

ALPHA KAPPA ALPHA SORORITY, INC.®

# RHO KAPPA OMEGA CHAPTER

WWW.AKARHOKAPPAOMEGA.COM | P.O. BOX 15537 JERSEY CITY, NJ 07305



## General Body and Joint Chapter Meeting Agenda

May 21, 2022 at 11:00 am

Mount Calvary Missionary Baptist Church

235 Seymour Avenue

Newark, New Jersey 07108

Basileus Corinne E. Rivers, Presiding

### Agenda Item

Call to Order

Meditation

Adoption of Agenda

Approval of the Minutes

### Responsible Soror

Soror Corinne E. Rivers

Soror Tonia Slay

Soror Corinne E. Rivers

Soror Natalie Russell

### Officer Reports

Basileus

Epistoleus

Pecunious Grammateus

Tamiouchos

Hodegos

Soror Corinne E. Rivers

Soror Kristin Hopkins

Soror Ashley Rogers

Soror Dawn Spencer

Soror Karla Fuller

### Committee Reports

Program

Graduate Advisory

Connection

Fundraising

Risk Management

Standards

Awards

Soror Marquita Smith

Soror Sallie Brown

Soror Denise Ridley

Soror Sabrina Riley

Soror Renada Williams

Soror Elexis Young

Soror Qiana Ray

### New Business

91<sup>st</sup> NARC Joint Delegate Report

Soror Corinne E. Rivers

### Joint Chapter Meeting

Introduction of Spring 2022 Initiates

Sisterly Relations Activities

Protocol Workshop

From Undergraduate to Graduate Signing Day

Soror Ruth Diegue

Rho Kappa Omega and Tau Sigma Sorors

Soror Karla Fuller

Tau Sigma Sorors

### Special Orders (Time 11:45am)

Candidate for First Supreme Anti-Basileus

Soror Charletta Wilson Jacks

New Business and Announcements

General Membership

Adjournment

Soror Corinne E. Rivers

Hymn and Pledge



**EXECUTIVE BOARD RECOMMENDATIONS**  
**May 2022**

Officers Reports

Tamiouchos

- ✿ That Rho Kappa Omega transfer \$160 from the Storage Unit Line to the NARC Budget Line.

Committee Reports

Graduate Advisory

- ✿ That members of the Graduate Advisory Committee get credit for the April Chapter Meeting.

Fundraising

- ✿ To amend the previously adopted Fundraising Budget to remove the 06-08 Day Party and replace with Karaoke Kause We Outside on June 8<sup>th</sup> at a cost of \$30 per ticket.



# Message from the Basileus

*If you are going to live, leave a legacy. Make a mark on the world that can't be erased.*  
~Maya Angelou



In the words of Rho Kappa Omega's first Registered Parliamentarian to serve as Chapter Parliamentarian, "AKA said... WE OUTSIDE!!!!"

On May 5, 2022, the COVID-19 Coronavirus Pandemic Taskforce provided updates that relax the COVID-19 restrictions and allow chapters to fully resume all in-person activities. Specifically, COVID-19 testing requirements, temperature screenings, and social distancing are all relaxed and chapters are expected to hold chapter meetings in-person. Sorors, Rho Kappa Omega is ahead of the curve because we convened our first in-person chapter meeting in February and we fully returned to in-person chapter meetings in accordance with the April 1st deadline! However, full vaccination is still required for attendance at in-person meetings and events. Sorors who are unvaccinated and Sorors who test positive for COVID-19 may attend Chapter Meetings virtually as an accommodation until we receive further guidance and direction from the Pandemic Taskforce.

The opening is a result of a successful Regional Conference season, "where our COVID testing procedures and safety protocols proved effective in mitigating the effects of COVID-19." Rho Kappa Omega Chapter was present and accounted for at the 91st North Atlantic Regional Conference where we were recognized as a Platinum EAF Chapter and a Best of the Best Chapter for Membership. From the Plenary Sessions, to the Brims and Tees Chapter Dinner, to the Step Show, to the Gala, sisterhood and service was on full display the AKA-PKQ way!

So now that we are outside, let us continue with a fellowship sincere and rare! The Membership Committee is already on the job as the PKQ Bowling Night Out was a huge success!!! In addition, our membership continues to grow! Sorors please join me in welcoming Rho Kappa Omega's newest member, Soror Breanna Arthur!

We have some fun things planned this month. This month is our Joint Meeting with Tau Sigma Chapter, where we will welcome Spring 2022 initiates, Soror Kimora Wade and Soror Anya-Jae Shepherd! From sisterly relations activities, to protocol workshops, to celebrating our legacies, to AKA Signing Day! Into perpetuity at its finest and I am looking forward to what's up next!

Sisterly,

*Soror Corinne*

May 2022

# 2022 Vision Statement

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Alpha Kappa Alpha Sorority, Incorporated, Rho Kappa Omega Chapter will work diligently to promote unity and friendship amongst its membership. To be about the business of building strong bonds of sisterhood through service, intentional efforts will be made to build and nurture relationships as we work together to implement and support the Sorority's International, Regional, Cluster and Chapter programs and events. Sisterhood is the heart of Alpha Kappa Alpha Sorority, Incorporated and Rho Kappa Omega will strengthen her heartbeat with everything that we do.

# 2022 Chapter Officers

<i>Basileus</i>	<b>Corinne E. Rivers</b>
<i>Anti-Basileus</i>	<b>Marquita Smith</b>
<i>Grammateus</i>	<b>Natalie D. Russell</b>
<i>Anti-Grammateus</i>	<b>Erika Coleman</b>
<i>Epistoleus</i>	<b>Kristin Hopkins</b>
<i>Tamiochous</i>	<b>Dawn Spencer</b>
<i>Pecunious Grammateus</i>	<b>Ashley Rogers</b>
<i>Hodegos</i>	<b>Karla Fuller</b>
<i>Philacter</i>	<b>Jazmin Gooding</b>
<i>Parliamentarian</i>	<b>April-Michelle Valmont</b>
<i>Ivy Leaf Reporter</i>	<b>Maya Daniels</b>
<i>Graduate Advisor</i>	<b>Sallie E. Brown</b>
<i>Historian</i>	<b>Jasmine Butler</b>
<i>Custodian</i>	<b>December Moore</b>
<i>Chaplain</i>	<b>Tonia Slay</b>

## 2022 Committee Chairman

<i>Archives</i>	<b>Jasmine Butler</b>
<i>Auditing</i>	<b>Cimeron Bryant</b>
<i>Awards</i>	<b>Qiana Ray</b>
<i>Budget and Finance</i>	<b>Dawn Spencer</b>
<i>Bylaws</i>	<b>April-Michelle Valmont</b>
<i>Connection</i>	<b>Denise Ridley</b>
<i>Courtesy and Protocol</i>	<b>Karla Fuller</b>
<i>EAF</i>	<b>Vacant</b>
<i>Fundraising</i>	<b>Sabrina M. Riley</b>
<i>Graduate Advisory</i>	<b>Sallie Brown</b>
<i>Leadership Development</i>	<b>Kelle Coleman</b>
<i>Membership</i>	<b>Tammi Branch</b>
<i>Nominating</i>	<b>Marquita Smith</b>
<i>Program</i>	<b>Marquita Smith</b>
<i>Publicity and Technology</i>	<b>Maya Daniels</b>
<i>Risk Management</i>	<b>Renada Williams</b>
<i>Rituals</i>	<b>Tamica Clanton</b>
<i>Sisterly Relations</i>	<b>Danielle Crim</b>
<i>Standards</i>	<b>Pricilla Fowlkes and Elexis Young</b>
<i>Strategic Planning</i>	<b>Suzanne Hill</b>
<i>Foundation</i>	<b>Sobande F. Afolabi and Vanessa Jean-Louis</b>
<i>Scholarship</i>	<b>Bianace Thompson-Owen</b>

# *Basileus Itinerary*

May 14- Angela Cares Drop Off

May 15- Executive Board Meeting

May 18- Cluster IV Basilei Council Meeting

May 21- Chapter Meeting



*Basileus*

*Contact Information*

pkqpresident11@gmail.com

(973) 801-8359

## *Dates to Remember*

70th Boule

**July 10-15, 2022 (Orlando, Florida)**

June Chapter Meeting and Chapter Retreat

**June 18, 2022**

## *Nuturing our Ivy*

Please keep Soror Katherine Burno in  
your thoughts and prayers as she mourns  
the loss of her nephew.

Please keep Sorors Erika and Kelle Coleman in  
your thoughts and prayers as they mourn the  
loss of their grandmother.

**May 2022**

# Happy Birthday

Soror Tiffany Ryan  
May 11

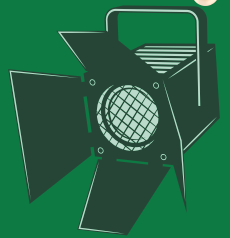
Soror Virginia Wolfe  
May 20

Soror Gwendolyn Anthony  
May 25

Soror Katherine Burns  
May 28

Soror Janice Watson  
May 29

## Sorors in the Spotlight



Soror Garland Thomas-McDavid was selected to participate in an Oprah Insider class with Ms. Oprah Winfrey!



*Oprah Daily's*  
**THE LIFE YOU WANT™**  
CLASS

### Student Spotlight

MEET

**GARLAND | NEW JERSEY**

**I BECAME AN OPRAH DAILY INSIDER BECAUSE...**  
I was purchasing the journal for a group at work and saw the opportunity to access supplemental content.

**MY INTENTION FOR 2022 IS...**  
Come into alignment, believing in my strengths and power completely.

**MY LIFE IN 3 EMOJIS**



**AFTER A SETBACK THE FIRST THING I DO IS...**  
Take some time to cry and be in my feelings before eventually assembling my faith, gathering myself, and determining my next right move.

**SOMEONE I ADMIRE FOR THEIR RESILIENCE IS...**  
Bishop TD Jakes. His sermons have been a sustaining force in this pandemic season.



Soror Karla Fuller is the recipient of the 2022 American Association of Community Colleges Faculty Innovation Award!



# *Sorors in the Spotlight*

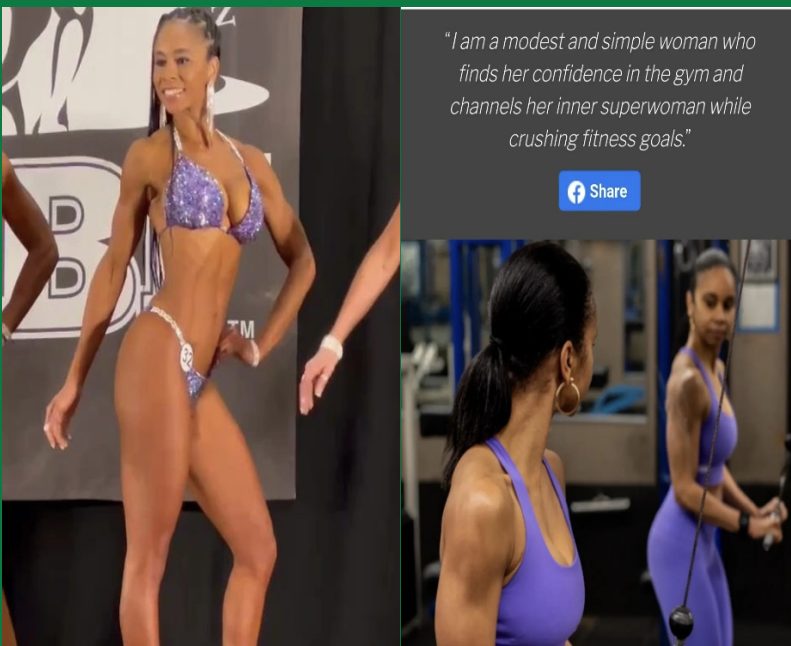
**Soror Shanita Rapatalo was accepted into Fordham University's doctorate (EdD) Program for Educational Leadership, Administration and Policy!**



**Soror Renada Williams was honored by the Executive Women of New Jersey at their 2022 Salute to the Policy Makers Awards Gala!**



**Soror Janice Watson is a member of the AEBLI Graduating Class of 2022 and will celebrate her 71st birthday on May 29th!**



**Soror Natalie Russell is competing to be on the cover of Muscle & Fitness HERS and competed in her Bodybuilding Competition this season!**



# PKQ is OUTSIDE!!!



May 2022



# PKQ is OUTSIDE!!!





# *Parliamentary Procedure*

Except as authorized in the bylaws, the business of an organization or board can be validly transacted only at a regularly or properly called meeting that is in a single official gathering in one room or area of the assembly of its members at which a quorum is present. (RONR 9:30)

## Alpha Kappa Alpha Constitution and Bylaws

Each chapter shall have at least one meeting per month except during the summer months. Failure to meet three consecutive months between September and June will make the chapter inactive and ineligible for representation at the Boule. Chapter meetings are to be held in a manner that allows sorors to be in a room together for face-to-face discussion of chapter business. In the event of an emergency or special circumstance, a chapter meeting may be held electronically upon approval by the Regional Director. Except for specific officers, and sorors sponsoring candidates for membership, attendance at chapter meetings and activities shall be voluntary. (Article III.-Chapters, Duties and Powers of Chapters, Section 11.)

