Alpha Kappa Alpha Sorority, Incorporated
Rho Kappa Omega Chapter

General Body Meeting Agenda
May 16, 2020 @ 11am
Videoconferencing (as approved by the Supreme Basileus and the Regional Director)
Basileus Sobande F. Afolabi, Presiding

Agenda Item	**Responsible Soror**
Call to Order	Soror Sobande F. Afolabi, Basileus
Meditation	Soror Janice T. Watson, Chaplain
Videoconference Instructions/Reminders	Soror Tiffany Ryan, Ivy Leaf Reporter
Adoption of Agenda	Soror Sobande F. Afolabi
Approval of Minutes	Soror Corinne E. Rivers
Officer Reports	
Basileus	Soror Sobande F. Afolabi
Epistoleus	Soror Nokeima Jones
Pecunious Grammateus	Soror Tynesha Banks
Tamiouchos	Soror Maya Daniels
Committee Reports	
Program	Soror Shevon Armstrong
Graduate Advisory	Soror Sallie E. Brown
Connection	Soror Kelle Coleman
Membership	Soror Darcell Medley-Stokes
Bylaws	Soror Darcell Medley-Stokes
Standards	Soror Ashley Rogers
Publicity & Technology	Soror Tiffany M. Ryan
New Business	
Appointment	Soror Sobande F. Afolabi
Boule Voting	Soror Sobande F. Afolabi
Announcements	General Membership
Pledge (Silently)	General Membership
Adjournment	Soror Sobande F. Afolabi

Next Chapter Meeting: June 20 at 11am

EXEMPLIFYING
Excellence
THROUGH SUSTAINABLE SERVICE
AKA

BE SAFE!

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

General Body

Minutes

April 18, 2020 Meeting No. 4

The meeting was held on Saturday, April 18, 2020 via Videoconferencing as approved by the Regional Director and Supreme Basileus through Zoom by way of Computer Access through Access Link https://zoom.us/j/6183800007?pwd=d29rMHVvRmNhdlI3bXNLK2dscEJHZz09 to Meeting ID: 618 380 0007 via Password: AKAPKQ0988 and/or Phone Access through Dial-In Access: 1-929-205-6099 to Meeting ID: 618 380 0007 via Password: 551750. Sorors in attendance were Sobande F. Afolabi (Presiding), Gwendolyn Anthony-Garnett, Shevon Armstrong, Tynesha Banks, Tammi Branch, Sallie Brown, Cimeron Bryant, Alyssa Buchanan, Najira Burrows, Jasmine Butler, Lyndsay Christian, Gloria Felder, Tamica Clanton, Erika K. Coleman, Kelle Coleman, Danielle Crim, Maya Daniels, Karla Fuller, Jazmin Gooding, Taylor Higgins, Kristin Hopkins, Tarol Jackson, Jahari Jacobs, Seraphine Jean-Louis, Vanessa Jean-Louis, Delise Jones, Nokeima Jones, Kennisha Kelly, Celestine Mabeya, Andrea L. Mason, Darcell Medley-Stokes, Trudy Miles, December Moore, Vernetha Hope Powell, Qiana Ray, Corinne E. Rivers, Siiera Robinson, Ashley Rogers, Charlotte Rogers-Brown, Tiffany Ryan, Tonia Slay-Daniels, Marquita Smith, Dawn Spencer, Doris Taylor, April-Michelle Valmont, Janice T. Watson, Nicole Whitson, and Keita Young.

The meeting was called to order at 11:05 am. Meditation provided by Soror Janice T. Watson. A quorum was established.

Videoconference Instructions/Reminders (Soror Tiffany Ryan)
Applicable instructions and reminders regarding the protocols for the Videoconference Chapter Meeting were reviewed.

Suspension of Late Fees (Soror Sobande F. Afolabi)
The suspension of late fees was discussed.

Motion made by Soror Tonia Slay-Daniels that late fees be suspended for the duration of virtual meetings. Motion carried.

Attendance (Soror Corinne E. Rivers)
The Ivy Leaf Reporter to email the attendance sheet to the Grammateus following the conclusion of the Videoconference Chapter Meeting.

Adoption of Agenda (Soror Sobande F. Afolabi)
The revised Agenda was adopted by general consent.

Approval of Minutes (Soror Corinne E. Rivers)
The General Body Meeting Minutes for March 21, 2020 were approved by general consent.

Officer Reports

Basileus Report (Soror Sobande F. Afolabi) Written report received and on file. Highlights and updates include the following:

- Chapter Newsletter, April 2020, Vol. 2, Issue No. 4 was read.

Epistoleus Report (Soror Nokeima Jones) Written report received and on file. Highlights and updates include the following:

- The Epistoleus requested that Sorors confirm receipt of Financial Cards in the chat option available in the Videoconference format to be noted accordingly.
- The Epistoleus to continue to mail Financial Cards to Sorors upon receipt.

Pecunious Grammateus Report (Soror Tynesha Banks) Written report received and on file. Highlights and updates include the following:

- Funds collected for the Operating and Fundraising Accounts were read.

Tamiouchos Report (Soror Maya Daniels) Written report received and on file. Highlights and updates include the following:

- Income and financial expenditures for the Operating and Fundraising Accounts were read.

Committee Reports

Program Committee (Soror Shevon Armstrong) Written report received and on file. Highlights and updates include the following:

- PKQ's Virtual Global Impact Day held on Friday, April 10, 2020 was a success with 8 Soror participants and 8 non-Soror participants resulting in a collection of 44 pairs of shoes to be donated to Soles for Soles, 3 letters and 6 care packages to be sent to Soldiers' Angels, and the start of pillow case dresses by 2 Sorors the completion of which to be tracked by the committee.
- Target 1: HBCU for Life: A Call to Action: A Virtual HBCU Tour to be hosted on Thursday, April 30, 2020.
- #CAP: Next meeting to be held on April 20, 2020 at 5:00pm.
- Target 2: Women's Healthcare and Wellness: (1) A gardening webinar to be hosted on Wednesday, April 22, 2020; (2) A Chapter Yoga Workout Session to be hosted on Saturday, April 25, 2020 at 10:00am; (3) Finding Your Balance: Mommy and me Yoga

and Healthy Cooking Virtual Program to be hosted on Saturday, May 9, 2020 from 10:00am to 12:00pm.

- Target 3: Building Your Economic Legacy: Next meeting to be held on Monday, April 20, 2020 at 6:00pm.
- Target 4: The Arts: Next meeting to be held on April 20, 2020 at 7:00pm.
- Target 5: Global Impact: A Fact Sheet outlining healthy tips for the community to be implemented during COVID-19 to be posted to PKQ's Social Media Platforms on Factual Fridays.
- A virtual "Sip & Sew" Mixer to be held on Friday, May 1, 2020 from 7:00pm to 9:00pm wherein Sorors will watch a brief screening of Girl Rising: Haiti Chapter and make pillowcase dresses with Soror Karla Fuller serving as the lead seamstress aficionado.

Motion made by Soror Shevon Armstrong for the Program Committee to plan and host virtual programs that meet the 5 Program Targets until in-person programs have been approved by Corporate Office. Motion carried.

Graduate Advisory Committee (Soror Sallie Brown) Written report received and on file. No updates.

Membership Committee (Soror Darcell Medley-Stokes) Written report receive and on file. Highlights and updates include the following:

- Sorors are asked to complete the Google Doc wherein the Committee is requesting information to be included in the PKQ Chapter Directory.

New Business

Corporate Office Spring Mailing (Soror Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- The information provided in the Spring Mailing to be posted in the Members' Only Section of the Corporate Office Website.
- Sorors are specifically encouraged to read the Certification of Candidate Newsletter and the Sorority Budget for 2021 and 2022.

Updates from MRD and/or Corporate Office (Soror Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- Emails and notifications from Corporate Office regarding Boule and Regional Conferences were noted.

Action Items (Soror Sobande F. Afolabi) Written report received and on file. Highlights and updates include the following:

- Action item number 1 was read, "to allocate $10 from Contingency to the PO Box Budget Line to cover the March 2020 - March 2021 rental expense."

Motion made by Soror Maya Daniels to amend the previously adopted Operating Budget to allocate $10 from Contingency to the PO Box Budget Line to cover the March 2020 - March 2021 rental expense. Motion carried unanimously.

- Action item number 2 was read, "to allocate $334 from Contingency to the Storage Facility Budget Line to cover rental expense."

Motion made by Soror Maya Daniels to amend the previously adopted Operating Budget to allocate $334 from Contingency to the Storage Facility Budget Line. Motion carried unanimously.

- Action item number 3 was read, "to support and promote Lincoln University's Student Emergency Fund due to COVID-19 by promoting on the chapter social media and website pages for the Target 1 HBCU for Life Initiative."

Motion made by Soror Shevon Armstrong to accept action item number 3 as presented. Motion carried unanimously.

- Action item number 4 was read, "to donate $300 to Lincoln University's Student Emergency Fund due to COVID-19."

Motion made by Soror Shevon Armstrong to accept action item number 4 as presented. Motion carried unanimously.

- Action item number 5 was read, "to amend the previously adopted Program Budget to transfer $250 from Community Impact Days to the Target 2 Budget."

Motion made by Soror Shevon Armstrong to amend the previously adopted Program Budget to transfer $250 from Community Impact Days to the Target 3 Budget. Motion carried.

- Action item number 6 was read, "to donate $250 for the purchase of fabric to Osei en Rose for "Sew Strong" with money coming from the Target 2 Program Budget."

Motion made by Soror Shevon Armstrong to donate $250 for the purchase of fabric to Osei en Rose for "Sew Strong" with money coming from the Target 3 Program Budget. Motion carried.

- Action item number 7 was read, "to host a Tik Tok challenge for middle school students to showcase The Arts and receive a $25 gift card for the winner.

Motion made by Soror Shevon Armstrong to host a Tik Tok challenge for students at the Boys and Girls Club of Hudson County to showcase The Arts and receive a $25 gift card for the winner. Motion carried unanimously.

Announcements

- Soror Shevon Armstrong requested that Sorors join the Program Committee Calls in order to assist the committee with planning programs.
- Soror Taylor Higgins announced that the Sisterly Relations Committee will host a Virtual Scavenger Hunt via Zoom on April 25, 2020 at 1:00pm.
- Soror Vernetha Hope Powell reminded Sorors to pray for one another.
- Happy AKAversary to all Sorors celebrating AKAversaries in April including: Sorors Tonia Slay-Daniels, Delise Jones, Andrea Mason, Kelly Coleman, Ashley Rogers, Taylor Higgins, Celestine Mabeya, and Seraphine Jean-Louis.
- Soror Lyndsay Christian captured PKQ's Virtual Chapter Meeting with still photos to be posted to PKQ's Social Media Platforms.
- Soror Nokeima Jones to explore adding calendar notifications and text blasts to provide Sorors with notifications of Chapter events, programs and sisterly relations activities.
- Soror Erika Coleman reminded Sorors to join the Target 4: Virtual Book Club.
- Soror Darcell Medley-Stokes requested that any Soror interested in joining the Bylaws or Membership Committee contact her via private email.
- Soror Jasmine Butler expressed thanks for the anonymous package wherein she received a pink PPE mask.

The International Hymn was not sung and the Pledge was not recited.

The meeting was adjourned at 12:33 pm.

The next Chapter Meeting will take place on Saturday, May 16, 2020.

General Body

Respectfully Submitted,

Corinne E. Rivers

Soror Corinne E. Rivers
Grammateus

Presiding,

Sobande F. Afolabi

Soror Sobande F. Afolabi
Basileus

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®
RHO KAPPA OMEGA CHAPTER
Serving the Hudson County Community Since 1988

May 2020 **CHAPTER NEWSLETTER** Vol 2. Issue No. 5

2019-2020 Vision Statement

Over the next two years, Alpha Kappa Alpha Sorority, Incorporated®, Rho Kappa Omega Chapter, will rebuild its brand as an award-winning Small Chapter in the North Atlantic Region by cultivating sisterhood, upholding the Soror Code of Ethics, strengthening internal operations and governance, increasing chapter participation and presence, developing future leaders, maintaining a strong, respectful, diverse and active membership, and reestablishing itself as the preeminent community service organization in Hudson County, New Jersey.

2019-2020 Chapter Goals

Rho Kappa Omega will focus on S.I.S.T.E.R.H.O.O.D. by:

1. **S**trengthening the bonds among Chapter Sorors
2. **I**mplementing the Chapter's Strategic Plan
3. **S**erving the Hudson County community
4. **T**apping into resources within the chapter
5. **E**xemplifying excellence through SISTERLY interactions and respect for one another
6. **R**etaining, reclaiming and inviting members who promote the vision, mission and guiding principles of Alpha Kappa Alpha
7. **H**olding Sorors accountable for their actions and interactions in a respectful, professional and SISTERLY manner
8. **O**perating the chapter with integrity
9. **O**btaining the highest levels of recognition on the regional and national levels
10. **D**eveloping chapter leaders

Message from the Basileus

Happy Mother's Day, Sorors! Whether you are a mother, grandmother and/or aunt, you are a mother figure that influences and shapes the lives of young people. And for this, you should be celebrated and acknowledged on this special day.

May is turning out to be quite busy. We started the month with a "*Sip & Sew Mixer*" where we learned how to sew pillowcase dresses to be donated later. For Cinco de Mayo, I hosted "*Taco Tuesday*" where sorors and their families were invited to fellowship virtually and play family friendly games. Congratulations to the Jones Family for winning Scavenger BINGO! On May 5, we also thanked our educators on social media for National Teachers Appreciation Day. On May 6, we honored our nurses with a special message on social media in recognition of National Nurses Day.

On May 9, Sorors Danielle Crim and December Field-Moore hosted a successful Yoga session and healthy smoothie demonstration, respectively. On May 12 and 19, we look forward to introducing students at The Boys & Girls Club of Hudson County to our *Target 4: The Arts* platform and encouraging them to submit a Tik Tok Challenge that displays what they learned about The Harlem Renaissance and The Black Arts Movement. On May 17, Target 4 continues its programming by hosting a virtual Book Club, where sorors and guests will discuss actress Gabrielle Union's New York Bestseller *We're Going to Need More Wine*. On May 24, we will participate in National Scavenger Hunt Day with a Sisterly Relations activity.

Sorors, if you have not done so, please participate in these virtual programs and events. The Program Chairman and Target Leaders have done a fantastic job with preparing informative and interactive programs. We are certainly heeding the charge by the Regional Director to continue serving the community and fulfilling our sorority's purpose.

