



**Alpha Kappa Alpha Sorority, Incorporated®
Rho Kappa Omega Chapter
General Body Meeting Agenda
June 19, 2021 at 11:00 am
Zoom Meeting
Basileus Corinne E. Rivers, Presiding**

Agenda Item

Call to Order

Meditation

Videoconference Instructions

Adoption of Agenda

Approval of Minutes

Officers Reports

Basileus

Epistoleus

Pecunious Grammateus

Tamiouchos

Hodegos

Committee Reports

Standing Committees

Program

Budget and Finance

Graduate Advisory

Auditing

Membership, Sisterly Relations, Courtesy

Standards

Ad Hoc Committees

Foundation

Special Orders

Alpha Kappa Alpha Sorority, Incorporated ®

Proposed Amendments to the Bylaws

Unfinished Business

Chapter Operation Workshop

New Business

Upcoming Conference Dates

✳ 69th Boule/Leadership- July 12 - 16

✳ Undergraduate Roundup- September 17 – 18

✳ Cluster IV Conference – October 30

✳ 91st NARC – April 21-24

✳ 2022 Leadership Summit – January 8

September Chapter Meeting

Announcements

Adjournment

Responsible Soror

Soror Corinne E. Rivers, Basileus

Soror Tonia Slay, Chaplain

Soror Maya Daniels, Ivy Leaf Reporter

Soror Corinne E. Rivers, Basileus

Soror Natalie Russell, Grammateus

Soror Corinne E. Rivers

Soror Nokeima Jones

Soror Tynesha Banks

Soror Dawn Spencer

Soror Karla Fuller

Soror Shevon Armstrong, Anti-Basileus

Soror Dawn Spencer, Tamiouchos

Soror Sallie Brown, Graduate Advisor

Soror Nokeima Jones, Chairman

Soror Karla Fuller, Courtesy Committee Chairman

Soror Alyssa Buchanan, Chairman

Soror Sobande Afolabi

Soror Corinne E. Rivers, Basileus

Soror April-Michelle Valmont, Parliamentarian

Soror Corinne E. Rivers

Soror Corinne E. Rivers

Soror Corinne E. Rivers

General Membership

Soror Corinne E. Rivers

Happy Juneteenth!!!!



EXECUTIVE BOARD RECOMMENDATIONS
June 2021

Committee Reports

Standing Committees

Budget and Finance

- ✿ To move \$625 from 5910 NARC Delegates to 5960 Boule Delegates.

- ✿ To amend the motion previously adopted on April 17, 2021, “That Rho Kappa Omega make a donation of \$250 to the Alpha Kappa Alpha Educational Advancement Fund Rayverne Baskin Wilson Endowment Fund with funds coming from contingency.” By deleting contingency and replacing with Fundraising Account.

Unfinished Business

- ✿ To have the Chapter Operation Workshop directly after the September Chapter Meeting.



General Body

Minutes

May 15, 2021

Meeting No. 5

The meeting was held on Saturday, May 15, 2021 via Videoconferencing as approved by the Regional Director and Supreme Basileus through Zoom by way of Computer Access through AccessLink:

<https://us02web.zoom.us/j/6183800007?pwd=OHVXbnRxZVpVWmt6Q1JqRlpCcGF6QT09> to Meeting ID: 618 380 0007 via Password: 1908 and/or Phone Access through Dial-In Access: 13126266799 (Chicago) and 3017158592 (Washington, D.C.) to Meeting ID: 618 380 0007 via Password: 1908. Sorors in attendance were: Natalie D. Russell (Presiding, Grammateus), Tonia Slay, Maya Daniels, Sabrina Riley, Ashley Rogers, Aurora Moore, April-Michelle Valmont, Charlotte Rogers, Qiana Ray, Delise Jones, December Moore, Sobande Afolabi, Janice Watson, Jazmin Gooding, Sharae Miller, Tera McGee, Cimeron Bryant, Vanetha Wood-Stratford, Danielle Crim, B.J. Etheridge, Hope Powell, Sallie Brown, Gloria Felder, Siiera Robinson, India Perkins-Senegal, Mayya Bryant, Marquita Smith, Kristin Hopkins, Danielle Inman, Nokeima Jones, Doris Taylor, Yashmine Cooper, Tynesha Banks, Kelle Coleman, Vanessa Jean-Louis, Tamica Clanton, Najira Burrows, Erika Coleman (Anti-Grammateus), Suzanne Hill, Sandye Huggins, Latese Hickson, Darshal Smith (AEBLI).

The meeting was called to order at 11:00 am. Meditation provided by Soror Tonia Slay-Daniels. A quorum was established.

Videoconference Instructions/Reminders (Soror Maya Daniels)

Applicable instructions and reminders regarding the protocols for the Videoconference Chapter Meeting were reviewed.

Adoption of Agenda (Soror Natalie D. Russell)

The Agenda was adopted by unanimous consent.

Approval of Minutes (Soror Natalie D. Russell)

The General Body Meeting Minutes for April 17, 2021, with corrections, were approved.

Flowering Our Legacies (Soror Danielle Crim)

The Sisterly Relations Committee recognized all Soror legacies.



General Body

Officer Reports

Basileus Report (Soror Natalie D. Russell) May Newsletter received and on file. Highlights and updates include the following:

- ☞ The Tau Sigma Chapter welcomed three new members under the guidance of the Graduate Advisory Committee.

Epistoleus Report (Soror Nokeima Jones) Written report received and on file. No updates.

Pecunious Grammateus Report (Soror Tynesha Banks) Written report received and on file. No updates.

Tamiouchos Report (Soror Natalie D. Russell) Written report received and on file. No updates.

Hodegos (Soror Maya Daniels) Written report received and on file. Highlights and updates include the following:

- ☞ There was one Anna Easter Brown Leadership Institute Scholar, Soror Darshal Smith, in attendance at today's meeting.

Committee Reports

Program Committee (Soror Natalie D. Russell) Written report received and on file. No updates.

Budget and Finance Committee (Soror Vernetha Hope Powell) Written report received and on file. Highlights and updates include the following:

Recommendation from the Budget and Finance Committee that “the Rho Kappa Omega amend the previously adopted Operating Budget by reallocating \$890 from the contingency budget line with \$100 to be added to the Epistoleus budget line, \$105 to be added to the Tamiouchos budget line, \$31 to be added to the P.O. Box budget lines, \$54 to be added to the Storage Facility budget line, and \$600 to be added to the QuickBooks Payment Fees budget line.

Soror Sobande Afolabi moved that “the Rho Kappa Omega amend the previously adopted Operating Budget by reallocating \$890 from the contingency budget line with \$100 to be added to the Epistoleus budget line, \$105 to be added to the Tamiouchos budget line, \$31 to be added to the P.O. Box budget lines, \$54 to be added to the Storage Facility budget line, and \$600 to be added to the QuickBooks Payment Fees budget line.” Motion adopted.



General Body

Graduate Advisory Committee (Soror Sallie Brown) Written report received and on file. No updates.

Auditing (Soror Nokeima Jones) Written report received and on file. No updates.

Membership, Sisterly Relations, Courtesy Committees (Soror Charlotte Rogers-Brown and Qiana Ray) Written report received and on file. No updates.

Special Orders

Vote on Proposed Constitutional Amendment (Soror Natalie D. Russell)

Soror Sobande Afolabi moved that “Rho Kappa Omega support the proposed change to the Alpha Kappa Alpha Constitution.” Debate ensued. Motion lost.

Tellers’ Report

| | |
|-----------------------------------|-----|
| Number of votes cast | 35 |
| Necessary for adoption (majority) | 24 |
| Votes for motion | 3 |
| Votes against | 32 |
| Illegal ballots/votes | n/a |

New Business

Chapter Orientation Workshop (Soror Natalie D. Russell)

Recommendation from the Executive Committee is that “the Rho Kappa Omega Chapter conduct a Chapter Orientation Workshop by Soror Worrell by September 30, 2021.”

Soror Tynesha Banks moved that “we accept the recommendation coming from the Executive Board.” Debate ensued. Motion adopted.

Announcements

The meeting was adjourned at 12:17 pm.



General Body

The next Chapter Meeting will take place on Saturday, June 19, 2021.

Respectfully Submitted,

Erika Coleman

Soror Erika Coleman
Anti-Grammateus

Presiding,

Natalie Russell

Soror Natalie D. Russell
Grammateus

Message from the Basileus

*"Everything good, everything magical,
happens between the months of June and
August"
~Jenny Han*



Sorors we outchea! As we prepare to break for the summer, we do so with a renewed sense of hope as the Sorority begins to lessen the restrictions on In-Person Operations. We are now authorized to meet in groups of no more than 25 Sorors for sisterly relations and social activities provided that participating Sorors are fully vaccinated. So while we are on break, let's make an effort to connect in-person following CDC Guidelines to strengthen our sisterhood and promote the unity and friendship that will carry us into the fall.

Before we break, know that I thank you all for the work that you have done to consistently Exemplify Excellence for the first half of the year. The energy and commitment is never ceasing as we have successfully navigated virtual operations while phasing in slowly but surely to In-Person Programming. Words cannot express how thankful I am to be serving alongside all of you during this time. Rho Kappa Omega Chapter is amazing!

As the world begins to open up, we can look forward to good and magical things happening between the months of June and August. Your delegates are ready to represent at the 69th Boule/Leadership Conference to be held virtually from July 12th-16th. Be sure to check your AKA email during the summer! A Summer Chapter meet-up is in the works to be led by the Courtesy, Membership, and Sisterly Relations Committees with details forthcoming. And make sure to check on your Soror Buddy! The summer break is the perfect time for impromptu Buddy meet-ups and activities.

Moving into the fall, your Executive Board will meet In-Person in September for the first time in over a year! My hope is that by September, In-Person activities will be fully restored and we will finally have our first In-Person Chapter Meeting! And should we receive authorization to resume In-Person Fundraisers, our Emerald and Pearl Ball will proceed as approved in October!

Sorors to restate the words of the Supreme Basileus: "The key to resuming normal operations is vaccinations." Vaccinations are required for participation in all Sorority In-Person activities. Your Basileus is vaxed and relaxed and ready to meet you all outside!

Have a happy and safe summer and I will see you all in September!