## Rho Kappa Omega Chapter Bylaws

Chapter meetings shall not be held electronically, except under exigent circumstances and as permitted in subsection (c) below.

(c) In the event of an emergency that makes travel to a Chapter Meeting hazardous, the Executive Board should first make an effort to reschedule the meeting. A documented emergency and the permission of the Regional Director are required before the chapter is permitted to meet electronically.

The emergency must be capable of preventing a quorum from assembling for the meeting. The absence of any one or more members, inclusive of the Basileus, is not sufficient cause.

The chapter shall have two days to secure the permission. If the Regional Director cannot be reached, the Basileus should make the decision and must notify the Regional Director within two days that an electronic meeting was held and why. In the latter case, documented information regarding why the meeting was held should be submitted to the Regional Director within the same two-day margin. A copy of the information that is sent to the Regional Director should be retained in the Chapter files. (Article V. Meetings, Section 6. Electronic Meetings)



### Financial Mailings

- Received 2022 Financial Cards for the following: Charlotte Rogers-Brown and Ashlee Sullivan

### From Corporate Office

- 2022 Spring Mailing Handbooks and Manuals
  - Letter from Executive Director the Chapter
  - Archives Committee
    - Historical Marker Publication
    - Repositories How to Guide
  - Building and Properties Committee
    - Building and Properties Best Practices of Property Acquisition
    - The International Building and Properties Committee Presents: "Excellence at its Best": A Virtual Tour of the Corporate Office – The Ivy Center flyer
  - Nominating Committee
    - Meet the Candidates
  - Program Committee
    - Best Practices for the Chapter
  - Protocol Committee
    - Protocol Handbook
  - Rituals Committee
    - Rituals
  - Strategic Planning Committee
    - Strategic Planning Report

### From Madame Regional Director:

- Charms for those who attended the Virtual Cluster Conference:
  - On behalf of Madam Regional Director, Soror Mary Bentley LaMar, please distribute the AKA High Note Charm to the following

members in your chapter for attending the 2021 Virtual Cluster Conference:

- Soror Sobande Afolabi
- Soror Shevon Armstrong
- Soror Sallie Brown
- Soror Cimeron Bryant
- Soror Yashmine Cooper
- Soror Karla Smith Fuller
- Soror Gwendolyn Anthony Garneet
- Soror Corinne Edith Rivers
- Soror Elexis Young

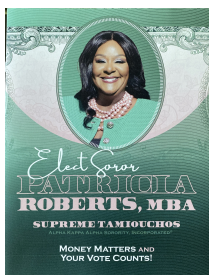
### Awards

- 2022 Cluster IV Founders' Day Precious Pinky Award – Soror Sabrina Riley – Rho Kappa Omega (certificate + water bottle)
- 2022 Cluster IV Founders' Day Ingenious Green Award – Soror Ruth Diegue – Tau Sigma (certificate + water bottle)

### Candidate Mailings



Soror Audrey Kay, CPA  
Candidate for Supreme Tamiuchos  
(See attached)



Soror Patricia Roberts, MBA  
Candidate for Supreme Tamiuchos  
(See attached)

See attached Correspondence



Soror Carolyn G. Randolph  
Candidate for Supreme Grammateus  
(See attached)

## Thank You Cards



To the Sorors of Rho Kappa Omega,  
The word "thank you" will never be  
enough to express our gratitude for  
the line jackets and everything you did  
to make our initiation into Alpha Kappa  
Alpha Sorority, Incorporated sisterly.

Love,  
Soror Kimora Wade & Soror Anya-Jae  
Shepherd



To the Sorors of Rho Kappa Omega,  
No words can convey our gratitude for  
the support we received from the  
Krispy Kreme doughnut sale. We really  
appreciated your help.

From the Sorors of Tau Sigma Chapter



To the beautiful ladies of Alpha Kappa  
Alpha, Rho Kappa Omega, thank you  
for accepting these donations. My  
sincerest apologies for not being able to  
attend. I'm sure it will be a successful  
event.  
With Love,  
Natasha Tolbert

See attached Correspondence

### Miscellaneous

- Mail from Capital One Business about opening a new credit card
- Mail from Domain Listings to list the PKQ website in a database.
- Request to donate to Rev. Dr. Ercel F. Webb Elementary's community project (see attachment)

*See attached Correspondence*



Office of the Principal  
Dr. Janine Anderson

**The Jersey City Public Schools  
Rev. Dr. Ercel F. Webb Community School  
P.S. 22  
264 Van Horne Street  
Jersey City, New Jersey 07304**



Fax: 201-915-6483  
Email: [janderson@jcboe.org](mailto:janderson@jcboe.org)

Dear *Rho Kappa Omega*

The Student Leadership Team (SLT) at Rev. Dr. Ercel F. Webb Community School is a group of chosen fifth grade students that models positive behavior and takes leadership and community involvement seriously.

The SLT is writing this letter to ask for your support of our first annual community project to assist our homeless population here in Jersey City. This project will definitely create some remarkable changes within our immediate community.

The event will benefit the homeless community by providing them with the basic personal hygiene items. We are planning to create toiletry bags to donate to Hope House, located in downtown Jersey City.

We've decided as a team to host a bake sale. For this upcoming event, we're hoping to raise \$200.00 dollars, so we can purchase the items for the toiletry bags. In order to keep costs low, for the bake sale we are solely relying on donated bake goods and beverages. This way more money can go towards the items needed for the toiletry bags. Please consider donating to our initial community event. If you prefer, we will also accept monetary donations or items for the toiletry bags. Your support would be utterly grateful.

We have included the list of items that we are asking for the bake sale and the toiletry bags. Please consider supporting our Student Leadership Team initial community event.

Sincerely,

Student Leadership Team  
Ms. Drummond  
[adrummond@jcboe.org](mailto:adrummond@jcboe.org)  
264 Van Horne Street  
Jersey City, NJ  
07304



Office of the Principal  
Dr. Janine Anderson

The Jersey City Public Schools  
Rev. Dr. Ercel F. Webb Community School  
P.S. 22  
264 Van Horne Street  
Jersey City, New Jersey 07304



Fax: 201-915-6483  
Email: [janderson@jcboe.org](mailto:janderson@jcboe.org)

## Ways You Can Support

### Bake Sale Item Suggestions

- Scones
- Varieties of cupcakes
- Donuts
- Croissants
- Varieties of muffins
- Sugar cookies
- Bagels- cream cheese, butter, jelly
- Fruit salad (in a cup)
- Banana and blueberry bread
- Brownies
- Rice Krispy treats
- Coffee
- Water

### Toiletry Bag Suggestions

- Toothpaste
- Mouthwash
- Towel
- Mask
- Toothbrush
- Lotion
- Shampoo
- Soap
- Floss
- Deodorant
- Hand Sanitizer





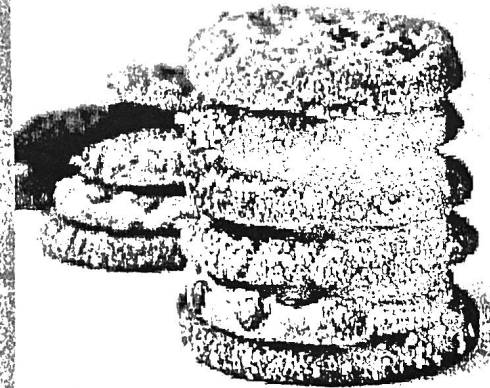


**Rev. Dr. Ercel F. Webb Elementary  
Community School  
Student Leadership A.M. Team  
First Annual Bake Sale**

**May 17, 2022**

**Time: 7:30 – 8:30 am**

**Location: 264 Van  
Horne St, Jersey City NJ**



**Proceeds will  
benefit the  
Homeless  
Community in  
Jersey City**

Operating Account								
Rho Kappa Omega								
Pecunious Grammeteus Report April 1-31, 2022								
Account Name	Name	Amount	Check #/Cash	Reciept # or Invoice Number	Date Received	Date Submitted	Purpose	Notes
Operating Account	Soror Ashlee Sullivan	190.36	Check 129	880109	4/9/2022	4/9/2022	Balance of 2022 Chapter Dues	
Operating Account	Soror Breana Arthur	344.97	Quickbooks	Invoice #1144	4/25/2022	5/2/2022	2022 Chapter Dues	
Operating Account	Soror Breana Arthur	164.97	Quickbooks	Invoice #1145	4/30/2022	5/2/2022	Reactivation Fee	
<b>Total Operating:</b>	<b>699.33</b>							
Fundraising Account								
Rho Kappa Omega								
Pecunious Grammeteus Report April 1-31, 2022								
Account Name	Name	Amount	Check #/Cash	Reciept # or Invoice Number	Date Received	Date Submitted	Purpose	Notes
Fundraising Account	Soror Seraphine Jean Louise	52.32	Paypal	Invoice #0050	4/27/2022		Breast Cancer Awareness	
<b>Total Fundraising:</b>	<b>52.32</b>							

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter - Tamiouchos Report						
April 2022 Fundraising Account						
Received or Disbursement Date	Posted / Cleared Date	Description from PNC Online Banking	Who/What and Memo/Description	Account Allocation	Type	Amount
BANK ACCOUNT STARTING BALANCE AS OF 4.1.2022						\$31,058.94
4.9.2022	4.19.2022	Check 1015	Pi Mu Omega EAF Basket Donation Voucher #20323	Fundraising	Check Withdrawal	\$50.00
4.13.2022	4.19.2022	Check 1017	Soror Marquita Smith Gloabal Impact Day on Saturday April 9th 2022 Voucher #20325	1600 Target 5 (Global Impact Day)	Check Withdrawal	\$288.54
TOTAL						\$338.54
MONIES RECEIVED (DEPOSITS & OTHER CREDITS CLEARED)						TOTAL
BANK ENDING ACCOUNT BALANCE AS OF 4.30.2022						\$30,720.40
4.13.2022	Pending	Check 1016	Soror Qiana Ray Gloabal Impact Day on Saturday April 9th 2022 Voucher #20324	1600 Target 5 (Global Impact Day)	Check Withdrawal	\$46.67
QUICKBOOKS UNCLEARED TRANSACTIONS AS OF 4.30.2022						\$46.67
QUICKBOOKS ENDING ACCOUNT BALANCE AS OF 4.30.2022						\$30,673.73

\*Please note, all outstanding and cleared checks are maintained and monitored in QuickBooks. Only the top portion of the reconciliation report is included month over month for brevity.