We will close the first half of the year by celebrating Tau Sigma graduates, hosting a Juneteenth Celebration, acknowledging World Refugee Day, planning a "AKA Lunch line for the Frontline" (a regionwide service project), offering virtual programs under our Targets and participating in the "When We All Vote" initiative.

During these trying and unprecedented times, I pray that you and your families remain safe and healthy. Please check in with each other and remain connected as much as possible. The chapter will continue to adhere to federal, state and sorority guidance as we serve Hudson County virtually. Sorors, we cannot allow COVID-19 to stop us from meeting our mission of *Service to All Mankind*. We should not treat this time at home as break from service. More than ever, our communities need our help. As you practice social distancing, remember that there are ways we can impact the communities we serve. Please keep abreast of our service projects and support them by participating and sharing them on your social media pages.

North Atlantic Region's Prayer Calls will continue until further notice. They are held every Thursday at 6pm. Dial In Number: 712-775-7031 Access Code:146-566-549.

Your Humble Servant,
Soror Sobandé

2020 OFFICERS

Basileus:	Sobande F. Afolabi, Esq.
Anti-Basileus:	Shevon Armstrong
Grammateus:	Corinne E. Rivers, Esq.
Anti-Grammateus:	Ashley Rogers
Pecunious Grammateus:	Tynesha Banks
Tamiouchos:	Maya Daniels
Epistoleus:	Nokeima Jones
Hodegos:	Charlotte Rogers-Brown
Philacter:	Tonia Slay-Daniels
Parliamentarian:	Darcell Medley-Stokes
Ivy Leaf Reporter:	Tiffany Ryan
Historian:	Seraphine Jean-Louis
Graduate Advisor:	Sallie Brown
Custodian:	Kennisha Kelly
Chaplain:	Janice T. Watson

2020 COMMITTEE CHAIRMEN

Program:	Shevon Armstrong
Budget & Finance:	Maya Daniels
Courtesy & Protocol:	Charlotte Rogers-Brown
Bylaws:	Darcell Medley-Stokes
Publicity & Technology:	Tiffany Ryan
Archives:	Seraphine Jean-Louis
Graduate Advisory:	Sallie Brown
Auditing:	Nokeima Jones
Awards:	Keita Young
Connection:	Kelle Coleman
EAF:	Sabrina M. Riley
Fundraising:	Sabrina M. Riley
Leadership Development:	Vanessa Jean-Louis
Membership:	Darcell Medley-Stokes
Nominating:	Charlotte Rogers-Brown
Sisterly Relations:	Taylor Higgins
Standards:	Ashley Rogers
Strategic Planning:	Vacant
Risk Management:	Leah Peoples
Rituals:	Karla Fuller

Basileus Contact Information

Email: pkqbasileus10@gmail.com

Phone: 973-901-4461

Basileus Itinerary

April 22: Call with Supreme Basileus
April 30: Virtual HBCU Tour
April 30: AKA Virtual Town Hall
May 1: Virtual Sip & Sew Mixer
May 4: NAR Basilei, GA and Regional Leadership Call with NAR Director
May 5: Taco Tuesday with the Basileus
May 6: GAC Meeting & AKA Voting Squad Training
May 9: Finding Your Balance Program
May 9: Tau Sigma Chapter Meeting
May 11: Executive Board Meeting
May 12: Arts Program with Boys & Girls Club
May 14: NAR Medical Response Team Pandemic Webinar
May 16: Virtual Chapter Meeting
May 17: Virtual Book Club Meeting
May 19: Arts Program with Boys & Girls Club
May 20: Basilei Council Meeting
May 24: Virtual Scavenger Hunt

Dates to Remember

Virtual Boule
July 15-16, 2020

Upcoming Programs:
May 9: Finding Your Balance Program
May 12: Arts Program with Boys & Girls Club
May 17: Virtual Book Club Meeting
May 19: Arts Program with Boys & Girls Club

Next VIRTUAL Chapter Meeting:
June 20 at 11am

Nurturing Our Ivy

Please continue to keep the entire country in prayer. Special prayers to Sorors Alyssa Buchanan, Tamica Clanton, Cellestine Mabeya, Trudy Miles and their families as they mourn the loss of family members. Also keep Soror Jasmine Butler and baby boy in prayer for the safe arrival of her new bundle of joy.

Please notify the Basileus of those needing nurturing or prayers.

Let's Celebrate

Happy Birthday

May 11: Soror Tiffany Ryan
May 25: Soror Gwendolyn Anthony
May 28: Soror Katherine Burno
May 29: Soror Janice T. Watson

SORORS IN THE SPOTLIGHT

Please notify the Basileus of any promotions, accomplishments, successes, graduations, weddings, births, new jobs, retirement, etc.

LEADERSHIP CORNER

Virtual Chapter Meeting Procotol:

- Please arrive a few minutes early, particularly if you are calling from a phone so that you and your phone number can be identified prior to the start of the meeting.
- Please mute your phone once the meeting has been called to order.
- Please mute your phone if you join the meeting after the start time.
- Please be mindful of your surroundings if you have enabled the camera feature on your phone, tablet or computer.

Parliamentary Procedure:

Amending a motion: A motion to amend modifies the wording, and within certain limits the meaning, of a pending motion before the pending motion itself is acted upon. The motion to amend must be seconded. Any debate must relate to the amendment itself. State, "I move to amend… by inserting/adding/deleting/striking out/substituting…." *Source: Roberts Rules of Order, Newly Revised (11th ed.) p. 130-167*

Protocol for Chapter Members:

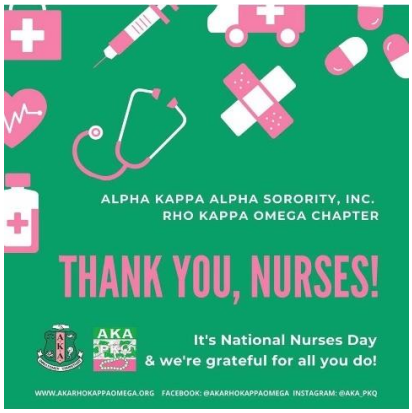
Please remember that all sorority documents must be maintained in a safe and secure location in the home – (i.e. chapter financial reports or written reports, chapter bylaws, Alpha Kappa Alpha *Constitution and Bylaws, Manual of Standard Procedure).* When attending business meetings, please remember to:

a. Dress appropriately in business attire
b. Arrive before the official start time
c. Silence all electronic communication devices

Source: The Official Guide to Alpha Kappa Alpha Protocol: Protocol for Chapter Members (2018) p. 13.

Rho Kappa Omega Educators

April-Michelle Valmont
Ashley Rogers
Barbara Jean Etheredge
Cellestine Mabeya
Charlotte Rogers-Brown
December Moore
Delise Jones
Doris Taylor
Gloria Felder
Jahari Jacobs
Jazmin Gooding
Karla Fuller
Kathrine Bruno
Kennisha Kelly
Lyndsay Christian
Marquita Whitehead
Shevon Armstrong
Sierra Robinson
Taylor Higgins
Tonia Slay-Daniels
Tynesha Banks
Vanessa Jean-Louis



Rho Kappa Omega Nurses

Soror Gwendolyn Anthony

Updates from the Supreme Basileus & Corporate Office

Boule

- The 69th Boule has been postponed.
- Credit card refunds are being issued automatically in the next week or so. It can take up to two weeks to process refund checks. Please do not contact Corporate Office about issuing refunds.

Boule Housing

- If you booked your hotel reservation through the AKA Official Housing Bureau, your hotel reservation will automatically be cancelled without penalty. To date, no deposit has been charged for reservations booked through the AKA Housing Bureau.
- If you booked your hotel reservation by any other means, it is your responsibility to cancel your reservation and any penalties imposed for that booking will be your responsibility.

Virtual Boule and Certifications

- Since there is one critical matter that must be addressed in July, a virtual Boule of delegates will be held for the limited purpose of electing officers. A nominal cost may apply.
- Delegates must elect five (5) Directorate officers and ratify the regional elections.
- Virtual Boule will be held July 15-16.
- Voting on the proposed amendment to the Constitution and proposed amendments to the bylaws as well as other Boule activities will be deferred.
- Chapters are to elect delegates at its May's meeting (if they haven't done so already) to represent them at this virtual meeting.
- Additional information from Corporate Office is forthcoming.

Virtual Commencement Ceremony

- A virtual commencement ceremony for graduating seniors in all 10 regions will be held on Saturday, May 30. The theme is **"A Celebration of Excellence."**

Ivy Leaf

- Fall/Winter 2019 Edition can be found online or in the link emailed to you from Corporate Office on or around May 6, 2020.

COVID-19 Reporting

- The sorority is tracking sorors who contract COVID-19. Although sorors are not required to report their positive test results, they are encouraged to notify the Basileus.
- The Basileus will report the case to the Regional Director. The soror's identity will not be revealed.

Regional Director's Updates (5/4/20)

- The Region has three priorities during COVID-19:
    - Care for each other's health and safety
    - Be of serice to the community and continue to fulfill our purpose
    - Excellence in our operations
- Although cities and states may be relaxing rules around social distancing, Chapters are to continue holding virtual chapter meetings and programs until notice is received from the Regional Director.
- Sorors are encouraged to continue following CDC guidelines of frequent handwashing, wearing masks and social distancing.
- Chapters will receive information on how to certify Boule delegates through an online submission.
- Details on voting during the Virtual Boule will be sent by a letter from Corporate Office before the end of May.
- The revised 2020 Boule amendments are posted in the Members' Only section of the sorority website. Please review and be prepared to vote on them as a chapter.
- If you intend to run for Graduate Advisor or Tamiouchos in November 2020 and have not yet been certified as a Graduate Advisor or Finacial Officer, please inform the Basileus before May 17, 2020. Virtual certification classes are being scheduled for the purposes of meeting any chapter requirements to run for such positions. Sorors will need to attend an in-person certification class in 2021.
- All MIPs have been postponed and none are being held virtually.
- Fall Conferences (Cluster meetings and Undergraduate Roundup) are on hold.
- The region also will host a virtual commencement ceremony. Details are forthcoming.
- "When We All Vote Challenge": All sorors are expected to participate. This is a challenge among all 10 regions. The Chapter's Connection Chairman will provide further information.
- Programs:
    - There will be a Regionwide service project (AKA Lunch Line for the Front Line) to take place from June 21-27, 2020, where chapters are requested to provide a meal to frontline workers. The Program Chairmen and Target 3 Leaders will provide more information.
    - Donate non-perishable food, supplies or financial support to a local food bank.
    - There will be an AKA Vendor Online Shopping Spree to support AKA vendors.
    - Target 1: Continue online chapter donations to HBCUs.
    - Target 2: Check on caregivers. Send care packages.
    - Taget 4: Regional Movie Watch Party. Details are forthcoming.
    - Target 5: Support local organizations that assist Refugees with COVID-19.
- When meeting eligibility requirements to run for office in November 2020, Chapters are expected to relax and be flexible with requirements of conference attendance.

As shared in the May 8, 2020 email from the COVID -19 Pandemic Task Force

COVID-19 FOOD, WATER AND SURFACE TRANSMISSION

Can the coronavirus spread through food?

Coronaviruses are generally thought to be spread from person to person through respiratory droplets. Currently, there is no evidence to support transmission of COVID-19 associated with food. Before preparing or eating food it is important to always wash your hands with soap and water for at least 20 seconds for general food safety.

Can you get coronavirus from touching food packaging, food or contaminated surfaces?

Currently there is no evidence of food or food packaging being associated with transmission of COVID-19.

Can the virus that causes COVID-19 spread through drinking water?

The virus that causes COVID-19 has not been detected in drinking water. Conventional water treatment methods that use filtration and disinfection, such as those in most municipal drinking water systems, should remove or inactivate the virus that causes COVID-19.

Can the COVID-19 virus spread through sewerage systems?

The virus that causes COVID-19 has been found in untreated wastewater. Researchers do not know whether this virus can cause disease if a person is exposed to untreated wastewater or sewerage systems. There is no evidence to date that this has occurred. At this time, the risk of transmission of the virus that causes COVID-19 through properly designed and maintained sewerage systems is thought to be low. Researchers have analyzed the available information which suggest that standard municipal and individual septic system wastewater treatment practices should inactivate the virus that causes COVID-19. CDC is reviewing information on COVID-19 transmission as it becomes available. Guidance will be updated as new evidence is assessed.

Can you contract the coronavirus disease by touching a surface?

It may be possible that a person can get COVID-19 by touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes, but this is not thought to be the main way the virus spreads.

How long does the coronavirus live on surfaces?

Current evidence suggests that novel coronavirus may remain viable for hours to days on surfaces made from a variety of materials. Cleaning of visibly dirty surfaces followed by disinfection is a best practice

measure for prevention of COVID-19 and other viral respiratory illnesses in households and community settings. For more information, visit https://www.webmd.com/lung/how-long-covid-19-lives-on-surfaces#:~:text=You%20can%20also%20catch%20the,like%20countertops%20and%20doorknobs.

How has COVID-19 affected Alpha Kappa Alpha?

Region	Reported Cases	Reported Deaths
North Atlantic	28	2
Mid-Atlantic	2	0
South Atlantic	13	7
Great Lakes	14	2
South Eastern	5	0
South Central	32	2
Central	18	2
Mid-Western	2	0
Far Western	4	0
International	4	0
TOTAL	**122**	**15**

Notification Protocols

The integrity of sorority impact data is directly tied to the information collected. Who should I notify?

- Notify your chapter Basileus that you tested positive for COVID-19.
- Inform your Basileus if you have been in close contact with other chapter members or sorors and where the contact occurred.
- Chapter Basileus will notify only sorors who are at risk for possible exposure without divulging the infected soror's name.
- Chapter Basileus will remind at-risk sorors to regularly monitor their symptoms and immediately notify their doctor if they become symptomatic.
- Chapter Basileus will remind at-risk sorors to quarantine themselves and STAY AT HOME for 14 days to stop the spread of the virus in the event they become symptomatic and test positive.

Visit https://www.worldometers.info/coronavirus/ for up-to-date worldwide COVID-19 statistics.

AKA Town Hall & Ecumenical Services

Alpha Kappa Alpha Sorority, Incorporated hosted a Virtual Forum & Town Hall on April 30, 2020 to discuss COVID-19. Nearly 30,000 tuned in. On May 3, 2020, the sorority hosted a Virtual Ecumenical Service where nearly 10,000 sorors participated in worship.

Both the Town Hall and Ecumenical Service can be viewed on the official Alpha Kappa Alpha YouTube channel at: https://www.youtube.com/channel/UCIhtDU96BX6dqJd-3I14-pQ.