Sisterly,

Soror Corinne

June 2021

2021-2022

Vision Statement

Alpha Kappa Alpha Sorority, Incorporated, Rho Kappa Omega Chapter will work diligently to promote unity and friendship amongst its membership as we continue to Exemplify Excellence through Sustainable Service. To be about the business of building strong bonds of sisterhood through service, intentional efforts will be made to build and nurture relationships as we work together to implement and support the Sorority's International, Regional, Cluster and Chapter programs and events. Sisterhood is the heart of Alpha Kappa Alpha Sorority, Incorporated and Rho Kappa Omega will strengthen her heartbeat with everything that we do.

2021 Chapter Officers

| | |
|-----------------------------|-------------------------------|
| <i>Basileus</i> | Corinne E. Rivers |
| <i>Anti-Basileus</i> | Shevon Armstrong |
| <i>Grammateus</i> | Natalie D. Russell |
| <i>Anti-Grammateus</i> | Erika Coleman |
| <i>Epistoleus</i> | Nokeima Jones |
| <i>Tamiochous</i> | Dawn Spencer |
| <i>Pecunious Grammateus</i> | Tynesha Banks |
| <i>Hodegos</i> | Karla Fuller |
| <i>Philacter</i> | Ashley Rogers |
| <i>Parliamentarian</i> | April-Michelle Valmont |
| <i>Ivy Leaf Reporter</i> | Maya Daniels |
| <i>Graduate Advisor</i> | Sallie E. Brown |
| <i>Historian</i> | Jasmine Butler |
| <i>Custodian</i> | Kennisha Kelly |
| <i>Chaplain</i> | Tonia Slay |

2021 Committee Chairman

| | |
|---------------------------------|---|
| <i>Archives</i> | Jasmine Butler |
| <i>Auditing</i> | Nokeima Jones |
| <i>Awards</i> | Tamica Clanton - Tarol Jackson (Vice-Chair) |
| <i>Budget and Finance</i> | Dawn Spencer |
| <i>Bylaws</i> | April-Michelle Valmont |
| <i>Connection</i> | Denise Ridley - Nicole Whitson (Vice-Chair) |
| <i>Courtesy and Protocol</i> | Karla Fuller |
| <i>EAF</i> | Brianna Armour |
| <i>Fundraising</i> | Sabrina M. Riley |
| <i>Graduate Advisory</i> | Sallie Brown |
| <i>Leadership Development</i> | Kelle Coleman |
| <i>Membership</i> | Charlotte Rogers-Brown - Qiana Ray (Vice-Chair) |
| <i>Nominating</i> | Marquita Smith |
| <i>Program</i> | Shevon Armstrong |
| <i>Publicity and Technology</i> | Maya Daniels |
| <i>Risk Management</i> | December Moore |
| <i>Rituals</i> | Kristin Hopkins |
| <i>Sisterly Relations</i> | Jazmin Gooding - Danielle Crim (Vice-Chair) |
| <i>Standards</i> | Alyssa Buchanan |
| <i>Strategic Planning</i> | Tammi Branch |
| <i>Foundation</i> | Sobande F. Afolabi - Vanessa Jean-Louis (Vice-Chair) |
| <i>Scholarship</i> | Marquita Smith |

June 2021

Basileus Itinerary

June 5 – Soles 4 Soles In-Person Program

June 8 – Deadline AEBLI Book Submission

June 13 – Chapter Meeting Visit (Xi Sigma Omega Chapter)

June 13 – Executive Board Meeting

June 15 – AEBLI Group Document Editing Meeting

June 16 – Cluster IV Basilei Council Meeting

June 19 – Chapter Meeting

June 27 – Chapter Meeting Visit (Upsilon Epsilon Omega Chapter)

July 12-16 – 69th Boule/Leadership



Basileus

Contact Information

pkqpresident11@gmail.com

(973) 801-8359

Dates to Remember

69th Boule/Leadership Seminar
July 12-16, 2021 (Virtual)

September Chapter Meeting
September 18, 2021 (TBD)

Happy Birthday

June 2nd

Soror Shevon Armstrong

June 4th

Soror Charlotte Rogers-Brown

June 6th

Soror Dawn Spencer

June 9th

Soror Sabrina Riley

June 11th

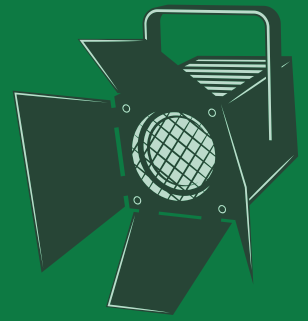
Soror Delise Jones

June 26th

Soror Natalie Russell



Sorors in the Spotlight



Soror April-Michelle Valmont was selected to be the College and Career Readiness Department Chairman at KIPP: Newark Collegiate Academy!

Soror Danielle Crim accepted a new position with her company Merck!

Soror Corinne E. Rivers, Esq., completed the 5 requisite credentialing exams and is a Registered Parliamentarian (RP) with the National Association of Parliamentarians!



Parliamentary Procedure

Debate on a Question

A member who desires to speak in debate must obtain the floor... In the debate, each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.

[RONR (12th ed.) 4:28]

Without the permission of the assembly, no one can speak longer than permitted by the rules of the body – or, in a non-legislative assembly that has no rule of its own relating to the length of speeches, longer than ten minutes.

[RONR (12th ed.) 4:29]

Debate must be confined to the merits of the pending question. Speakers must address their remarks to the chair, maintain a courteous tone, and – especially in reference to any divergence of opinion – avoid injecting a personal note into debate. To this end, they must never attack or make any allusion to the motives of members. As already noted, speakers should refer to officers only by title and should avoid the mention of other members' names as much as possible.

[RONR (12th ed.) 4:27-4:30]

National Association of Parliamentarians®
Virtual District One Conference
May 21-23, 2021
Report by Soror Corinne E. Rivers, Basileus

The undersigned joined the National Association of Parliamentarians, Hudson County Unit in an effort become more proficient in Parliamentary Procedure to the benefit of Rho Kappa Omega Chapter. The National Association of Parliamentarians provides members with the opportunity to credential, which is a process by which members must take 5 is credentialing exams after which they are designated a Registered Parliamentarian. The undersigned completed her credentialing exams on May 14, 2021 and is a Registered Parliamentarian with the National Association of Parliamentarians. The undersigned is the 5th Registered Parliamentarian to be credentialed from the Hudson County Unit and is the first female from the Unit to achieve the status of Registered Parliamentarian. The undersigned is also the first Basileus in Rho Kappa Omega Chapter to be a Registered Parliamentarian.

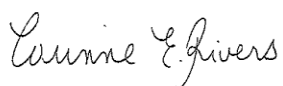
From May 21-23, 2021, the undersigned represented Rho Kappa Omega Chapter at the National Association of Parliamentarians, Virtual District One Conference as part of the Hudson County Unit. Prior to the conference, the National Association of Parliamentarians underwent an impromptu re-districting caused by the Board of Directors which resulted in the relocation of the NAP Units in New Jersey from District 1 to District 2. Members of the Hudson County Unit were thus disenfranchised and could not vote during the conference.

The conference included plenary sessions and workshops. There was also a comedy show and a Gavel Recognition Ceremony where the undersigned was recognized as a newly Registered Parliamentarian. The undersigned attended the following workshops:

- ✿ Back it up! Bring Back Motions and Practicum
- ✿ Master the Meeting: From Call to Order to Adjournment and Practicum
- ✿ Monetizing the Parliamentary Skill Set: Strategies and Best Practices
- ✿ Just a Minute! How to take Proper Minutes and Practicum
- ✿ Pardon the Interruption: Interrupting Motions

Also in attendance were Sorors Sobande Afolabi and April-Michelle Valmont. Both Sorors Sobande and April-Michelle have begun their credentialing journey and upon completion, Soror April-Michelle will be Rho Kappa Omega's first Registered Parliamentarian serving as the Chapter's Parliamentarian.

Respectfully Submitted,



Soror Corinne E. Rivers
Basileus

NATIONAL ASSOCIATION of PARLIAMENTARIANS®
District 1 Virtual Conference 2021

NAP®
District 1

Time Left 1d:2h:59m

13



Shawn Wilson, RP
Charter Member



KEVIN BOB, RP
FINANCIAL SECRETARY



**Jherel Saunders-
Dittimus, RP**



Corinne Rivers, Esq., RP



Jahshae Stewart, RP



Edward "Kip" Jackson, RP
President

- Lobby
- Stage
- Workshops
- Unit Exhibits

- Ev
- Hor
- Parliamer
- JPI

SAMSUNG



Corinne E. Rivers, Esq., RP
Congratulations on your stellar achievement of qualifying
as a Registered Parliamentarian
National Association of Parliamentarians®
2021 District 1 Conference
Saturday, May 22, 2021 Robert T. Robinson, PRP
District 1 Director



Correspondence Report

June 2021

Corporate Office Mailing

- Financial Card for the following Sorors were received and mailed: Tarol Jackson, Seraphine Jean-Louis, Delise Jones and Cellestine Mabeya.

Thank you Card



Dear Rho Kappa Omega Chapter,

"Thank you for allowing me to visit your chapter meeting for the Anna Easter Brown Leadership Institute. I really enjoyed your before meeting Dance Party and your sisterly relations activity. The meeting was fun and reminded me of in-person meetings

Sisterly, Soror Ricles Gracia (934 Centennial Avenue, Baldwin, NY 11510)

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

May 2021 Fundraising Account

Tamiouchos Report - Account Detail

| Received or Disbursement Date | Posted / Cleared Date | Description from PNC Online Banking | Who/What and Memo/Description | Account Allocation | Type | Amount |
|---|-----------------------|-------------------------------------|---|--|------------|--------------------------|
| BANK ACCOUNT STARTING BALANCE AS OF 5.1.2021 | | | | | | \$18,507.92 |
| 4/28/2021 | 5/3/2021 | CHECK 1652 086845359 | Soror April Michelle Valmont Reimbursement for 4 Amazon Gift cards for CAP Program held 4.1.21 Voucher #20212 | 1100 Target I (HBCU for Life - A Call to Action) 1101 Signature Project - CAP | Withdrawal | \$80.00 |
| WITHDRAWALS (CHECKS & CLEARED PAYMENTS) | | | | | | TOTAL \$80.00 |
| | 5/26/2021 | DEPOSIT XXXXX9251 | Monies from Double Good Fundraiser | 4719 Double Good Popcorn (April) | Deposit | \$16,531.50 |
| MONIES RECEIVED (DEPOSITS & OTHER CREDITS CLEARED) | | | | | | TOTAL \$16,531.50 |
| BANK ENDING ACCOUNT BALANCE AS OF 5.31.21 | | | | | | \$34,959.42 |
| QUICKBOOKS UNCLEARED TRANSACTIONS AS OF 5.31.21 | | | | | | TOTAL |
| QUICKBOOKS ENDING ACCOUNT BALANCE AS OF 5.31.21 | | | | | | \$34,959.42 |

*Please note, all outstanding and cleared checks are maintained and monitored in QuickBooks. Only the top portion of the reconciliation report is included month over month for brevity.