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Fundraising (3892), Period Ending 04/30/2022

RECONCILIATION REPORT

Reconciled on: 05/12/2022

Reconciled by: Dawn Spencer

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance.....	31,058.94
Checks and payments cleared (2).....	-338.54
Deposits and other credits cleared (0).....	0.00
Statement ending balance.....	<u>30,720.40</u>
Uncleared transactions as of 04/30/2022.....	-46.67
Register balance as of 04/30/2022.....	30,673.73

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter - Tamiouchos Report						
April 2022 Operating Account						
Received or Disbursement Date	Posted / Cleared Date	Description from PNC Online Banking	Who/What and Memo/Description	Account Allocation	Type	Amount
BANK ACCOUNT STARTING BALANCE AS OF 4.1.2022						\$14,554.37
4.9.2022	4.12.2022	Check 2374	Soror Sallie E. Brown Contribution to Soror Arla J. Bentley on behalf of Tau Sigma Contribution to Soror Elicia Pegues Spearman on behalf of Tau Sigma Tau Sigma Line Jacket Embroidery Voucher #20241	5060 Graduate Advisor	Check Withdrawal	\$84.05
4.9.2022	4.12.2022	Check 2375	Soror Sallie E. Brown Reimbursement for Cluster IV Virtual Founder's Day on Feb 12 2022 Voucher #20240	5060 Graduate Advisor	Check Withdrawal	\$23.08
3.21.2022	4.18.2022	Check 2370	Soror Kristin Hopkins Reimbursement for Stamp and Envelopes to mail 2022 financial cards Voucher #20290	5030 Epistoleus (5720)	Check Withdrawal	\$22.13
4.16.2022	4.18.2022	Check 2380	Soror Corinne E. Rivers Reimbursement for Tau Sigma Intake Process, Gift on behalf of PKQ for Soror Shelly Warrell Cluster IV Coordinator, Pearl Frame for Ivy Beyond the Wall Voucher #20264	5010 Basileus	Check Withdrawal	\$288.05
4.13.2022	4.18.2022	Check 2377	Soror Gwen Anthony Reimbursement for 2022 Chapter and Corporate Dues Overpayment Voucher #20273	5560 External Audit	Check Withdrawal	\$300.00
4.16.2022	4.18.2022	Check 2381	Soror Sallie E. Brown Reimbursement for Gifts for Tau Sigma Membership Intake Process Voucher #20242	5060 Graduate Advisor	Check Withdrawal	\$299.29
4.7.2022	4.19.2022	Check 2373	AKA Corporate Office Constitution and Bylaws / Manual Standard of Procedure for 62 Members Voucher #20298	6100 Contingency	Check Withdrawal	\$670.00
NA	4.25.2022	ACH WEB-RECUR 4127384 18004INTUIT QUICKBOOKS	2022 Quickbooks Subscription Renewal	6101 QuickBooks Payment Fees	Withdrawal	\$540.00
NA	4.25.2022	CORPORATE ACH mc1705515 MELIO PAYMENTS MELIO INC.	Soror Dawn S. Spencer inquiring about bank transfers to understand options relating to transferring money to Sorors accounts to pay back funds sitting in the restricted budget line (these small deposits were a test from Quickbooks to confirm our bank account from March there were deposited and now they're taking them back)	NA	Withdrawal	\$0.29
NA	4.25.2022	CORPORATE ACH mc1705514 MELIO PAYMENTS MELIO INC.	Soror Dawn S. Spencer inquiring about bank transfers to understand options relating to transferring money to Sorors accounts to pay back funds sitting in the restricted budget line (these small deposits were a test from Quickbooks to confirm our bank account from March there were deposited and now they're taking them back)	NA	Withdrawal	\$0.06
4.25.2022	4.27.2022	CORPORATE ACH 524771996773773 INTUIT 71684275 TRAN FEE	Soror Breanna Arthur 2022 Corporate and Chapter Dues	6101 QuickBooks Payment Fees	Withdrawal	\$10.25
WITHDRAWALS (CHECKS & CLEARED PAYMENTS)						TOTAL \$2,237.20
4.25.2022	4.27.2022	CORPORATE ACH 524771996773773 INTUIT 08197525 DEPOSIT	Soror Breanna Arthur 2022 Corporate and Chapter Dues	2022 Corporate and Chapter Dues	Deposit	\$344.97
MONIES RECEIVED (DEPOSITS & OTHER CREDITS CLEARED)						TOTAL \$344.97
BANK ENDING ACCOUNT BALANCE AS OF 4.30.2022						\$12,662.14
12.11.2020	Pending	Check 2270	Soror Lucretia Glover	Restricted Cash	Check Withdrawal	\$17.50
11.10.2021	Pending	Check 2351	Soror Renada Williams Reimbursement for \$10 2021 overpayment in restricted and \$25 from AKA Corporate Stimulus Refund Voucher #20253	Restricted Cash	Check Withdrawal	\$35.00
4.16.2022	Pending	Check 2382	Lavinia Whitson PKQ Ivy Beyond the Wall Family Donation Voucher #20327	6100 Contingency	Check Withdrawal	\$300.00
4.16.2022	Pending	Check 2378	NPHC of Hudson County 2022 PKQ Membership Dues for NPHC of Hudson County Voucher #20299	6100 Contingency	Check Withdrawal	\$200.00
4.16.2022	Pending	Check 2379	Soror Maya Hall (Daniels) Chapter Meeting Signage Lamination & Stands Voucher #20295	5270 Publicity and Technology Committee	Check Withdrawal	\$53.47
QUICKBOOKS UNCLEARED TRANSACTIONS AS OF 4.30.2022						TOTAL \$605.97
QUICKBOOKS ENDING ACCOUNT BALANCE AS OF 4.30.2022						\$12,056.17

\*Please note, all outstanding and cleared checks are maintained and monitored in QuickBooks. Only the top portion of the reconciliation report is included month over month

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Operations (3841), Period Ending 04/30/2022

RECONCILIATION REPORT

Reconciled on: 05/12/2022

Reconciled by: Dawn Spencer

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance.....	14,554.37
Checks and payments cleared (11).....	-2,237.20
Deposits and other credits cleared (1).....	344.97
Statement ending balance.....	<u>12,662.14</u>

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter								
Tamiouchos Report - Operating Budget to Actual								
	Budget	January	February	March	April	YTD Activity	Remaining	Details / Notes
TOTAL	\$31,180.00	\$6,354.63	\$2,234.70	\$432.13	\$2,757.94	\$14,125.94	\$17,054.06	
OFFICERS	\$5,310.00	\$182.14	\$82.03	\$116.13	\$694.47	\$2,161.31	\$3,148.69	
5010 Basileus	\$2,450.00	\$147.08	\$73.08	\$94.00	\$288.05	\$1,152.15	\$1,297.85	January: Reimbursement for 2022 N. Atlantic Leadership Summit & Membership w/ NAP February: Reimbursement for Jersey Parliamentarians of Hudson County and Ticket to Cluster IV Founder's Day March: PKQ New Member Gifts, Donation made to potential NARC Regional Directors Soror Arla Bentley and Soror Elicia Pegues Spearman on behalf of PKQ April: Reimbursement for Tau Sigma Intake Process, Gift on behalf of PKQ for Soror Shelly Warrell Cluster IV Coordinator, Pearl Frame for Ivy Beyond the Wall May: 2022 NARC Reimbursement
5020 Grammateus	\$50.00					\$0.00	\$50.00	
5030 Epistoleus (5720)	\$100.00		\$8.95	\$22.13		\$31.08	\$68.92	February: Reimbursement for 2022 Reactivating & Transfer Mailing March: Reimbursement for stamps & envelopes for 2022 financial cards
5040 Tamiouchos	\$100.00	\$35.06				\$35.06	\$64.94	January: Reimbursement for Stamps & Ink
5050 Pecunious Grammateus	\$40.00					\$0.00	\$40.00	
5060 Graduate Advisor	\$2,450.00				\$406.42	\$943.02	\$1,506.98	April: Contribution to Soror Arla J. Bentley on behalf of Tau Sigma, Contribution to Soror Elicia Pegues Spearman on behalf of Tau Sigma, Tau Sigma Line Jacket Embroidery April: Reimbursement for Gifts for Tau Sigma Membership Intake Process April: Reimbursement for Cluster IV Virtual Founder's Day on Feb 12 2022 May: 2022 NARC Reimbursement
5070 Other Officers	\$120.00					\$0.00	\$120.00	
STANDING COMMITTEES	\$2,930.00	\$0.00	\$0.00	\$40.00	\$53.47	\$93.47	\$2,836.53	
5200 Standards Committees	\$25.00					\$0.00	\$25.00	
5210 Membership Committee	\$150.00			\$40.00		\$40.00	\$110.00	March: PKQ New Member Gifts
5220 Connections Committee	\$140.00					\$0.00	\$140.00	
5230 Archives Committee	\$60.00					\$0.00	\$60.00	
5240 Leadership Development	\$400.00					\$0.00	\$400.00	
5270 Publicity and Technology Committee	\$725.00				\$53.47	\$53.47	\$671.53	April: Chapter Meeting Signage Lamination & Stands
5280 Graduate Advisory Committee	\$350.00					\$0.00	\$350.00	
5290 Courtesy and Protocol Committee	\$840.00					\$0.00	\$840.00	
5300 Sisterly Relations Committee	\$150.00					\$0.00	\$150.00	
5310 Other Standing Committees	\$50.00					\$0.00	\$50.00	
5320 Rituals Committee	\$40.00					\$0.00	\$40.00	
ADMINISTRATIVE	\$3,700.00	\$300.00	\$0.00	\$276.00	\$300.00	\$876.00	\$2,824.00	
5500 Bank service charges	\$100.00					\$0.00	\$100.00	
5510 Monthly Meeting (room rental)	\$1,250.00					\$0.00	\$1,250.00	
5520 Officer Bonding	\$300.00	\$300.00				\$300.00	\$0.00	January: 2022 Officer Bonding
5530 P.O. Box Medium	\$300.00			\$276.00		\$276.00	\$24.00	March: 2022 PO Box Renewal
5540 Storage Facility	\$1,450.00					\$0.00	\$1,450.00	
5560 External Audit	\$300.00				\$300.00	\$300.00	\$0.00	April: 2019 & 2020 Audit
CONFERENCES	\$5,785.00	\$75.00	\$0.00	\$0.00	\$0.00	\$1,335.00	\$4,450.00	
5900 North Atlantic Region & Boule Assessments	\$100.00	\$75.00				\$75.00	\$25.00	January: Fiscal Year 2022 Cluster IV Basileus Donation
5910 NARC Delegates	\$1,100.00					\$1,260.00	-\$160.00	May: Reimbursements for Soror(s) April Michelle-Valmont, Sabrina M. Riley, Danielle Crim, Sobande F. Afolabi, Corinne E. Rivers and Sallie E. Brown
5930 Undergraduate Round-up	\$400.00					\$0.00	\$400.00	
5940 Leadership Seminar	\$600.00					\$0.00	\$600.00	
5960 Boule Delegates	\$3,500.00					\$0.00	\$3,500.00	
5950 Cluster IV Conference	\$85.00					\$0.00	\$85.00	
OTHER	\$3,100.00	\$252.49	\$192.67	\$0.00	\$1,710.00	\$2,155.16	\$944.84	
6100 Contingency	\$2,050.00		\$130.00		\$1,170.00	\$1,300.00	\$750.00	February: 2022 AKA Day @ the Capitol Donation February: 2022 91st NARC Awards Submission Fee April: 2022 PKQ Membership Dues for NPHC of Hudson County April: Constitution and Bylaws / Manual Standard of Procedure for 62 Members April: PKQ Ivy Beyond the Wall Family Donation (Soror Nicole Whitson)
6101 QuickBooks Payment Fees	\$1,050.00	\$252.49	\$62.67		\$540.00	\$855.16	\$194.84	January: Fees for 27 Members February: Fees for 7 Members April: Payment for Quickbooks Account thru May 2023
CHAPTER ACTIVITIES	\$240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	
5970 Ivy Beyond the Wall Ceremonies	\$40.00					\$0.00	\$40.00	
6300 Founders' Day	\$200.00					\$0.00	\$200.00	
CORPORATE OFFICE	\$10,115.00	\$5,545.00	\$1,960.00	\$0.00	\$0.00	\$7,505.00	\$2,610.00	
5700 Chapter Tax	\$300.00	\$300.00				\$300.00	\$0.00	January: Annual Chapter Tax
5710 Per Capita Tax	\$8,750.00	\$4,825.00	\$1,790.00			\$6,615.00	\$2,135.00	January: Corporate Dues for 36 Members + 1 Corporate & Chapter Refund February: Corporate Dues for 10 Members + Corporate Dues for 2 Transfer Members + Corporate Dues for 2 Reactivating Members
5720 EAF Dues	\$750.00	\$420.00	\$170.00			\$590.00	\$160.00	January: EAF Dues for 41 Members + 1 EAF Refund February: EAF Dues for 13 Members + EAF Dues for 2 Transfer Members + EAF Dues for 2 Reactivating Members
5730 Reactivation Fees (and Transfer)	\$290.00					\$0.00	\$290.00	
5740 Constitution & Bylaws/ Manual of Standard Procedure	\$25.00					\$0.00	\$25.00	



Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter								
Tamiouchos Report - Program Budget to Actual								
	Budget	January	February	March	April	YTD Activity	Remaining	Notes & Details
TOTAL	\$17,500.00	\$300.00	\$0.00	\$484.72	\$46.67	\$831.39	\$16,668.61	
1100 Target I (HBCU for Life - A Call to Action) 1101 Signature Project - CAP XXXX Scholarship Committee	\$10,900.00					\$0.00	\$10,900.00	
1200 Target 2 (Women's Healthcare & Wellness) 1703 Pink Goes Red for Heart Health	\$1,100.00					\$0.00	\$1,100.00	
1300 Target 3 (Building Your Economic Legacy) 1304 Operation AKA Assist	\$1,500.00			\$484.72		\$484.72	\$1,015.28	March: We Care Movement, Inc. Prom & Tuexdo Giveaway Donation for event on Sat. March 26th 2022 March: Reimbursement for purchase of groceries for community distribution in Bayonne, NJ on Sat. March 26th 2022 in partnership with Hunger Free New Jersey
1500 Target 4 (The Arts)	\$1,000.00					\$0.00	\$1,000.00	
1600 Target 5 (Global Impact Day) 1603 AKA Refugees in America Assistance	\$1,000.00				\$46.67	\$46.67	\$953.33	April: Gloabal Impact Day on Saturday April 9th 2022
1700 Community Impact Days 1701 AKA Founder's Day & Reactivation Day 1702 MLK Day of Service Impact Day 1708 AKA International Day of Prayer	\$1,500.00	\$300.00				\$300.00	\$1,200.00	January: Reimbursement to Soror Corinne Rivers & Soror Natalie Russell for Sock & Soup Donations for MLK Day of Service
1900 Program Contingency	\$500.00					\$0.00	\$500.00	
2000 AKA University						\$0.00	\$0.00	

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter					
Tamiouchos Report - Fundraising Budget to Actual					
	Budget	January	April	YTD Expense	Details / Notes
TOTAL	\$10,000.00	\$0.00	\$0.00	\$0.00	
xxxx Emeralds & Pearls Gala 4718 10.10.21 Dinner Party 4711 10/20/20 Dinner Party (Carryforward)	\$6,500.00			\$0.00	
xxxx 06/08 Day Party (Yes that's a Wednesday & it's for 1906/1908 as it's a combined party)	\$3,500.00			\$0.00	

2022 FUNDRAISING EXPENSE THAT AREN'T PROGRAMS	\$0.00	\$1,700.00	\$50.00	\$1,750.00	
AKA Educational Advancement Foundation, Inc.		\$1,700.00	\$50.00	\$1,750.00	January: \$1,700 2022 PKQ EAF Platinum Status / Check 1010 April: Regional Director Endowment Fund and Auction Baskets

Restricted Balances			
Who/What	Memo/Description	Amount	Notes
Kathrine E. Burno	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Gloria Graham Felder	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
December Field-Moore	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Denise M. Ridley	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Ashley Rogers	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$15.00	
Charlotte N. Rogers-Brown	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Darcell Q. Medley-Stokes	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Nicole Whitson	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Virginia G.E. Wolfe	\$10 Overpayment from 2021 Chapter Dues Carryover in to 2022	\$10.00	
Barbara Etheridge	Carryover from 2019 (not sure for what) \$10 Overpayment from 2021 Chapter Dues	\$10.51	Need to Refund via Check
Tynesha Banks	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Ms. Brianna Armour	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Alyssa Buchanan	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Najira N. Burrows	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Rakyra Cooper	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Jazmin K. Gooding	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Cashonda Pamplin Grant	\$20 Reactivation Fee Refund from the Membership Committee	\$20.00	Need to Refund via Check
Danielle Inman	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Tarol Jackson	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Delise M. Jones	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Kennisha V. Kelly	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Cellestine Mabeya	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Andrea L. Mason	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Tera McGee	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Aurora Moore	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Leah Peoples	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check
Siiera M. Robinson	\$10 Overpayment from 2021 Chapter Dues	\$10.00	Need to Refund via Check





ALPHA KAPPA ALPHA SORORITY, INCORPORATED®  
RHO KAPPA OMEGA CHAPTER



**Courtesy & Protocol Report**

**May 2022**

- Happy birthday card sent to Mr. Victor W. Butler – Tuskegee Airman turning 100!
- Sent the following announcements via the chapter email listserv:
  - Condolences to Soror Katherine Burno for the loss of her nephew

Respectfully submitted by the Chair of the Protocol and Courtesy Committee,

**Soror Karla Fuller**



## Program Committee Report- May 2022

### Program Goals

1. Increase Soror participation and initiative in planning of programs.
2. Increase Rho Kappa Omega's visibility and impact in the Hudson County community.
3. Plan & execute all Community Impact Days & other Programs under all Target areas.
4. Collaborate with other organizations to maximize impact and partnerships.
5. Utilize PKQ S.M.A.R.T (Specific, Measurable, Achievable, Relevant & Timely) Goals & community needs to plan purposeful programs.

The program theme for 2018-2022 is *Exemplifying Excellence Through Sustainable Service*.  
The International Program includes five program targets that are:

#### Target 1- Target Leader/s: Soror Erika Coleman

HBCU for Life: A Call to Action~ The goal is to enlighten the community regarding HBCUs as institutions of excellence with historical and current significance.

#### #CAP Leader- Soror

Signature Project #CAP~ Increase applications and enrollments to HBCUs and non HBCUs.

#### Target 2- Target Leader/s: Soror Marquita Smith

Women's Healthcare & Wellness- The goal is to share information regarding breast cancer including providing mammograms, engage the community in low impact heart health activities, raise awareness on incorporating good nutrition info daily lifestyles and increase support available to caregivers.

#### Target 3- Target Leader/s: Soror Sobande Afolabi

Building Your Economic Legacy: The goal is to provide financial planning information that will increase fiscal awareness in the African American community, increase awareness of the impact of credit scores, support African American businesses with black dollars, and promote African American entrepreneurs. Additionally, we plan to partner with local and national efforts to raise awareness regarding homelessness.

#### Target 4- Target Leader/s: Soror Shevon Armstrong

#### Book Club: Soror Natalie

The Arts- The goal is to increase opportunities for youth engagement and community awareness of visual and performing arts during the Harlem Renaissance and the Black Arts Movement, and their influence on contemporary African American art and culture.

#### Target 5- Target Leader/s: Soror Qiana Ray

Global Impact: The goal is to engage youth and adults in a large-scale community service project, collect and distribute usable items supplied by chapter and community members to send to those in less developed countries, partnering with international organizations.



## Programming Calendar at a Glance

Date	<u>Event/Program</u>	<u>Target</u>
Year-long		
Jan-Dec 2022	<b>\$1908 Savings Challenge</b> Started in February, please contact Soror Sobande Afolabi to be added to the GroupMe Chat & Challenge.	T3
May 2022		
May 14, 2022 8:30/9:00 am	Project 1: Zion Cares Zion Baptist Church Community Food Distribution -Jersey City, NJ  Project 2: Angela Cares Senior Food Distribution -Jersey City, NJ	T3
May 11, 2022	<u>Program Committee Meeting</u>	
May 14, 2022	<u>PKQ E-Board Meeting*</u>	
May 21, 2022	<u>PKQ Chapter Meeting</u>	
June 2022		
June 4, 2022 <b>POSTPONED</b>	<u>Service Project-St. Ann's Nursing Home-Senior Sip &amp; Paint</u>	<u>T3/T4</u>
June 11, 2022 11:00 am In person	<u>Jersey City Anti-Violence Coalition 5th Annual Unity Walk-Start: McAdoo &amp; MLK Blvd End: Lincoln Park Community BBQ &amp; Resource Fair will follow</u> <b>Need Sorors to lead/carry chapter banner, purchase and label water for distribution.</b>	T2/T3
June 12, 2022 11 am Virtual	<u>Zion Baptist Church Education Sunday Jersey City, NJ*</u> Community invitation to worship & award scholarships to Jersey City high school seniors <u>PKQ Executive Board Meeting</u>	

June 18, 2022	<u>PKQ Chapter Meeting/Chapter Retreat</u>	
June 20, 2022	<u>World Refugee Day</u>	
June 2022	<u>Book Club Meeting w/ Hope House Women's Shelter</u> More details to follow	<b>T4</b>



## Exemplifying Excellence Highlights:

Thank you Target 5 Sorors Qiana, Seraphine, Ashlee and Andrea Osei for helping plan and execute the AKA Global Impact Day, Saving Ourselves project. Also, thank you to all Sorors Sallie, Tonia, Corinne, Sharae, Dawn, Danielle, Karla, Maya, and Natalie for your active participation.

Thank you Sorors Sobande, Shevon, Garland, Qiana, and Ashlee for your active participation during the Program Committee call.

Thank you Sorors Ashlee, December, Elexis, Janice, Starr, Sabrina, Sobande, Shevon, (visiting) Soror Evey, for assisting with food distribution to the community with Zion Cares.

Thank you Sorors Corrine, Sallie, Shanita, Seraphine and Vanessa for packing and delivering groceries to some of our Jersey City Seniors with AngelaCares.

## Accomplishments:

### April 2022-Global Impact

**Day** (2 participants, 13 Sorors & 15 Community)

\*4 Pillowcase shirts sewn for the Target 5 Pillowcase project.

\*20 customized shirts created to be donated.

### 91st NARC

\*1 pillowcase shirt selected to be featured in the "Crescendo" Collection at NARC.

\*53 PPE kits created and delivered to NARC. (Target 1)

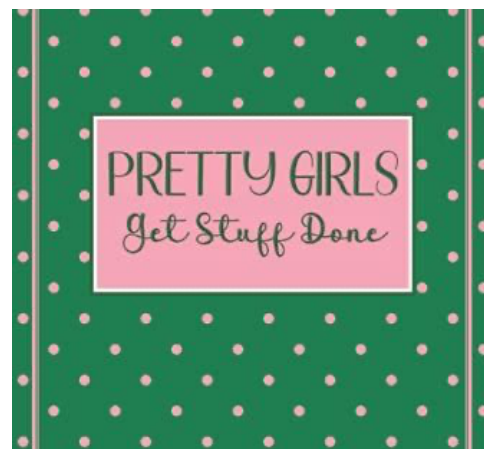
### May 2022-Program Committee Call (6 Sorors participated)

### Service Projects (15 Sorors participated) NEWS

1. We will be donating to support P.S. 22 School's Student Leadership Team to support their efforts in purchasing toiletry bags for the homeless. (\$50, Target 2)

2. We will be partnering with Eta Beta Omega Chapter of Monrovia, Liberia to

## TO-DO LIST:



1. Sign up for 5th Annual Unity Walk.
2. Assist with planning some Target 1 HBCU posts
3. Join the next Program meeting..

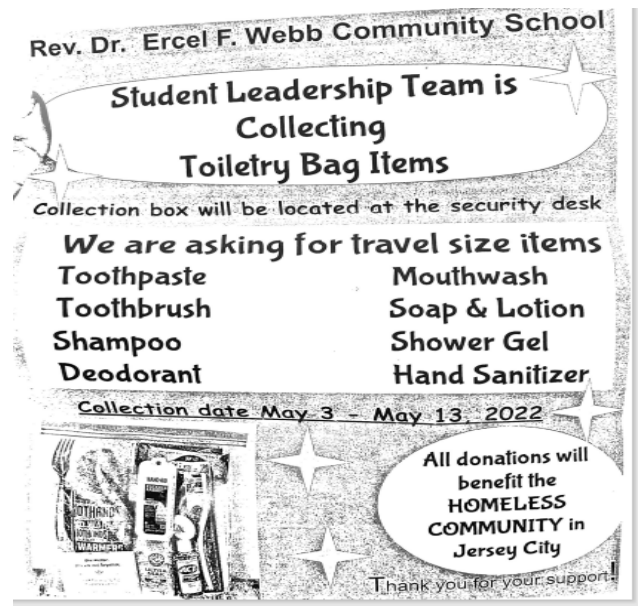
The next Program Meeting will be held on **Wednesday, June 8th at 7 p.m** via the Chapter Zoom:  
Meeting ID: 618 380 0007  
Passcode: 1908



purchase “Ending Period Poverty” kits for 10 girls for 2022. (\$300, Target 5)

[https://docs.google.com/presentation/d/1eX19mcH52Sdi0esdHu\\_juELfZz4y8xbH/edit?usp=sharing&ouid=104043758930201519115&rtpof=true&sd=true](https://docs.google.com/presentation/d/1eX19mcH52Sdi0esdHu_juELfZz4y8xbH/edit?usp=sharing&ouid=104043758930201519115&rtpof=true&sd=true)

\*Submitted by Soror Marquita “Missy”, Anti- Basileus, Program Committee Chair



## What that Gets Us

- \$30/girl for the academic year
  - 1 kit + replacement inserts at mid-year
  - 2 instructional workshops w/OCF
  - 10 monthly follow up visits (by phone) to confirm attendance in school
  - Administrative fees to OCF

## Kits Provided Containing...

- Print Out of Calendar to Track Cycle
- Two Pair of Panties
- Two Wash Cloths
- One Bottle of Vinegar/Dettol
- One Bar of Soap
- Disposable Wipes (individually packaged)
- Ziplock Bag (sandwich size)
- Tooth brush
- Two Re-usable Menstrual Pads
- Ten Pad Inserts of Varying Flow
- Cloth Drawstring Bag for Privacy