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Correspondence Report May 2020

AKA Campaign Info

- Soror Arion Aaliyah Stone is a candidate for Second Supreme Anti-Basileus. *See the attached campaign brochure.*

Financial Mailing

- Annual website domain listing on internet directory. $228 Due

Thank You Mailing

SOLES4SOULS
Turning shoes and clothing into opportunity

April 20, 2020

Sheron Armstrong
Alpha Kappa Alpha Sorority Inc
PO Box 1553/
Jersey City, NJ 07305

Dear Sheron,

Some people just know how to make big things happen. **You are absolutely one of those people.**

I didn't want to let another day go by without acknowledging all the hard work, time, and energy you invested in our work together. Your efforts made a real difference to people in that room—and a lasting difference to people all around the world.

Together with the help of generous, compassionate folks like you, last year we were able to distribute nearly 6.5 million pairs of shoes and articles of clothing to people all across the globe. And now, kids are in school and adults are at work. Families are rebuilding after natural disasters. Entrepreneurs in developing countries are launching meaningful businesses. Communities are protected from injury and disease.

It's amazing to think it all starts with shoes, isn't it? **Actually, it all starts with you.** And I'm so grateful.

With deepest thanks,

Buddy Teaster
CEO, Soles4souls

Contribution Date: 03/31/2020
Gently Worn Pair: 104
Total Pairs: 104

Soles4Souls, Inc. | 319 Martingale Drive | Old Hickory, TN 37138
Learn more about our work at www.soles4souls.org or contact us at 615 391 5723

"Some people just know how to make big things happen. **You are absolutely one of those people.**

I didn't want to let another day go by without acknowledging all the hard work, time, and energy you invested in our work together. Your efforts made a real difference to people in that room-and a lasting difference to people all around the world.

Together with the help of generous, compassionate folks like you, last year we were able to distribute nearly 6.5 million pairs of shoes and articles of clothing to people all across the globe. And now, kids are in school and adults are at work. Families are rebuilding after natural disasters. Entrepreneurs in developing countries are launching meaningful businesses. Communities are protected from injury and disease. It's amazing to think it all starts with shoes, isn't it? **Actually, it all starts with you.** And I'm so grateful.

With deepest thanks, Buddy Teaster, CEO Soles4Souls. Contribution Date: 3/30/2020, Gently worn pair: 104, Total Pairs: 104"

"March 2020,

All I can say is "Wow." My "coronation" and gifts touched me beyond words. Thanks Sorors. I love each and every one of you.

~ Sincerely, Soror Doris

Donation Request

I Want to TRIPLE My Gift!

Yes, I want my gift to work three times as hard to feed hungry men, women, and children in New Jersey.

- ❑ **$330 = $990** ❑ **$415 = $1,245** ❑ **$660 = $1,980**
- ❑ **Other $_____will be tripled!**
- ❑ **$_____each month in our monthly giving program** *(see back for details)*

Ms. Cimeron Bryant
Rho Kappa Omega-Alpha Kappa Alpha Sorority, Inc.
PO Box 15537
Jersey City, NJ 07305-0537

CFBNJ 45 YEARS
COMMUNITY FOODBANK OF NEW JERSEY

31 Evans Terminal • Hillside, NJ 07205 • 908.355.3663
6735 Black Horse Pike • Egg Harbor Twp, NJ 08234 • 609.383.8843

Join our online community. Your email address:

DONATE ONLINE at cfbnj.org/springmatch
Your gift is put to work immediately.

Make it Monthly! Put your support to work every month by joining the Sustainers Circle. (See back for details)
Please make your check payable to Community FoodBank of NJ.

R0420 BH 887 228187 2

Dear Ms. Bryant,

I recently wrote to you about our neighbor Elmer, a hardworking dad who is just one of many people who turn to the FoodBank for help. Like many New Jerseyans, he struggles to feed his family and pay his bills. This is a difficult dilemma that no one in our community should have to face.

At CFBNJ, we do everything we can to fill the emptiness caused by hunger. Through our Triple Matching Gift Fund, you can help feed three times as many of your struggling neighbors like Elmer and his family.

If you've already sent in your gift, thank you! But if you haven't had an opportunity to respond yet, please send us your gift before May 15 and **every dollar you donate will fight hunger three times as hard!**

Please take advantage of this limited-time offer... Your gift of $330 will be worth $990. Together, we can deliver food, help and hope to our neighbors in need – during these uncertain times and all year long. Thank you!

Sincerely,

Carlos M. Rodriguez
President and CEO

A Serious Matter

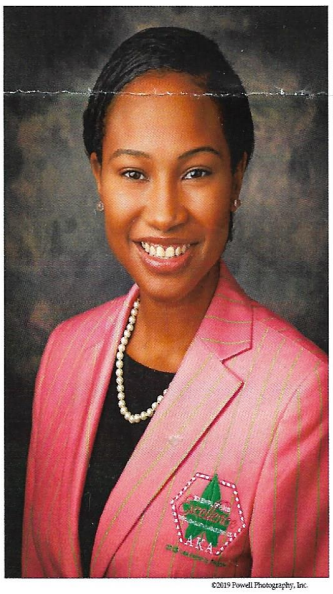
VOLUME 1908 JULY 2020 SPECIAL ISSUE

A SISTERHOOD SET IN STONE

"Exemplifying Innovative Excellence" 2019 Leadership Fellow

Soror Arion Aaliyah Stone was elated to discover she had been selected as a Class of 2019 Leadership Fellow. She was one of only four Sorors chosen to represent the Far Western Region in Memphis, Tennessee May 15-19, 2019.

Soror Stone is a proud member of the "Phenomenal 45," the cohort of Sorors representing the 40th Annual Leadership Fellows Program entitled, "Exemplifying Innovative Excellence." It was there at the prestigious program that she was empowered by the Sorors around her and became emboldened with the idea of running for international office.



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©2019 Powell Photography, Inc.

Arion Aaliyah Stone

Candidate for Second Supreme Anti-Basileus

Initiated 2017- Kappa Xi Chapter,
University of Nevada, Las Vegas (UNLV)
Human Services
3.95 GPA

It is my vision to uphold the legacy of our sisterhood so nobly begun by our Founders. If elected to serve in the highest undergraduate office possible, my mission would be to make enhancements within Alpha Kappa Alpha Sorority by continuing the charge of being of Service to All Mankind. I will work collaboratively to expand and further develop the Sorority's leadership opportunities for undergraduates, ensure that our use of technological advances are optimized, and make it a priority to increase the undergraduate to graduate transition rate.

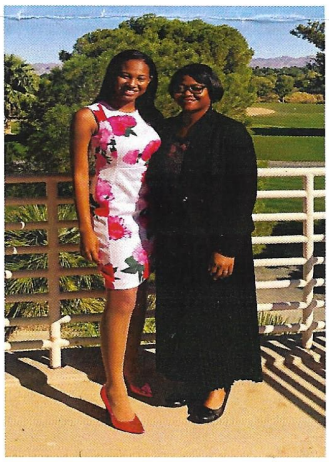
Soror Arion has completed terms as the Vice President of Judicial for the UNLV Chapter of the National Pan-Hellenic Council, Vice President of Programming for the UNLV National Pan-Hellenic Council, is a member of the Black Student Organization, Tau Upsilon Alpha Human Services Honor Society, and Women of Color Coalition. She previously held a position as an intern for the Nevada State Democratic Party. Soror Arion Stone has aspirations of earning advanced degrees in Special Education and Law, with the goal of becoming an Education Lobbyist on Capitol Hill.

Soror Stone Attends Graduate Chapter Leadership Retreat

On October 12, 2019, Soror Arion Aaliyah Stone attended the Theta Theta Omega Chapter Leadership Development 2019 at the Wildhorse Golf Club in Henderson, NV.

She was able to fellowship with members of her supervising Graduate Chapter, at the same time polishing her pearls as she learned about updates to the Sorority Constitution and Bylaws, proper protocol guidelines, and effective Chapter operations.

It was there she was able to capture a photo with her mentor and the Basileus of her supervising Gradaute Chapter Soror Berna Rhodes-Ford, who served as the Second Supreme Anti-Basileus during the tenure of Supreme Basileus, Mary Shy Scott.



Arion and mentor,Soror Berna Rhodes-Ford, Second Supreme Anti-Basileus '92-'94

Arion Aaliyah Stone Candidate for Second Supreme Anti-Basileus

Stone Cold Facts

Awards and Honors

Advanced Honors Diploma - Spring Valley High School, Las Vegas, NV

Dean's Honor List- University of Nevada, Las Vegas

Kenny C. Guinn Millenium Scholar -State of Nevada Treasurers Department

Ronald McDonald House Charities Scholars- Ronald McDonald House Charities of Greater Las Vegas

Excellence Scholar - University of Nevada, Las Vegas

Supreme Academic Excellence Award - Kappa Xi Chapter, Alpha Kappa Alpha Sorority, Incorporated ®

Academic Excellence Award - Far Western Region, Alpha Kappa Alpha Sorority, Incorporated ®

Outstanding Youth Award - Starlight Chapter, Top Ladies of Distinction

Outstanding Academic Achievement Award - Alliance of Professionals of African Heritage

Leadership Fellow- Alpha Kappa Alpha Sorority, Incorporated ®

Exemplifying Excellence Award- Kappa Xi Chapter, Alpha Kappa Alpha Sorority, Incorporated ®

Soror Arion (second from right) pictured with 2018-2020 International Nominating Committee at the Ivy Center

And With a Smile...

During the 89th Far Western Regional Conference in Tucson, Arizona, Soror Arion Aaliyah Stone was elected to represent the Far Western Region on the International Nominating Committee.

She was elated that the largest region geographically had chosen her, a first time regional conference attendee, as one of only three undergraduates to sit on the solely elected committee in the Sorority.

As stated in the Constitution and Bylaws Article 1, Section 15d, the International Nominating Committee serves to certify the credentials of all candidates seeking an international or regional office, and establish checks and balances to ensure that campaign rules are followed during the nomination process up to elections.

It felt like a fairytale when Soror Stone was ratified by Chapter delegates to serve on the International Nominating Committee by the delegates at the 2018 Boule in Houston, TX

Her work with the Sorors on the International Nominating Committee has proven invaluable as she has been able to learn so much about Alpha Kappa Alpha and meet Sorors from all regions and all walks of life.

Soror Stone has been tasked with presenting at Regional Conferences, Undergraduate Roundups, and Leadership Seminar which has greatly improved her knowledge of the Sorority, its purpose, and protocol.

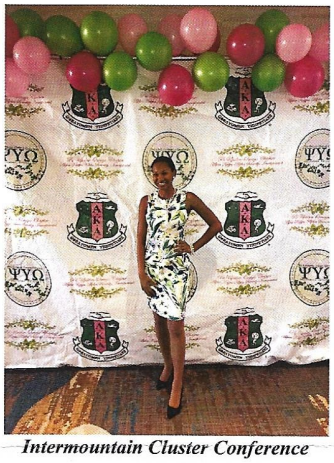
Soror Arion Stone (far right) pictured with 2018-2020 International Nominating Committee at the 2019 Leadership Seminar

Soror Stone (far right) with 2018-2020 International Nominating Committee at the Supreme Basileus' Dinner during 2019 Leadership Seminar

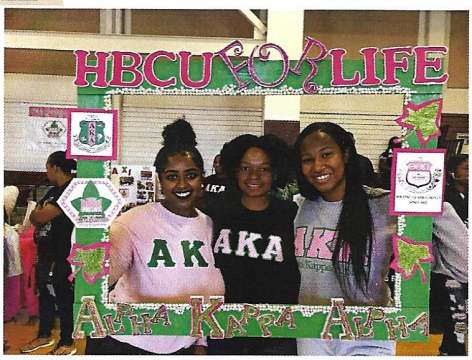
EXCELLENCE IN ACTION

Excellence in positions

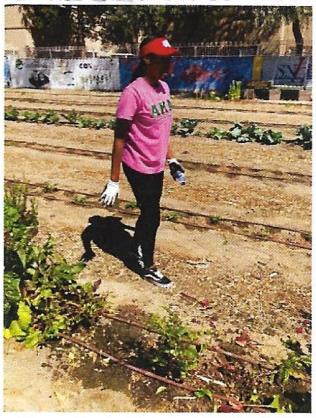
Basileus
Anti-Basileus
Tamiouchos
Pecunious Grammateus
Ivy Leaf Reporter
Membership Committee Chairman
Standards Committee Chairman
Program Committee Chairman
Connection Committee Chairman
Fundrasing Committee Chairman
International Nominating Committee, 2018-2020
2017 Leadership Seminar Pink Gloves Committee
89th Far Western Regional Conference Stepshow Committee



Intermountain Cluster Conference



HBCU College Fair Doolittle Community Center



Vegas Roots Community Garden

AKA Caring for the Caregiver Impact Day

Academic Excellence Recognition

Excellence in Conference Attendance

2017 Leadership Seminar - Las Vegas, Nevada
2017 Far Western Undergraduate Roundup - Santa Clara, California
89th Far Western Regional Conference - Tucson, Arizona
68th Boule - Houston, Texas
2018 Mass Committee Meeting- Chicago, Illinois
2018 Far Western Region Undergraduate Roundup - Irvine, California
2019 Association of Fraternal Leadership and Values - Indianapolis, Indiana
90th Far Western Regional Conference - Los Angeles, California
2019 Leadership Fellows Program - Memphis, Tennessee
2019 Leadership Seminar- Nashville, Tennessee
2019 Undergraduate Roundup - Los Angeles, California
2019 Intermountain Cluster - Henderson, Nevada

Undergraduate Roundup International Nominating Committee Speaker

Kappa Xi Supports Soror Arion

The Sorors of the Kappa Xi Chapter are pleased to present Soror Arion Stone, Basileus, as a nominee for the office of Second Supreme Anti-Basileus of Alpha Kappa Alpha Sorority, Incorporated®. She is a fourth-year Human Services major at the University of Nevada, Las Vegas (UNLV) with an anticipated graduation date of 2021.

Since Soror Arion was initiated into the Kappa Xi Chapter in Spring of 2017, she has served her chapter and region enthusiastically. The terms of office for the Kappa Xi Chapter are one year. Soror Stone served as Basileus Fall 2018 to complete the term of a soror that graduated. She was then elected as Basileus Spring 2019 and currently serves in this capacity. Soror Arion previously served as the Anti-Basileus, Spring 2018, Tamiouchos and Ivy Leaf Reporter simultaneously, Fall 2017. Soror Stone has also held the positions of Membership Chair, Standards Chair and Connection Chair, each for one semester.

