



Alpha Kappa Alpha Sorority, Incorporated
Rho Kappa Omega Chapter

General Body Meeting Agenda
March 21, 2020 @ 11am

Videoconferencing (as approved by the Supreme Basileus and the Regional Director)
Basileus Sobande F. Afolabi, Presiding

Agenda Item

Responsible Soror

Call to Order	Soror Sobande F. Afolabi, Basileus
Meditation	Soror Janice T. Watson, Chaplain
Suspension of Late Fees	Soror Sobande F. Afolabi
Roll Call	Soror Corinne E. Rivers, Grammateus
Adoption of Agenda	Soror Sobande F. Afolabi
Approval of Minutes	Soror Corinne E. Rivers
Officer Reports	
Basileus	Soror Sobande F. Afolabi
Epistoleus	Soror Nokeima Jones
Pecunious Grammateus	Soror Tynesha Banks
Tamiouchos	Soror Maya Daniels
Committee Reports	
Program	Soror Shevon Armstrong
Graduate Advisory	Soror Sallie E. Brown
Connection	Soror Kelle Coleman
LDT	Soror Vanessa Jean-Louis
Unfinished Business	
2019 End of Year Financial Report	Soror Sobande F. Afolabi
New Business	
COVID-19 Updates	Soror Sobande F. Afolabi
Boule Delegate Voting	Soror Sobande F. Afolabi
Interim Reimbursement Process	Soror Maya Daniels
Changing Sept's Chapter Meeting	Soror Sobande F. Afolabi
Announcements	General Membership
Adjournment	Soror Sobande F. Afolabi

*Due to videoconference platform, the Hymn and Pledge will not be conducted or recited.



General Body

Minutes

February 22, 2020

Meeting No. 2

The meeting was held on Saturday, February 22, 2020 at City Hall, Council Chambers, 280 Grove Street, Jersey City, New Jersey 07302. Sorors in attendance were Sobande F. Afolabi (Presiding), Shevon Armstrong, Tynesha Banks, Tammi Branch, Cimeron Bryant, Alyssa Buchanan, Katherine E. Burno, Jasmine Butler, Tamica Clanton, Erika K. Coleman, Kelle Coleman, Barbara Etheredge, Karla Fuller, Taylor Higgins, Tarol Jackson, Seraphine Jean-Louis, Nokeima Jones, Kennisha Kelly, Celestine Mabeya, Andrea L. Mason, Darcell Medley-Stokes, Trudy Miles, December Moore, Leah Peoples, Vernetha Hope Powell, Qiana Ray, Denise Ridley, Corinne E. Rivers, Siiera Robinson, Tonia Slay-Daniels, Marquita Smith, Dawn S. Spencer, Doris Taylor, April-Michelle Valmont, and Janice T. Watson. Visiting Sorors in attendance included Sharmelle Hunt, Delise Jones, and Ashley Sullivan. Non-member visitors in attendance included Ms. Courtney Madsen of the Jersey City Immigration and Refugee Office of Church World Service.

The meeting was called to order at 11:02 am. Meditation provided by Soror Janice T. Watson entitled, "It's OK to Quit." A quorum was established.

Roll Call of Active Sorors (Soror Corinne E. Rivers)

The Roll of Active Sorors in Rho Kappa Omega Chapter (PKQ) as of February 22, 2020, 11:00 am was read.

Adoption of Agenda

The revised Agenda was adopted by general consent.

Approval of Minutes (Soror Corinne E. Rivers)

The General Body Meeting Minutes for January 18, 2020 were approved by general consent.

Special Business (Soror Sobande F. Afolabi)

Presentation on Target 5 (RAAP): (Ms. Courtney Madsen). The floor was yielded to Ms. Courtney Madsen, the Director of the Jersey City Immigration and Refugee Office of Church World Service, who presented regarding Church World Service and the Jersey City Immigration and Refugee Office's Refugees in America Assistance Program (RAAP). A copy of Ms. Madsen's handout received and on file. PKQ to partner with RAAP in furtherance of Program Target V: Global Impact. Upon completing the presentation, Ms. Madsen relinquished the floor and exited the meeting.



General Body

Officer Reports

Basileus Report (Soror Sobande F. Afolabi) Written report received and on file. Highlights and updates include the following:

- ☞ Chapter Newsletter, February 2020, Vol. 2, Issue No. 2 was highlighted.

Epistoleus Report (Soror Nokeima Jones) Written report received and on file. Highlights and updates include the following:

- ☞ Financial cards to be distributed to Sorors upon receipt.
- ☞ Sorors to notify the Epistoleus of requisite contact information (i.e. Email, phone, address, etc.) in order to receive Chapter notifications accordingly.

Tamiouchos Report (Soror Sobande F. Afolabi for Soror Maya Daniels) Written report received and on file. Highlights and updates include the following:

- ☞ Income and financial expenditures for the Operating and Fundraising Accounts were read.

Pecunious Grammateus Report (Soror Tynesha Banks) Written report received and on file. Highlights and updates include the following:

- ☞ Funds collected for the Operating and Fundraising Accounts were read.

Historian Report (Soror Seraphine Jean-Louis) Written report received and on file. No updates.

Hodegos Report (Soror Alyssa Buchanan for Soror Charlotte Rogers-Brown) No written report received. Highlights and updates include the following:

- ☞ Sorors Ashley Sullivan, Sharmelle Hunt and Delise Jones introduced themselves to the Chapter respectively.
- ☞ Soror Delise Jones to transfer to PKQ from General Membership.

Committee Reports

Program Committee (Soror Shevon Armstrong) Written report received and on file. Highlights and updates include the following:

- ☞ Upcoming programs include:
 - ✓ Target 2: Women's Healthcare and Wellness (Soror Jazmin Gooding) Strike Out Against Breast Cancer Program Fundraiser to be held on March 21, 2020 from 6:00 pm-9:00pm at Eagle Rock Lanes in West Orange, New Jersey at a cost of \$25.00 per person.



General Body

- ✓ Target 3: Building Your Economic Legacy (Soror Nokeima Jones and Soror Seraphine Jean-Louis) Secure Your Bag Financial Education Workshop to be held on March 28, 2020 from 10:00am-12:00pm at the Bethune Center.

Motion made by Soror Shevon Armstrong that PKQ can collaborate with other organizations on Programs. Motion carried.