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter
Fundraising (3892), Period Ending 05/31/2021

RECONCILIATION REPORT

Reconciled on: 06/10/2021

Reconciled by: Dawn Spencer

Any changes made to transactions after this date aren't included in this report.

| Summary | USD |
|---|------------------|
| Statement beginning balance..... | 18,507.92 |
| Checks and payments cleared (1)..... | -80.00 |
| Deposits and other credits cleared (1)..... | 16,531.50 |
| Statement ending balance..... | <u>34,959.42</u> |
| Register balance as of 05/31/2021..... | 34,959.42 |

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

May 2021 Operating Account

Tamiouchos Report - Account Detail

| Received or Disbursement Date | Posted / Cleared Date | Description from PNC Online Banking | Who/What and Memo/Description | Account Allocation | Type | Amount |
|---|-----------------------|---|---|-----------------------------------|------------------|--------------------|
| BANK ACCOUNT STARTING BALANCE AS OF 5.1.2021 | | | | | | \$17,715.72 |
| 4/28/2021 | 5/4/2021 | Check 2317 | Soror Nokeima Jones 80 Stamp Reimbursement Voucher #10649 | 5720 Epistoleus | Check Withdrawal | \$44.00 |
| 4/17/2021 | 5/4/2021 | Check 2315 | AKA Corporate Payment made for 2021 Tau Sigma Initiation Fees Voucher #10647 | 6145 Tau Sigma Intake 2021 | Check Withdrawal | \$1,977.00 |
| 4/28/2021 | 5/4/2021 | Check 2321 | Soror Sallie Brown Reimbursement for 2021 Tau Sigma Intake Gifts Voucher #20214 | 5060 Graduate Advisor | Check Withdrawal | \$436.86 |
| 4/28/2021 | 5/10/2021 | Check 2320 | Soror Karla Fuller Reimbursement for Spring chapter retreat gift basket/bag items Voucher #20211 | 5240 Leadership Development | Check Withdrawal | \$78.55 |
| 4/17/2021 | 5/17/2021 | Check 2316 | Educational Advancement Foundation Voucher #10646 | 6145 Tau Sigma Intake 2021 | Check Withdrawal | \$105.00 |
| 4/28/2021 | 5/24/2021 | Check 2318 | Soror Sobande Afolabi Reimbursement from Restricted Funds for \$10 2021 Chapter Dues Overpayment Voucher #10648 | Restricted Cash | Check Withdrawal | \$10.00 |
| WITHDRAWALS (CHECKS & CLEARED PAYMENTS) TOTAL | | | | | | \$2,651.41 |
| - | 5/3/2021 | CORPORATE ACH 4497995 INTUIT INC SOFTWARE | Quickbooks Subscription Fee Reimbursement | 6101 QuickBooks Payments Fees | Deposit | \$198.51 |
| MONIES RECEIVED (DEPOSITS & OTHER CREDITS CLEARED) TOTAL | | | | | | \$198.51 |
| BANK ENDING ACCOUNT BALANCE AS OF 5.31.21 | | | | | | \$15,262.82 |
| 12/11/2020 | Pending | Check 2270 | Soror Lucretia Glover | Restricted Cash | Check Withdrawal | \$17.50 |
| 4/28/2021 | Pending | Check 2319 | Soror Jazmin Gooding Reimbursement for 2 Amazon Gift Cards for Spring Retreat Sisterly Relations Voucher #20210 | 5300 Sisterly Relations Committee | Check Withdrawal | \$30.00 |
| 5/26/2021 | Pending | Check 2326 | Tau Sigma 2021 Tau Sigma Initiation Fee Reimbursement Voucher #20218 | Restricted Cash | Check Withdrawal | \$1,518.00 |
| 5/26/2021 | Pending | Check 2325 | Soror Marquita Smith 2021 NARC Delegate Reimbursement Voucher #20317 | 5910 NARC Delegates | Check Withdrawal | \$75.00 |
| 5/26/2021 | Pending | Check 2324 | Soror Ashley Rogers 2021 NARC Delegate Reimbursement Voucher #20316 | 5910 NARC Delegates | Check Withdrawal | \$75.00 |
| 5/27/2021 | Pending | Check 2327 | Soror Corinne E. Rivers Reimbursement for Parliamentarian Exams, FOC Training and NAP District Virtual Conference Voucher #10599 | 5010 Basileus | Check Withdrawal | \$330.00 |
| QUICKBOOKS UNCLEARED TRANSACTIONS AS OF 5.31.21 TOTAL | | | | | | \$2,045.50 |
| QUICKBOOKS ENDING ACCOUNT BALANCE AS OF 5.31.21 | | | | | | \$13,217.32 |

***Please note, all outstanding and cleared checks are maintained and monitored in QuickBooks. Only the top portion of the reconciliation report is included month over month**

**Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter
Operations (3841), Period Ending 05/31/2021**

RECONCILIATION REPORT

Reconciled on: 06/10/2021

Reconciled by: Dawn Spencer

Any changes made to transactions after this date aren't included in this report.

| Summary | USD |
|--|------------------|
| Statement beginning balance..... | 17,715.72 |
| Checks and payments cleared (6)..... | -2,651.41 |
| Deposits and other credits cleared (1)..... | 198.51 |
| Statement ending balance..... | <u>15,262.82</u> |
| Uncleared transactions as of 05/31/2021..... | -2,045.50 |
| Register balance as of 05/31/2021..... | 13,217.32 |

| Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter | | | | | | | | | | |
|--|--------------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|---|
| Tamiouchos Report - Operating Budget to Actual | | | | | | | | | | |
| | Budget | Approved Shifted Add'l Budget | January | February | March | April | May | YTD Activity | Remaining | Details / Notes |
| TOTAL | \$24,318.52 | \$890.00 | \$6,448.31 | \$1,777.64 | \$1,126.87 | \$2,692.25 | \$1,171.49 | \$13,216.56 | \$11,101.96 | |
| OFFICERS | | | | | | | | | | |
| 5010 Basileus | \$2,450.00 | | | | \$490.77 | \$449.43 | \$330.00 | \$1,270.20 | \$1,179.80 | Mar: Reimbursement for Cluster IV Founder's Day, NAR Leadership Summit, Basileus photos, Gift for Soror Ashley Rogers, Future is Female Shirt, Ivy Plant for Sisterly Relations, NAP Membership, NAP Hudson County Apr: Reimbursement for Madam Supreme Gift, Gifts for Tau Sigma Spr21 Intake, Spring retreat sisterly relations Apr: Reimbursement to Soror Dawn Spencer for FOC Training on 5.15.21 approved by Madam Basileus May: Exam I, II, III, IV, V (registered parliamentarian) and practice exam, FOC Training on 5.15.21, NAP District Virtual Conference |
| 5020 Grammateus | \$100.00 | | | | | | | \$0.00 | \$100.00 | |
| 5030 Epistoleus (5720) | \$100.00 | \$100.00 | \$65.40 | \$26.35 | | \$64.23 | | \$155.98 | \$44.02 | Jan: Reactivation, Transfer and EAF Mailing Feb: Reactivation & Transfer Overnight Mailing Apr: 80 Stamps Reimbursement to Soror Nokeima Jones and reimbursement to Soror Dawn Spencer for mailing of 7 reactivated Sorors MSOP & Bylaws May: Shifted approved \$100 from contingency to offset -\$55.98 balance at the end of April |
| 5040 Tamiouchos | \$100.00 | \$105.00 | \$59.52 | | | \$122.01 | | \$181.53 | \$23.47 | Jan: Reimbursement for ink & Supplies Apr: Reimbursement for ink, stamps and new/updated Paper Vouchers May: Shifted approved \$105 from contingency to offset -\$81.53 balance at the end of April |
| 5050 Pecunious Grammateus | \$80.00 | | | | | | | \$0.00 | \$80.00 | |
| 5060 Graduate Advisor | \$1,750.00 | | | | | \$631.02 | | \$631.02 | \$1,118.98 | Apr: Reimbursement for 2021 Tau Sigma Intake Gifts, NAR Leadership Summit, Cluster IV Founders Day Apr: Reimbursement for 2021 Tau Sigma Intake Gifts |
| 5070 Other Officers | \$120.00 | | | | | | | \$0.00 | \$120.00 | |
| STANDING COMMITTEES | | | | | | | | | | |
| 5200 Standards Committees | \$25.00 | | | | | | | \$0.00 | \$25.00 | |
| 5210 Membership Committee | \$150.00 | | | | | | | \$0.00 | \$150.00 | |
| 5220 Connections Committee | \$140.00 | | | | | \$75.00 | | \$75.00 | \$65.00 | Apr: \$75 Donation towards 2021 AKA Day at the Capitol |
| 5230 Archives Committee | \$60.00 | | | | | | | \$0.00 | \$60.00 | |
| 5240 Leadership Development | \$400.00 | | | | | \$78.55 | | \$78.55 | \$321.45 | Apr: Reimbursement to Soror Karla Fuller for Spring chapter retreat gift basket/bag items |
| 5270 Publicity and Technology Committee | \$1,125.00 | | | | | | | \$0.00 | \$1,125.00 | |
| 5280 Graduate Advisory Committee | \$350.00 | | | | | | | \$0.00 | \$350.00 | |
| 5290 Courtesy and Protocol Committee | \$840.00 | | | | | \$71.76 | | \$71.76 | \$768.24 | Apr: Reimbursement to Soror Karla Fuller for stamps & greeting cards to support Hodegos role |
| 5300 Sisterly Relations Committee | \$189.85 | | | | | \$30.00 | | \$30.00 | \$159.85 | Apr: Reimbursement to Soror Jazmin K. Gooding for Spring chapter retreat: 2 Amazon Gift Cards |
| 5310 Other Standing Committees | \$50.00 | | \$50.00 | | | | | \$50.00 | \$0.00 | Jan: \$50 NAR Awards Registration shifted from 5900 North Atlantic Region & Boule Assessments in May (approved by B&F committee) |
| 5320 Rituals Committee | \$40.00 | | | | | | | \$0.00 | \$40.00 | |
| ADMINISTRATIVE | | | | | | | | | | |
| 5500 Bank service charges | \$125.00 | | \$101.00 | \$15.00 | | | | \$116.00 | \$9.00 | Jan: Stop Check Fees & Return Check from Corporate from dues & taxes paid in Dec Feb: Stop Check Fee |
| 5510 Monthly Meeting (room rental) | \$660.00 | | | | | | | \$0.00 | \$660.00 | |
| 5520 Officer Bonding | \$300.00 | | | | \$300.00 | | | \$300.00 | \$0.00 | Mar: 2021 Bonding for Officers |
| 5530 P.O. Box Medium | \$215.00 | \$31.00 | | | \$246.00 | | | \$246.00 | \$0.00 | Mar: 2021 PO Box Renewal May: Shifted approved \$31 from contingency to offset -\$31 balance at the end of April |
| 5540 Storage Facility | \$1,800.00 | \$54.00 | \$174.00 | \$174.00 | | \$522.00 | | \$870.00 | \$984.00 | Apr: Mar, Apr & May were reimbursed to Soror Dawn S. Spencer in April May: Shifted approved \$54 from contingency to offset potential negative balance forecasted thru the balance of the year. This is based on downsizing the size of the storage unit as well |
| 5560 External Audit | \$300.00 | | \$200.00 | | | | | \$200.00 | \$100.00 | |
| CORPORATE OFFICE | | | | | | | | | | |
| 5700 Chapter Tax | \$500.00 | | \$300.00 | | | | | \$300.00 | \$200.00 | |
| 5710 Per Capita Tax | \$5,940.00 | | \$3,860.00 | \$737.50 | | \$137.50 | | \$4,735.00 | \$1,205.00 | Jan: Per Capita Dues for 42 Members + 2 Transfers Feb: Per Capita Dues for 7 Members Apr: Per Capita Dues for 1 Transfer Soror |
| 5720 EAF Dues | \$600.00 | | \$390.00 | \$70.00 | | \$10.00 | | \$470.00 | \$130.00 | Jan: EAF Dues for 39 Members Feb: EAF Dues for 7 Members Apr: EAF Dues for 1 Transfer Soror |
| 5730 Reactivation Fees | \$330.00 | | \$910.00 | | | \$235.00 | | \$1,145.00 | -\$815.00 | Jan: 7 Reactivating Apr: 1 Reactivating Apr: Purchase of MOSP & Bylaws for 8 reactivated sorors |
| 5740 Constitution & Bylaws/ Manual of Standard Procedure | \$25.00 | | | | | \$32.00 | | \$32.00 | -\$7.00 | Apr: Shipping MOSP & Bylaws for 8 reactivated sorors |
| CONFERENCES | | | | | | | | | | |
| 5900 North Atlantic Region & Boule Assessments | \$75.00 | | \$75.00 | | | | | \$75.00 | \$0.00 | Jan: \$75 Donation towards Cluster IV |
| 5910 NARC Delegates | \$1,260.00 | | | | \$75.00 | \$150.00 | \$150.00 | \$375.00 | \$885.00 | Mar: Soror Corinne E. Rivers Apr: Soror Sallie Brown, Soror Dawn Spencer May: Soror Ashley Rogers, Soror Marquita Smith |
| 5930 Undergraduate Round-up | \$400.00 | | | | | | | \$0.00 | \$400.00 | |
| 5940 Leadership Seminar | \$600.00 | | | | | | | \$0.00 | \$600.00 | |
| 5960 Boule Delegates | \$0.00 | | | | | | | \$0.00 | \$0.00 | |
| 5950 Cluster IV Conference | \$85.00 | | | | | | | \$0.00 | \$85.00 | |
| OTHER | | | | | | | | | | |
| 6100 Contingency | \$2,188.67 | | | | | | \$890.00 | \$890.00 | \$1,298.67 | May: Shift \$100 to Epistoleus, \$105 to Tamiouchos, \$600 to Quickbooks, \$31 to Post Office, and \$54 to Storage Unit |
| 6101 QuickBooks Payment Fees | \$605.00 | \$600.00 | \$263.39 | \$754.79 | \$15.10 | \$83.75 | -\$198.51 | \$918.52 | \$286.48 | Feb: \$744.66 is Subscription Reactivation May: \$198.51 Subscription Credit May: Shifted approved \$600 from contingency to offset -\$313.52 balance at the end of April and provide a kitty for the balance of the year for fees |
| CHAPTER ACTIVITIES | | | | | | | | | | |
| 5970 Ivy Beyond the Wall Ceremonies | \$40.00 | | | | | | | \$0.00 | \$40.00 | |
| 6300 Founders' Day | \$200.00 | | | | | | | \$0.00 | \$200.00 | |

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

Tamiouchos Report - Fundraising Budget to Actual

| | Opening Revenue / Profit | Budget | January | February | March | April | May | YTD Expense | Profit | Details / Notes |
|---|--------------------------|-------------|---------------|----------|-------|-------|--------------|--------------|---------------|---|
| TOTAL | \$ 3,393.26 | | \$ (1,500.00) | \$ - | \$ - | \$ - | \$ 16,531.50 | \$ 15,031.50 | \$ 18,424.76 | |
| 4701 2019 Assessments (Carryforward) | \$ 1,339.00 | | | | | | | \$ - | \$ 1,339.00 | |
| 4702 Think HBCU Donations (Carryforward) | \$ 255.00 | | | | | | | \$ - | \$ 255.00 | |
| 4707 Karaoke for a Kause (Carryforward) | \$ 191.48 | | | | | | | \$ - | \$ 191.48 | |
| 4708 Father's Day Comedy Show (Carryforward) | \$ 960.84 | | \$ (960.00) | | | | | \$ (960.00) | \$ 0.84 | Jan: Took \$960 to fund EAF Platinum Award Status |
| 4709 Breast Cancer Awareness Donations (Carryforward) | \$ 452.00 | | | | | | | \$ - | \$ 452.00 | |
| 4711 10/20/20 Dinner Party (Carryforward) | \$ (1,401.06) | | | | | | | \$ - | \$ (1,401.06) | |
| 4712 HBCU Dime Drive (Carryforward) | \$ 746.00 | | \$ (540.00) | | | | | \$ (540.00) | \$ 206.00 | Jan: Took \$540 to fund EAF Platinum Award Status |
| 4704 EAF Donations | \$ - | | | | | | | \$ - | \$ - | |
| 4705 Philactor Fines | \$ - | | | | | | | \$ - | \$ - | |
| 4717 Paint and Sip (March 2021) | \$ 850.00 | | | | | | | \$ - | \$ 850.00 | |
| 4718 10.10.21 Dinner Party | \$ - | \$ 7,500.00 | | | | | | \$ - | \$ - | |
| 4719 Double Good Popcorn (April 2021) | \$ - | | | | | | \$ 16,531.50 | \$ 16,531.50 | \$ 16,531.50 | Approved to Add During March Chapter Meeting |
| 4713 Scholarship Account Balance | \$ - | | | | | | | \$ - | \$ - | |
| 4752 Outstanding Assessments | \$ - | | | | | | | \$ - | \$ - | |

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

Tamiouchos Report - Program Budget to Actual

| | Budget | January | February | March | April | YTD Activity | Remaining | Notes & Details |
|--|--------------|----------|-----------|-----------|-----------|--------------|-------------|---|
| TOTAL | \$ 10,700.00 | \$ 61.76 | \$ 663.66 | \$ 125.00 | \$ 280.00 | \$ 1,130.42 | \$ 9,569.58 | |
| 1100 Target 1 (HBCU for Life - A Call to Action) | \$ 5,900.00 | | | | | \$ - | \$ 5,820.00 | |
| 1101 Signature Project - CAP | | | | | \$ 80.00 | \$ 80.00 | | Apr: Reimbursement to Soror April Valmont for 4 Amazon Gift cards for Raffle Prizes from CAP program held on 4.1.21 |
| 1200 Target 2 (Women's Healthcare & Wellness) | \$ 1,100.00 | | | | \$ 200.00 | \$ 200.00 | \$ 775.00 | Apr: Reimbursement to Soror Natalie Russell for March Target 2 Program Prizes handed out 3.31.21 |
| 1703 Pink Goes Red for Heart Health | | | | \$ 125.00 | | \$ 125.00 | | Mar: Reimbursement to Soror Shevon Armstrong for 5 \$25 Amazon Gift Cards |
| 1300 Target 3 (Building Your Economic Legacy) | \$ 800.00 | | \$ 212.33 | | | \$ 212.33 | \$ 437.67 | Feb: Reimbursement to Soror Sobandé F. Afolabi for donation items from Costco & Dollar Tree |
| 1304 Operation AKA Assist | | | \$ 150.00 | | | \$ 150.00 | | Feb: Donation to JC Family affected by fire |
| 1500 Target 4 (The Arts) | \$ 1,000.00 | | \$ 89.00 | | | \$ 89.00 | \$ 911.00 | Feb: Reimbursement to Soror Shevon Armstrong for Paint & Sip Paintings |
| 1600 Target 5 (Global Impact Day) | \$ 400.00 | | | | | \$ - | \$ 400.00 | |
| 1603 AKA Refuges in America Assistance | | | | | | \$ - | \$ - | |
| 1700 Community Impact Days | \$ 1,000.00 | | | | | \$ - | \$ 758.91 | |
| 1701 AKA Founder's Day & Reactivation Day | | | | | | \$ - | | |
| 1702 MLK Day of Service Impact Day | | \$ 28.76 | \$ 212.33 | | | \$ 241.09 | | Jan: Reimbursement to Soror Brianna Armour for 288 toothbrushes for MLK Impact Day Feb: Reimbursement to Soror Sobandé F. Afolabi for donation items from Costco & Dollar Tree |
| 1708 AKA International Day of Prayer | | | | | | \$ - | | |
| 1900 Program Contingency | \$ 500.00 | \$ 33.00 | | | | \$ 33.00 | \$ 467.00 | Jan: PNC Service Charge for Stop Check |
| 2000 AKA University | | | | | | \$ - | \$ - | |