Soror Arion does not shy away from learning new tasks to better herself as a leader within the sorority and as a person in general. The 40th Annual Leadership Fellows Program took place in May 2019. Ms. Stone was one of four Sorors selected to represent the Far Western Region as a participant in this elite and prestigious leadership development program. Since stepping into leadership roles, Soror Arion has made it a point to build upon the legacies of her predecessors while working to blaze new trails of her own. Under her leadership, the chapter has grown over two hundred percent of its original size since her initiation. As a testament to her hard work, both she and the Kappa Xi Chapter have earned awards at UNLV such as: Best National Pan-Hellenic Council (NPHC) Organization and Outstanding Fraternity and Sorority Member. Soror Arion has been awarded the Chapter Soror of the Year Award for two consecutive years. Her vigorous and persistent leadership efforts are greatly appreciated by her chapter sisters and all those who come in contact with her.

Soror Arion fully commits to everything set in front of her. Currently, she serves on the International Nominating Committee as the Far Western Regional Representative, Vice President for the UNLV Chapter of the National Pan-Hellenic Council, and a math and science tutor for high school students. Soror Arion has been appointed to serve as secretary of Tau Upsilon Alpha Human Services Honor Society and her term begins in 2020. Soror Arion masterfully manages her time and prioritizes her responsibilities. She has managed to maintain active membership in the sorority and several campus organizations, work a part-time job, all while enrolled as a full-time student having earned a perfect 4.0 grade point average for the last five semesters.

The chapter fully supports and stands by the nomination of Soror Arion Stone as a candidate for Second Supreme Anti-Basileus. A vote was taken at our regularly scheduled chapter meeting on October 27, 2019, and Soror Arion received a unanimous vote. Soror Arion is qualified for this position as she is a dedicated and energetic leader. Her tireless leadership and commitment to Alpha Kappa Alpha Sorority, Incorporated® is why she will be a great fit for the office of Second Supreme Anti-Basileus.

Operating Account

Rho Kappa Omega

Pecunious Grammeteus Report April 1-April 30, 2020

Account Name	Name	Amount	Check #/Cash	Reciept #	Date Received	Date Submitted	Purpose	Notes
Total Operating		0.00						

Fundraising Account

Rho Kappa Omega

Pecunious Grammeteus Report April 1-April 30, 2020

Account Name	Name	Amount	Check #/Cash	Reciept #	Date Received	Date Submitted	Purpose	Notes
Total Fundraising		0.00						

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

April 2020 Operating Account

Tamiouchos Report - Account Detail

Received or Disbursement Date	Deposit or Posted Date	Transaction Type	#	Name	Memo/Description	Account Allocation	Amount
							$ 12,583.41
No Income							
No Disbursements							
						Ending Book Balance	$ 12,583.41

Restricted Balances:

Soror Doris Taylor - $185.00 (2020 Dues Overpayment)
Soror BJ Etherydge - $.51 (Carryforward from 2018)
Soror Tynesha Banks - $50.00 (2021 Dues)
Soror Lucretia Glover - $17.50 (2020 Dues)
Soror Ashley Rogers - $17.50 (2020 Dues)
Soror Denise Ridley - $7.50 (2019 Dues Overpayment)
Soror Danielle Inman - $375.00 (2020 Dues)
Soror Audrey Archer - $180.00 (2019 Pro-rated Dues)
Fall 2019 (2020 NARC) - $1050.00 (5 Sorors @ 210.00)
Soror Shevon Armstrong - $10.00 (2020 Dues Overpayment)
Soror Sobande F. Afolabi - $20.00 (2020 Dues Overpayment)
Soror Ashlee Sullivan - $180.00 (2020 Partial Dues Payment)

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Fundraising (3892), Period Ending 04/30/2020

RECONCILIATION REPORT

Reconciled on: 05/06/2020

Reconciled by: Maya Daniels

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance	19,484.89
Checks and payments cleared (0)	0.00
Deposits and other credits cleared (0)	0.00
Statement ending balance	19,484.89
Uncleared transactions as of 04/30/2020	-295.93
Register balance as of 04/30/2020	19,188.96

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter
April 2020 Fundraising Account
Tamiouchos Report - Account Detail

Received or Disbursement Date	Deposit or Posted Date	Transaction Type	#	Name	Memo/Description	Account Allocation	Amount
							$ 19,189.06
No Income							
No Disbursements							
						Ending Book Balance	$ 19,189.06

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Operations (3841), Period Ending 04/30/2020

RECONCILIATION REPORT

Reconciled on: 05/06/2020

Reconciled by: Maya Daniels

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance	15,177.27
Checks and payments cleared (11)	-2,110.64
Deposits and other credits cleared (0)	0.00
Statement ending balance	13,066.63
Uncleared transactions as of 04/30/2020	-484.22
Register balance as of 04/30/2020	12,582.41

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

April 2020

Tamiouchos Report - Budget to Actual

		Total				
		Budget	YTD Activity	Current Period	Remaining	Adjustment Details
Operating Budget	OFFICERS					
	5010 Basileus	$ 2,500.00	$ 820.01	$ -	$ 1,679.99	
	5020 Grammateus	$ 80.00	$ 60.00	$ -	$ 20.00	
	5030 Epistoleus	$ 35.00	$ -	$ -	$ 35.00	
	5040 Tamiouchos	$ 540.00	$ 404.94	$ -	$ 135.06	
	5050 Pecunious Grammateus	$ 85.00	$ -	$ -	$ 85.00	
	5060 Graduate Advisor	$ 1,929.24	$ 464.56	$ -	$ 1,464.68	
	5070 Other Officers	$ 50.00	$ -	$ -	$ 50.00	
	STANDING COMMITTEES					
	5200 Standards Committees	$ 25.00	$ -	$ -	$ 25.00	
	5210 Membership Committee	$ 200.00	$ 48.86	$ -	$ 151.14	
	5220 Connections Committee	$ 140.00	$ -	$ -	$ 140.00	
	5230 Archives Committee	$ 60.00	$ -	$ -	$ 60.00	
	5240 Leadership Development	$ 400.00	$ -	$ -	$ 400.00	
	5270 Publicity and Technology Committee	$ 925.00	$ 175.00	$ -	$ 750.00	
	5280 Graduate Advisory Committee	$ 450.00	$ 50.00	$ -	$ 400.00	
	5290 Courtesy and Protocol Committee	$ 900.00	$ 24.33	$ -	$ 875.67	
	5300 Sisterly Relations Committee	$ 120.00	$ -	$ -	$ 120.00	
	5310 Other Standing Committees	$ 35.00	$ -	$ -	$ 35.00	
	5320 Rituals Committee	$ 40.00	$ -	$ -	$ 40.00	
	ADMINISTRATIVE					
	5500 Bank service charges	$ 100.00	$ -	$ -	$ 100.00	
	5510 Monthly Meeting (room rental)	$ 1,320.00	$ -	$ -	$ 1,320.00	
	5520 Officer Bonding	$ 350.00	$ 300.00	$ -	$ 50.00	
	5530 P.O. Box Medium	$ 206.00	$ -	$ (10.00)	$ 216.00	See Journal Entry
	5540 Storage Facility	$ 1,700.00	$ 2,034.00	$ (334.00)	$ -	See Journal Entry
	5560 External Audit	$ 300.00	$ -	$ -	$ 300.00	
	CORPORATE OFFICE					
	5700 Chapter Tax	$ 300.00	$ -	$ -	$ 300.00	
	5710 Per Capita Tax	$ 5,750.00	$ 5,500.00	$ -	$ 250.00	
	5720 EAF Dues	$ 510.00	$ 490.00	$ -	$ 20.00	
	5730 Reactivation Fees	$ 495.00	$ 620.00	$ -	$ (125.00)	
	5740 Constitution & Bylaws/ Manual of Standard Procedure	$ 25.00	$ -	$ -	$ 25.00	
	CONFERENCES					
	5900 North Atlantic Region & Boule Assessments	$ 75.00	$ 75.00	$ -	$ -	
	5910 NARC Delegates	$ 840.00	$ 840.00	$ -	$ -	
	5930 Undergraduate Round-up	$ 400.00	$ -	$ -	$ 400.00	
	5960 Boule Delegates	$ 1,000.00	$ -	$ -	$ 1,000.00	
	5950 Cluster IV Conference	$ 85.00	$ -	$ -	$ 85.00	
	OTHER					
	6100 Contingency	$ 1,565.34	$ 233.26	$ 334.00	$ 998.08	See Journal Entry
	6101 QuickBooks Payment Fees	$ -	$ 180.35	$ -	$ -	
	CHAPTER ACTIVITIES					

	6300 Founders' Day	$ 150.00	$ 12.80	$ -	$ 137.20
		$ 23,685.58	$ 12,333.11	$ (10.00)	$ 11,542.82

		Total			
		Budget	YTD Activity	Current Period	Remaining
Program Budget	1100 Target I (HBCU for Life - A Call to Action)	$ 1,000.00	$ 250.00	$ -	$ 750.00
	1200 Target 2 (Women's Healthcare & Wellness)	$ 450.00	$ -	$ -	$ 450.00
	1300 Target 3 (Building Your Economic Legacy)	$ 800.00	$ -	$ -	$ 800.00
	1304 Operation AKA Assist	$ -	$ 45.93	$ -	
	Total 1300 (Building Your Economic Legacy)	**$ 800.00**	**$ 45.93**	**$ -**	**$ 754.07**
	1500 Target 4 (The Arts)	**$ 500.00**	**$ -**	**$ -**	**$ 500.00**
	1600 Target 5 (Global Impact Day)	**$ 300.00**	**$ -**	**$ -**	**$ 300.00**
	1700 Community Impact Days	$ 1,250.00	$ -	$ -	$ 1,250.00
	1701 AKA Founder's Day & Reactivation Day	*$ -*	*$ 122.62*	*$ -*	*$ -*
	1702 MLK Day of Service Impact Day	*$ -*	*$ (10.00)*	*$ -*	*$ -*
	1703 Pink Goes Red for Heart Health	*$ -*	*$ 92.62*	*$ -*	*$ -*
	Total 1700 Community Impact Days	**$ 1,250.00**	**$ (20.00)**	**$ -**	**$ 1,270.00**
	1900 Program Contingency	**$ 560.00**	**$ -**	**$ -**	**$ 560.00**
	2000 AKA University	**$ 140.00**	**$ 158.55**	**$ -**	**$ (18.55)**
		$ 5,000.00	$ 434.48	$ -	$ 4,565.52

		Total			
		Opening Revenue	YTD Add. Revenue/ (Expense)	Current Period Revenue/ (Expense)	Profit
Fundraising Budget	4701 2019 Assessments	$ -	$ 1,254.00	$ -	$ 1,254.00
	4702 Think HBCU Donations (Carryforward)	$ 220.00	$ -	$ -	$ 220.00
	4704 EAF Donations (carryforward)	$ 956.93	$ (956.93)	$ -	$ -
	4705 Philactor Fines	$ -	$ 10.00	$ -	$ 10.00
	4707 Karaoke for a Kause (Carryforward)	$ 884.55	$ (693.07)	$ -	$ 191.48
	4709 Breast Cancer Awareness Donations (Carryforward)	$ 402.00	$ -	$ -	$ 402.00
	4711 10/20/20 Dinner Party (Carryforward)	$ (1,400.00)	$ (1.06)	$ -	$ (1,401.06)
	4712 HBCU Dime Drive (Carryforward)	$ 70.00	$ 676.00	$ -	$ 746.00
	4713 Scholarship Account Balance	$ -	$ 3,752.46	$ -	$ 3,752.46
	4752 Outstanding Assessments	$ -	$ 528.42	$ -	$ 528.42
		$ 1,133.48	$ 4,569.82	$ -	$ 5,703.30

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

April 2020

Tamiouchos Report - Budget to Actual (Journal Entries)

	Entry #	Account #	Debit	Credit	Purpose
January Entries	1-2020	6100	$ 210.00		Motion made by Soror Tonia Slay-Daniels to transfer $210 from Contingency to the NARC Delegate Budget line item.
		5910		$ 210.00	
		6100	$ 13.94		Motion made by Soror Corinne E. Rivers to transfer $13.94 from Contingency to the Grammateus Budget line item.
		5020		$ 13.94	
		Restricted Cash	$ 225.68		Motion made by Soror Maya Daniels to allocate the $225.68 from the 2019 MIP Luncheon Profit to the 2020 Contingency Budget line item.
		6100		$ 225.68	
	1-2020(a)	Undeposited Funds		$ 835.00	To allocate 2020 dues paid by Soror Corinne, Soror Lyndsay and Soror Jasmine via QuickBooks
		2020 Dues	$ 835.00		
		Undeposited Funds		$ 24.97	To allocate transaction fees 2020 dues paid by Soror Corinne, Soror Lyndsay and Soror Jasmine via QuickBooks
		QuickBooks Payment Fees	$ 24.97		
		Undeposited Funds		$ 81.24	To allocate transaction fees 2020 dues paid by Soror Vanessa, Sera, Tiffany, Taylor, Kelesha, and Leah via QuickBooks
		QuickBooks Payment Fees	$ 81.24		
		Undeposited Funds		$ 3,070.00	To allocate transaction fees 2020 dues paid by Soror Vanessa, Sera, Tiffany, Taylor, Kelesha, and Leah via QuickBooks
		2020 Dues	$ 3,070.00		
	1-2020(b)	2020 Dues	$ 235.00		To allocate 2020 Dues Overpayments to Restricted Cash
		Restricted Cash		$ 10.00	Soror Janice Watson
		Restricted Cash		$ 10.00	Soror Shevon Armstrong
		Restricted Cash		$ 10.00	Soror Tynesha Banks
		Restricted Cash		$ 20.00	Soror Sobande F. Afolabi
		Restricted Cash		$ 185.00	Soror Doris Taylor
	1-2020(c)	Non-Profit Income	$ 494.00		To allocate funds from PayPal Transfers to Assessments and Philactor Fines
		4701		$ 492.00	
		4705		$ 2.00	
April Entries	4 - 2020	6100		$ 344.00	Motion made by Soror Maya Daniels to allocate $10 and $334 from Contingency to P.O. Box and Storage Facility budget lines, respectively.
		5530	$ 10.00		
		5540	$ 334.00		

Program Committee Report- May 2020

Program Goals

- **Plan & Execute all Community Impact days**
- **Increase Rho Kappa Omega's visibility in the Hudson County community**
- **Collaborate with other organizations to increase impact of programs**
- **Increase Soror participation, get more Sorors involved as leaders and with the planning of and participation in programs.**
- **Keep PKQ Goals S.M.A.R.T (Specific, Measurable, Achievable, Relevant & Timely)**

The program theme for 2018-2022 is *Exemplifying Excellence Through Sustainable Service*. The International Program includes five program targets that are:

Target 1- Target Leader/s: Soror Darcell Medley- Stokes & Soror Shevon Armstrong
HBCU for Life: A Call to Action~ The goal is to enlighten the community regarding HBCU's as institutions of excellence with historical and current significance.