- ☞ The Program Committee in collaboration with the Sisterly Relations Committee to host a movie night, "Sorors, Sweats and Socks," to take place on March 13th at 6:30pm at 60 Parkway Drive, East Orange, New Jersey in the community room. Sorors to vote during the February Chapter meeting for the following movies: (1) For Colored Girls, (2) Harlem Nights, and/or (3) If Beale Street Could Talk and the following food options: (1) Potluck, and/or (2) Pizza/Takeout for the event.
- ☞ PKQ to choose one of the following HBCUs to adopt under Target 1: (1) Lincoln University, (2) Delaware State University, and (3) Cheyney University.

Motion made by Soror Karla Fuller to adopt Lincoln University for the HBCU Target. Motion carried.

Graduate Advisory Committee (Soror Sobande F. Afolabi for Soror Sallie Brown) Written report received and on file. No updates.

Strategic Planning Committee (Soror Sobande F. Afolabi) Written report received and on file. Highlights and updates include the following:

- ☞ Officers and Committee Chairman to incorporate The Strategic Plan for 2020-2023.

Graduate Advisory Committee (Soror Sobande F. Afolabi for Soror Sallie Brown)

The agenda returned to the Graduate Advisory Committee Report at the request of Soror Vanessa Jean-Louis. Discussion ensued regarding the approved interactions between Tau Sigma (TS) and PKQ in general with questions specific to PKQ's participation in TS's MIP for Spring 2020. An issue presented wherein the decision to invite some PKQ Sorors to TS's Chapter Orientation Workshop required for the opportunity to be open and available for all PKQ Sorors to attend, because eligibility to participate in TS's MIP for Spring 2020 is contingent upon attendance at the Chapter Orientation Workshop. Further discussion ensued as to how to rectify the issue as presented.

Motion made by Soror Corinne E. Rivers that no PKQ Sorors, excluding the GAC, participate in TS's MIP for Spring 2020 except for the Final Commitment Ceremony and the MIP Luncheon. Motion carried.



General Body

Motion made by Soror Shevon Armstrong for PKQ to have collaboration Programs with TS. Motion carried.

Standards Committee (Soror Sobande F. Afolabi for Soror Ashley Rogers) Written report received and on file. No updates.

Publicity & Technology Committee (Soror Sobande F. Afolabi for Soror Tiffany M. Ryan) Written report received and on file. Highlights and updates include the following:

- ☪ All fundraising and program flyer requests to be submitted 45 days prior to the event.
- ☪ Sorors are asked to refrain from posting event flyers until officially posted by the Publicity and Technology Committee on all PKQ approved social media avenues.

Membership Committee (Soror Darcell Medley-Stokes) Written report received and on file. Highlights and updates include the following:

- ☪ The revised February Membership Report was read.
- ☪ Sorors Ashley Rogers and Kennisha Kelly were appointed to the Membership Committee.

Awards Committee (Soror Sobande F. Afolabi for Soror Keita Young) Written report received and on file. Highlights and updates include the following:

- ☪ Soror Tonia Slay-Daniels received the Sensational Silver Soror Award at Cluster IV Founders' Day on February 15, 2020.
- ☪ Soror Maya Daniels to receive the 2020 NARC Sisterhood Award during NARC 2020.

Motion made by Soror Corinne E. Rivers that PKQ reimburse Soror Maya Daniels \$75.00 to cover the cost of her luncheon ticket to the 2020 NARC Sisterhood Brunch with funds coming from contingency. Motion carried.

Connection Committee (Soror Kelle Coleman) Written report received and on file. Highlights and updates include the following:

- ☪ PKQ to begin assisting with the 2020 Census.

EAF Committee (Soror Sobande F. Afolabi for Soror Sabrina M. Riley) Written report received and on file. Highlights and updates include the following:

- ☪ Karaoke for a cause to take place on May 21, 2020 at Brightside Tavern, 141 Bright Street, Jersey City, New Jersey 07302.



General Body

Unfinished Business

Soror Code of Ethics (Soror Sobande F. Afolabi)

- ☞ All PKQ Sorors to sign the Soror Code of Ethics with signatory page to be submitted to the Grammateus to be kept on file.

Special Presentation (Membership Committee)

Soror Doris Taylor was honored as **PKQ's First Golden Soror!**

New Business

2019 End of the Year Financial Report (Soror Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- ☞ PKQ's 2019 End of the Year Financial Report, was submitted on January 31, 2020.
- ☞ Per the recommendation of Corporate Office, the report was revised and resubmitted to ensure that PKQ's tax liability is reduced accordingly.

NARC Delegate Voting and Report (Soror Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- ☞ Voting during NARC 2020 to include a vote for the North Atlantic Regional Director and for Sorors to serve as the North Atlantic Regional Representative to the International Nominating Committee. Should the need arise, (i.e. candidates running from the floor) the delegates shall meet, confer and agree on a vote on behalf of PKQ.
- ☞ In accordance with PKQ Chapter Bylaws, delegates shall submit one (1) collaborative report prior to conference fee reimbursement.

Action Items (Soror Sobande F. Afolabi) Written report received and on file. Highlights and updates include the following:

- ☞ Action item number 1 was read, "To host an HBCU dining to donate event to raise funds in support of HBCUs."

Motion made by Soror Shevon Armstrong to accept action item number 1 as presented. Motion carried.

- ☞ Action item number 2 was read, "To participate with Delta Sigma Theta Sorority, Incorporated North Jersey Alumni Chapter at their College Fair at the Boys & Girls Club of Hudson County."



General Body

**Motion made by Soror Shevon Armstrong to accept action item number 2 as presented.
Motion carried.**

☪ Action item number 3 was read, “To host a Black Author’s event.”

**Motion made by Soror Shevon Armstrong to accept action item number 3 as presented.
Motion carried.**

☪ Action item number 4 was read, “To donate the requested \$20.00 towards basket raffles at the NARC EAF Breakfast with funds coming from contingency.”

Motion made by Soror Shevon Armstrong to accept action item number 4 as presented.

Discussion ensued and Soror Vernetha Hope Powell moved to amend the motion to insert the word “program” in front of the word “contingency.” Motion carried.

The motion as amended reads, “to donate the requested \$20.00 towards basket raffles at the NARC EAF Breakfast with funds coming from program contingency.” Motion carried.