| Restricted Balances | | | |
|-------------------------------|--|------------|--|
| Who/What | Memo/Description | Amount | Notes |
| Soror BJ Etheridge | | \$0.51 | |
| Soror Ashely Rogers | Overpaid 2020 Dues | \$17.50 | Applied towards 2021 Dues- |
| Soror Denise Ridley | Overpaid 2019 Dues | \$7.50 | Applied towards 2021 Dues- |
| Soror Tarol Jackson | Reserve from NARC 2020 | \$210.00 | Applied towards 2021 Dues- |
| Soror December Field Moore | Reserve from NARC 2020 | \$210.00 | Applied towards 2021 Dues- |
| Sobandé F. Afolabi | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | Paid out April 18th 2021 via check #2318 Voucher #10648 |
| Ms. Brianna Armour | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Ms. Shevon Armstrong | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Tynesha Banks | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Tammi Branch | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Alyssa Buchanan | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Kathrine E. Burno | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Najira N. Burrows | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Jasmine Butler | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Tamica Clanton | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Erika Coleman | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Kelle N. Coleman | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Rakyrá Cooper | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Yashmine Cooper | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Danielle Crim | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Maya Daniels | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Barbara Etheredge | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Gloria Graham Felder | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| December Field-Moore | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Kelesha Ann Fowler Armand | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Karla Smith Fuller | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Jazmin K. Gooding | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Soror Cashonda Pamplin Grant | \$20 Reactivation Fee Refund from the Membership Committee | \$20.00 | |
| Suzanne Hill | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Kristin B. Hopkins | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Danielle Inman | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Tarol Jackson | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Jahari Jacobs | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Seraphine Jean-Louis | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Vanessa Jean-Louis | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Delise M. Jones | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Nokeima T. Jones | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Kennisha V. Kelly | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Celastine Mabeya | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Andrea L. Mason | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Tera McGee | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Aurora Moore | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Soror Bianca Thompson-Owen | \$20 Reactivation Fee Refund from the Membership Committee | \$40.00 | |
| Leah Peoples | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Vernetha Hope Powell | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Qiana Ray | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Denise M. Ridley | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Sabrina M. Riley | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Corinne Edith Rivers | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Siiera M. Robinson | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Ashley Rogers | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Charlotte N. Rogers-Brown | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Natalie Russell | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Tiffany Monique Ryan | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Marquita D. Smith (Whitehead) | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Dawn Sunsear'ray Spencer | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Darcell Q. Medley-Stokes | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Doris C. Taylor | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| April-Michelle Valmont | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Nicole Whitson | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Renada Williams | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Virginia G.E. Wolfe | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Vanetha Wood-Stradford | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| Keita T. Archie Young | \$10 Overpayment from 2021 Chapter Dues | \$10.00 | |
| 2021 Tau Sigma Intake | 3 New Member Intake Balance | \$1,518.00 | Paid out May 26 2021 via check #2326 Voucher #20218 \$3,600 (\$1,200*3) Collected towards Initiation \$105.15 (\$35.05*3) Collected in Fees \$1,977 Dispersed for Initiation Fees \$105 Dispersed for HBCU Fees |



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®
RHO KAPPA OMEGA CHAPTER



Hodegos Report

May 2021

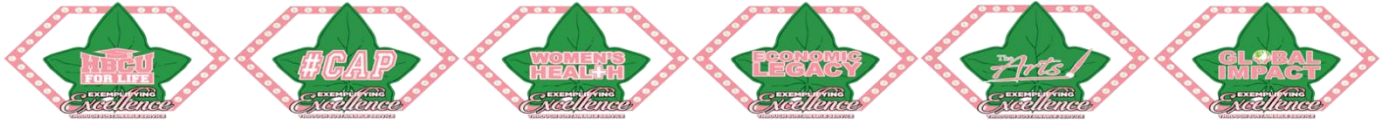
Received the following guests from the Anna Easter Brown Academy at the March Chapter meeting:

Soror Darshal Smith

Soror Kristina Daley

Respectfully submitted by the Hodegos and Chair of the Protocol and Courtesy Committee,

Soror Karla Fuller



Program Committee Report- June 2021

Program Goals

- Plan & Execute all Community Impact days & Other Programs under all Target areas.
- Increase Rho Kappa Omega's visibility in the Hudson County community and virtual world.
- Collaborate with other organizations to increase impact of programs.
- Increase Soror participation, get more Sorors involved as leaders and with the planning of and participation in programs.
- Keep PKQ Goals S.M.A.R.T (Specific, Measurable, Achievable, Relevant & Timely) with the end goal in mind of producing and planning purposeful programs.

The program theme for 2018-2022 is *Exemplifying Excellence Through Sustainable Service*.
The International Program includes five program targets that are:

Target 1- Target Leader/s: Soror Erika Coleman

HBCU for Life: A Call to Action~ The goal is to enlighten the community regarding HBCU's as institutions of excellence with historical and current significance.

#CAP Leader- Soror April M. Valmont

Signature Project #CAP~ we plan to increase applications and enrollments to HBCU's and non HBCU's.

Target 2- Target Leader/s: Soror Jazmin Gooding & Soror Qiana Ray

Women's Healthcare & Wellness- The goal is to share information regarding breast cancer including providing mammograms, engage the community in low impact heart health activities, raise awareness on incorporating good nutrition info daily lifestyles and increase support available to caregivers.

Target 3- Target Leader/s: Soror Sobande Afolabi & Soror Dawn Spencer

Building Your Economic Legacy: The goal is to provide financial planning information that will increase fiscal awareness in the African American community, increase awareness of the impact of credit scores, support African American businesses with black dollars, and promote African American entrepreneurs. Additionally, we plan to partner with local and national efforts to raise awareness regarding homelessness.

Target 4- Target Leader/s: Needs Target Leader/ Soror Bianca Thompson- Owen

The Arts- The goal is to increase opportunities for youth engagement and community awareness of visual and performing arts during the Harlem Renaissance and the Black Arts Movement, and their influence on contemporary African American art and culture.

Target 5- Target Leader/Co- Leader: Soror Virginia Wolfe

Global Impact: The goal is to engage youth and adults in a large-scale community service project, collect and distribute useable items supplied by chapter and community members to send to those in less developed countries, partnering with international organizations. Additionally, aiming to assist refugees and increase awareness of refugee issues and concerns.



Community Impact Days

Aug. 22nd- AKA
International Day of Prayer

(A poll will be sent out to
the chapter on what we
will do for this Impact
Day)

Sept. 20th- AKA HBCU
Day

Oct. 4th- Breast Cancer
Awareness Day

Nov. 19th- AKA
Caregivers' Day

PROGRAM RESOURCES

(Click the Links Below
and they can also be
found in the Members'
only section on our
chapter website)

PROGRAM CALENDAR

PROGRAM FOLDER

PHASED IN- PERSON PROGRAM ACTIVITY FORM

We Can Do this Community Corps

We Can Do this Toolkit

Tell Your Vaccination Story

Attend a Virtual Training Session

CDC Get Vaccinated

PKQ JUNE- FALL 2021 PROGRAM SNAPSHOT

Target 1 – **HBCU & #CAP**- The committee will continue to increase ways to provide connectivity with the Hudson County community more support for #CAP participation. **HBCU Impact Day**- The committee would like chapter members to assist in helping to find restaurants in Hudson County to host a fundraiser/dining to donate to raise funds for HBCU's. Please reach out to the Target leaders if you can assist. The deadline to have a finalized plan is June 30th.

Target 2-

June: National Covid- 19 Vaccine Month of Action- "We Can Do This!" – Sorors that would like to assist in providing information on vaccines are encouraged to let the committee know by Monday, June 14th. Sorors would be responsible for preparing content to be posted via social media by Monday, June 21st (or of the availability of the Publicity and Technology committee). Content information can be used and guided from the Health and Human Services (HHS) Covid- 19 Community Corps Toolkit. **(Please look at the Program Resources for more information** and applicable links to assist you.)

The committee will host only virtual programs under the Target area for Fall 2021. Tentative Ideas for Programs include the following:

- Breast Cancer Awareness Day- virtual program, along with social media posts and facts.
- Mammogram Awareness Day- Chapter Sorors that are interested and comfortable in sharing if they had a mammogram to provide feedback to Target leaders.
- AKA Caregivers' Day- TBD

Target 3-

\$1908 Savings Challenge: -If you are participating, please inform Soror Kristin Hopkins at kristin.b.hopkins@gmail.com so that the Committee can keep track.

The committee would like to do another collaboration with Triangle Park Community Center in September 2021 (will confirm date with Monica Shaw, director of TPCC)

-October 2021- Tentatively host a virtual Financial Literacy workshop.

-Fall 2021- TBD- Food Drive for the holidays under AKA Assist.

Target 4 –

The committee will move forward with hosting a Book Club which will be held in October 2021. The chosen book will be the next in order from the poll which was previously sent to the chapter. The advertisement for the book will begin in September. This program will be open to the public. The committee will continue to investigate other possible programs under the Target area when we resume in September.

Target 5- World Refugee Day- Sunday, June 20, 2021- Theme: **"Together we heal, learn and shine"**. Motion to have \$200 from Target 5 budget be used for the purchase of masks and hand sanitizers for World Refugee Day. Motion carried. The committee has decided to purchase \$200 worth of masks and hand sanitizer which will be provided to Church World Services for refugees in the Hudson County community. We will then ask Church World Services (CWS) to create a thank you video in which we will post to our social media pages on World Refugee Day.

- The committee will revisit planning a Virtual Sip & Sew Pillowcase Shirt Program planned for Fall 2021.

PROGRAM INFORMATION



If you have participated in Virtual Program Activities under any of the Targets 1-5, please complete the Soror and Chapter Reporting Form for Virtual Program Activities. Please email the document to me at akapkqprograms@gmail.com. This will assist in compiling a report of Soror and chapter virtual activities participation and programs. If you need assistance, please let me know.