#CAP Leader- Soror Taylor Higgins
Signature Project #CAP~ we plan to increase applications and enrollments to HBCU's and non HBCU's.

Target 2- Target Leader/s: Soror Jazmin Gooding
Women's Healthcare & Wellness- The goal is to share information regarding breast cancer including providing mammograms, engage the community in low impact heart health activities, raise awareness on incorporating good nutrition info daily lifestyles and increase support available to caregivers.

Target 3- Target Leader/s: Soror Nokeima Jones & Soror Seraphine Jean- Louis
Building Your Economic Legacy: The goal is to provide financial planning information that will increase fiscal awareness in the African American community, increase awareness of the impact of credit scores, support African American businesses with black dollars, and promote African American entrepreneurs. Additionally, we plan to partner with local and national efforts to raise awareness regarding homelessness.

Target 4- Target Leader/s: Soror Alyssa Buchanan
The Arts- The goal is to increase opportunities for youth engagement and community awareness of visual and performing arts during the Harlem Renaissance and the Black Arts Movement, and their influence on contemporary African American art and culture.

Target 5- Target Leader/s: Soror Celestine Mabeya
Global Impact: The goal is to engage youth and adults in a large-scale community service project, collect and distribute useable items supplied by chapter and community members to send to children and adults in less developed countries through partnerships with international organizations. Additionally, we aim to assist refugees and increase awareness of refugee issues and concerns

Community Impact Days

Aug. 23rd- AKA International Day of Prayer

Sept. 21st- AKA HBCU Day

Oct. 5th- Breast Cancer Awareness Day

Nov. 20th- AKA Caregivers' Day

Other Dates

Jun. 20th- World Refugee Day

Oct. 16th- Mammogram Awareness Day (MAD)

Please check the Tentative Program Calendar in Google Drive Program Folder for updated information.

Have Great Program Ideas to share???

Please let us know at akapkqprograms

@gmail.com

DID YOU KNOW?

If you would like to assist on a Target committee, please contact the Target Leader to let them know you would like to help.

Thank you!

PKQ PROGRAM SNAPSHOT

Target 1 – The chapter has made a $300 donation to The Lincoln University Emergency fund. Any Soror that would like to make an individual contribution support can be made at giving.lincoln.edu.

SAVE THE DATE- September 21st -HBCU Impact Day- Fundraiser at Buffalo Wild Wings in Secaucus, NJ. This will be a month-long fundraiser, and we will receive 10% of the proceeds for HBCU's.

#CAP- The committee is looking to host Part 2 of the Virtual HBCU Tour workshop session with students from Hudson County. **Please join the Target 1 Committee call on Monday, May 18th at 5pm if you are interested in assisting with the planning.**

Target 2- Encouraging Sorors to continue to walk 8,000 steps per day within your neighborhood or in the house. Please share your progress photos at akapkqprograms@gmail.com. If you are interested in planning the following programs: Checking on caregivers, sending caregiver packages, Feel Good Fridays, sending love notes to our frontline workers, etc. **Please join the Target 2 Committee Call on Thursday, May 21st at 7pm.**

Target 3- Financial Literacy and Credit Repair Information are still in progress to be shared virtually. We are in the process of creating an Operation AKA Assist Hudson County Food Pantry List. Please access this link if you have information to share. https://drive.google.com/file/d/1xzU3a3XwHUjMYOuGRQdj-yx_mPTXg6AP/view?usp=sharing If you would like to volunteer at a Food Pantry please let me know. The committee will be planning an "AKA Lunch line for the Frontline" program to provide meals to sheroes and heroes. If you would like to assist with the planning, **please join the Target 2 Committee Call on Tuesday, May 19th at 7pm.**

Target 4- The Book Club will meet on Sunday, May 17th from 3:00-4:30p, to discuss the book "We're Going to Need More Wine" by Gabrielle Union. The discussion will be led by Sorors Ericka and April. The meeting information will be shared with Sorors when it has been finalized. The Arts Lessons- was held with the Boys and Girls Club students beginning May 12th at 4pm. The second meeting with be May 19th at 4pm. The Tik Tok challenge video will be due and voted on May 21st and the winner will be announced Monday, May 25th. If you would like to assist with teaching about the Harlem Renaissance and the Black Arts movement, please let me know. **Please join the Target 4 Committee call on Tuesday, May 19th at 6pm.**

Target 5

The Target 5 committee will begin planning for assisting Church World Services and the refugees in Hudson County. Some of the things they need are masks. The planning will take place on the Target Committee Call, **please join the Target 5 Committee Call on Monday, May 18th at 7pm.**

UPCOMING PROGRAM INFORMATION

SOLES4SOULS

Turning shoes and clothing into opportunity

April 20, 2020

Sheron Armstrong
Alpha Kappa Alpha Sorority Inc
PO Box 15537
Jersey City, NJ 07305

Dear **Rho Kappa Omega Chapter,**

Some people just know how to make big things happen. **You are absolutely one of those people.**

I didn't want to let another day go by without acknowledging all the hard work, time, and energy you invested in our work together. Your efforts made a real difference to people in that room—and a lasting difference to people all around the world.

Together with the help of generous, compassionate folks like you, last year we were able to distribute nearly 6.5 million pairs of shoes and articles of clothing to people all across the globe. And now, kids are in school and adults are at work. Families are rebuilding after natural disasters. Entrepreneurs in developing countries are launching meaningful businesses. Communities are protected from injury and disease.

It's amazing to think it all starts with shoes, isn't it? **Actually, it all starts with you.** And I'm so grateful.

With deepest thanks,

Buddy Teaster
CEO, Soles4Souls

Contribution Date: 03/31/2020
Gently Worn Pair: 104
Total Pairs: 104

Soles4Souls, Inc. | 319 Martingale Drive | Old Hickory, TN 37138
Learn more about our work at www.soles4souls.org or contact us at 615 391 5723

Thank you Sorors for all your assistance with shoe collection and donations! Kudos to you for all your hard work!

Program Need to Know:

- Please update yourself with A Guide to "Virtual Program Activities & Resources" for Community Needs which has been updated and provided by Corporate Office. This will assist us in planning virtual programs.
- If you have participated in Virtual Program Activities under any of the Targets 1-5, please complete the Soror and Chapter Reporting Form for Virtual Program Activities. Please email the document to me at akapkqprograms@gmail.com. This will assist in compiling a report of Soror and chapter virtual activities participation and programs. If you need assistance, please let me know.

Old Business April 2020-

- Target 1 donated $300 to Lincoln University for the Student Emergency Fund.
- Target 1 hosted a Virtual HBCU Tour for students in Hudson County to learn about Lincoln University & Howard University.
- Target 2 hosted a Container Gardening information session on the ways to garden at home.
- Soror Danielle hosted Yoga Session for chapter members under Target 2 to encourage healthy lifestyles.
- Target 3 continued spotlighting "Sororpreneur" and Black Dollar 365 Spotlight for Sorors and people in the community to highlight their businesses. Please check the social media pages to view the information.
- Target 4 held a Book Club Discussion Kick-off on Sunday, April 5th, to review club and book ideas.
- Target 5 held a successful Global Impact Day program receiving donations of Pillowcases dresses, letters to troops, shoe donations and donations of items to troops.
- Target 5 hosted a Virtual Sip & Sew Mixer to discuss the needs for children in Haiti and continue making dresses for the Pillowcase Project.

The next Program Conference Call will be held Wednesday, May 27, 2020 at 7:00 p.m. The dial in number is 712- 775-7031 access code: 865043182#. Please use the same dial in number and access code for all Target committee calls.

Submitted by Soror Shevon Armstrong, Anti- Basileus on behalf of the Program Committee

Alpha Kappa Alpha Sorority, Incorporated®

A Guide to

VIRTUAL PROGRAM ACTIVITIES & RESOURCES

For Community Needs

SOROR GLENDA GLOVER
SUPREME BASILEUS

GLENDA GLOVER

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

SUPREME BASILEUS

Sorors,

The Alpha Kappa Alpha COVID-19 Pandemic Task Force has been very busy providing our members with up-to-date information on sorority operations, soror assistance and welfare initiatives, impact data, and COVID-19 resources. I am pleased to provide additional guidance and resources to implement programs and service under the *Exemplifying Excellence Through Sustainable Service* banner in a virtual environment. Programs remain the heart of Alpha Kappa Alpha. Nonetheless, changing times require Alpha Kappa Alpha to adjust and modify our approach and execution. It is imperative for our own safety and for the safety of those we love and serve that we remain safe and well by observing precautions recommended by the Centers for Disease Control & Prevention during this pandemic. To that end, we must discontinue any and all programs and community service activities which require individuals to gather in order to execute these initiatives.

Fortunately, even with these restrictions, there are still a number of community service initiatives which will enable us to continue to serve mankind. In this document, you will find the following:

- virtual program activities for implementation while practicing social distancing and staying at home;
- reporting form to be used by chapters and sorors to record program and community service activities; and
- links to organizations in need of donations during the COVID-19 pandemic.

I am asking chapters and sorors to pay particular attention to our healthcare workers who have been selflessly serving throughout this global health crisis to save lives. We also know that vulnerable populations, like the homeless, poor and elderly, are at greatest risk and need our support.

The International Program Committee, under the leadership of Soror Ora B. Douglass, will continue to provide recommendations for virtual chapter program implementation under the *Excellence* program platform. I also encourage chapters to share virtual programming ideas with your regional representative to the International Program Committee. We welcome and appreciate your input.

Thank you for your committed service. Please continue to be safe and healthy as we serve mankind in this new virtual environment.

Yours in Excellence,

Soror Glenda Glover
Supreme Basileus

Alpha Kappa Alpha
SORORITY, INCORPORATED®

AKA VIRTUAL PROGRAM ACTIVITIES

TARGET 1 – HBCU for Life:

- Continue online chapter donations
- Support the EAF Endowment Initiative through Online Portal Submissions
- Follow directions for text to give submissions
- Each soror should contribute $35 to the HBCU endowment
- Promote chapter HBCU activities on Social Media
- Continue to establish and award HBCU Scholarships
- Consider virtual HBCU college tours

TARGET 1 – Signature Program - #CAP™

- Continue to check on your #CAP™ students via email or text and continue to encourage them to participate in the STEPP process
- Schedule #CAP™ conference calls to conduct STEPP sessions
- Send online information to your #CAP™ students for each step of the process
- Encourage the #CAP™ students to stay positive
- Consider virtual #CAP™ Graduations

TARGET 2 – Women's Healthcare and Wellness

- Distribute Women's Healthcare and wellness information electronically
- Continue to post relevant healthcare and wellness information related to COVID-19 on the chapter's social media pages
- Check on caregivers to assure they are safe during this time. Send Caregiver packages electronically, i.e. Amazon and other gift cards
- Continue to walk your individual 8,000 steps per day within your neighborhood or in home treadmill or walk in place to music and post on AKA1908.com or social media sites
- Consider and adhere to healthy food choices, share healthy, nutritious recipes on social media
- Healthcare professionals host conference calls or webinars on "Soror Safety" and how to protect ourselves and family during this time including mental health strategies and techniques

TARGET 3 – Building Your Economic Legacy

- Send out information electronically during financial Literacy Month and Credit Repair Month
- Distribute Financial planning toolkits electronically such as Regions' Bank information
- Continue to publicize chapter support of black businesses
- Continue to support minority businesses by making purchases from them online
- Help Sorors to grow their businesses by supporting them and asking what help they need
- Consider the suggested donations for healthcare organizations and workers listed in the AKA Assist handout
- Distribute electronically the AKA Assist handout references – "How can I help the community during the COVID – 19 pandemic"

**AKA Assist handouts are located on AKA1908.com*

TARGET 4 – The Arts!

- Host book clubs with the chapter electronically. Record books on social media read by African American Authors
- Distribute educational activities to middle schools electronically for the Harlem Renaissance and Black Arts movements since most children are at home
- Hose virtual chapter stay at home movie nights related to the two Arts movements

TARGET 5 – Global Impact

- Send factual information electronically to chapter members regarding the COVID-19 global pandemic and its impact
- Continue to individually sew in the home pillowcase dresses and shirts for distribution post COVID-19 pandemic
- Clean out drawers and closets at home to find old eyeglasses and shoes for donation and store until a later date
- Support organizations that are assisting refugees in your local community and participate in World Refugee Day

Soror and Chapter
Reporting Form for Virtual Program Activities

Instructions:

- Record the activity, date, service hours, and brief description of program activity on this reporting form
- Send the document to your chapter Anti- Basileus/Program Chairman
- The chapter Program Chairman will compile virtual program activities submitted by sorors
- The chapter Program Chairman will compile a chapter report using soror virtual activities and chapter activities for each of the five targets
- The chapter Program Chairman will input the data into the program reporting portal on the AKA1908.com website using the Excellence summary report forms

Target 1: HBCU for Life: A Call to Action	Date	Service Hrs.	Description of Service Project
Target 1: Signature Program: #CAP™	**Date**	**Service Hrs.**	**Description of Service Project**
Target 2: Women's Healthcare and Wellness	**Date**	**Service Hrs.**	**Description of Service Project**
Target 3: Building Your Economic Legacy	**Date**	**Service Hrs.**	**Description of Service Project**
Target 4: The Arts!	**Date**	**Service Hrs.**	**Description of Service Project**
Target 5: Global Impact	**Date**	**Service Hrs.**	**Description of Service Project**
Community Impact Days	**Date**	**Service Hrs.**	**Description of Service Project**
Dr. Martin Luther King, Jr. International Day of Service (January)			
Pink Goes Red Day for Heart Health (February)			
AKA Global Impact Day Observance (April)			
AKA International Day of Prayer Observance (August)			
AKA HBCU Day Observance (September)			
Breast Cancer Awareness Day (October)			
AKA Caregivers' Day Observance (November)			
Other Awareness Days/Months	**Date**	**Service Hrs.**	**Description of Service Project**
Credit Education Month (March)			
Financial Literacy Month (April)			
World Refugee Day (June)			
Mammogram Awareness Day (October)			

AKA1908.com on the program resources page

TARGET 3: AKA ASSIST

Suggested Donations for Healthcare Organizations and Workers

Check with the organization before sending or dropping off donations.
Needed items may change as supplies are assessed and storage may be limited in healthcare facilities.