Announcements

- ☪ Soror Vanessa Jean-Louis started a podcast called Chit Chats with Professor Vanessa that can be accessed via professorv_podcast@instagram.com
- ☪ Soror Qiana Ray gifted makeup at no cost to all Sorors in attendance.
- ☪ Soror Shevon Armstrong invited Sorors to attend Quitman Street School’s Peacock on Point Dance Troupe’s Dance Recital entitled, “Our History” on February 28, 2020, 5:00pm, 21 Quitman Street, Newark, New Jersey 07108.
- ☪ Soror Shevon Armstrong encourages Sorors to join Committee Conference Calls, particularly the Program Committee Conference Call(s), so as to be properly informed and aware of all Chapter programs, fundraisers and activities.
- ☪ Soror Kennisha Kelly will be vending at the Frank R. Conwell Middle School #4’s Black History is American History: A Black Excellence Expo, on February 25, 2020 from 5:00pm to 8:00pm at 107 Bright Street, Jersey City, New Jersey 07302.
- ☪ Soror Barbara Etheredge thanked PKQ for its support during the death of her sister.
- ☪ Soror Tonia Slay-Daniels presented PKQ’s American Cancer Society, Making Strides Against Breast Cancer award to the Chapter.



General Body

Philacter Report (Soror Alyssa Buchanan for Soror Tonia Slay-Daniels) Written report received and on file. Highlights and updates include the following:

☞ There were 34 Chapter Members present, 3 visiting Sorors, 37 Sorors total, 14 late Sorors, \$20 collected.

The International Hymn was sung and the Pledge was recited.

The meeting was adjourned at 1:55 pm.

The next Chapter Meeting will take place on Saturday, March 21, 2020, at City Hall, 280 Grove Street, Jersey City, New Jersey 07302.

Respectfully Submitted,

Corinne E. Rivers

Soror Corinne E. Rivers
Grammateus

Presiding,

Sobande F. Afolabi

Soror Sobande F. Afolabi
Basileus



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®
RHO KAPPA OMEGA CHAPTER
Serving the Hudson County Community Since 1988

March 2020

CHAPTER NEWSLETTER

Vol 2. Issue No. 3

2019-2020 Vision Statement

Over the next two years, Alpha Kappa Alpha Sorority, Incorporated®, Rho Kappa Omega Chapter, will rebuild its brand as an award-winning Small Chapter in the North Atlantic Region by cultivating sisterhood, upholding the Soror Code of Ethics, strengthening internal operations and governance, increasing chapter participation and presence, developing future leaders, maintaining a strong, respectful, diverse and active membership, and reestablishing itself as the preeminent community service organization in Hudson County, New Jersey.

2019-2020 Chapter Goals

Rho Kappa Omega will focus on S.I.S.T.E.R.H.O.O.D. by:

1. **S**trengthening the bonds among Chapter Sorors
2. **I**mplementing the Chapter's Strategic Plan
3. **S**erving the Hudson County community
4. **T**apping into resources within the chapter
5. **E**xemplifying excellence through SISTERLY interactions and respect for one another
6. **R**etaining, reclaiming and inviting members who promote the vision, mission and guiding principles of Alpha Kappa Alpha
7. **H**olding Sorors accountable for their actions and interactions in a respectful, professional and SISTERLY manner
8. **O**perating the chapter with integrity
9. **O**btaining the highest levels of recognition on the regional and national levels
10. **D**eveloping chapter leaders

Message from the Basileus

Greetings, Sorors and Happy Women's History Month!

This month, we celebrate the greatness, strength and power of women of all ages, ethnicities and cultures. Since 1987, when Congress declared March as National Women's History Month, women have been praised, honored and recognized for their leadership, commitment, courage, talents, community service, activism and mentorship. I want to take this opportunity to recognize and thank **each of you** for your commitment and service to this chapter. You continue to make unbelievable sacrifices for the Hudson County community. I am truly honored to lead a chapter of such dynamic and diverse women. Thank you!

We are an amazing group of women with the resources, talents and passion to improve our community. But, we must remain active within the chapter in order to get to the next level. Sorors, Committee Chairmen need your help! If you haven't already done so, **please join at least one committee** in addition to signing up to assist with **planning at least one program**. The Anti-Basileus and her Target Chairmen cannot plan programs by themselves. They need your helping hands, resources and commitment. If each soror chooses one Target with which to assist, then that decreases the burden on the Target Chairmen and Anti-Basileus. Remember sorors, **we help each other!** Please see Soror Shevon Armstrong to sign up for a Target or assist with a Program.

From March 4-8, 2020, 14 sorors traveled to Hartford, CT to attend the 89th North Atlantic Regional Conference, whose theme was "*Harmony in Hartford*". Some highlights from the Regional Conference are: (1) Soror Doris Taylor become Rho Kappa Omega's FIRST Golden Soror; (2) Sorors Maya Daniels and Vanessa Jean-Louis received Level 1 Graduate Advisor certification; (3) Soror Sallie Brown was re-certified as a Graduate Advisor; (4) Soror Keita Young served as the keynote speaker at the Undergraduate Luncheon; (5) Rho Kappa Omega received Platinum EAF Status; (6) Soror Maya Daniels received the Sisterhood Award; (7) Sorors Sobande F. Afolabi, Shevon Armstrong, Sallie Brown, Maya Daniels and Ashley Rogers served as Delegates; (8) Soror Sallie Brown assisted with Registration and volunteered at the Undergraduate Luncheon; (9) Soror Cimeron Bryant assisted with Registration and served as Philacter at several events; (10) Membership Committee hosted a Chapter Dinner; and (11) Rho Kappa Omega donated 110 shoes to Soles 4 Souls and 104 eyeglasses to Lion International. Overall, sorors enjoyed the opportunity to sister-ship with one another outside of chapter business. The 90th NARC will be in Philadelphia, PA from February 24-28, 2021. Please mark your calendar and plan to attend as Rho Kappa Omega will be submitting for awards! **Please read the Delegate Report for detailed information shared at NARC.**

Your Humble Servant, *Soror Sobandé*

2020 OFFICERS

Basileus:	Sobande F. Afolabi, Esq.
Anti-Basileus:	Shevon Armstrong
Grammateus:	Corinne E. Rivers, Esq.
Anti-Grammateus:	Ashley Rogers
Pecunious Grammateus:	Tynasha Banks
Tamiouchos:	Maya Daniels
Epistoleus:	Nokeima Jones
Hodegos:	Charlotte Rogers-Brown
Philacter:	Tonia Slay-Daniels
Parliamentarian:	Darcell Medley-Stokes
Ivy Leaf Reporter:	Tiffany Ryan
Historian:	Seraphine Jean-Louis
Graduate Advisor:	Sallie Brown
Custodian:	Kennisha Kelly
Chaplain:	Janice T. Watson