## **Graduate Advisory Committee Report**

**May 4, 2022**

### **Members of Graduate Advisory Committee**

- Soror Sallie E. Brown - Graduate Advisor
- Soror Sobande Afolabi
- Soror Cimeron Bryant

### **Members of Tau Sigma Chapter**

- ❖ Soror Ruth Diegue
- ❖ Soror Tiffany Hall
- ❖ Soror Kimora Wade
- ❖ Soror Anya-Jae Shepherd

### **Goals for Graduate Advisory Committee**

- To assist Tau Sigma Chapter with updating their chapter bylaws
  - Establish open and effective line of communication with Tau Sigma Chapter
  - Setup chapter operations workshops for Tau Sigma Chapter each month at their chapter meeting
  - Establish mentorship program with Tau Sigma Chapter
- 
- ❖ Thanks to the GAC and Sorors of Rho Kappa Omega that supported Tau Sigma Chapter during their Membership Intake Process and they are

Madam Basileus Soror Corinne E. Rivers, Soror Sharae Miller, Soror Cimeron Bryant and Soror Sobande Afolabi

- ❖ Tau Sigma Chapter has completed Spring Membership Intake Process on April 17, 2022 and welcome Sorors Kimora Wade and Anya-Jae Shepherd
- ❖ Thanks to the GAC and Sorors of Rho Kappa Omega that supported Tau Sigma Chapter during their fundraiser and the chapter raised over \$500.00 from the Krispy Kreme Virtual Doughnut Sale. Thanks to the following Sorors for purchasing doughnuts and they are Madam Basileus Soror Corinne E. Rivers, Soror Sobande Afolabi, Soror Cimeron Bryant, Soror Natalie Russell, Soror Sharae Miller, Soror Elexis Young and Soror Sallie E. Brown
- ❖ Thanks to Soror Ashley Rogers and Soror Charlotte Rogers-Brown for helping to set-up on Saturday, April 16, 2022 for the in-person rituals and gifts presentation for the new Sorors of Tau Sigma Chapter
- ❖ New Jersey City University is raising the grade point average for Membership Intake Process and to be a part of the IGC which will now be 2.75.
- ❖ Tau Sigma Chapter donated to JCEA Philanthropic Fund of \$200.00 for using their space for in-person rituals on April 10 and 17, 2022.
- ❖ Tau Sigma Chapter will join Rho Kappa Omega Chapter for joint chapter meeting on May 21, 2022 @11:00am
- ❖ Update on the Basilei and Graduate Advisors Town Hall Meeting at the Regional Conference. Chat and Chew with the Regional Director

1.) Each Cluster is asked to submit a charity you want to donate to



except for Cluster I they will make two recommendations and due date is May 15, 2022

2.) You can contact the Regional Director for in-person fundraiser and your safety protocols are in place

3.) Charging for COVID-19 test and you can do Home test and or rapid test under supervision

4.) MIP are different they have restrictions that comes from Corporate Office

5.) On-site testing requires checking in with the Regional Director

6.) Membership must come back in person for Chapter Meetings and accommodate virtual if you can and by May you must be fully in person. It's important that all Sorors are together for meeting

7.) What to do for the non-vaccinated Sorors? Sorors must still be fully vaccinated and proof of vaccination to participate in any sorority activities

8.) If Sorors attend virtual they can be counted as present and anything after May will require permission from the Regional Director to have virtual meetings

9.) Regional Director must approve for chapters to have Virtual Chapter Meetings

- ❖ Tau Sigma Chapter received their 2022 Spring Mailing Handbooks and Manuals on May 3, 2022 and they received the followings:

### **Letter from the Executive Director**

- ❖ Letter to Chapter

### **Achieves Committee**

- ❖ Historical Marker Publication
- ❖ Repositories How to Guide

### **Building and Properties Committee**

- ❖ Building and Properties Best Practices of Property Acquisition
- ❖ The International Building and Properties Committee Presents: “Excellence at Its Best: A Virtual tour of the Corporate Office-The Ivy Center Flyer

### **Nominating Committee**

- ❖ Meet the Candidates

### **Program Committee**

- ❖ Best Practices for Chapters

### **Protocol Committee**

- ❖ Protocol Handbook

### **Rituals Committee**

- ❖ Rituals

### **Strategic Planning Committee**

- ❖ Strategic Planning Report

**The Graduate Advisory Committee next meeting will take place on June 1, 2022 @ 7:00pm**

**Respectfully Submitted**

**Soror Sallie E. Brown  
Graduate Advisor**



## Archives Committee Report

**APRIL 2022**

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Hello Sorors!

**The Archives Committee Goals for 2022 are as follows:**

1. To develop guidelines for the chapter to collect, store, codify, maintain, access and use the chapter's property so as to preserve the chapter's history.
2. To maintain an accurate historical record of chapter activities, including pictures and articles
3. To continue adding a narrative account of the chapter's activities and programs.

**April Meeting Takeaways:**

- The committee is currently in the process of researching platforms capable of supporting the archiving of historical records and documents in the cloud within budget.

The Archives Committee is currently accepting members. If you are interested in serving on this committee, please send an email to Soror Jasmine Butler at [prettypolitakal1908@gmail.com](mailto:prettypolitakal1908@gmail.com).

Our next meeting will be held on **Tuesday, May 31<sup>st</sup>, 2022 at 6pm.**

Sisterly,

Soror Jasmine Butler, Chairman



**ALPHA KAPPA ALPHA SORORITY, INCORPORATED**  
**RHO KAPPA OMEGA CHAPTER**  
**CONNECTIONS COMMITTEE REPORT**  
**May 2022**  
**SOROR DENISE RIDLEY, CHAIR**

**2022 Committee Goals:**

1. Increase Rho Kappa Omega Chapter's participation in the Hudson County community through promoting active participation in County events, concerns, and community service
2. Keep Chapter up to date on local political news
3. Encourage Chapter member participation in Annual AKA Day at the Capitol

**2022 Primary Elections:**

- **May 17:** Voter Registration Deadline
- **May 31:** Deadline to apply for a Mail-In Ballot by Mail
- **June 3 - June 5:** Early Voting Period
- **June 6:** Deadline for In-Person Mail-In Ballot Applications
- **June 7: Primary Election Day**
- List of Hudson County Candidates
  - <https://www.hudsoncountyclerk.org/wp-content/uploads/2022/04/2022-Primary-Election-Official-MAster-List-1.pdf>

**Adult Use Cannabis:**

- Adults over 21 years old are allowed to purchase, carry, and use cannabis legally purchased through licensed cannabis dispensaries
- Adults can only legally purchase cannabis from dispensaries approved and licensed by the New Jersey Cannabis Regulatory Commission
- Cannabis smoking falls under the New Jersey Smoke-Free Air Act and is prohibited in all indoor public places and workspaces, including but not limited to public transportation systems, public beaches, public parks, theaters, parking facilities, shopping malls, and restaurants
- Adults are allowed to consume cannabis on private property, including at licensed dispensaries approved for on-site consumption. However, private property owners have the right to prohibit consumption of cannabis on their property

**Did you know?**

- There is currently an NJ Assembly bill (A938/S386) calling for the creation of a reparations task force. Councilwoman Denise Ridley sponsored a resolution at the last Jersey City Council Meeting in support of the bill and urging the State to move forward. The resolution was passed unanimously by the Jersey City Council making Jersey City the 10th municipality in the State to support the bill. The resolution can be found using the below link.
  - <https://cityofjerseycity.civicweb.net/document/67957/?splitscreen=true&attachmenturl=%2Fdocument%2F67391>



May 21, 2022

### Risk Management Report

Greetings Sorors:

This report is to provide updated COVID-19 Protocols.

### CHAPTER OPERATIONS

Chapters were required to return to in-person operations effective April 1, 2022. According to the Alpha Kappa Alpha Constitution and Bylaws, Article III, Section 11: “*Chapter Meetings are to be held in a manner that allows sorors to be in a room together for face-to-face discussion of chapter business. In the event of an emergency or special circumstance, a chapter meeting may be held electronically upon approval by the Regional Director.*” Therefore, all chapters should have resumed in-person meetings *unless otherwise authorized by the Regional Director.*

### UPDATED COVID-19 POLICY

**Full vaccination required:** Sorors must be fully vaccinated to participate in meetings and activities. Deliberations regarding unvaccinated soror participation are ongoing. Stay tuned for developments.

**Confirmation of negative COVID test:** Sorors must provide proof of a negative COVID test within 72 hours of the meeting or activity. **Home tests or PCR tests are acceptable.**

**Temperature checks:** Temperature screening are no longer required.

**Masks optional:** Masks are **not required** for in-person gatherings, whether indoors or outdoors.

**MIP Luncheons and New Soror Presentations:** These activities may resume after June 13.

*\*The Regional Director may exercise her discretion in all aspects of this policy.*

### RISK MANAGEMENT

Chapters are encouraged to continue following the Risk Management Plan and Checklist to ensure the safety of all sorors and guests attending in-person events. Chapters are further encouraged to require sorors and guests to complete the COVID-19 Screening Questionnaire & Waiver for meetings and events.



## COVID-19 PROTOCOLS

- If you are experiencing COVID symptoms, please stay home and do not attend in-person activities until your symptoms subside or you test negative.
- If you test positive, please stay home, isolate for five (5) days and confirm your negative status before attending in-person activities.
- If a member of your household is experiencing symptoms or tests positive, please stay home, isolate for five (5) days and confirm your negative status before attending in-person activities.
- If you test positive within three days after attending an in-person activity or event, please immediately notify your Chapter Basileus.

Sisterly,

Renada Williams  
Risk Management Chair

Alpha Kappa Alpha Sorority, Incorporated  
Rho Kappa Omega Chapter  
Serving Hudson County Community Since 1988  
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Standards Committee Report, May 2022

Program- Global Impact Day: Saving Ourselves

Target- 3

Date- April 9, 2022

Survey Response

- 100% informed in a timely manner
- 91.7% found the event extremely organized
- 100% felt they made an impact
- 100% would partake in the program again
- 91.7% found the program to be beyond their expectations

Feedback & Suggestions

The overall feedback was positive, many enjoyed themselves along with learning how to sew and making an impact. One important feedback was in regards to having enough time to finish sewing/ completing the task, other than that many would like to see this program again.





*Alpha Kappa Alpha*  
SORORITY, INCORPORATED®



## RHO KAPPA OMEGA MAY 2022 AWARDS COMMITTEE REPORT

May 15, 2022

The 91<sup>st</sup> NARC was held on April 21-24, 2022 in Baltimore, MD. Unfortunately, Rho Kappa Omega did not win any of the awards from our 4 submissions (Officer of the Year, Target 3, Nellie May Quander Leadership Award, Constance R. Pizzaro Promise Award). We celebrate and congratulate our fellow North Atlantic Region Sorors for their win.

Many thanks to the committee members: Soror Sobande Afolabi, Soror Shevon Armstrong, Soror Erika Coleman, Soror Suzanne (Suzy) Hill, Soror Marquita Smith, Soror Garland Thomas-McDavid, Soror Virginia Wolfe, Soror Qiana Ray and other Sorors that have volunteered their time.

The Awards Committee is currently reviewing and editing a Google form that will be emailed to the entire chapter for input, areas of interest and suggestions. We hope that this feedback will help the current committee reflect on what worked well and areas of growth as well as assist the group of Sorors that will lead next year's Awards Committee. All submission will be anonymous. The Google form will be shared with Rho Kappa Omega by June 24, 2022.

Sisterly,  
Soror Qiana Ray, Committee Chair



## **91<sup>st</sup> North Atlantic Regional Conference Joint Delegate Report**

The 91st North Atlantic Regional Conference (“NARC/Conference”) was hosted by the Sorors of Cluster I in Baltimore, Maryland from April 21-24, 2022. The theme was “Charm City Crescendo: Leading with a High Note.”

### **FIRST PLENARY/OPENING SESSION**

Soror Sallie Brown

The First Plenary/Opening Session was called to order at 8:02am on Friday, April 22, 2022. Soror Sharon B. Falby, Conference Chairman, 91st North Atlantic Regional Conference (Rho Mu Omega), presided over the opening agenda items. The mediation was provided by Soror C. Edith Booker, 29th North Atlantic Regional Director. The scripture, taken from Isaiah 43:18-19 asks us not to remember the former things or consider the things of old. We have put aside the Zoom, and we will refresh, restart and reactivate.