Every month, frontline health responders around the world need these supplies (and more) to protect themselves and others from #COVID19

- ❑ 89 million masks
- ❑ 30 million gowns
- ❑ 1.59 million goggles
- ❑ 76 million gloves
- ❑ 2.9 million liters hand sanitizer

World Health Organization

Donation of Clinical Supplies (Not Homemade)

- ❑ N95 Masks and KN95 Masks*
- ❑ General Surgical Masks
- ❑ Face Shields
- ❑ Eye Protectors
- ❑ Disposable Gloves (Vinyl and Nitrile)
- ❑ Shoe Covers
- ❑ Alcohol Wipes
- ❑ Hand Sanitizer
- ❑ Thermometers

Hot/Ready-to-Serve Food: (Not Homemade)

- ❑ Gift Cards are Preferred
- ❑ Delivery From Restaurants - Preferred (No Buffet-Style Food Options Such as Pizza)

Non-Perishable Food: (Buy in Bulk or Direct Order)

- ❑ Popcorn (Microwave Prepackaged)
- ❑ Protein and Granola Bars
- ❑ Nuts - (Individual 1 Serving Packages)

Coffee and Tea: This is a much needed item

- ❑ Buy in Bulk or Direct Order
- ❑ Sugars/Creamers must be individual use (Not Communal Containers)

Send a note of thanks to our front-line workers
Share a message of gratitude, love, support, and encouragement from your chapter.

*N95 masks differ from other types of face masks because they create a tight seal between the mask and face, which helps filter 95% of airborne particulates. **Coronaviruses can linger in the air for up to 30 minutes** and be transmitted through breath, talking, coughing, sneezing, saliva, and transfer over commonly touched objects. That's why the CDC emphasizes other precautions, like washing hands and distancing from others, in addition to wearing a face covering in crowded areas when out in public.

How can I help the community during the COVID-19 Pandemic?

References for Sorors and Chapters

Many organizations are in need of help and are accepting donations during this time of the COVID-19 crisis. To make sure vulnerable populations are cared for during the pandemic, the International Program Committee is providing suggested resources to assist sorors and chapters in making choices for donations.

GENERAL SUGGESTED LINKS:

A guide to helping and getting help during the coronavirus crisis:
https://www.cnn.com/interactive/2020/health/coronavirus-how-to-help/

Coronavirus (COVID-19) Information:
https://naacp.org/coronavirus/coronavirus-resources/

A BET COVID -19 Relief Effort
https://www.bet.com/shows/bet-news-special/news/2020/4/covid-19-resources.html

CDC- Resources to Support People Experiencing Homelessness:
https://www.cdc.gov/coronavirus/2019-ncov/community/homeless-shelters/index.html

Homeless Shelters and Service Organizations in Your Area:
https://www.homelessshelterdirectory.org

COVID – 19 Resource and Information Guide
https://www.nami.org/covid-19-guide

AARP COVID -19 References Page
https://www.aarp.org/health/?intcmp=GLBNAV-PL-HEA-HEA

Guide to Small Business COVID-19 Emergency Loans
https://www.uschamber.com/report/guide-small-business-covid-19-emergency-loans

International Program Committee Regional Representatives

The International Program Committee recognizes there are specific needs of different geographical locations within our regions and the Regional Representatives to the Program Committee are working with Regional Directors to provide state specific information.

Contact your Regional Program Representative for additional information or to provide ideas for community service in your area.

Address	Region	Phone Number	Preferred Email
Ora B. Douglass - Chairman	South Atlantic	770.377.1775	odouglas@bellsouth.net
Kasey Coleman **2nd Supreme Anti-Basileus**	Great Lakes	810.360-3599	kcoleman@aka1908.com
Tjuana C. Byrd	South Central	501.247.3626	Tbyrd29@hotmail.com
Renita Allen Dawson	Mid Atlantic	919.922.0691	Rdad1908@gmail.com
Tresa Dunbar Garrett	Central	773.914.1468	centralexcellence1822@gmail.com
Ashley M. Tarrant	South Eastern	205.919.8054	akaseprogramrep@gmail.com
Angela Reed	Great Lakes	269.599.4636	angelareed1908@gmail.com
Tonja L. Ringgold	North Atlantic	443.253.6694	Ringgold.NARRepPrograms@gmail.com
Andria S. Daniels	South Atlantic	678.468.1869	uao@andriadaniels.com
Princess Faith Singleton	Far Western	912.258.1959	psingleton@aka1908.com
Tanesha Thompson	Mid Western	816.521.9659	tanesha40@yahoo.com
Jourdon Bowe	International	242.727.3412	josabo87@gmail.com

Coronavirus Pandemic Task Force Members

A special Thank You to the Coronavirus Pandemic Task Force for Exemplifying Excellence Through Sustainable Service during the COVID – 19 pandemic

Soror Glenda Glover, *Supreme Basileus*

Soror Joy Elaine Daley, *International Regional Director (Chairman)*

Soror Kimberly Esmond Adams, *Special Assistant to the Supreme Basileus & Risk Management Task Force Committee Chairman (Co-Chairman)*

Soror Danette Anthony Reed, *First Supreme Anti-Basileus*

Soror Kasey A. Coleman, *Second Supreme Anti-Basileus*

Soror Kaylen D. Long, *Undergraduate Member-at-Large*

Soror Hollye J.V. Weekes, *Undergraduate Member-at-Large*

Soror Carol R. Dixon, *Far Western Regional Director*

Soror Martha Perine Beard, *Chief of Staff to the Supreme Basileus*

Soror Cynthia D. Howell, *Executive Director of Alpha Kappa Alpha Sorority, Inc.®*

Soror Ora B. Douglass, *Program Committee Chairman*

Soror Cynthia J. Finch, *MIP Committee Chairman*

Soror Jasmine Adkins Moore, *Disaster Relief Committee Chairman*

Soror Robyn Jones, *Physician & Medical Director for Women's Health*

Alpha Kappa Alpha Sorority, Incorporated®
Corporate Office
5656 South Stony Island Avenue
Chicago, IL 60637
(773) 684-1282
www.aka1908.com

Graduate Advisory Committee Report

May 6, 2020

Members of Graduate Advisory Committee

- Soror Sallie E. Brown - Graduate Advisor
- Soror Sobande Afolabi- Basileus
- Soror Cimeron Bryant

Members of Tau Sigma

- Soror Brianna Armour
- Soror Rakyra Cooper
- Soror Tera McGee
- Soror Sharae Miller
- Soror Aurora Moore
- Soror Brittany Santiago

Goals for Graduate Advisory Committee

- Establish open and effective line of communication with Tau Sigma
- Setup chapter operations workshops for Tau Sigma Chapter each month at their chapter meeting
- Establish mentorship program with Tau Sigma
- Review Tau Sigma Chapter documents, governance and structure
- Tau Sigma to work in conjunction with Rho Kappa Omega Chapter regarding the Strategic Plan
- To assist Tau Sigma Chapter with updating their chapter bylaws

- The members of Tau Sigma Chapter that are graduating must provide documentation by June 1, 2020 that they have officially graduate from New Jersey City University

- All Tau Sigma Chapter property must be turned over to the Graduate Advisor by May 13, 2020

- Alpha Kappa Alpha Sorority, Inc., will host a Virtual Commencement Ceremony for all Spring 2020 graduates across the region and the theme is "Celebration of Excellence" which will be held on Saturday, May 30, 2020

- Supporting our Undergraduates Sorors as they transition into a Graduate Chapter

- Names and Information was submitted to Soror Yvette Gray, North Atlantic Region Membership Intake Process Chairman on all perspective candidates that are seniors and will not be able to participate in the process due to COVID-19

Update from Regional Director

The region has established three priorities and they are:

1.) Mindful and careful of the health and wealth of the Membership- Care for each other
2.) Be a service to the community
3.) Excellence in our operations

Boule:

Boule is currently postponed and full refunds will be granted and housing cancellation will be done through Corporate Office. Electing delegates should be done this month. Representation from each chapter for the Virtual Boule which is scheduled to take place July 15-16, 2020. The in-person Boule is postponed until later in the year. Voting instructions will come from the Corporate Office. Delegates must elect five Directorate officers and ratify the regional elections. Voting on the proposed amendments to the Constitutions and proposed amendments to the bylaws will be deferred. Boule certification will be done virtual.

Certifications:

You will receive a letter with regards to certification. For Graduate Advisor Level I and Level II. Sorors who was going the Graduate Advisor Level I and Level II and if the certification expires ends in 2019 they will be extended until December 31, 2020, and certification that is scheduled to end in December 2020 will be extended until December 31, 2021.

Virtual Training for is only being offered for Sorors who desire to take the office of Graduate Advisor in 2020 but have had no training. The information is due to the Regional Director by June 1, 2020

There will be financial virtual training for Sorors who desire to take the office of Pecunious Grammateus and Tamiouchos in December 2020 but has no training. Financial certification that ended in December 2019 will be extended until December 31, 2020 and Sorors certification due to end in December 2020 will be extended until December 31, 2021

Membership Intake Process

MIP's are postpone and Undergraduate Graduate Advisors should have received letters MIPS's that was already in process. For Graduate Chapters those chapters evaluations were mailed out. Any chapter that submitted for MIP and corrections needs to be made work on the corrections so that when the go ahead is approve everything will be in order.

There are no plans for a Virtual MIP's as Rituals cannot done
virtually.

For Fall MIP information must be submitted in August and we must adhere to corporate due dates

Reinstatement:

There will be reinstatement training will be offered virtually in the fall.

Undergraduate Roundup and Cluster Conferences:

Undergraduate Roundup and Cluster Conferences are currently on hold and when things re-open will not be held in the traditional way. There will be a Fall Conference and more information will be provided

Undergraduate Activities Committee

The UAC is doing great things for the Undergraduate Sorors: On May 25, 2020 there is

Panhellenic Challenge

On May 30, 2020 there is an International Commencement Ceremony

The North Atlantic Region will do a salute to seniors Region

Programs:

Region Wide Service Project from June 21-27, 2020 and the service projects are as follows:

Target 3-AKA Lunchline for the Frontline support small business and minority business by providing a meal for essential workers

Also donate to local food bank with non-perishable items or supplies

Vendor Shopping Spree with vendors that support the North Atlantic Region

Target 1- Continue to support our HBCU's and stay in touch with our CAP Students

Target 2- Check on our caregivers and send care packages to our seniors

Target 4- Movie Watch Party

Target 5- Support Refugees

Feel Good Friday's is coming to the region

Sisterly Relation- join in the region pray call every Thursday's at 6:00pm

Mentee	**Mentor**
Soror Brianna Armour	Soror Sabrina Riley
Soros Rakyra Cooper	Soror Sobande Afolabi
Soror Tera McGee	Soror Tonia Slay-Daniels
Soror Sharae Miller	Soror Keita Young
Soror Aurora Moore	Soror Shevon Armstrong
Soror Brittany Santiago	Soror Charlotte Rogers-Brown

- **Sorors please remember if there is any correspondences or interactions with the Sorors of Tau Sigma ensure that the Graduate Advisor is made aware**

The Graduate Advisory Committee next meeting will take place on June 3, 2020 @ 7:00pm

Respectfully Submitted

Soror Sallie E. Brown Graduate Advisor

Awareness Knowledge Action

RHO KAPPA OMEGA CONNECTION COMMITTEE

March 2020 Report

Committee Members:

Soror Kelle Coleman, Chairman
Soror Denise Ridley
Soror Tamica Clanton
Soror Marquita Smith
Soror Alyssa Buchanan

PAST EVENT UPDATES:

Census 2020 Update - First, I want to thank all the sorors who participate in our #CountMein challenge along with sorors that attend in-person and virtual training on Census 2020. It's a critical time for the world and our community. Due to COVID-19 we leveraged social media and PKQ newsletter to help spread the word on the Census and the implications. See below for a quick snapshot of our marketing/communications plan that started the last week in March.

- **PKQ Email Newsletter:** Sent on Tuesday, March. 24**.** Click here to view
- **PKQ Website:** On-going - We currently have an active Census button on our PKQ website that links back to the official Census 2020 webpage.
- **Social Media:** March 23 - April 1
  - Monday, March 23 **-** Awareness Post with Insights
  - Tuesday, March 24 - Wednesday, March 25
    - PKQ Sorors post
    - U.S. Census post (@uscensusbureau)
    - Hudson County Census (@hudsoncensus)
    - Jersey City Census (@jerseycitycensus)
  - Thursday, March 26 - Debunking Myths about the Census
  - Monday, March 30 - Awareness Post with Community insights
  - Wednesday, April 1 - Census Day! - Celebration Post

Awareness Knowledge Action

UPDATES & ACTION ITEMS:

- It's not too late to complete your 2020 Census if you haven't already done so! You have until July to finish!!!!!! Make sure to share via your personal and professional connections (IG, FB, LinkedIn and Twitter, emails, etc.)
- Also given the unprecedented times we are experiencing, it's important to continue the conversation and awareness in our community. I'm asking **ALL SORORS** who are leading our upcoming programs to mention the importance of completing the 2020 Census during all virtual programs.
- The Connections Committee will also continue to push through the PKQ instagram account once a month.

UPCOMING INITIATIVES:

5th Annual Unity Walk hosted by Jersey City Anti-Violence Coalition Movement - In March, Rho Kappa Omega was invited to participate and sponsor the 5th Annual Unity Walk. The purpose of the Unity Walk is to unite the community in the fight against violence, injustice and inequality and the movement to improve the quality of life in our neighborhoods. On June 13, 2020, at 12:00 pm, the walk will begin at Warner Avenue and Martin Luther King Drive and end at Lincoln Park. At the end of the walk, there will be live entertainment, guest speakers, resource information, activities, food and fun for the entire community to enjoy! The walk is free to the public but there are expenses including food, insurance, law enforcement, t-shirts, giveaways and post-walk community programs.

UPDATES & ACTION ITEMS:

- Waiting to get an update from their Executive Director on how they are pivoting this annual event given COVID-19. Once we have those details the committee will come back with a recommendation to the chapter.

When We All Vote Challenge - Alpha Kappa Alpha Sorority, Inc. is leading the charge with Michelle Obama's When We All Vote, non-profit, non-partisan on a mission to change the culture around voting and ensure that our communities are ready and registered to vote in 2020.

Corporate set up essential training webinars for all sorors to learn more information about When We All Vote and specific resources for AKA to be successful in this challenge. Three webinars

hosted by Corporate took place in April (April 13, April 16 and April 21) for Connection chairs and committee members. Additionally, NARC hosted a training webinar on May 6th and May 7th for all sorors in our region.