2020 COMMITTEE CHAIRMEN

Program:	Shevon Armstrong
Budget & Finance:	Maya Daniels
Courtesy & Protocol:	Charlotte Rogers-Brown
Bylaws:	Darcell Medley-Stokes
Publicity & Technology:	Tiffany Ryan
Archives:	Seraphine Jean-Louis
Graduate Advisory:	Sallie Brown
Auditing:	Nokeima Jones
Awards:	Keita Young
Connection:	Kelle Coleman
EAF:	Sabrina M. Riley
Fundraising:	Sabrina M. Riley
Leadership Development:	Vanessa Jean-Louis
Membership:	Darcell Medley-Stokes
Nominating:	Charlotte Rogers-Brown
Sisterly Relations:	Taylor Higgins
Standards:	Ashley Rogers
Strategic Planning:	Vacant
Risk Management:	Leah Peoples
Rituals:	Karla Fuller

Basileus Contact Information

Email: pkqbasileus10@gmail.com

Phone: 973-901-4461

Basileus Itinerary

March 5-8: 89th NARC

March 16: Teleconference with Regional Director

March 17: Videoconference with Madam Supreme

March 18: Basilei Council Meeting

March 21: Chapter Meeting (Via Videoconference)

Dates to Remember

Boule

July 15-19, 2020

Philadelphia, PA

Registration is now open until May 25

Graduate: \$485 until April 15; \$535 thereafter

Golden: \$465 until April 15; \$510 thereafter

Upcoming Programs:

March Programs and Events are cancelled

April 10: AKA Global Impact Day

Next Chapter Meeting:

April 18 (Via Videoconference)



Let's Celebrate

Happy Birthday

March 14: Soror Nicole Whitson

March 15: Soror Sobande F. Afolabi



SORORS IN THE SPOTLIGHT

Soror Doris Taylor received her Golden Crown at the 89th NARC's Diamond, Golden and Silver Luncheon.

Sorors Maya Daniels and Vanessa Jean-Louis received Level 1 Graduate Advisor certification at the 89th NARC.

Soror Sallie Brown received Level 2 Graduate Advisor certification at the 89th NARC.

Soror Keita Young served as the keynote speaker at the Undergraduate Luncheon.

Soror Maya Daniels received the Sisterhood Award.

Rho Kappa Omega received a certificate from EAF for attaining 2020 Platinum Level.

Rho Kappa Omega earned 2020 Level Up Recognition for submitting an increase in EAF Chapter Contribution by the February 1, 2020 deadline.

During the First Plenary, Rho Kappa Omega was recognized during the 2020 Reactivation Day Best of the Best presentation.

Soror Shevon Armstrong received the 2020 Shero Award from the Greenville Neighborhood Alliance.

Soror Sobande F. Afolabi will start at Girl Scouts of the USA as the Senior Negotiator on March 30, 2020.

Please notify the Basileus of any promotions, accomplishments, successes, graduations, weddings, births, new jobs, retirement, etc.



Please keep sorors, families and residents of Nashville in your prayers as they recover from the devastating tornadoes that hit the area (and Tennessee State University) on March 3.

Please keep the entire country in prayer as we enter into uncharted territory in combatting coronavirus (COVID-19). The Membership Committee has contacted the seasoned sorors to ensure they have what they need. Stay safe and healthy, Sorors!

Please notify the Basileus of those needing nurturing or prayers.

LEADERSHIP CORNER

Rho Kappa Omega Chapter Internal Financial Procedures, Paragraph 5:

All expenditures shall be approved and submitted via the reimbursement system within 60 days of purchase. The voucher should include the original receipt and a copy with the reimbursement form. In lieu of a receipt copy, the soror can email an electronic copy to the Tamiouchos prior to request submittal.

Strategic Plan:

The Chapter Approved the Strategic Plan at its January 18, 2020 meeting. The final version will be posted on the Chapter website. Every soror is expected to review the Plan and assist the Chapter in meeting its goals.

Rituals:

No pants/pantsuits or hats may be worn during the following ceremonies: Chapter Chartering, Installation of Officers/Gavel Presentation; Rededication; MIP; Induction of Diamond, Golden and Silver Sorors; Induction of Honorary Member(s); and Ivy Beyond the Wall. Rituals Overview: A Summary Guide to Rituals Ceremonies, p. 2 (November 2017)

March is Women's History Month

As recently as the 1970's, women's history was virtually an unknown topic in the K-12 curriculum or in general public consciousness. To address this situation, the Education Task Force of the Sonoma County (California) Commission on the Status of Women initiated a "Women's History Week" celebration in 1978.

The week of March 8th, International Women's Day, was chosen as the focal point of the observance. The local Women's History Week activities met with enthusiastic response, and dozens of schools planned special programs for Women's History Week. Over one-hundred community women participated by doing special presentations in classrooms throughout the country and an annual "Real Woman" Essay Contest drew hundreds of entries. The finale for the week was a celebratory parade and program held in the center of downtown Santa Rosa, California.

The first steps toward success came in February 1980 when President Carter issued the first Presidential Proclamation declaring the Week of March 8th 1980 as National Women's History Week. In the same year, Representative Barbara Mikulski, who at the time was in the House of Representatives, and Senator Orrin Hatch co-sponsored a Congressional Resolution for National Women's History Week 1981. This co-sponsorship demonstrated the wide-ranging political support for recognizing, honoring, and celebrating the achievements of American women.

By 1986, 14 states had already declared March as Women's History Month. This momentum and state-by-state action was used as the rationale to lobby Congress to declare the entire month of March 1987 as National Women's History Month. In 1987, Congress declared March as National Women's History Month in perpetuity. A special Presidential Proclamation is issued every year which honors the extraordinary achievements of American women.

A Call to Action

Calling all Rho Kappa Omega Sorors:

- Each soror should be actively participating on **at least 1 committee AND 1 program**.
- Program Committee needs your help by assisting the Program Target Chairmen with planning programs that meet the International platform. Every soror should volunteer her time on at least one Target.
- Your attendance at programs, fundraisers and chapter events are essential. Please do all you can to support the chapter.

COVID-19 VIRUS

We know that there are growing concerns regarding the spread of the coronavirus (COVID-19) and its impact on our health and our functioning as Sorors – individually, as chapters, and as an organization. We are all very concerned. Below are key points you need to be aware.

OVERALL HEALTH AND WELLNESS

Prevention

- Avoid close contact with people who are sick.
- Avoid crowds as the virus can spread within six feet of separation.
- Avoid touching your eyes, nose and mouth.
- Stay home when you are sick except to get medical care. If you think you have been infected, contact the medical facility before you go so that they can prepare. Also, wear a face mask.
- Cover your cough or sneeze with your elbow or arm. When using a tissue, throw the tissue in the trash and wash your hands immediately.
- Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe. The virus can live on hard surfaces for up to nine days, so please make sure your wipes and hand sanitizers have at least 60% alcohol content to be effective.
- Wash your hands often with soap and water for at least 20 seconds, especially after going to the bathroom, before eating, and after blowing your nose, coughing, or sneezing.
- As Sorors, we love to greet and embrace one another with hugs, kisses, and the holding and shaking of hands at various events. It is encouraged that you curtail our previous norms and practice “social distancing”.