[Virtual Reporting Form- click here](#)

Additional Program Information

- We thank all Sorors that can assist with planning and attend virtual and in person programs.
- Sorors that are interested in being chairmen of any program please let us know.
- Sorors that are interested in being Mistress of Ceremonies (MC) for any program please let us know.
- If you have not already done so, please consider joining a Target committee...we have some Sorors, but we would love some more!
- If you need assistance with attending a program, please let the committee know.
- Program attendance will be included in the Evaluation form provided by the Standards committee. Please make sure to record your attendance and complete the form.
- Please note: Technology is beyond our control in the virtual world.
- If you have ideas for a Phased-In Person Program, that falls within the provided approved list please let us know.

Old Business May/Early June 2021-

- Under Target 2-We held our Hike for Haiti Challenge Community Walk in Liberty State Park
- Under Target 1-We hosted our #CAP informative session on the HBCU Experience with a panel of HBCU graduates to share information.
- Under Target 3- We collaborated with Angela Cares Inc. to help donate groceries to senior citizens.
- Under Target 3 – We collaborated with Triangle Park Community Center to provide masks, and personal hygiene items and help distribute groceries to the Jersey City community.
- Under Target 5- We conducted a drive thru shoe drive in collaboration with Soles4Souls and collected over 700 pairs of shoes.

- **The next Program Meeting will be held on Wednesday, September 8th at 7p.m via**

- **Zoom: Meeting ID: 618 380 0007 Password: 1908**

- **[Zoom Link](#)**

Phone access: 1 929 205 6099 US (New York)

(Please note the meeting has been changed to the beginning of the month to finalize plans for September-October programs)

Thank you to all Sorors that have planned, participated and for all the work you do regarding PKQ programs...you are greatly appreciated! Have a safe and healthy summer!

Submitted by Soror Shevon Armstrong, Anti- Basileus on behalf of the Program Committee.

Email- akapkqprograms@gmail.com



Thank you for supporting the non-profit organization Soles4Souls and those we serve all around the globe by collecting and donating 220 pairs of gently-worn shoes!

The shoes you donated benefit Soles4Souls' international micro-enterprise program, where Soles4Souls repurposes shoes and utilizes them as a tool to help people in need in the developing world generate income. Our micro-enterprise model offers a powerful and sustainable way for people to create small businesses, selling shoes to lift themselves and their families out of poverty.



IMPACT SNAPSHOT:

700 pairs of shoes donated

12 months of food, education and shelter for a family in need.

875 pounds of textiles out of landfills.

Shoes translate to basic essentials for families in the developing world. **700 pairs of shoes can create enough income to provide 12 months of food, shelter and education for a family in need.**

[Learn more about our micro-enterprise program here](#) and see how repurposed shoes today can help provide meaningful opportunities for people in need tomorrow.

SOLES4SOULS

Turning shoes and clothing into opportunity

6/10/2021

Dear Alpha Kappa Alpha, Inc. Rho Kappa Omega Chapter;

Most people long to be part of something bigger themselves—to know they're making a real impact on someone's life and helping to make the world a better place. **By hosting a shoe drive, you have done exactly that.**

The shoes you collected will be repurposed through our **micro-enterprise program**, which teaches people in developing nations how to start their own small business selling gently used shoes and clothing. It's a simple model—but it's a powerful and sustainable way for people to lift themselves and their families out of poverty.

In countries like Haiti and Honduras, **the 700 pairs of shoes you collected can provide food, shelter and education for a family for 12 months.**

Plus, you've helped prevent those 700 pairs of shoes from ending up in a landfill. You saved approximately 21,000 pounds of carbon dioxide emissions released when new shoes are manufactured, and helped to keep 875 pounds of textiles out of landfills.

Since 2006, Soles4Souls has distributed over 55 million pairs of shoes to people in 127 countries and all 50 U.S. states. Plus, we've kept 51 million pounds of textiles out of U.S. landfills. **We couldn't do this work without you.** Thank you so much.

Regards,



Lizzy Swiderski
Soles4Souls Director of Operations – New Jersey & Philadelphia

P.S. Interested in seeing—up close and personal—how shoes you donate help people step out of poverty? You can earn a trip with us! Contact me to learn more about our 25K program.



BUDGET AND FINANCE COMMITTEE REPORT


Thursday June 10th 2021

Soror,

Due to Boule occurring in an "off" year in conjunction with Leadership Seminar, monies are needed to cover delegate fees as it was not budgeted. .

- It is recommended to move \$625 from 5910 NARC Delegates to 5960 Boule Delegates so that Boule/Leadership Seminar delegate expenses can be supported

Reference:

- 5940 Leadership Seminar has \$600 budget
 - 5960 Boule Delegates has \$0 budget
 - 5910 NARC Delegates has \$885 balance following NARC reimbursements that have been completed
 - Boule & Leadership Seminar are joint with graduate sorors being \$175 & \$150 for pearl and golden sorors
 - As a medium size chapter we are allotted 7 delegates
 - \$1,225 is what we would need to cover delegate fees
 - \$625 difference needed
- The motion was adopted for "Rho Kappa Omega make a donation of \$250 to the AKA EAF Rayverne Baskin Wilson Endowment Fund with funds from contingency."
 - It is recommended to amend the motion previously adopted on April 17, 2021, that Rho Kappa Omega make a donation of \$250 to the AKA EAF Rayverne Baskin Wilson Endowment Fund with funds coming from contingency and to delete contingency and replace with fundraising account
- 



Graduate Advisory Committee Report

June 1, 2021

Members of Graduate Advisory Committee

- Soror Sallie E. Brown - Graduate Advisor
- Soror Sobande Afolabi
- Soror Cimeron Bryant

Members of Tau Sigma Chapter

- Soror Priscilla Fowlkes
- Soror Tiffany Hall
- Soror Elexis Young

Goals for Graduate Advisory Committee

- Conduct Membership Intake for Tau Sigma Chapter
- Update Tau Sigma Chapter Bylaws
- Establish mentorship program for Tau Sigma Chapter
- Refresher presentation of Chapter Operations during their chapter meeting

- The new members of Tau Sigma Chapter as follows:
 - Soror Priscilla Fowlkes
 - Soror Tiffany Hall
 - Soror Elexis Young
- To the Sorors of Rho Kappa Omega thanks for your continued support to Tau Sigma Chapter and enjoy your summer break and continue to be safe
- Congratulations to Soror Priscilla Fowlkes and Soror Elexis Young on graduating from New Jersey City University and the graduation will be held on June 15, 2021 at the Prudential Center @ 9:00am
- Congratulations to Soror Priscilla Fowlkes for achieving a 4.0 for her semester grade.
- Soror Tiffany Hall was assigned her mentor which is Madam Basileus Corinne Rivers
- Thanks to the Sorors of Rho Kappa Omega for attending Tau Sigma Chapter Watch Party for Twenty Pearls.
- Upon direction from Madam Regional Director, the Graduate Advisor, operating within the guidelines and regulations of Alpha Kappa Alpha Sorority, Incorporated will not seek approval from and/or report to and/or go back and forth with any Graduate Member regarding Tau Sigma Chapter Business.

- Special thank you to former Tau Sigma Chapter Basileus, Sharae Miller for providing a concise history for Tau Sigma Chapter to be presented during future MIP, Rush etc. Additional requests made to Tau Sigma Charter Member for additional history were unfulfilled.
- Tau Sigma Chapter received the remaining balance from their initiation fees from Rho Kappa Omega Chapter in the amount of \$1,518.00. The chapter bank information has been updated
- The joint chapter meeting will be held in September 2021 between Tau Sigma Chapter and Rho Kappa Omega because Tau Sigma Chapter Basileus Soror Tiffany Hall is out of town for the June's Chapter Meeting

Dates to Remember

Leadership Seminar/Boule Part II from July 12-16, 2021 and price for Undergraduate is \$125.00 and Graduate is \$175.00

North Atlantic Regional Gathering will take place on July 13, 2021

AKA International Day of Prayer Observance is August 22, 2021

AKA HBCU Observance Day is on September 20, 2021

Breast Cancer Awareness Impact Day on October 4, 2021

AKA Caregivers' Observance Day on November 15, 2021

Tentative Conference Dates

Undergraduate Roundup from September 17-18, 2021

Cluster “Zoom-ins” October 30, 2021

North Atlantic Region Leadership Summit on January 8, 2022

91st North Atlantic Regional Conference from April 21-24, 2022 in
Baltimore, Maryland

The Graduate Advisory Committee next meeting will take place
on September 7, 2021 @ 7:00pm

Respectfully Submitted

Soror Sallie E. Brown

Graduate Advisor



Auditing Committee

June 2021

The Auditing Committee meeting was held on Wednesday, May 12, 2021 at 7pm via Zoom, meeting ID618 380 0007, passcode 1908.

- The Auditing Committee reviewed and made corrections to the Draft 2019 Internal Audit report.
- The Internal Audit finding will be forwarded to the Budget and Finance Committee for review.

Sisterly submitted.