Soror Frances Frost, North Atlantic Region Protocol Chairman (Xi Sigma Omega), introduced the Dais followed by the Welcome Presentation led by Soror Kendra Brown, Chairman of the Welcome Committee (Upsilon Epsilon Omega), and the Sorors of Cluster I. Soror Mary Taylor Acree, Chairman of the 90th North Atlantic Regional Conference (Kappa Theta Omega), provided the response. The 90<sup>th</sup> NARC was held virtually in Philadelphia, Pennsylvania with over 6,000 Sorors registered.

Conference Safety Protocols were given by Soror Angela Parks, North Atlantic Region Representative to the International Disaster Relief Committee.

### **Formal Opening of the 91<sup>st</sup> North Atlantic Regional Conference**

Soror Mary Bentley LaMar, NARD officially called the 91<sup>st</sup> NARC to order at 8:30 am and seated the delegates.

The Report of Registration was given by Soror Tracy Foster (Alpha Alpha Lambda Omega) as follows: Graduate Sorors-3,060, Undergraduate Sorors-



241, First Timer Sorors-1,770, Diamond Sorors-15, Golden Sorors-212, Pearl Sorors-28, Silver Sorors-1,877, Delegates-7,776 and Certified Delegates of 6,646.

The Roll Call was read by Soror Shawna Berry, Conference Grammateus (Rho Mu Omega), and Soror Autumn Davis, 91<sup>st</sup> NARC Undergraduate Activities (Tau Theta). There were 58 out of 60 Undergraduate Chapters called as 2 chapters are on Withdrawal of Privileges. There were 82 Graduate Chapters in the region.

### **Presentation and Adoption of the Regional Conference Agenda**

Soror Jasmine Malloy, Chairman of the 91<sup>st</sup> NARC Rules Committee (Omicron Xi Omega) read 32 Rules.

**Motion made to add Pearl Sorors to Rule #28. Motion adopted by unanimous consent.**

**Motion made to adopt the rules. Motion adopted by unanimous consent.**

The 90<sup>th</sup> North Atlantic Regional Conference Report was submitted by Soror Jayne Downing, Chairman of the 91<sup>st</sup> NARC Minutes Review Committee and 90<sup>th</sup> NARC Grammateus (Omega Omega) and approved.

### **Appointment of Conference Officers**

North Atlantic Regional Conference Officers were appointed as follows: Soror Dorothy Jackson (Xi Omega) was appointed as Parliamentarian; Soror Shawna Berry (Rho Mu Omega) was appointed as Grammateus; Soror Sharon Stanley-Merriweather (Iota Lambda Omega) was appointed as Philacter; and, Soror Phyllis Spencer (Delta Pi Omega) was appointed as Hodegos.

**The Conference Officer appointments were accepted by unanimous consent.**



**The Conference Agenda was adopted with flexibility by unanimous consent.**

The North Atlantic Regional Director was introduced by Soror Susan Wells, Assistant to the Regional Director (General Member), and Soror Geniece Gary Adams, Assistance to the Director (Omicron Xi Omega).

### **State of the Region Report**

Soror Mary Bentley LaMar, North Atlantic Regional Director presented the State of the Region Report.

The report focus was “What is In the Dash for 2018-2022.” In July 2018, the region began Leading with a High Note under the Excellence Administration. The region exceeded all goals in the program targets. Sisterhood in Service and the endowment for the Diamond Sorors in EAF Fund and Pearl Sorors in EAF Fund. The regional conference registration enables new initiates and Sorors that reactivate to attend the regional conference.

There are currently 4 interest groups in the region. There have been 7 Chapter Charterings from 2018-2022. Over 5,000 Sorors have reactivated which is a 100% increase. There were 103 MIP requests from 35 Graduate Chapters and 68 Undergraduate Chapters.

20 Regional Investigations have been completed with 7 still pending. The 2022 Leadership Fellows includes 8 participants from the North Atlantic Region. 251 Sorors have graduated from the Anna Easter Brown Leadership Institute from 2019-2022. The undergraduates have consistently completed successful Skee-Weeks.

Fiscal Stewardship Black is Beautiful all bills for this current administration are current and all outstanding debts have been paid. The region has a zero balance due and owing to Corporate Office. The region made money moves with NAR Kurrency, Soror Power AKArazzi, Corporate Sponsorship, sticking to the budget and no assessments for the region. Cluster II-V will select one charity to receive a donation from the region and Cluster I will select two charities to



receive a donation from the region. 22 EAF Funds were capitalized during this administration.

The action items were to stay fiscally healthy, to get out and vote be counted and connected and celebrate our HERSTORY. Communications regarding the virtual operations, COVID Protocols, and use of technology. In the Dash is Sisterhood, Service and Scholarship.

**Motion made to accept the State of the Region Report by unanimous consent and with highest commendation. Motion passed.**

**Finance Report** (Soror Shariah Dixon-Turner, Chairman NAR Finance Committee, Rho Theta Omega)

Cash Balance in 2018-\$58,880.03

Cash Balance in 2019 -\$495,421.12

Cash Balance in 2020-\$165,492.45

Cash Balance in 2021-\$376,569.64

No more deficit for the North Atlantic and all expenses are paid for 2021 including NARC expenses and taxes. All expenses for the 2022 NARC are paid. There will be \$200,000.00 earmarked for the next Regional Director. Over \$250,000 in donations have been made towards charitable impacts. As of March 2022, the region has \$1,936,144.09. There have been no assessments in 2022.

**Anna Easter Brown Leadership Institute Graduation** (Soror Jacqueline McGuire, Dean, Upsilon Epsilon Omega)

2020 76-Scholars and 22- Honors

2021 40-Scholars and 27- Honors

2022 140-Scholars and 31-Honors

### **International Committee Reports**

**Nominating** (Soror Lavdena Adams Orr, NAR Representative to the International Nominating Committee, Xi Omega, and Soror Armisha Harrison, Chairman of the International Nominating Committee , Sigma Sigma Omega)

There are 54 Certified Candidates running for International Offices as follows:



### Candidates for First Supreme Anti-Basileus

- ✿ Soror Carrie J. Clarke
- ✿ Soror Joy Elaine Daley
- ✿ Soror Charletta Wilson-Jacks
- ✿ Soror Chelle Luper Wilson

### Candidate for Second Supreme Anti-Basileus

- ✿ Soror Jamie Gray

### Candidates for Supreme Grammateus

- ✿ Soror Sonya L. Bowen
- ✿ Soror Edna Pearl Burems
- ✿ Soror Lavdena Adams Orr
- ✿ Soror Mitzi Deas Paige
- ✿ Soror Carolyn Randolph

### Candidates for Supreme Tamiouchos

- ✿ Soror Shariah Dixon-Turner
- ✿ Soror Tonette Anderson Echols
- ✿ Soror Karla Althea Hall
- ✿ Soror Audrey V. Kay
- ✿ Soror Patricia D. Roberts
- ✿ Soror Joycelyn Jones-Smith

### No Candidates for Undergraduate Member-At-Large

### Mid-Atlantic Regional Director

- ✿ Soror Nadine Vargas Stewart
- Elected to be ratified at the Boule in July 2022*

### South Atlantic Regional Director

- ✿ Soror Tiffany Moore Russell
- Elected to be ratified at the Boule in July 2022*



### Great Lakes Regional Director

✿ Soror Gwendolyn Kirtley

*Elected to be ratified at the Boule in July 2022*

### South Eastern Regional Director

✿ Soror Tracey Morant Adams

*Elected to be ratified at the Boule in July 2022*

### South Central Regional Director

✿ Soror Joya Hayes

*Elected to be ratified at the Boule in July 2022*

### Mid-Western Regional Director

✿ Soror Anika Ayanna Wilson

*Elected to be ratified at the Boule in July 2022*

### Central Region

✿ Soror Kiahna W. Davis

*Elected to be ratified at the Boule in July 2022*

### International Nominating Committee

✿ Soror Richelle McCoy (Great Lakes Region)

✿ Soror Kimberly R. Smith-Russ (South Eastern Region)

✿ Soror Gwendolyn Kimble (South Central Region)

✿ Soror Nichole Wilson (Central Region)

✿ Soror Armisha L. Walker-Harrison (Mid-Western Region)

*Elected to be to be ratified at the Boule in July*

### Far Western Region (Conference from April 28 - May 1, 2022)

✿ Candidate for Far Western Regional Director is Soror Shelby Dawn Boagni

✿ Candidate for the International Nominating Committee is Soror Shauna Marie Graves-Robertson

### International Region

✿ Candidate for the International Nominating Committee is Soror Tekea A. Saunders





### **Call for Nominations**

Three undergraduate Sorors were nominated from the floor for the position of North Atlantic Representative to the International Nominating Committee.

**Connection and Social Action** (Erma Barron, NAR Representative to the International Connection Committee and the 27<sup>th</sup> North Atlantic Regional Director, Iota Gamma Omega) Under A.K.A's L.E.A.D 4.0- the Power of Pink Advocacy, from 2018-2022 there have been over 300,000 people registered to vote, justice and policy reform, panel discussions and NAACP get out to vote culminating with the election of Soror Kamala Harris as the Vice President of the United States.

### **North Atlantic Region Efforts**

2020-2022 AKA Day of the Capitol had record attendance and honored elected officials from the region. The 2022 AKA Day at the Capitol included:

- ✳ Testified at hearings
- ✳ Gubernatorial candidates' form
- ✳ Panel on COVID-19
- ✳ School Desegregation
- ✳ Redistricting
- ✳ Environmental Equality
- ✳ Voting Rights
- ✳ Reparations Panel
- ✳ Women-our work and our power
- ✳ Voting option public forum
- ✳ Mayoral Town Meeting

There was no Constitution Report and the Standards, Pandemic Task Force, and Membership Reports were moved to a subsequent Plenary Session as noted bellow.

The Rededication Ceremony was led by Soror Carolyn House Stewart, 28<sup>th</sup> Supreme Basileus. Logistics were discussed by Soror Comelia R. Sanford, Vice-



Chairman 91<sup>st</sup> NARC Operations (Xi Omega), and the First Plenary Sessions was recessed.

## **SECOND PLENARY SESSION**

Soror Danielle Crim and Soror April Michelle Valmont

The Second Plenary was called to order at 2:30pm on April 22, 2022. The Meditation was provided by Soror Joy Elaine Daley International Regional Director, and 30<sup>th</sup> North Atlantic Regional Director after which, Soror Sonya L. Bowen, Central Regional Director gave greetings.

### **International Committee Reports Continued**

#### **State of the Sorority** (Soror Glenda Glover, Supreme Basileus)

Madame Supreme was introduced by Soror Camile Johnson, Vice-Chairman 91<sup>st</sup> NARC Undergraduate Activities (Mu Delta). 175,000 students were assisted with the college application process. \$2.3 Million dollars were raised in one day for HBCUs. There is a Boule amendment regarding HBCUs due by 4/30/22. We have 5 program targets: Target I Women's Health, Target II Economic Impact, Target III The Arts, Target IV Global Impact and our Signature Program #CAP. We had 7 community impact days. Sorors complete 8,816,274 hours of community service. 14,000 students who participated in #CAP were admitted to college. Out of the money raised for HBCUs \$10 million is going to HBCU goals, \$5 million to accreditation and \$5 million to students in the form of scholarships. Sorors logged 909,629 + steps. 3,000 soror owned businesses were added to the directory.

We have 110,778 active sorors and 1045, which is a result of 24% increase in membership. Our leadership fellowship program takes place 5/11 - 5/14. 25 sorors were selected to participate out of 5,000 applicants. The 20 Pearls documentary was made available on major streaming platforms as of 3/26/21, has won several awards, and generates \$2 per click in lifetime earnings for the sorority.



Property belonging to the estate of Founder Ethel Hedgemon Lyle in St. Louis was purchased by the sorority and will become a museum for African-American women. \$300,000 was raised on Giving Tuesday. The 70th Boule is taking place from 7/10/22 to 7/15/22 in Orlando, Florida.

The sorority owns \$90 million dollars in assets with ~\$60 million coming from AKA, ~\$25 million coming from EAF and ~\$1 million coming from housing.

**Membership Intake Process** (Soror Yvette Gray, NARR to the International Membership Intake Process Committee, Upsilon Epsilon Omega) Several Undergraduate MIPs have been conducted along with new members initiated through the Virtual MIP Process.