Preparedness

- Stay vigilant about self-care and keeping your immune system at optimal levels. Eat healthy fruits and fresh vegetables full of antioxidants and take vitamin C.
- Stay hydrated, drink plenty of water, and get plenty of sleep.
- Keep items for a preparedness kit (can foods, water, one month's worth of medications, blankets, pet food, etc.).

The Basileus will continue to monitor communications from the Regional Director and Supreme Basileus regarding how the chapter will continue to conduct its business and host programs.



Correspondence Report

March 2020

Financial Cards

- ❖ Financial Cards have been received for the following Sorors: Kelesha Armand, Tynesha Banks, Charlotte Rogers-Brown, Lyndsay Christian, Gloria Felder, Karla Fuller, Jazmin Gooding, Taylor Higgins, Jahari Jacobs, Seraphine Jean-Louis, Vanessa Jean-Louis, Kennisha Kelly, Cellestine Mabeya, Darcell Medley-Stokes, Leah Peoples, Vernetha Hope Powell, Denise Ridley, Sabrina Riley, Ashley Rogers, Tiffany Ryan, Doris Taylor
 - Be advised that the chapter has 30 days upon receipt of the financial cards to submit written correspondence indicating the missing financial card(s) or submit incorrect financial card(s) received to correct any errors. NOTIFY THE TAMIOCHOUS OF ANY ERRORS

AKA Campaign Info

- ❖ Soror Jasmyne McCoy is a candidate for Second Supreme Anti-Basileus. See campaign brochure.

Financial Mailing

- ❖ P.O. BOX service fee notice \$216.00 due March 31, 2020.

Sorority Fundraiser

- ❖ Theta Kappa Omega Chapter will present its 37th Annual Beulah Elizabeth Burke Scholarship Luncheon and Fashion Show on Saturday, May 2, 2020, 11:30am at Bally's Hotel and Casino, Atlantic City, NJ. Theme: "Hat's Off To Style"
 - Souvenir Journal Ad: Inside Front or Back Over \$250, Full Page B/W \$100, Full Page Color \$125, Half Page B/W \$60, Half Page Color \$70 and ¼ Page or Business Card \$35. Please electronically submit your print ready advertisement on or before April 5, 2010.

Outgoing Mail

- ❖ Mailed (3/9/20) financial card to Soror Lyndsay Christian.
- ❖ Soror Doris Taylor is in receipt of her financial card (3/3/20).

Submitted by Soror Nokeima Jones

Copies of the original correspondence is on file with the Grammateus

Operating Account

Rho Kappa Omega

Pecunious Grammeteus Report February 1- February 29, 2020

Account Name	Name	Amount	Check #/Cash	Receipt #	Date Received	Date Submitted	Purpose	Notes
Operating Account	Soror Danielle Inman	340.00	Cash	616820	2/22/2020	3/5/2020	2020 Chapter Dues	Credit \$35 2020 Chapter Dues ; \$12.50 Transfer to Fundraising for 2019 Assessment
Operating Account	Soror Delise Jones	340.00	Cash	616821	2/22/2020	3/5/2020	2020 Chapter Dues	
Operating Account	Soror Ashlee Sullivan	180.00	Cash	616822	2/22/2020	3/5/2020	Partial 2020 Chapter Dues	
Operating Account	Soror Alyssa Buchanan	8.00	Cash	616823	2/22/2020	3/5/2020	Philactor Fines	
Operating Account	Soror Tynasha Banks	40.00	Cash	616823	2/29/2020	3/5/2020	2021 Chapter Dues	
Total Operating		908.00						

Fundraising Account

Rho Kappa Omega

Pecunious Grammeteus Report February 1- February 29, 2020

Account Name	Name	Amount	Check #/Cash	Receipt #	Date Received	Date Submitted	Purpose	Notes
Fundraising Account	Soror Doris Taylor	20.00	Cash	406111	2/22/2020	3/5/2020	Pink Goes Red Donation	\$10 - Soror Gloria ; \$10- Soror Doris
Fundraising Account	Soror Margot Todman-Mack	82.00	Paypal	3SW92181134 970401	2/22/2020	3/7/2020	2011 Chapter Assessments	\$40 Bowling \$20 Applebee's Breakfast \$2 Heifer Foundation \$20 General Assessment
Total Fundraising		102.00						

Scholarship Account

Rho Kappa Omega

Pecunious Grammeteus Report February 1- February 29, 2020

Account Name	Name	Amount	Check #/Cash	Receipt #	Date Received	Date Submitted	Purpose	Notes
Total Fundraising		0.00						

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter
 February 2020 Operating Account
 Tam1001003 Report - Account Detail

Received or Disbursement Date	Deposit or Posted Date	Transaction Type	#	Name	Memo/Description	Account Allocation	Amount
No Income							
2/6/20	PENDING	Expense	2221	North Atlantic Region	1/2 Page Journal Ad	5270 Publicity and Technology Committee	175.00
Total Disbursements							\$ 175.00
Ending Book Balance							\$ 15,252.77

Restricted Balances:
 Soror Doris Taylor - \$185.00 (2020 Dues)
 Soror BJ Etherydige - \$.51 (CarryForward from 2018)
 Soror Tynesha Banks - \$10.00 (2020 Dues)
 Soror Lucretia Glover - \$17.50 (2020 Dues)
 Soror Ashley Rogers - \$17.50 (2020 Dues)
 Soror Denise Ridley - \$7.50 (2019 Dues Overpayment)
 Soror Danielle Inman - \$35.00 (2020 Dues)
 Soror Audrey Archer - \$180.00 (2019 Pro-rated Dues)
 Fall 2019 (2020 MARC) - \$1050.00 (5 Sorors @ 210.00)
 Soror Shevon Armstrong - \$10.00 (2020 Dues Overpayment)
 Soror Sobande F. Afolabi - \$20.00 (2020 Dues Overpayment)

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter
 Operations (3841), Period Ending 02/29/2020

RECONCILIATION REPORT

Reconciled on: 03/10/2020

Reconciled by: Maya Daniels

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance.....	19,224.72
Checks and payments cleared (1).....	-1,837.00
Deposits and other credits cleared (1).....	380.00
Statement ending balance.....	<u>17,767.72</u>
Undeclared transactions as of 02/29/2020.....	-2,514.95
Register balance as of 02/29/2020.....	15,252.77