UPDATES & ACTION ITEMS:

- The NJ registration deadline **to vote in the next election is 21 days prior to the election** day.
- Review the AKA Voter Registration Resources Guide: This guide gives specific links and resources we should use on our website, social media and all of our upcoming programming and fundraising events.
- AKA When We All Vote Voter Registration Portal - Our partner provided us a customized voter registration portal that can be integrated into various ways to increase voter engagement efforts. **This is the only way to track AKA and specifically NARCs incoming voter registrations.**
    - **Full Link:** www.whenweallvote.org/alphakappaalpha
    - **Short Link:** weall.vote/aka

New Jersey Elections Date Changes - See below for key changes to past and upcoming NJ Elections and Election procedures due to Coronavirus, as outlined by Governor Murphy's executive order.

- March and April elections have been postponed and occurred on **Tuesday May 12, 2020**. These elections have been conducted exclusively using Vote by Mail. Click here to see the current list of counties affected. Hudson County is not impacted by these changes.
- Please be advised that Executive Order 120 **has moved the NJ Primary Election from June 2, 2020 to July 7, 2020.** Although the date of the election has been moved, the Primary Election date on the list of candidates will still reflect the original June 2, 2020 Primary Election date.

Voting By Mail - Given COVID-19, many states are holding primary elections and some will be holding general elections by mail. For many of our citizens this will be the first time they will vote by mail, so we want to make sure that everyone knows the process and is engaged. So it's critical for PKQ members to make sure they understand how the voting by mail will be done in New Jersey.

Awareness Knowledge Action

- A voter may vote by mail by completing the Application for Vote by Mail Ballot (specific to your county) and returning the application to the appropriate County Clerk office.
- To receive your ballot by mail, **the application must be received by the County Clerk 7 days prior to the election**. A voter may also apply in person to the County Clerk until 3:00 p.m., the day before the election.
- The County Clerk cannot accept faxed or emailed copies of an Application for Vote by Mail Ballot, unless you are a Military or Overseas Voter, since an original signature is required.

UPDATES & ACTION ITEMS:

- If you haven't already done so, click here to download the Hudson County Application for Vote By Mail
- We are asking **ALL SORORS** to become Voting Squad Captains, participate in the Alpha Kappa Alpha Voter Registration challenge and get excited about our 2020 partnership with When We All Vote at-large!!!!

JOIN THE COMMITTEE

If you are interested in joining the committee, please contact Soror Kelle Coleman, Chairman. Committee Meetings will be scheduled and announced to the Chapter by the next chapter meeting.

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Membership Committee Report
May 2020

Greetings Sorors,

The Committee held a meeting via Zoom on Wednesday May 13, 2020.

Goals for 2020

The committee will organize two reclamation events.
The committee will establish a mentorship program within the Chapter.
The committee will create a new member training manual as well as facilitate a new member workshop for new Sorors joining Rho Kappa Omega.

Soror Mentorship Program

- The Committee is currently working on the completion of the chapter directory.
- New/returning Sorors to Rho Kappa Omega have been matched with Soror Mentors.

New Members' Workshop

- The workshop is scheduled for Saturday May 16, 2020 at 10am.
- The workshop will be geared towards new/returning Sorors to Rho Kappa Omega Chapter.
- The workshop will consist of Chapter Operations.
    - Bylaws
    - Programs
    - Finance
    - Technology/Social Media
- An evite emailed on Monday 5/11/2020.

2020 Membership Committee Members

Soror Darcell Medley-Stokes, chairman
Soror Sobande Afolabi, ex officio
Soror Jasmine Butler
Soror Jazmin Gooding
Soror Kennisha Kelly
Soror Ashley Rogers
Soror Tonia Slay Daniels

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Bylaws Committee Report
May 2020

Greetings Sorors,

Committee members established three goals for the year 2020 and they are as follows:

1. To keep Rho Kappa Omega Chapter Bylaws updated according to Alpha Kappa Alpha Sorority documents.
2. To ensure that executive board and general body meetings are conducted according to Alpha Kappa Alpha's Constitution and Bylaws, Manual of Standard Procedure, Rho Kappa Omega Chapter Bylaws, Rho Kappa Omega Chapter Standing Rules, and Robert's Rules of Order 11th edition.
3. To conduct at least one parliamentary procedure workshop

Attached are ten proposed amendments to the Alpha Kappa Alpha Bylaws. The chapter will vote on these amendments at May's Chapter Meeting.

Please be aware that any financial Soror of Rho Kappa Omega can submit a bylaws change or amendment to the Parliamentarian at any time. If you need assistance or have any questions, please contact the Parliamentarian at darcellms@gmail.com.

2020 Bylaws Committee Members

Soror Sobande Afolabi, ex officio
Soror Darcell Medley-Stokes, chairman
Soror Ashley Rogers
Soror Keita Young

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

PROPOSED CONSTITUTION AND BYLAW AMENDMENTS

FOR PRESENTATION AT THE

69TH BOULE

JULY 15-19, 2020

PHILADELPHIA, PA

Soror Glenda Glover, Supreme Basileus

Soror Bonnie Washington Murdah, Supreme Parliamentarian

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Sorors:

Delegates at the 69th Boule in Philadelphia, PA will vote on several amendments to the Sorority's Bylaws. Moreover, two proposed amendments to the Constitution will also be presented for review. Voting on these two will occur prior to the 70th Boule in 2022 pursuant to Article VIII. Section 1e of the Constitution.

Any change to our governing documents should be approached with all due caution and care. Remember that these documents *shape* and *control* all that we do within and on behalf of Alpha Kappa Alpha Sorority, Incorporated®.

Accordingly, all the proposed amendments will be reviewed at each Regional Conference via a short PowerPoint presentation during the Plenary session and in detail at the respective Bylaw Forums that will also be held. Moreover, a copy of the proposed amendments will be included in the Spring 2020 mailing that is sent to each chapter.

Every Soror is urged to avail herself of this opportunity by making copies and carefully reviewing each amendment offered. The Chapter Basileus is urged to ensure that her chapter delegates are informed by offering discussion opportunities that will help to clarify any confusion that may exist. If Sorors are still seeking answers even after discussing the issues, the Chapter Basileus is asked to compile a list of the questions and to email them to the Supreme Parliamentarian. A written response will be sent to the Basileus so that she can provide the necessary follow-up with the Chapter.

Proposed amendments that receive a favorable two-thirds vote will become effective at the close of the Boule.

The International Constitution Committee looks forward to greeting you at the 69th Boule where we will discuss each proposal with you.

Sisterly,

Soror Bonnie Washington Murdah, PRP
Supreme Parliamentarian
bwashington-murdah@aka1908.com

INTERNATIONAL CONSTITUTION COMMITTEE
2018 - 2020

Bonnie Washington Murdah, Chairman
North Atlantic

Toyin Ajasin
North Atlantic

Johnnie Brown-Swift
South Central

Maxanne Cannes
International

Aseeli Coleman
North Atlantic

Casandra Conover
Mid-Atlantic

Joy Jackson-Guilford
South Atlantic

Dorothy McLendon
Mid-Western

Mia McNeil
Great Lakes

Bria Paige
South Atlantic

Elke Flores Suber
Far Western

Renee Toomer
South Eastern

Chelle Luper Wilson
South Central

Nichole Wilson
Central

Starlet Windham
Mid-Atlantic

Voting on the proposed constitutional amendment shall be by mail

Postmarked by June 1st.

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

69TH BOULE – PHILADELPHIA, PA

PROPOSED AMENDMENT TO THE CONSTITUTION
TERM OF OFFICE FOR THE REGIONAL DIRECTORS

Article/Section **Constitution – Article VI – Regions – Section 3, Page 4** **Current Wording**	**Proposed Wording**	**Revised Wording**
In the year of the Boule, each Regional Conference, except the International Regional Conference, Shall nominate a Regional Director.	**None (Delete the current wording)**	
Rationale To permit Regional Directors to be eligible for one four-year term, rather than two two-year terms. Regional Directors are responsible for the general supervision of their regions. It is counterproductive to plan and execute Regional Conferences and also have to plan a reelection campaign in two (2) years.		
Chapter/Region Submitting Proposed Amendment Gamma Omega Chapter, St. Louis, Missouri – Central Region		
Directorate Recommendation The Directorate recommends that this proposed amendment **not** be adopted. Regions should continue to have the ability to reevaluate the performance of the regional director after a two-year period. *This proposed amendment to the Constitution will be presented at the 68th Boule in Houston, Texas. Voting on the proposed amendment will be done by mail prior to the 69th Boule in 2020.*		
Financial Impact Re-election campaign costs would no longer be necessary.		

Conforming Amendment #1A

Article/Section **Bylaws – Article 1 – Boule Officers – Section 2, Page 7**		
Current Wording The term of office of each member of the Directorate, with the exception of the Supreme Basileus and the First Supreme Anti-Basileus, shall be two (2) years, beginning with the close of the Boule during which election takes place. Any officer other than the Supreme Basileus and the First Supreme Anti-Basileus shall be eligible to succeed herself once in any given office. The term of office for the Supreme Basileus and the First Supreme Anti-Basileus shall be four (4) years.	**Proposed Wording** The term of office of each member of the Directorate, with the exception of the Supreme Basileus, the First Supreme Anti-Basileus **and the Regional Directors,** shall be two (2) years, beginning with the close of the Boule during which election takes place. Any officer other than the Supreme Basileus, the First Supreme Anti-Basileus **and the Regional Directors** shall be eligible to succeed herself once in any given office. The terms of office for the Supreme Basileus, the First Supreme Anti-Basileus **and the Regional Directors** shall be four (4) years.	**Revised Wording if Approved at the 68th Boule** The term of office of each member of the Directorate, with the exception of the Supreme Basileus, the First Supreme Anti-Basileus and the Regional Directors, shall be two (2) years, beginning with the close of the Boule during which election takes place. Any officer other than the Supreme Basileus, the First Supreme Anti-Basileus and the Regional Directors shall be eligible to succeed herself once in any given office. The terms of office for the Supreme Basileus, the First Supreme Anti-Basileus and the Regional Directors shall be four (4) years.

Rational
To permit the Regional Directors to be eligible for one four-year term rather than two two-year terms. Regional Directors are responsible for the general supervision of their regions. It is counterproductive to plan and execute Regional Conferences and also have to plan a reelection campaign in two (2) years.

Chapter/Region Submitting Proposed Amendment
Gamma Omega Chapter, St. Louis, Missouri – Central Region

Directorate Recommendation
The Directorate recommends that this proposed amendment **not** be adopted. Regions should continue to have the ability to reevaluate the performance of the regional director after a two-year period.

Amendments to the Constitution must be presented at one Boule and voted on by mail prior to the next Boule. Since the Constitution ranks higher than the bylaws, the proposed amendment to the Constitution must be voted on first. The proposed amendment to the Constitution will be presented at the 68th Boule in Houston in 2018 and voted on by mail prior to the 69th Boule in 2020.

This section of the bylaws will be amended if the proposed amendment to the Constitution is adopted.

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

PROPOSED AMENDMENTS TO THE BYLAWS

69TH BOULE – PHILADELPHIA, PA

Proposed Bylaw Amendment #1
Connection Committee – Name Enhancement

Article/Section		
Article 1 – Boule Officers – Section 15(i), Page 15		
Current Wording Connection Committee. The committee shall consist of a chairman and a representative from each region. The committee shall identify and study national and international issues which impact upon the quality of life, design strategies for communication with the membership regarding issues, and mobilize the membership for action to formulate and recommend position statements to the Supreme Basileus and/or Directorate.	**Proposed Wording** **Strike Out** the words, "Connection Committee." And **Insert** the words, "Connection and Social Action Committee".	**Revised wording if approved at the 69th Boule** Connection and Social Action Committee. The committee shall consist of a chairman and a representative from each region. The committee shall identify and study national and international issues which impact upon the quality of life, design strategies for communication with the membership regarding issues, and mobilize the membership for action to formulate and recommend position statements to the Supreme Basileus and/or Directorate.
Rationale To better describe the work of the committee.		
Committee Submitting Proposed Amendment The International Connection Committee		
Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.		
Financial Impact None		

Proposed Bylaw Amendment #2
Building and Properties Committee – Enables Future Expansion

Article/Section		
Article I – Boule Officers – Section 15, Page 15 Standing Committees		
Current Wording Building and Properties Committee. The committee shall consist of a chairman and five other members, one of whom shall be an undergraduate and one of whom shall be a member of the Finance Committee. It shall be the responsibility of this committee to oversee building and properties. The committee shall make recommendations to the Directorate for upkeep and improvements.	**Proposed Wording** **Insert** the words "A minimum of" in front of the word "five" in the first sentence.	**Revised wording if approved at the 69th Boule** Building and Properties Committee. The committee shall consist of a chairman and a minimum of five other members, one of whom shall be an undergraduate and one of whom shall be a member of the Finance Committee. It shall be the responsibility of this committee to oversee building and properties. The committee shall make recommendations to the Directorate for upkeep and improvements.
Rationale The revised wording will allow more flexibility in the number of sorors overseeing the sorority's property as the organizations continues to grow.		
Submitted By: The Directorate		
Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.		
Financial Impact Approximately $1,500 annually would be incurred to cover the cost of each additional member who may be appointed.		

Proposed Bylaw Amendment #3
New Standing Committee – Risk Management

Article/Section **Article I – Section 15, Standing Committees: NONE**		
Current Wording None	**Insert new Standing Committee – Risk Management** Risk Management. The committee shall be authorized to develop and execute a plan to effectively identify, assess, mitigate and reduce risk to Alpha Kappa Alpha Sorority, Incorporated at the local, regional and international levels concerning active and inactive members in consultation with the Directorate, Executive Director and Legal Counsel. The duties shall include (1) advising the Directorate on operational and other risks to the Sorority; (2) facilitating training workshops and seminars at undergraduate roundups, cluster meetings, regional conferences, leadership seminars and boules; (3) facilitating modules in conjunction with special certification training; (4) developing materials that reinforce the Sorority's anti- hazing policy for members of the Sorority and the public; and (5) collaborating with other international committees to address specific areas of risk. The committee shall consist of a chairman and a representative from each region.	**If Adopted at the 69th Boule will read:** Risk Management. The committee shall be authorized to develop and execute a plan to effectively identify, assess, mitigate and reduce risk to Alpha Kappa Alpha Sorority, Incorporated at the local, regional and international levels concerning active and inactive members in consultation with the Directorate, Executive Director and Legal Counsel. The duties shall include (1) advising the Directorate on operational and other risks to the Sorority; (2) facilitating training workshops and seminars at undergraduate roundups, cluster meetings, regional conferences, leadership seminars and boules; (3) facilitating modules in conjunction with special certification training; (4) developing materials that reinforce the Sorority's anti- hazing policy for members of the Sorority and the public; and (5) collaborating with other international committees to address specific areas of risk. The committee shall consist of a chairman and a representative from each region.