**Motion made to accept the International Committee Reports as presented.**  
**Motion passed.**

**Program** (Soror Tonja Ringgold, NARR to the International Program Committee, Epsilon Omega)

The NAR did a million volunteer hours

110,000-Program Reports

17,452- Additional Reports

Several- COVID-19 Test held within the region

## **2018-2021 North Atlantic Outcomes**

### **Target 1: HBCU for Life A Call to Action**

✳ Chapter HBCU Scholarships Awarded in the amount of \$591,984

✳ Donations Directly to HBCUs in the amount of \$636,884

✳ HBCU Graduates 7,762

✳ HBCU Alumni Members 3,254

✳ HBCUs Adopted 73

### **#CAP**

✳ Students Enrolled In #CAP Program

✳ North Atlantic Region Goal- 7,225

✳ 2018-2021 Outcome

✳ 15,573- Female Students 10, 369 and Male Students 5, 502



✿ Goal Achieved 100%

✿ Students Admitted to College -2,618

Target 2: Women's Healthcare and Wellness

✿ Breast Cancer Programs Offered- 448

✿ Heart Health Programs Offered- 631

✿ Nutrition Programs Offered- 678

✿ Caregiver Programs Offered-214

Target 3: Building Your Economic Legacy

✿ Financial Planning Programs Offered- 449

✿ Credit Repair Programs Offered- 90

✿ "AKA" Assist Programs-668

✿ Money Spent With Black Business-\$2,769,091

✿ Mississippi Delta Project

Target 4: The Arts

✿ Harlem Renaissance Programs-365

✿ Black Arts Movement Programs-449

✿ North Atlantic Region Goal -2890

✿ Total Students Exposed to The Arts- 42,797

✿ 100% Goal Achieved

Target 5: Global Impact

✿ Pillow Dresses Collected

✿ NAR Goal- 7,225

✿ 2018-2021- 7,516

✿ 100% Goal Achieved

Pillowcase Shirts Collected

✿ NAR Goal-3,619

✿ 2018-2021 Outcome- 1,557

✿ 43% Goal Achieved

Shoes Pairs Collected

✿ NAR Goal-72,250

✿ 2018-2021- 64,478

✿ 89% Goal Achieved

Eyeglasses Collected

✿ NAR Goal-7,225

✿ 2018-2021- 11, 922

✿ 100% Goal Achieved



The Ethel Hedgemon Lyle Museum raised \$300,000.

**Pandemic Task Force** (Soror Joy Elaine Daly, Chairman of the Pandemic Task Force Committee, Eta Omega Omega)

The Task force was incepted on March 21, 2020 under the leadership of Madame Supreme Basileus Glenda Glover and has met weekly to discuss the impact of COVID-19 and AKA, and to communicate and develop guidelines for communications, chapter operations and notification protocols for members.

- ✳ Distributed the ***Guide to Virtual Programs and Rituals*** for effective chapter operations working in conjunction with standards, rituals, and programs.
- ✳ Developed updates to support protocol and MIP, provided critical support to promote and sustain membership, and sisterly relations.
- ✳ Hosted 4 town halls, ***This is A Serious Matter*** series, discussing HBCUs, social justice, ***Get Out the Vote***, a ***Virtual Commencement Ceremony*** celebrating 1700 graduating sorors, a ***Virtual Ecumenical Service*** with more than 10,000 Sorors
- ✳ Published a special edition of the ***Ivy Leaf*** Spring 2022 issue highlighting AKA Frontline Sherones and pandemic updates.
- ✳ Created a ***Mind, Body, Spirit***, social media campaign, from April to September, that focused on wellness tips, highlighting Sorors and chapters self-care and launched the ***Wear A Mask Campaign***.
- ✳ As of March 1, 2022, the Sorority has over 1000 confirmed COVID cases, Several undergraduate Sorors and Ivies Beyond the wall because of covid.
- ✳ Madam Supreme Glenda Glover has sent letters of condolence to families of Sorors who have passed from Covid 19.
- ✳ Continue to wear a mask, socially distance and consider getting a vaccination and booster.

Soror Shawn Phillips, Chairman of the 91<sup>st</sup> NARC Recommendations Committee (Theta Kappa Omega) presented recommendations that were adopted by unanimous consent.

### **Final Report of the Nominating Committee**

Soror Armisha Harrison, Chairman of the International Nominating Committee (Sigma Sigma Omega) presented the Final Report of the Nominating Committee



wherein the Committee could not certify the three candidates nominated from the floor for the position of North Atlantic Representative to the International Nominating Committee, and thus were unable to continue in the nominating process.

### **Candidates Speak**

Soror Arla J. Bentley and Soror Elicia Pegues Spearman both gave three minute speeches respectively in support of their candidacy for the position of North Atlantic Regional Director.

The Soror Code of Ethics Video along with the Awards Committee Report were moved to the Third Plenary and the Second Plenary was recessed.

### **THIRD PLENARY SESSION**

Soror Sabrina Riley and Soror Sobande Afolabi

The Third Plenary Session was called to order at 3:00 pm on Saturday, April 23, 2022. The meditation was provided by Soror Wilma Holmes Tootle, 28<sup>th</sup> North Atlantic Regional Director, who reflected on Servers & Doers.

### **Soror Code of Ethics** (Video)

The Code of Ethics was revised in 2021 to reflect and address the growth of the sisterhood and update the sorority's objectives. The Code was developed to be prescriptive and not punitive. It is now a manual, as well as a stand alone document. It can be found in the Alpha Kappa Alpha Manual of Standard Procedure, So You Want to Run for Office, Modified MIP Manual and the Anti-Hazing Manual.

A Code of Ethics video was presented and provided instructions on sisterly behavior, technology, social media, and reputation and brand management. The following three topics were added to the Code of Ethics: Corporate Office Relations, Community Relations, and Reputation and Brand Management.

The Code of Ethics is broken into the following 8 sections:





- ✿ Section 1. Manuals of Alpha Kappa Alpha, including general rules of governing (Constitution, Bylaws, Protocol, Anti-hazing, Risk Management, etc.)
- ✿ Section 2. Membership Matters addressing 9 Core Values
- ✿ Section 3. Soror To Soror Relations
- ✿ Section 4. Financial Accountability
- ✿ Section 5. Corporate Office Relations (new section)
- ✿ Section 6. Community Relations (new section)
- ✿ Section 7. Reputation and Brand Management (new section)
- ✿ Section 8. Sorority Commitment – Working in harmony & cooperation (new section)

It is important to read the Code of Ethics and be always governed by its principles.

**Undergraduate Activities Committee Report** (Soror Jasmine McCoy, Second Supreme Anti-Basileus, and Soror Jasmine Williams, Undergraduate Member at Large)

The theme for this administration is “R.E.A.C.H.” which stands for Resilience, Excellence, Action, Connection, Heart. Undergraduate sorors were encouraged to remain steadfast in their commitments to maintaining their grade point averages, service, personal advancement, and current and lifelong membership.

They reported on several projects that were done during Skee Week (3/6/22-3/12/22) that encompassed all targets. 2022 Leadership Fellows were asked to stand and be recognized. They encouraged the undergraduates to join the next cohort of undergraduate leaders to increase their skills, create lifelong bonds and become change makers of the future.

UAC’s fundraising efforts resulted in selling over \$45,000 worth of Personal Protection Equipment Kits. More will be available for purchase on the corporate website. Undergraduate and Graduate Sorors are encouraged to follow the UAC via Instagram (@aka\_uac), Facebook (@AKAUAC1908) and



Twitter (@aka\_uac). For questions or suggestions, sorors can contact UAC at [uac@aka1908.com](mailto:uac@aka1908.com).

**Membership Report** (Soror Arla J. Bentley, North Atlantic Representative to the International Membership Committee, Xi Sigma Omega)

The slogan for Membership for this administration is, “Membership is Pearlfection...You Belong Here.” The Committee’s purpose is to promote sisterhood, service and encourage sorors to maintain and support life long active membership. The goal was to create seamless online solutions. Some of their achievements during this administration include but are not limited to the following:

- ✳️ Reactivation Day Tool Kit – 30,000 Inactive Sorors Reactivated; personal outreach from Supreme Basileus to inactive sorors
- ✳️ As of 2021 - 110,000 active Sorors – The highest number in the history of the sorority
- ✳️ Facilitates seamless online processes
- ✳️ Created an online Membership & business directory
- ✳️ Created an online transfer verification process
- ✳️ Improved the End of Year Reports
- ✳️ Revised the Mentoring Guide to build effective mentoring programs to promote lifelong memberships
- ✳️ Added Pearl as a membership Milestone at 65 Years
- ✳️ Created Interactive and Engaging Workshops and Webinars
- ✳️ Created new tools to improve data retention
- ✳️ Focused on Reaching in to Nurture & Retain Members
- ✳️ Created Best of The Best Award Recognition for submitting reports on time: Rho Kappa Omega was acknowledged on the screen for this recognition.

**Educational Advancement Fund** (Soror Susan Peevy, North Atlantic Regional Representative to the EAF Committee, Theta Omega Omega)

EAF has ensured perpetual support for education since 1980. As of December 31, 2021, EAF had net assets of over \$27 Million; has awarded over \$21 Million in scholarships and endowments; and has assisted over 475 students and 6 community organizations. The net assets have increased by \$12 Million over the last 4 years. The North Atlantic Region had 23 Undergraduate and 22



graduate scholars, and 3 youth PAC Scholars awarded scholarships during this administration. Donations can be made at [donate.AKAEAF.org](https://donate.AKAEAF.org).

- 1) In 2019 – 72 chapters submitted their funds EAF levels by 2/1 deadline.
- 2) In 2022 – 109 chapters submitted their funds for EAF levels by 2/1 deadline – Rho Kappa Omega was listed among the Platinum Level Members.
- 3) EAF has 54 Capitalized Endowments.... Almost 23 under this administration.

The total cost to capitalize an endowment is \$20,000. The Boule EAF Breakfast will be held on 7/13/22 and the ticket cost is \$70.00

**Finance Report:** (Soror Deborah Wilson, North Atlantic Regional Representative to the International Finance Committee for Soror Gayle P. Miles-Scott, Supreme Tamiochos and Chairman of the International Finance Committee)

First thing noted was that there are no recommended dues increase for 2023 – 2024, which was met with rounding applause! The Sorority received an unmodified clean opinion which is the highest opinion given by a CPA firm for 12/31/20.

Taxes filed on time – No outstanding liabilities to the IRS.

\$61,754,686 Total assets as of 12/31/21

\$12,157,980 Total Liabilities as of 12/31/21

\$49,596,706 Total Fund Balance as of 12/31/21

\$38,022,065 Revenue as of 12/31/21

\$26,646,761 Expenditures as of 12/31/21

\$11,375,304 Surplus of Revenue

Operating Fund = \$24,390,879 Revenue, \$8,738,677 Liability for \$15,652,202 in total fund balance

Alpha Kappa Alpha's Balance Sheet Remains Healthy!!! We have minimal debt! The End of Year 2021 audit is in process.

All annual financial reports must be filed on time. Tax payment invoices for 2021 will be sent to chapters in September 2022 and are due by January 2023.