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter
 February 2020 Fundraising Account
 Tamiochos Report - Account Detail

Received or Disbursement Date	Deposit or Posted Date	Transaction Type	#	Name	Memo/Description	Account Allocation	Amount
Opening Balance							
2/7/20	2/7/20	Deposit		Soror Tynasha Banks	PayPal Transfer	2019 Assessments	\$ 202.00
							Total Income \$ 15,395.66

Ending Book Balance \$ 15,395.66

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter
 Fundraising (3892), Period Ending 02/29/2020

RECONCILIATION REPORT

Reconciled on: 03/10/2020
 Reconciled by: Maya Daniels

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance.....	16,703.49
Checks and payments cleared (1).....	-1,650.00
Deposits and other credits cleared (2).....	388.00
Statement ending balance.....	<u>15,441.49</u>
Uncleared transactions as of 02/29/2020.....	-45.93
Register balance as of 02/29/2020.....	15,395.56

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

February 2020

Tamiouchos Report - Budget to Actual

	Total			
	Budget	YTD Activity	Current Period	Remaining
OFFICERS				
5010 Basileus	\$ 2,500.00	\$ 70.00	\$ -	\$ 2,430.00
5020 Grammateus	\$ 80.00	\$ 60.00	\$ -	\$ 20.00
5030 Epistoleus	\$ 35.00	\$ -	\$ -	\$ 35.00
5040 Tamiouchos	\$ 540.00	\$ -	\$ -	\$ 540.00
5050 Pecunious Grammateus	\$ 85.00	\$ -	\$ -	\$ 85.00
5060 Graduate Advisor	\$ 1,929.24	\$ 70.00	\$ -	\$ 1,859.24
5070 Other Officers	\$ 50.00	\$ -	\$ -	\$ 50.00
STANDING COMMITTEES				
5200 Standards Committee	\$ 25.00	\$ -	\$ -	\$ 25.00
5210 Membership Committee	\$ 200.00	\$ 26.20	\$ -	\$ 173.80
5220 Connections Committee	\$ 140.00	\$ -	\$ -	\$ 140.00
5230 Archives Committee	\$ 60.00	\$ -	\$ -	\$ 60.00
5240 Leadership Development	\$ 400.00	\$ -	\$ -	\$ 400.00
5270 Publicity and Technology Committee	\$ 925.00	\$ -	\$ 175.00	\$ 750.00
5280 Graduate Advisory Committee	\$ 450.00	\$ -	\$ -	\$ 450.00
5290 Courtesy and Protocol Committee	\$ 900.00	\$ 10.48	\$ -	\$ 889.52
5300 Sisterly Relations Committee	\$ 120.00	\$ -	\$ -	\$ 120.00
5310 Other Standing Committees	\$ 35.00	\$ -	\$ -	\$ 35.00
5320 Rituals Committee	\$ 40.00	\$ -	\$ -	\$ 40.00
ADMINISTRATIVE				
5500 Bank service charges	\$ 100.00	\$ -	\$ -	\$ 100.00
5510 Monthly Meeting (room rental)	\$ 1,320.00	\$ -	\$ -	\$ 1,320.00
5520 Officer Bonding	\$ 350.00	\$ -	\$ -	\$ 350.00
5530 P.O. Box Medium	\$ 206.00	\$ -	\$ -	\$ 206.00
5540 Storage Facility	\$ 1,700.00	\$ 1,837.00	\$ -	\$ (137.00)
5560 External Audit	\$ 300.00	\$ -	\$ -	\$ 300.00
CORPORATE OFFICE				
5700 Chapter Tax	\$ 300.00	\$ -	\$ -	\$ 300.00
5710 Per Capita Tax	\$ 5,750.00	\$ 5,500.00	\$ -	\$ 250.00
5720 EAF Dues	\$ 510.00	\$ 490.00	\$ -	\$ 20.00
5730 Reactivation Fees	\$ 495.00	\$ 620.00	\$ -	\$ (125.00)
5740 Constitution & Bylaws/ Manual of Standard Procedure	\$ 25.00	\$ -	\$ -	\$ 25.00
CONFERENCES				
5900 North Atlantic Region & Boule Assessments	\$ 75.00	\$ 75.00	\$ -	\$ -
5910 NARC Delegates	\$ 840.00	\$ (210.00)	\$ -	\$ 1,050.00
5930 Undergraduate Round-up	\$ 400.00	\$ -	\$ -	\$ 400.00
5960 Boule Delegates	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
5950 Cluster IV Conference	\$ 85.00	\$ -	\$ -	\$ 85.00
OTHER				
6100 Contingency	\$ 1,565.34	\$ (1.74)	\$ -	\$ 1,567.08
6101 QuickBooks Payment Fees	\$ -	\$ 180.35	\$ -	\$ -
CHAPTER ACTIVITIES				
6300 Founders' Day	\$ 150.00	\$ -	\$ -	\$ 150.00
	\$ 23,685.58	\$ 8,727.29	\$ -	\$ 14,963.64

	Total			
	Budget	YTD Activity	Current Period	Remaining
1100 Target 1 (HBCU for Life - A Call to Action)	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
1200 Target 2 (Women's Healthcare & Wellness)	\$ 450.00	\$ -	\$ -	\$ 450.00
1300 Target 3 (Building Your Economic Legacy)	\$ 800.00	\$ -	\$ -	\$ 800.00
1304 Operation AKA Assist	\$ -	\$ 45.93	\$ -	\$ -
Total 1300 (Building Your Economic Legacy)	\$ 800.00	\$ 45.93	\$ -	\$ 754.07
1500 Target 4 (The Arts)	\$ 500.00	\$ -	\$ -	\$ 500.00
1600 Target 5 (Global Impact Day)	\$ 300.00	\$ -	\$ -	\$ 300.00
1700 Community Impact Days	\$ 1,250.00	\$ -	\$ -	\$ 1,250.00
1701 AKA Founder's Day & Reactivation Day	\$ -	\$ 122.62	\$ -	\$ -
1702 MLK Day of Service Impact Day	\$ -	\$ (10.00)	\$ -	\$ -
Total 1700 Community Impact Days	\$ 1,250.00	\$ 112.62	\$ -	\$ 1,137.38
1900 Program Contingency	\$ 560.00	\$ -	\$ -	\$ 560.00
2000 AKA University	\$ 140.00	\$ -	\$ -	\$ 140.00
	\$ 5,000.00	\$ 158.55	\$ -	\$ 4,841.45