Rationale To institutionalize Alpha Kappa Alpha's commitment to actively safeguard the Sorority's mission, brand, reputation, and resources while underscoring the importance of effective risk management to achieve this end.
Committee Submitting Proposed Amendment Risk Management Task Force
Directorate Recommendation The Directorate recommends that the proposed amendment be adopted.
Financial Impact None - the committee's expense is currently in the sorority's budget because it has been an ad hoc committee for several years.

Proposed Bylaw Amendment #4
Technology Committee Expansion

Article/Section **Article I – Boule Officers – Section 15 (m) Standing Committees. Technology Committee, Page 16**		
Current Wording Technology Committee. The committee shall consist of a chairman and six other members, one of whom shall be a member of the Finance Committee. It shall be the function of this committee to address technology issues throughout the organization and provide strategic direction to the Directorate and Corporate Office on the effective utilization of technology to increase communication and connection throughout our sisterhood.	**Proposed Wording** **Strike out** the words**—"**Six other members," and **Insert the** words, "a representative from each region,"	**Revised Wording if Approved at the 69th Boule** Technology Committee. The committee shall consist of a chairman and a representative from each region, one of whom shall be a member of the Finance Committee. It shall be the function of this committee to address technology issues throughout the organization and provide strategic direction to the Directorate and Corporate Office on the effective utilization of technology to increase communication and connection throughout our sisterhood.

Rationale

Technology challenges grow every year and there is a continuing need for expertise in this area. There is now a need for each region to have a representative on this committee.

Committee Submitting Proposed Amendment
The International Constitution Committee

Recommendation
The Directorate recommends that the proposed amendment be adopted.

Financial Impact
Approximately $6,000 to cover the cost of attending an annual meeting for four (4) additional committee members.

Proposed Bylaw Amendment #5
Incorporating Provisions

Article/Section **Article II – Chapters – Section 20, Page 25**		
Current Wording Any Graduate chapter purchasing a house or other property may incorporate in the Chapter's name for the sole purpose of purchasing property but must in no way involve or otherwise obligate Alpha Kappa Alpha Sorority, Incorporated. A record of such a purchase and an annual report of the status and operation of the property must be filed with the Alpha Kappa Alpha Corporate Office. All chapters are prohibited from executing contracts above the threshold of $100,000 unless the chapter is incorporated or otherwise free standing, or unless the Chapter first obtains written permission from the Supreme Basileus. Any chapter may incorporate a foundation for the purpose of planning and executing Sorority Programs. Such Incorporated foundations must comply with the established Directorate approved process of operations and annual compliance reporting.	**Proposed Wording** **Strike out the** words, "Unless the chapter is incorporated or otherwise freestanding" after the number," $100,000" and before the words, "unless". Delete the word "graduate" before the word "chapter" Make the last paragraph the first paragraph. Make the $100,000 execution of contracts provision a separate paragraph	**Revised Wording if Approved at the 69th Boule** Section 20. Any chapter may incorporate a foundation for the purpose of planning and executing Sorority Programs. Such Incorporated foundations must comply with the established Directorate approved process of operations and annual compliance reporting. Any chapter purchasing a house or other property may incorporate in the chapter's name for the sole purpose of purchasing property but must in no way involve or otherwise obligate Alpha Kappa Alpha Sorority, Incorporated®. A record of such purchase and an annual report of the status and operation of the property must be filed with the Alpha Kappa Alpha Corporate Office. All chapters are prohibited from executing contracts above the threshold of $100,000 unless the chapter first obtains written permission from the Supreme Basileus.
Rationale Chapters cannot incorporate for any purpose other than those outlined in this section and chapters are not freestanding. Incorporating foundations for the purpose of planning and executing Sorority programs is the most prevalent reason chapters utilize this section. Undergraduate chapters may purchase a house or property. Clarifies that all contracts beyond $100,000 require Supreme Basileus approval.		
Submitted By: The Directorate		
Directorate Recommendation The Directorate recommends that the proposed amendment be adopted.		
Financial Impact None		

Proposed Bylaw Amendment #6
New Life Membership Provision

Article/Section Article IV – Membership Status Classification, Section 9 (d) – Life Member (New sub-section), Page 30		
Current Wording None – New Addition – Section 9 (Remaining sections would be renumbered)	**Proposed Wording** **Insert:** (d) "An active Soror who has been a member of the Sorority for at least seventy-five years may obtain life membership by application to the Corporate Office without payment of additional fees." Renumber following letters: "d to e; e to f; and f to g.	**Revised Wording if Approved at the 69th Boule** Article IV. Section 9 (d) An active Soror who has been a member of the Sorority for at least seventy-five years may obtain life membership by application to the Corporate Office without payment of additional fees.

Rationale

A Soror who has been a member of Alpha Kappa Alpha Sorority, Incorporated® for 75 years should be recognized and celebrated. However, each year we lose members in this demographic from our active rolls, often due to their inability to pay dues.

Committee Submitting Proposed Amendment

Diamond, Pearl, Golden and Silver Sorors Committee

Directorate Recommendation

The Directorate recommends that this proposed amendment be adopted.

Financial Impact

The revenue loss will be minimal.

Proposed Amendment #7
Membership Intake Process

Article/Section **Article IV Membership Status Classification – Section 32 –Membership Intake Process Page 36**		
Current Wording	**Proposed Wording**	**Revised Wording if Approved at the 69th Boule**
In considering candidates for membership, graduate chapters shall take the initial steps. An active soror who desires to serve as the sponsor or co-sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a sponsor or co-sponsor, except in the International Regional. In the International Region, with the approval of the Regional Director, a soror who desires to serve as the sponsor or co-sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the Sorority immediately prior to being a sponsor or co-sponsor. The sponsor of a prospective candidate shall present to the chapter Grammateus one Sponsor/Co-Sponsor Membership Recommendation Form signed by the sponsor and two (2) co-sponsors, and two (2) letters of recommendations from the same two co-sponsors in that chapter. The Grammateus will read the Graduate Prospective Candidates Form and the names of the Sponsor and Co-Sponsors to the chapter at a meeting for which written notice shall have been sent to each active member at least seven (7) days prior to the meeting.	**Strike out** "co-sponsor" and **insert** "recommending soror". Amend to indicate that one of the "recommending sorors" may be a soror who is not in the chapter where the candidate will be initiated. *Wording is included here for both amendments because both of these proposed changes affect the same article and section.*	In considering candidates for membership, graduate chapters shall take the initial steps. An active soror who desires to serve as the sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a sponsor, [except in the International Region. In the International Region, with the approval of the Regional Director, a soror who desires to serve as the sponsor or recommending soror of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the Sorority immediately prior to being a sponsor.] One (1) of the two (2) ***recommending sorors*** must meet the same requirements as the sponsor of having had at least two (2) consecutive years (24 months) of active membership in the graduate chapter ***where the candidate will be initiated*** immediately prior to **being a recommending Soror** .The second recommending soror *can be **an active member of any chapter*** who has had at least two (2) consecutive years (24 months) of active membership **in the chapter** immediately prior to being a recommending soror.

The Grammateus will have prepared one ballot with names of all prospective candidates, except Legacy Candidates who are not voted on, and secret voting will take place at the same meeting at which candidates' names and recommendations are presented. A favorable vote shall consist of two-thirds of the votes cast for each candidate. (See chart for voting in the *Manual of Standard Procedure* – Procedure for Processing Candidates for Graduate Chapters.		The sponsor of a prospective candidate shall present to the chapter Grammateus one Membership Recommendation Form signed by the sponsor and the two (2) letters of recommendation from active sorors; ***one of the two letters of recommendation must be written by a member of the sponsoring chapter.*** The Grammateus will read the Graduate Prospective Candidates Form and the names of the sponsor and recommending sorors to the chapter at a meeting for which written notice shall have been sent to each active member at least seven (7) days prior to the meeting. The Grammateus will have prepared one ballot with the names of all prospective candidates, except Legacy Candidates who are not voted on, and secret voting will take place at the same meeting at which candidates' names and recommendations are presented. A favorable vote shall consist of two-thirds of the votes cast for each candidate. (See chart for voting in the Manual of Standard Procedure – Procedure for Processing Candidates for Graduate Chapters).
Rationale To allow extended / added options for securing the support necessary to sponsor a candidate.		
Committee Submitting Proposed Amendment The Membership Intake Process (MIP) Committee		
Directorate Recommendation The Directorate recommends adoption of the proposed amendment.		
Financial Impact None		

Proposed Bylaw Amendment #8
Bylaw Effective Date in Chapters

Article/Section **Article XV, Page 56 – Effective Date**		
Current Wording Amendments to the *Bylaws* shall take effect immediately following adjournment of the Boule at which they are adopted.	**Proposed Wording** To be in compliance with the Constitution & Bylaws of Alpha Kappa Alpha Sorority, Incorporated®, any **applicable** amendments to the Constitution & Bylaws, adopted at the Boule, shall be cause for related changes in the Chapter bylaws and may be made by the chapter without the chapter having to adhere to the established amendment process prescribed at the chapter level. The Chapter Bylaws shall not only reflect the change(s) but notice of the change(s) shall also be sent to each chapter member in writing clearly indicating exactly where in the Chapter bylaws such change(s) have been placed by specifically listing the Article, the Section, and line number where they are located in the chapter document.	**Revised Wording if Approved at the 69th Boule** Amendments to the bylaws shall take effect immediately following adjournment of the Boule at which they are adopted. To be in compliance with the Constitution & Bylaws of Alpha Kappa Alpha Sorority, Incorporated, any **applicable** amendments to the Constitution & Bylaws, adopted at the Boule, that shall be cause for related changes in the Chapter bylaws, may be made by the chapter without the chapter having to adhere to the established amendment process prescribed at the chapter level. The Chapter Bylaws should not only reflect the change(s) but notice of the change(s) must also be sent to each chapter member in writing clearly indicating exactly where in the Chapter bylaws such change(s) have been placed by specifically listing the Article, Section, and line where they are located in the chapter document.
Rationale The adoption of this amendment will clarify that bylaw amendments, adopted at the Boule that impact chapters, shall be added to the chapter bylaws without having to follow the amendment process noted in the chapter bylaws.		
Committee Submitting Proposed Amendment The International Constitution Committee		
Directorate Recommendation The Directorate recommends that the proposed amendment be adopted.		
Financial Impact None		

Alpha Kappa Alpha Sorority Incorporated®
Corporate Office
5656 S. Stony Island Avenue
Chicago, IL 60637
www.aka1908.com

Alpha Kappa Alpha Sorority, Inc.
Rho Kappa Omega Chapter
Standards Committee Report
May 2020

Hello Sorors,

We evaluated the following programs:

- Yoga Session: April 25, 2020
  - 10 evaluations received.
- Virtual HBCU Tour: April 30, 2020
  - 8 evaluations received.
- Virtual Sip & Sew: May 1, 2020
  - 7 evaluations received.
- Virtual Yoga: May 9, 2020
  - 5 evaluations received.
- Tic Toc Challenge: May 12, 2020,
  - Waiting for responses.

Overall, all of these programs received great feedback. Sorors greeted guests, individuals were notified in a timely manner, and each program met expectations. For the HBCU Tour, guests mentioned that they'd like more information on Spelman, Norfolk State, and Hampton University.

Sisterly,

Soror Ashley Rogers

Chairman

ALPHA KAPPA ALPHA SORORITY, INC.
RHO KAPPA OMEGA

PUBLICITY & TECHNOLOGY COMMITTEE REPORT

SOROR TIFFANY M. RYAN, IVY LEAF REPORTER / PUBLICITY & TECHNOLOGY CHAIR
SOROR LYNDSAY CHRISTIAN, PUBLICITY & TECHNOLOGY CO-CHAIR / SOCIAL MEDIA COORDINATOR
SOROR TAMICA CLANTON, MARKETING COORDINATOR
SOROR JASMINE BUTLER, ASSISTANT WEBSITE MANAGER

MAY 2020

Greetings Sorors,

The Publicity Committee met on Friday, May 8, 2020, @ 7:00PM. The following represents the key points discussed during the meeting for consideration by the chapter:

PUBLIC REACH SNAPSHOT (MAY 2020)

Website Mailing List Subscribers: 279

Facebook Followers: 2,032

Instagram Followers: 1,151

Twitter Followers: 750

FLYER/PUBLICITY REQUESTS

As you can imagine, the Publicity Committee's task load has increased substantially due to social distancing considerations and the need for virtual-only events and programs. Nonetheless, our committee is equipped for this task and prepared to address the needs of the chapter. We understand the need for flexibility and quick turn-around, so we have relaxed our guidelines and deadlines for publicity requests. However, to ensure we have adequate time to prepare for and promote our events and programs, the committee is asking that ALL publicity requests be submitted *no later* than 2 weeks in advance. We would like to have a *minimum* of 7 days to fully promote our events to our followers and supporters to enhance interest, engagement and attendance at our events. If you have any questions or concerns you may reach Soror Tiffany at pkqpublicity@gmail.com.

BIRTHDAYS

The Publicity Committee would love to acknowledge your birthday on our social media pages. To ensure accuracy with this effort, please make sure to complete the Chapter Directory provided by the Membership Committee. This will allow us to not only have an up-to-date directory on our website's members-only page, but will ensure that your special day is not omitted from our posts. Once acknowledgements have been posted, it is very difficult and counterproductive to our goals and efforts to have to retract it due to delayed notification from someone who has been omitted. Moving forward, anyone who has been omitted will be acknowledged in the following month's post. Please assist us with guarding the integrity of our online presence by responding promptly to these requests.

If you have a birthday in June, please advise us at pkqpublicity@gmail.com.

INCREASING VISIBILITY

The Publicity Committee is striving to increase our social media following and engagement. Please share our website & social media pages with your friends & family, and encourage them to follow us! Also, since we are in a 100% digital phase, we are asking ALL Sorors to assist our promotional efforts for ***all*** events and programs by sharing our program flyers and notifications on your social media feeds and in your on-and-offline networks!

This concludes the May 2020 Publicity & Technology Committee Report. Thank you for the opportunity to serve!

Sisterly,

Soror Tiffany M. Ryan
Ivy Leaf Reporter / Publicity & Technology Committee Chair
Rho Kappa Omega Chapter
Alpha Kappa Alpha Sorority, Incorporated