**Standards Report** (Soror Nancy Gaskins, North Atlantic Region Representative to the International Standards Committee, Xi Omega)

Excellence is the only Standard. Accomplishments included:

- 1) Creating an electronic evaluation process during the pandemic in 2020, which also created a financial savings.
- 2) Offering 1908 hours of Virtual Workshops
- 3) Acknowledging timely submissions of End of Year Reports by 12/31 deadline
  - ✳ 2018 – 96%
  - ✳ 2019 – 98%
  - ✳ 2020 – 100 %
  - ✳ 2021 – 100% with 98% compliant with 3 signatures
- 4) Creating Electronic forms for Chapter Self Assessments
- 5) Evaluating 5 graduate chapters in the region, of which 3 passed: Omega Mu Omega, Alpha Alpha Lambda Omega, Alpha Alpha Mu Omega
- 6) Updating 8 resource manuals

**Disaster Relief** (Soror Angela Parks, North Atlantic Region Representative to the Disaster Relief Committee, General Member)

The achievements for this committee during this administration are:

- ✳ Publication of International Relief
- ✳ Chapter Guide
- ✳ 2019 Leadership Seminar Workshop Facilitation
- ✳ 2021 /2022 – Regional Conference Plenary Report
- ✳ 2021 Boule/Leadership Seminar workshop facilitation and Plenary Report
- ✳ Chapter/Regional/International support, as requested

Impact of the committee included:

- ✳ Achievements to mobilize quickly around 14 Disasters in real-time (including Hurricane Florence 9/2018, Hurricane Michael 10/2018, California Wildfires 2018, Ohio Tornado Outreach 2019)
- ✳ 50 + Disasters actively monitored
- ✳ 18 Eblasts sent to Membership
- ✳ 14 Disasters impacting active Sorors
- ✳ \$170,100 disbursed as of 2/2022
- ✳ 7 Regions rec'd funding
- ✳ 300 + Sorors assisted



✿ Issued winter weather Alert via NAR Eblast on 1/22/2021

Four personal statements were read aloud from Sorors who received assistance due to committee's efforts. Madam Regional Director matched the \$11,900 in the International Disaster Relief Fund bringing combined total to \$23,800.00

**Awards** (Soror Aida Roberts-Bush, Chairman North Atlantic Region Awards Committee, Pi Theta Omega)

1) There were 447 Award Submissions via Electronic DropBox

✿ In 2020: 225 judges

✿ In 2021: 427 judges

✿ In 2022: 340 Judges

2) 65 Graduate Chapters and 16 Undergraduate chapters submitted

3) Each submission was assigned 3 Judges

4) Max points score was 100 with possible maximum score totaling 300

Awards are as follows:

✿ **New Soror of the Year**

✓ Soror Francesca Dyer (Omega Zeta Omega)

✿ **Officer of the Year**

✓ Soror Gina Scott (Rho Mu Omega)

✿ **Exemplary Citizen**

✓ Soror Bertha Ballow (Xi Sigma Omega)

✿ **Spotlight Public Relations**

✓ Psi Epsilon Omega

✓ Zeta Omega

✿ **Pretty Is as Pretty Does**

✓ Pi Iota Omega

✓ Zeta Omega

✿ **Exhibit of the Year**

✓ 3<sup>rd</sup> Place – Xi Zeta Omega,

✓ 2<sup>nd</sup> Place – Upsilon Epsilon Omega

✓ 1<sup>st</sup> Place – Rho Mu Omega

**Program Awards** (Soror Tonja Ringgold, North Atlantic Regional Representative to the International Program Committee, Epsilon Omega)



### **Target 1**

- ✳ Undergraduate Medium: 1<sup>st</sup> Place - Delta Mu
- ✳ Graduate Medium: 2<sup>nd</sup> Place - Eta Omega Omega, 1<sup>st</sup> Place - Omega Zeta Omega
- ✳ Graduate Large: 2<sup>nd</sup> Place - Omega Omega, 1<sup>st</sup> Place - Iota Gamma Omega and Xi Sigma Omega

### **#CAP**

- ✳ Graduate Medium: 2<sup>nd</sup> Place – Omega Zeta Omega, 1<sup>st</sup> Place – Pi Theta Omega
- ✳ Graduate Large: 2<sup>nd</sup> Place – Epsilon Omega, 1<sup>st</sup> Place – Xi Zeta Omega

### **Target 2**

- ✳ Undergraduate Small: 2<sup>nd</sup> Place – Kappa Phi, 1<sup>st</sup> Place – Beta Lambda
- ✳ Graduate Small: 2<sup>nd</sup> Place – Omega Psi Omega, 1<sup>st</sup> Place – Iota Alpha Omega
- ✳ Undergraduate Medium: 2<sup>nd</sup> Place – Delta Mu, 1<sup>st</sup> Place – Gamma Epsilon
- ✳ Graduate Medium: 2<sup>nd</sup> Place – Rho Gamma Omega, 1<sup>st</sup> Place – Omega Zeta Omega
- ✳ Graduate Large: 2<sup>nd</sup> Place – Upsilon Epsilon Omega, 1<sup>st</sup> Place – Rho Mu Omega

### **Target 3**

- ✳ Undergraduate Small: 2<sup>nd</sup> Place - Delta Iota, 1<sup>st</sup> Place - Delta Mu
- ✳ Graduate Small: 2<sup>nd</sup> Place – Omega Psi Omega, 1<sup>st</sup> Place – Iota Alpha Omega
- ✳ Undergraduate Medium: Delta Mu
- ✳ Graduate Medium: 2<sup>nd</sup> Place - Sigma Psi Omega, 1<sup>st</sup> Place - Nu Xi Omega
- ✳ Graduate Large: 2<sup>nd</sup> Place - Iota Gamma Omega, 1<sup>st</sup> Place - Psi Epsilon Omega

### **Target 4**

- ✳ Undergraduate Small: 2<sup>nd</sup> Place – Zeta Sigma, 1<sup>st</sup> Place - Beta Lambda
- ✳ Undergraduate Medium: 2<sup>nd</sup> Place – Gamma Epsilon, 1<sup>st</sup> Place - Delta Mu
- ✳ Graduate Medium: 2<sup>nd</sup> Place - Psi Lambda Omega , 1<sup>st</sup> Place - Pi Theta Omega
- ✳ Graduate Large: 2<sup>nd</sup> Place – Iota Gamma Omega, 1<sup>st</sup> Place – Epsilon Omega

### **Target 5**

- ✳ Undergraduate Small: 2<sup>nd</sup> Place - Delta Iota, 1<sup>st</sup> Place - Beta Lambda
- ✳ Undergraduate Medium: Delta Mu
- ✳ Graduate Medium: 2<sup>nd</sup> Place - Nu Zeta Omega , 1<sup>st</sup> Place - Omega Zeta Omega
- ✳ Graduate Large: 2<sup>nd</sup> Place - Xi Omega, 1<sup>st</sup> Place - Psi Epsilon Omega

### **Overall Excellence**

- ✳ Graduate Medium: 2<sup>nd</sup> Place – Omega Zeta Omega, 1<sup>st</sup> Place – Xi Delta Omega





- ✿ Graduate Large: 2<sup>nd</sup> Place – Rho Mu Omega, 1<sup>st</sup> Place – Omega Omega and Zeta Omega

### **Souls 4 Soles Award Winners**

- ✿ Soror Cheryl L. Goodridge and Soror Renee Nelson

**Final Tellers Report** (Soror Holli Townsend, Chairman, 91<sup>st</sup> NARC Tellers Committee) Election results for the 35<sup>th</sup> North Atlantic Regional Director are as follows:

- ✿ Votes Cast: 771
- ✿ Soror Arla J. Bentley: **315** votes received
- ✿ Soror Elicia Pegues Spearman: **452** votes received

**Soror Elicia Pegues Spearman was declared the winner and is the North Atlantic Regional Director-Elect.**

**Final Report of Registration** (Soror Tracey Foster, Chairman 91<sup>st</sup> NARC Registration Committee, Alpha Alpha Lambda Omega) Registration as of April 23, 2022 at 11:45am is as follows:

Registration Total = 5110

Actual Present = 4895

**Graduate** – 4437

**Undergraduate** - 450

**Guests** – 7

**Entitled Delegates**– 788

**Certified Delegates** - 779

The Third Plenary was recessed.

### **FOURTH PLENARY SESSION**

Soror Corinne E. Rivers

The Fourth Plenary was called to order at 9:15 am on Sunday, April 24, 2022. Soror Constance Pizarro, 32<sup>nd</sup> North Atlantic Regional Director provided the meditation and Soror Jennifer Virgil, Omicron Xi Omega, was appointed as Parliamentarian for the Fourth Plenary Session.



**Philacters** (Soror Sharon Stanley-Merriweather, Chairman, 91<sup>st</sup> NARC Philacters Committee, Iota Lambda Omega)

- ✿ 517 Sorors submitted late fees for a total of \$1,033.80 collected. The funds will be donated to GirlTrek and The Sickle Cell Disease Association of America.

**Evaluations** (Soror Sharon Burrell, Chairman, 91<sup>st</sup> NARC Evaluations Committee, Theta Omega Omega)

- ✿ Sorors are encouraged to complete the NARC Evaluation to provide feedback on the conference. The evaluation will be sent via email.

**Boule Gathering Report** (Cluster Coordinators: Soror Corinne Moody, Cluster I.; Soror Gia James, Cluster II.; Soror Nikki Lofton-Tillman, Cluster III.; Soror Shelley Worrell, Cluster IV.; Soror Erika Henley, Cluster V.)

- ✿ The North Atlantic Region Jam Session Part II will take place on July 12, 2022, at 8:00pm during the 70<sup>th</sup> Boule in Orlando, Florida.

**Resolutions** (Soror Deidre Patterson, Chairman NARC Resolutions Committee, Phi Beta Omega)

The proposed resolutions were presented as follows:

1. **Social Inequality:** Graduate chapters to contact representatives and ask them to take congressional action to implement policies to advance social equality for women and to support programs for the advancement of social equality for women.
2. **Diversity, Equity and Inclusion in Education:** To commit to fostering an educational environment, behavior, practice, and knowledge skill set where all persons involved in the educational system advance ideologies that reflect diversity, equity and inclusion.
3. **Recognition of Alpha Kappa Alpha's International Response to the COVID-19 Pandemic:** In recognition of the Directorate and the Pandemic Task Force for their courage, dedication and wisdom and by pausing for a moment of silence in remembrance of the lives lost during the pandemic and for support of Public Health Organizations for their commitment to public health.

**Motion made to accept Resolutions #1-3. Motion carried.**



**Point of Order made that Resolution #3 called for a moment of silence in remembrance of the lives lost during the pandemic. Moment of Silence observed accordingly.**

- 4. Congratulations to Cluster I. for a successful 91<sup>st</sup> North Atlantic Regional Conference:** To congratulate Cluster I for an exceptional conference with a standing ovation building to a mighty crescendo.

**Resolution # 4 accepted by unanimous consent and with a standing ovation building to a mighty crescendo.**

- 5. Congratulations to the North Atlantic Regional Director, Soror Mary Bentley Lamar:** With love and affection acknowledge and applaud her sisterliness and dedication to the region and congratulate her for ending her administration, "Having Led on a High Note."

**Resolution # 5 accepted by unanimous consent.**

**Remarks** (Soror Elicia Pegues Spearman)

- ✿ Soror Elicia Pegues Spearman provided brief remarks in anticipation of her ascending to the role of the 35<sup>th</sup> North Atlantic Regional Director.

**Time and Place** (Gia James, Chairman 91<sup>st</sup> North Atlantic Regional Conference Time and Place Committee, Cluster II Coordinator, Omega Zeta Omega)

Undergraduate Roundup	September 2022 (TBD)
Cluster Conferences	TBD
92 <sup>nd</sup> NARC	March 9-12, Philadelphia, PA
NARC 2024	Cluster III (TBD)
NARC 2025	Cluster IV (TBD)
NARC 2026	Cluster V (TBD)
Boule 2022	July 10-15, 2022, Orlando, Florida
NAR Leadership Summit	January 2023 (TBD)
International Founders' Day	January 15, 2023, Washington DC
International Leadership Summit	Summer 2023 (TBD)



Boule 2024

Summer 2024 (TBD)

**Invitation to 92nd NARC** (92<sup>nd</sup> North Atlantic Regional Conference Host Cluster II Sorors)

- ✿ Sorors were invited to attend the 92<sup>nd</sup> NARC to be hosted by the Sorors of Cluster II in Philadelphia Pennsylvania from March 9<sup>th</sup> – March 12<sup>th</sup>, 2023.

**Presentations to Madam Regional Director**

Presentations to Madam Regional Director, Mary Bentley Lamar were made by the following Sorors:

- ✿ Soror Brenda Browne, Chairman of the Mental Health Committee
- ✿ Soror Shawn Phillips, Chairman of the Recommendations Committee
- ✿ Cluster Coordinators Collectively
  1. Soror Corinne Moody, Cluster I
  2. Soror Gia James, Cluster II
  3. Soror Nikki Lofton-Tillman, Cluster III
  4. Soror Shelley Worrell, Cluster IV
  5. Soror Erika Henley, Cluster V
- ✿ Sandra Lee, General Member Liaison
- ✿ Cluster I Sorors

**Community Service Updates** (Soror Tonja Ringgold, NARR to the International Program Committee)

- ✿ \$2500 donated to the Arena Players
- ✿ \$10,000 donated to Sickie Cell (to be increased pending online donations)
- ✿ \$10,000 donated to GirlTrek (to be increased pending online donations)
- ✿ 10,000 PPE Kits collected
- ✿ 1 million miles walked with Madam Supreme

A surprise video was played in tribute to Madam Regional Director followed by announcements regarding conference logistics.

**The 91st North Atlantic Regional Conference was adjourned at 10:59am**



Respectfully Submitted,

*Corinne E. Rivers*

Soror Corinne E. Rivers

*Sallie Brown*

Soror Sallie Brown

*Danielle Crim*

Soror Danielle Crim

*April Michelle Valmont*

Soror April-Michelle Valmont

*Sabrina M. Riley*

Soror Sabrina Riley

*Sobande Afolabi*

Soror Sobande Afolabi