	Total			
	Revenue	YTD Add. Revenue/ (Expense)	Current Period Revenue/ (Expense)	Profit
4702 Think HBCU Donations (Carryforward)	\$ 220.00	\$ -	\$ -	\$ 220.00
4704 EAF Donations (carryforward)	\$ 956.93	\$ (956.93)	\$ -	\$ -
4707 Karaoke for a Kause (Carryforward)	\$ 884.55	\$ (693.07)	\$ -	\$ 191.48
4711 10/20/20 Dinner Party (Carryforward)	\$ (1,400.00)	\$ -	\$ -	\$ (1,400.00)
4702 Think HBCU Donations (Carry Forward)	\$ 220.00	\$ -	\$ -	\$ 220.00
4712 HBCU Dime Drive (Carryforward)	\$ 70.00	\$ 676.00	\$ -	\$ 746.00
4705 Philactor Fines	\$ -	\$ 2.00	\$ -	\$ 2.00
4701 2019 Assessments	\$ -	\$ 1,052.00	\$ 202.00	\$ 1,254.00
4752 Outstanding Assessments	\$ -	\$ 256.42	\$ -	\$ 256.42
	\$ 1,841.48	\$ (1,650.00)	\$ -	\$ (242.52)



Program Committee Report- March 2020

Program Goals

- Plan & Execute all Community Impact days
- Increase Rho Kappa Omega's visibility in the Hudson County community
- Collaborate with other organizations to increase impact of programs
- Increase Soror participation, get more Sorors involved as leaders and with the planning of and participation in programs.
- Keep PKQ Goals S.M.A.R.T (Specific, Measurable, Achievable, Relevant & Timely)

The program theme for 2018-2022 is *Exemplifying Excellence Through Sustainable Service*.
The International Program includes five program targets that are:

Target 1- Target Leader/s: Soror Darcell Medley- Stokes & Soror Shevon Armstrong
HBCU for Life: A Call to Action~ The goal is to enlighten the community regarding HBCU's as institutions of excellence with historical and current significance.

#CAP Leader- Soror Taylor Higgins

Signature Project #CAP~ we plan to increase applications and enrollments to HBCU's and non HBCU's.

Target 2- Target Leader/s: Soror Jazmin Gooding

Women's Healthcare & Wellness- The goal is to share information regarding breast cancer including providing mammograms, engage the community in low impact heart health activities, raise awareness on incorporating good nutrition into daily lifestyles and increase support available to caregivers.

Target 3- Target Leader/s: Soror Nokeima Jones & Soror Seraphine Jean- Louis

Building Your Economic Legacy: The goal is to provide financial planning information that will increase fiscal awareness in the African American community, increase awareness of the impact of credit scores, support African American businesses with black dollars, and promote African American entrepreneurs. Additionally, we plan to partner with local and national efforts to raise awareness regarding homelessness.

Target 4- Target Leader/s: Soror Alyssa Buchanan

The Arts- The goal is to increase opportunities for youth engagement and community awareness of visual and performing arts during the Harlem Renaissance and the Black Arts Movement, and their influence on contemporary African American art and culture.

Target 5- Target Leader/s: Soror Celestine Mabeya

Global Impact: The goal is to engage youth and adults in a large-scale community service project, collect and distribute useable items supplied by chapter and community members to send to children and adults in less developed countries through partnerships with international organizations. Additionally, we aim to assist refugees and increase awareness of refugee issues and concerns



Community Impact Days

Apr. 10th- AKA Global Impact Day

Aug. 23rd- AKA International Day of Prayer

Sept. 21st- AKA HBCU Day

Oct. 5th- Breast Cancer Awareness Day

Nov. 20th- AKA Caregivers' Day

Other Dates

Mar. 28th- POSTPONED

Jun. 20th- World Refugee Day

Oct. 16th- Mammogram Awareness Day (MAD)

Please check the Tentative Program Calendar in Google Drive Program Folder for updated information.

DID YOU KNOW?

If you would like to assist on a Target committee, please contact the Target Leader to let them know you would like to help.

Thank you!

PKQ PROGRAM SNAPSHOT

Target 1 – The Greenville Neighborhood Association HBCU tour scheduled for March 19, 2020 has been **POSTPONED** to the fall of 2020. Rho Kappa Omega will be one of the sponsors we have donated \$250 to support students attending the tour. We have submitted the request for the approval of our adoption of our HBCU (Lincoln University) to Madam Regional Director and are waiting for further action. North Jersey Alumni of Delta Sigma Theta and the college fair on Saturday, April 25th has been **POSTPONED**. **Tentative new date: September 19, 2020. SAVE THE DATE**- September 21st -HBCU Impact Day- Fundraiser at Buffalo Wild Wings in Secaucus, NJ. This will be a month-long fundraiser, and we will receive 10% of the proceeds for HBCU's.

#CAP- – Collaboration with Tau Sigma- they are hosting this month's program, waiting for information from them regarding how they would like to proceed with a virtual hosting.

Target 2- Sisterly Struts- are being reduced to once a month. For the time being all struts are encouraged to be in your own remote space. If you are walking at any time please attempt 8,000 steps each day which can be logged at <http://bit.ly/walkwiththesupreme>. The goal is to walk one million steps by Boule 2020. **Strike Out Against Breast Cancer Program Fundraiser 3/21- will be rescheduled to the fall. Tentative date: 10/10/2020 Please remove any postings of this event.**


Target 3- Please share with Soror Nicole if you have shopped at a Black Business to be updated in our Black Business tracker. **Secure Your Bag Financial Education Workshop- March 28, 2020 from 10- 12 pm at the Bethune Center has been POSTPONED no new date has been set.** All chapter Sorors that are business owners please share with Soror Dawn. We will highlight Sorors and their business for the month of March via social media.

Target 4- Collaboration with the Sisterly Relations committee on Friday, March 13th from 6:30- 9 pm themed "Sorors, Sweats and Socks" to watch the movie "If Beale Street Could Talk" was **POSTPONED**. On Friday, April 3rd from 7- 10pm we are scheduled to host a Black Author's Event at the Light Rail Café- we will **POSTPONE** this event to a later date

Target 5- We are preparing for Global Impact Day which will be held Friday, April 10th (Good Friday). The flyer for this event has been made, we are awaiting to see when public events can resume being hosted in Hudson County. **Please collect eyeglasses, gently used shoes, and donations of pillowcases (in your home).** Additionally, we are collaborating with Soldiers' Angels to collect donations for deployed troops (**please see the list in upcoming programs**) we will also write them gratitude letters please do this, while we are at home with your family.

