as Membership Chair, MIP Chair, Graduate Advisor and Graduate Advisor Council.</p> |

B. Undergraduate Chapter

INFRACTION	SANCTION
1. Undergraduate members to undergraduate members, or undergraduate members to candidates for MIP. Applies to members who are eligible to participate according to the MIP manual.	<p>Sanctions applied to individual members if possible, otherwise applied to the chapter.</p> <p>1st offense: 1–2 year suspension.</p> <p>2–3 year suspension if physical acts involved, such as, but not limited to, hitting, striking, laying hands upon, threatening to do bodily harm or forcing to consume food or beverage, may lead to recommendation for expulsion</p> <p>2-year suspension for actions used to humiliate, intimidate, abuse, shame, bully or disgrace, may lead to recommendation for expulsion</p> <p>2nd offense: Sanctions double (any violation while on suspension is considered an additional violation).</p> <p>3rd offense: Recommendation for expulsion.</p>
2. Active undergraduate members who are ineligible to participate in MIP according to the MIP manual. Inactive sorors are ineligible for progressive sanctions. This applies to sorors who may still be enrolled and sorors who are no longer enrolled.	<p>Sanctions applied to individual members, if possible, otherwise applied to the chapter.</p> <p>1st offense: 3-year suspension, may lead to recommendation for expulsion.</p> <p>Suspension leading to recommendation for expulsion if physical acts involved such as, but not limited to, hitting, striking, laying hands upon or threatening to do bodily harm or forcing to consume food or beverage.</p> <p>2nd offense: Recommendation for expulsion.</p>

INFRACTION

SANCTION

In addition, undergraduate chapter given 3-5 year suspension if chapter allowed ineligible sorors to participate.

-
3. Graduate Advisor is present or a participant.

Graduate Advisor removed from office, Graduate Advisor Certification revoked and:

1st offense: 2-year suspension.

5-year suspension or recommendation for expulsion if physical acts involved, such as, but not limited to, hitting, striking, laying hands upon, threatening to do bodily harm or requiring individual to consume food or beverages

2nd offense (as individual): Suspension leading to recommendation for expulsion.

Barred from serving as Graduate Advisor, on Graduate Council or as Membership Chairman.

-
4. Other Graduate chapter members are participants.

Any officers are removed from office, and:

1st offense: 3-year suspension.

Suspension leading to recommendation for expulsion if physical acts involved such as, but not limited to, hitting, striking, laying hands upon, threatening to do bodily harm or requiring individual to consume food or beverages.

2nd offense: Suspension leading to recommendation for expulsion.

In addition, undergraduate chapter given 3–5-year suspension, if known or allowed.

INFRACTION

5. Undergraduate Chapter found guilty of hazing during membership intake.

SANCTION

1st offense within 6-year period: 1-2 year suspension.

2-5 year suspension If physical acts involved such as, but not limited to, hitting, striking, laying hands upon or threatening to do bodily harm or forcing to consume food or beverage.

2-3 year suspension if retaliation involved.

2nd offense: Sanctions double (any violation while on suspension is considered an additional violation).

3rd offense within 6-year period: Suspension leading to recommendation for revocation of charter.



REFERENCES



Alpha Kappa Alpha Constitution and Bylaws

Alpha Kappa Alpha Manual of Standard Procedure

Alpha Kappa Alpha Risk Management Handbook

Alpha Kappa Alpha Anti-Hazing Handbook

Alpha Kappa Alpha Graduate Membership Intake Process Manual

Alpha Kappa Alpha Undergraduate Membership Intake Process Manual

Alpha Kappa Alpha Standards Resource Guide

Alpha Kappa Alpha Fiscal Fitness Guide

Alpha Kappa Alpha So Now You Are Elected

Roberts Rules of Order Newly Revised



SPECIAL ACKNOWLEDGEMENTS

Madam Supreme Basileus, Soror Glenda Glover

Soror Danette Anthony Reed, First Supreme Anti-Basileus

Soror Jasmyne E. McCoy, Second Supreme Anti-Basileus

Soror Alysse Guerrier, Undergraduate Member-at-Large

Soror Jasmine Williams, Undergraduate Member-at-Large

Former Committee Members - Soror Kasey Coleman, Former Second Supreme Anti-Basileus, Soror Kaylen Long, Former Undergraduate – Member-at-Large, Soror Hollye Weekes, Former Undergraduate – Member-at-Large, Soror Mary Bentley Lamar, North Atlantic Regional Director, Soror Carolyn Randolph, South Atlantic Regional Director, Soror Twyla Woods Buford, Mid-Western Regional Director, Soror Vanessa Rogers Long, Chairman, Special Projects Committee

International Risk Management Committee

International Investigations Committee

*INTERNATIONAL SANCTIONS FINDINGS, RECOMMENDATIONS
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Former South Atlantic Regional Director



Soror JoCeleste Pettway
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Soror Shelby D. Boagni, Directorate Liaison
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Soror Carrie J. Clark, Directorate Liaison
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Soror Joy Elaine Daley, Directorate Liaison
International Regional Director



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