Soror Nokeima Jones

Auditing Chairman

Joint Committee Meeting
Membership, Sisterly Relations and Courtesy Committee
Committee Chairman and Co-Chairman

Membership: Soror Charlotte Rogers-Brown and Soror Qiana Ray

Sisterly Relations: Soror Jazmin Gooding and Soror Danielle Crim

Courtesy: Soror Karla Fuller

| | | | | | |
|--|---|-------------|---------|-----------------|-----------|
| Meeting Date | 6/7/21 | Time | 6:00 pm | Location | Zoom Call |
| Attendees | Soror Jazmin Gooding, Soror Karla Fuller, Soror December Moore, and Soror Qiana Ray | | | | |
| Agenda Items | | | | | |
| Call to Order/Meditation – Soror Karla | | | | | |
| Goal: Our committees have joined in an effort to make sure we are keeping the culture of our sisterhood strong even in the midst of a pandemic. We will be creating opportunities for PKQ veterans, returners and new members, to build relationships and strengthen our community | | | | | |
| <u>Old Business</u> | | | | | |
| June Soror Buddy activity at chapter meeting | | | | | |
| <ul style="list-style-type: none"> We will do the activity that was previously planned for the May meeting (“How well do you know your soror buddy?”) | | | | | |
| <u>New Business</u> | | | | | |
| Beta Alpha Omega chapter reached out about participating in a virtual cook-off. We declined due to the short timeline but may do another event with them later in the year. | | | | | |
| <u>Sisterly Relations</u> | | | | | |
| Theme for June - August is to engage in sisterly relations activities. The tentative July BYO picnic will meet this theme | | | | | |
| <u>Summer Event</u> | | | | | |
| <i>*Pending permission</i> | | | | | |
| <ul style="list-style-type: none"> July 17 (rain date July 18) BYO picnic at Liberty State Park (Morris Pesin Drive Jetty) | | | | | |
| Committee is adjourned until September | | | | | |
| <u>Adjournment</u> 6:24p.m. | | | | | |

Alpha Kappa Alpha Sorority, Inc.
 Rho Kappa Omega Chapter
 Standards Committee Report
 June 2021

Greetings Sorors,
 Below is a summary of this month's program evaluations:

| Date | Program/Event | Attendees | Evaluations Submitted | Conversion Rate** |
|-------------|---|-----------------------------|------------------------------|--------------------------|
| 5/1/2021 | Hike for Haiti Community Walk | 10 -- Sorors 4 -- Guests | 10 -- Sorors 4 -- Guests | 100% |
| 5/8/2021 | Collaboration with Angela Cares Inc | 3 -- Sorors | 3 -- Sorors | 100% |
| 5/15/2021 | Collaboration with Triangle Park Community Center Food Pantry | 5 -- Sorors | 5 -- Sorors | 100% |
| 6/5/2021 | Collaboration with NJCU & Soles4Souls Shoe Drive Thru Event | 9 -- Sorors 2 -- Guests | 9 -- Sorors 2 -- Guests | 100% |

*** % of Evaluations submitted/ Total Attendees*

Participants also provided their overall experience of the program (Extremely Satisfied, Satisfied, Neutral, Dissatisfied, Extremely Dissatisfied):

| | |
|---|--|
| Hike for Haiti Community Walk | 72% = Extremely Satisfied 28% = Satisfied |
| Collaboration with Angela Cares Inc | 67% = Extremely Satisfied 33% = Satisfied |
| Collaboration with Triangle Park Community Center Food Pantry | 80% = Extremely Satisfied 20% = Satisfied |
| Collaboration with NJCU & Soles4Souls Shoe Drive Thru Event | 73% = Extremely Satisfied 27% = Satisfied |

Sisterly,
 Soror Alyssa Buchanan

Alpha Kappa Alpha Sorority, Incorporated®
Rho Kappa Omega Chapter

Foundation Committee
June 2021 Report

The Foundation Committee was created to explore the possibility of the chapter establishing a 501©(3) non-profit entity. The Chairman is Soror Sobande Afolabi. The Vice Chairman is Soror Vanessa Jean-Louis.

The Committee was scheduled to conduct a presentation at the May 11, 2021 Executive Board Meeting. But due to other items on the agenda taking longer than expected, a motion was approved to postpone the presentation to the June 13, 2021 Meeting. As such, an abbreviated version of the presentation was conducted with the Executive Board and focused on basic information on establishing a non-profit within Alpha Kappa Alpha, the commitment involved and the next steps.

The Committee will schedule a workshop in early September (prior to chapter meeting) via Zoom for the entire chapter to attend that will go into detail about establishing a Foundation. Every chapter member is encouraged to attend as it is the responsibility of every chapter soror to understand the parameters of establishing and maintaining a Foundation so that an informed decision can be made on whether the chapter should move forward.

The Committee Members are: Sorors Erika Coleman, Kelle Coleman, Nokeima Jones, Andrea Osei, Sabrina Riley, Renada Williams and Keita Young.

If you are interested in joining the Committee, please contact Soror Sobande at sobandeaka07@gmail.com or Soror Vanessa at nessa334033@yahoo.com.



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

PROPOSED CONSTITUTION AND BYLAW AMENDMENTS

FOR PRESENTATION AT THE

69TH BOULE

JULY 15-19, 2020

PHILADELPHIA, PA

Deferred to July 2021 – Part II of the 2020 Boule

Soror Glenda Glover, Supreme Basileus

Soror Bonnie Washington Murdah, Supreme Parliamentarian



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

PROPOSED AMENDMENTS TO THE BYLAWS

69TH BOULE – PHILADELPHIA, PA

**Proposed Bylaw Amendment #1
Connection Committee – Name Enhancement**

| Article/Section | | |
|--|---|---|
| <p>Article 1 – Boule Officers – Section 15(i), Page 15</p> | | |
| <p align="center">Current Wording</p> <p>Connection Committee. The committee shall consist of a chairman and a representative from each region. The committee shall identify and study national and international issues which impact upon the quality of life, design strategies for communication with the membership regarding issues, and mobilize the membership for action to formulate and recommend position statements to the Supreme Basileus and/or Directorate.</p> | <p align="center">Proposed Wording</p> <p>Strike Out the words, "Connection Committee." And Insert the words, "Connection and Social Action Committee".</p> | <p align="center">Revised wording if approved at the 69th Boule</p> <p>Connection and Social Action Committee. The committee shall consist of a chairman and a representative from each region. The committee shall identify and study national and international issues which impact upon the quality of life, design strategies for communication with the membership regarding issues, and mobilize the membership for action to formulate and recommend position statements to the Supreme Basileus and/or Directorate.</p> |
| <p>Rationale To better describe the work of the committee.</p> | | |
| <p>Committee Submitting Proposed Amendment The International Connection Committee</p> | | |
| <p>Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.</p> | | |
| <p>Financial Impact None</p> | | |

**Proposed Bylaw Amendment #2
Building and Properties Committee – Enables Future Expansion**

| Article/Section | | |
|--|--|---|
| Article I – Boule Officers – Section 15, Page 15 Standing Committees | | |
| <p align="center">Current Wording</p> <p>Building and Properties Committee. The committee shall consist of a chairman and five other members, one of whom shall be an undergraduate and one of whom shall be a member of the Finance Committee. It shall be the responsibility of this committee to oversee building and properties. The committee shall make recommendations to the Directorate for upkeep and improvements.</p> | <p align="center">Proposed Wording</p> <p>Insert the words “A minimum of” in front of the word “five” in the first sentence.</p> | <p align="center">Revised wording if approved at the 69th Boule</p> <p>Building and Properties Committee. The committee shall consist of a chairman and a minimum of five other members, one of whom shall be an undergraduate and one of whom shall be a member of the Finance Committee. It shall be the responsibility of this committee to oversee building and properties. The committee shall make recommendations to the Directorate for upkeep and improvements.</p> |
| <p>Rationale</p> <p>The revised wording will allow more flexibility in the number of sorors overseeing the sorority’s property as the organizations continues to grow.</p> | | |
| <p>Submitted By: The Directorate</p> | | |
| <p>Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.</p> | | |
| <p>Financial Impact Approximately \$1,500 annually would be incurred to cover the cost of each additional member who may be appointed.</p> | | |

**Proposed Bylaw Amendment #3
Technology Committee – Change In Committee Composition**

| | | |
|---|---|---|
| <p>Article/Section Article I – Boule Officers – Section 15 (m) Standing Committees. Technology Committee, Page 16</p> | | |
| <p align="center">Current Wording</p> <p>Technology Committee. The committee shall consist of a chairman and six other members, one of whom shall be a member of the Finance Committee. It shall be the function of this committee to address technology issues throughout the organization and provide strategic direction to the Directorate and Corporate Office on the effective utilization of technology to increase communication and connection throughout our sisterhood.</p> | <p align="center">Proposed Wording</p> <p>Strike out the words—“Six other members,” and Insert the words, “a representative from each region,”</p> | <p align="center">Revised Wording if Approved at the 69th Boule</p> <p>Technology Committee. The committee shall consist of a chairman and a representative from each region, one of whom shall be a member of the Finance Committee. It shall be the function of this committee to address technology issues throughout the organization and provide strategic direction to the Directorate and Corporate Office on the effective utilization of technology to increase communication and connection throughout our sisterhood.</p> |
| <p>Rationale</p> <p>Technology challenges grow every year and there is a continuing need for expertise in this area. There is now a need for each region to have a representative on this committee.</p> | | |
| <p>Committee Submitting Proposed Amendment</p> <p>The International Constitution Committee</p> | | |
| <p>Recommendation</p> <p>The Directorate recommends that the proposed amendment be adopted.</p> | | |
| <p>Financial Impact</p> <p>Approximately \$6,000 to cover the cost of attending an annual meeting for four (4) additional committee members.</p> | | |

**Proposed Bylaw Amendment #4
New Standing Committee – Risk Management**

| <p align="center">Article/Section Article I – Section 15, Standing Committees: NONE</p> | | |
|--|---|---|
| <p align="center">Current Wording</p> <p>None</p> | <p align="center">Insert new Standing Committee – Risk Management</p> <p>Risk Management. The committee shall be authorized to develop and execute a plan to effectively identify, assess, mitigate and reduce risk to Alpha Kappa Alpha Sorority, Incorporated at the local, regional and international levels concerning active and inactive members in consultation with the Directorate, Executive Director and Legal Counsel. The duties shall include (1) advising the Directorate on operational and other risks to the Sorority; (2) facilitating training workshops and seminars at undergraduate roundups, cluster meetings, regional conferences, leadership seminars and boules; (3) facilitating modules in conjunction with special certification training; (4) developing materials that reinforce the Sorority’s anti- hazing policy for members of the Sorority and the public; and (5) collaborating with other international committees to address specific areas of risk. The committee shall consist of a chairman and a representative from each region.</p> | <p align="center">If Adopted at the 69th Boule will read:</p> <p>Risk Management. The committee shall be authorized to develop and execute a plan to effectively identify, assess, mitigate and reduce risk to Alpha Kappa Alpha Sorority, Incorporated at the local, regional and international levels concerning active and inactive members in consultation with the Directorate, Executive Director and Legal Counsel. The duties shall include (1) advising the Directorate on operational and other risks to the Sorority; (2) facilitating training workshops and seminars at undergraduate roundups, cluster meetings, regional conferences, leadership seminars and boules; (3) facilitating modules in conjunction with special certification training; (4) developing materials that reinforce the Sorority’s anti- hazing policy for members of the Sorority and the public; and (5) collaborating with other international committees to address specific areas of risk. The committee shall consist of a chairman and a representative from each region.</p> |

Rationale

To institutionalize Alpha Kappa Alpha's commitment to actively safeguard the Sorority's mission, brand, reputation, and resources while underscoring the importance of effective risk management to achieve this end.

Committee Submitting Proposed Amendment

Risk Management Task Force

Directorate Recommendation

The Directorate recommends that the proposed amendment be adopted.

Financial Impact

None - the committee's expense is currently in the sorority's budget because it has been an ad hoc committee for several years.

**Proposed Bylaw Amendment #5
Incorporating Provisions**

| Article/Section Article II – Chapters – Section 20, Page 25 | | |
|--|--|---|
| Current Wording | Proposed Wording | Revised Wording if Approved at the 69th Boule |
| <p>Any Graduate chapter purchasing a house or other property may incorporate in the Chapter’s name for the sole purpose of purchasing property but must in no way involve or otherwise obligate Alpha Kappa Alpha Sorority, Incorporated. A record of such a purchase and an annual report of the status and operation of the property must be filed with the Alpha Kappa Alpha Corporate Office. All chapters are prohibited from executing contracts above the threshold of \$100,000 unless the chapter is incorporated or otherwise free standing, or unless the Chapter first obtains written permission from the Supreme Basileus.</p> <p>Any chapter may incorporate a foundation for the purpose of planning and executing Sorority Programs. Such Incorporated foundations must comply with the established Directorate approved process of operations and annual compliance reporting.</p> | <p>Strike out the words, “Unless the chapter is incorporated or otherwise freestanding” after the number,” \$100,000” and before the words, “unless”.</p> <p>Delete the word “graduate” before the word “chapter”</p> <p>Make the last paragraph the first paragraph.</p> <p>Make the \$100,000 execution of contracts provision a separate paragraph</p> | <p>Section 20. Any chapter may incorporate a foundation for the purpose of planning and executing Sorority Programs. Such Incorporated foundations must comply with the established Directorate approved process of operations and annual compliance reporting.</p> <p>Any chapter purchasing a house or other property may incorporate in the chapter’s name for the sole purpose of purchasing property but must in no way involve or otherwise obligate Alpha Kappa Alpha Sorority, Incorporated®. A record of such purchase and an annual report of the status and operation of the property must be filed with the Alpha Kappa Alpha Corporate Office.</p> <p>All chapters are prohibited from executing contracts above the threshold of \$100,000 unless the chapter first obtains written permission from the Supreme Basileus.</p> |
| <p>Rationale</p> <p>Chapters cannot incorporate for any purpose other than those outlined in this section and chapters are not freestanding.</p> <p>Incorporating foundations for the purpose of planning and executing Sorority programs is the most prevalent reason chapters utilize this section.</p> <p>Undergraduate chapters may purchase a house or property.</p> <p>Clarifies that all contracts beyond \$100,000 require Supreme Basileus approval.</p> | | |
| <p>Submitted By:</p> <p>The Directorate</p> | | |
| <p>Directorate Recommendation</p> <p>The Directorate recommends that the proposed amendment be adopted.</p> | | |
| <p>Financial Impact</p> <p>None</p> | | |

**Proposed Bylaw Amendment #6
New Life Membership Provision**

| | | |
|---|---|--|
| <p align="center">Article/Section Article IV – Membership Status Classification, Section 9 (d) – Life Member (New sub-section), Page 30</p> | | |
| <p align="center">Current Wording</p> <p>None – New Addition – Section 9 (Remaining sections would be renumbered)</p> | <p align="center">Proposed Wording</p> <p>Insert: (d) “An active Soror who has been a member of the Sorority for at least seventy-five years may obtain life membership by application to the Corporate Office without payment of additional fees.”</p> <p>Renumber following letters: “d to e; e to f; and f to g.</p> | <p align="center">Revised Wording if Approved at the 69th Boule</p> <p>Article IV. Section 9 (d)</p> <p>An active Soror who has been a member of the Sorority for at least seventy-five years may obtain life membership by application to the Corporate Office without payment of additional fees.</p> |
| <p>Rationale</p> <p>A Soror who has been a member of Alpha Kappa Alpha Sorority, Incorporated® for 75 years should be recognized and celebrated. However, each year we lose members in this demographic from our active rolls, often due to their inability to pay dues.</p> | | |
| <p>Committee Submitting Proposed Amendment Diamond, Pearl, Golden and Silver Sorors Committee</p> | | |
| <p>Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.</p> | | |
| <p>Financial Impact The revenue loss will be minimal.</p> | | |

**Proposed Amendment #7
Membership Intake Process**

| <p align="center">Article/Section Article IV Membership Status Classification – Section 32 –Membership Intake Process Page 36</p> | | |
|--|---|---|
| <p align="center">Current Wording</p> | <p align="center">Proposed Wording</p> | <p align="center">Revised Wording if Approved at the 69th Boule</p> |
| <p>In considering candidates for membership, graduate chapters shall take the initial steps. An active soror who desires to serve as the sponsor or co-sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a sponsor or co-sponsor, except in the International Regional. In the International Region, with the approval of the Regional Director, a soror who desires to serve as the sponsor or co-sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the Sorority immediately prior to being a sponsor or co-sponsor.</p> <p>The sponsor of a prospective candidate shall present to the chapter Grammateus one Sponsor/Co-Sponsor Membership Recommendation Form signed by the sponsor and two (2) co-sponsors, and two (2) letters of recommendations from the same two co-sponsors in that chapter.</p> <p>The Grammateus will read the Graduate Prospective Candidates Form and the names of the Sponsor and Co-Sponsors to the chapter at a meeting for which written notice shall have been sent to each active member at least seven (7) days prior to the meeting.</p> | <p>Strike out “co-sponsor” and insert “recommending soror”.</p> <p>Amend to indicate that one of the “recommending sorors” may be a soror who is not in the chapter where the candidate will be initiated.</p> <p><i>Wording is included here for both amendments because both of these proposed changes affect the same article and section.</i></p> | <p>In considering candidates for membership, graduate chapters shall take the initial steps. An active soror who desires to serve as the sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a sponsor, [except in the International Region. In the International Region, with the approval of the Regional Director, a soror who desires to serve as the sponsor or recommending soror of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the Sorority immediately prior to being a sponsor.]</p> <p>One (1) of the two (2) recommending sorors must meet the same requirements as the sponsor of having had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a recommending Soror .The second recommending soror can be an active member of any chapter who has had at least two (2) consecutive years (24 months) of active membership in the chapter immediately prior to being a recommending soror.</p> |

The Grammateus will have prepared one ballot with names of all prospective candidates, except Legacy Candidates who are not voted on, and secret voting will take place at the same meeting at which candidates' names and recommendations are presented.

A favorable vote shall consist of two-thirds of the votes cast for each candidate. (See chart for voting in the *Manual of Standard Procedure – Procedure for Processing Candidates for Graduate Chapters*.)

The sponsor of a prospective candidate shall present to the chapter Grammateus one Membership Recommendation Form signed by the sponsor and the two (2) letters of recommendation from active sorors; ***one of the two letters of recommendation must be written by a member of the sponsoring chapter.***

The Grammateus will read the Graduate Prospective Candidates Form and the names of the sponsor and recommending sorors to the chapter at a meeting for which written notice shall have been sent to each active member at least seven (7) days prior to the meeting.

The Grammateus will have prepared one ballot with the names of all prospective candidates, except Legacy Candidates who are not voted on, and secret voting will take place at the same meeting at which candidates' names and recommendations are presented. A favorable vote shall consist of two-thirds of the votes cast for each candidate. (See chart for voting in the *Manual of Standard Procedure – Procedure for Processing Candidates for Graduate Chapters*.)

Rationale

To allow extended / added options for securing the support necessary to sponsor a candidate.

Committee Submitting Proposed Amendment

The Membership Intake Process (MIP) Committee

Directorate Recommendation

The Directorate recommends adoption of the proposed amendment.

Financial Impact

None

**Proposed Bylaw Amendment #8
Bylaw Effective Date in Chapters**

| <p align="center">Article/Section Article XV, Page 56 – Effective Date</p> | | |
|---|--|---|
| <p align="center">Current Wording</p> <p>Amendments to the <i>Bylaws</i> shall take effect immediately following adjournment of the Boule at which they are adopted.</p> | <p align="center">Proposed Wording</p> <p>To be in compliance with the Constitution & Bylaws of Alpha Kappa Alpha Sorority, Incorporated®, any applicable amendments to the Constitution & Bylaws, adopted at the Boule, shall be cause for related changes in the Chapter bylaws and may be made by the chapter without the chapter having to adhere to the established amendment process prescribed at the chapter level.</p> <p>The Chapter Bylaws shall not only reflect the change(s) but notice of the change(s) shall also be sent to each chapter member in writing clearly indicating exactly where in the Chapter bylaws such change(s) have been placed by specifically listing the Article, the Section, and line number where they are located in the chapter document.</p> | <p align="center">Revised Wording if Approved at the 69th Boule</p> <p>Amendments to the bylaws shall take effect immediately following adjournment of the Boule at which they are adopted.</p> <p>To be in compliance with the Constitution & Bylaws of Alpha Kappa Alpha Sorority, Incorporated, any applicable amendments to the Constitution & Bylaws, adopted at the Boule, that shall be cause for related changes in the Chapter bylaws, may be made by the chapter without the chapter having to adhere to the established amendment process prescribed at the chapter level.</p> <p>The Chapter Bylaws should not only reflect the change(s) but notice of the change(s) must also be sent to each chapter member in writing clearly indicating exactly where in the Chapter bylaws such change(s) have been placed by specifically listing the Article, Section, and line where they are located in the chapter document.</p> |
| <p>Rationale</p> <p>The adoption of this amendment will clarify that bylaw amendments, adopted at the Boule that impact chapters, shall be added to the chapter bylaws without having to follow the amendment process noted in the chapter bylaws.</p> | | |
| <p>Committee Submitting Proposed Amendment</p> <p>The International Constitution Committee</p> | | |
| <p>Directorate Recommendation</p> <p>The Directorate recommends that the proposed amendment be adopted.</p> | | |
| <p>Financial Impact</p> <p>None</p> | | |