UPCOMING PROGRAM INFORMATION

ALPHA KAPPA ALPHA SORORITY, INCORPORATED @
RHO KAPPA OMEGA CHAPTER



SECURE THE BAG

A FINANCIAL LITERACY WORKSHOP
Learn about Building Your Economic Legacy, Credit Preservation, Money Management and much more from local industry experts.

PRESENTERS:
TERRI MUHAMMAD
Licensed Insurance Agent, Allstate Insurance Company
SHERKERA GREEN
Market Director, JP Morgan Chase Bank
DAWN S. SPENCER
Marketing Lead / Licensed Real Estate Salesperson, Corcoran Real Estate
STEVEN HARRIS
Real Estate Consultant, J & S Investment Group

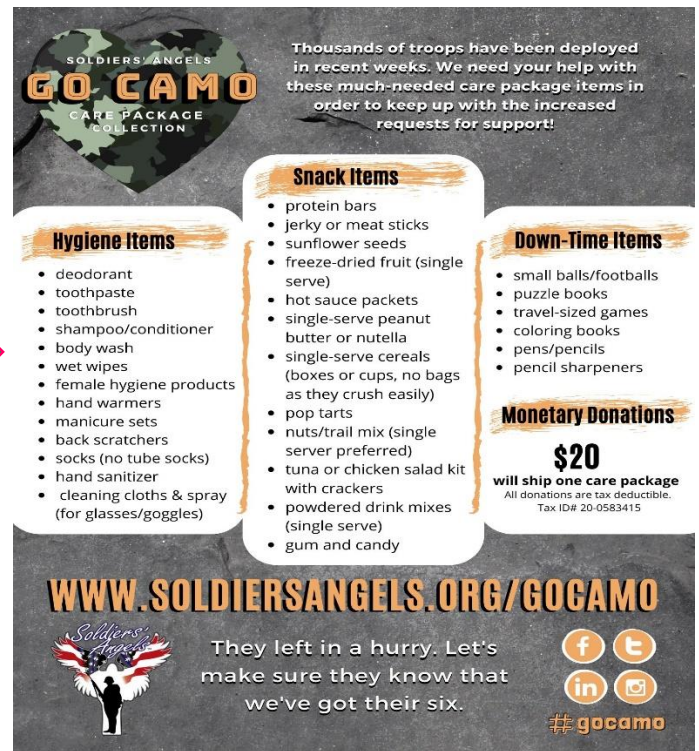
SATURDAY, MARCH 28, 2020
MARY McLEOD BETHUNE CENTER
 140 MARTIN LUTHER KING DRIVE
 JERSEY CITY, NEW JERSEY
 10:00AM - 12:00PM

** We will be collecting gently used eyeglasses and/or shoes at this event for donation to the Lions Club International and Soles4Souls.

www.AKAPPAOMEGA.org | Facebook: @akathokappaomega | Instagram: @aka_pk | Twitter: @aka_pk



April 10th- Bethune Center- 10- 12pm- This event has not yet been postponed, but we will plan accordingly to prepare for it whether it is in person or virtual. Due to the State of Emergency and to avoid social interaction you can do this service from the comfort of your home. Please use the link and share with others provided in the flyer www.soldierangels.org/gocamo. Then scroll down to #3 and click “Amazon Wish List here”. That is where purchases can be made and sent directly to the headquarters for troops. Additionally, if the program is in person, we need people who can sew using machines for our Pillowcase Project. We need sewing machines, pillowcases, sewing supplies: scissors, pins, thread, and needles. Lastly, we can begin writing gratitude letters while at home. Please use the link <https://soldiersangels.org/angel-blog/2014/12/25/How-to-Write-Your-First-Letter/> for guidance on how to write your first letter to a deployed troop. Please contact a Target 5 committee member for assistance.



SOLDIERS ANGELS GO CAMO CARE PACKAGE COLLECTION

Thousands of troops have been deployed in recent weeks. We need your help with these much-needed care package items in order to keep up with the increased requests for support!

Hygiene Items

- deodorant
- toothpaste
- toothbrush
- shampoo/conditioner
- body wash
- wet wipes
- female hygiene products
- hand warmers
- manicure sets
- back scratchers
- socks (no tube socks)
- hand sanitizer
- cleaning cloths & spray (for glasses/goggles)

Snack Items

- protein bars
- jerky or meat sticks
- sunflower seeds
- freeze-dried fruit (single serve)
- hot sauce packets
- single-serve peanut butter or nutella
- single-serve cereals (boxes or cups, no bags as they crush easily)
- pop tarts
- nuts/trail mix (single server preferred)
- tuna or chicken salad kit with crackers
- powdered drink mixes (single serve)
- gum and candy

Down-Time Items

- small balls/footballs
- puzzle books
- travel-sized games
- coloring books
- pens/pencils
- pencil sharpeners

Monetary Donations

\$20
 will ship one care package
 All donations are tax deductible.
 Tax ID# 20-0583415

WWW.SOLDIERSANGELS.ORG/GOCAMO

They left in a hurry. Let's make sure they know that we've got their six.

[f](#) [t](#)
[in](#) [ig](#)
 #gocamo

Old Business February 2020-

- We held a very successful event for Pink Goes Red for Heart Health.
- We won 2nd place for donation 127 pairs of shoes and 50 pairs of eyeglasses for Founders' Day Celebration.
- For the month of February, we had 3 Sorors participate in Sisterly Struts with over 8,000 steps walked.
- We hosted a successful #CAP Program with 8 students in attendance.
- We collected and sorted 110 pairs of shoes and 104 pairs of eyeglasses to be donated for the NARC service project.
- We spotlighted “Freetown Road Project” restaurant a black owned business in Jersey City, NJ.
- Target 4 held a social media highlight each week to educate about African- American museums and art collections at HBCU's.

The next Program Conference Call will be held Wednesday, March 25th, 2020 at 7:00 p.m. The dial in number is 712- 775-7031 access code: 865043182#.



Graduate Advisory Committee Report

March 11, 2020

Members of Graduate Advisory Committee

- Soror Sallie E. Brown - Graduate Advisor
- Soror Sobande Afolabi- Basileus
- Soror Cimeron Bryant

Members of Tau Sigma

- Soror Brianna Armour
- Soror Rakyra Cooper
- Soror Tera McGee
- Soror Sharae Miller
- Soror Aurora Moore
- Soror Brittany Santiago

Goals for Graduate Advisory Committee

- Establish open and effective line of communication with Tau Sigma
 - Setup chapter operations workshops for Tau Sigma Chapter each month at their chapter meeting
 - Establish mentorship program with Tau Sigma
 - Review Tau Sigma Chapter documents, governance and structure
 - Tau Sigma to work in conjunction with Rho Kappa Omega Chapter regarding the Strategic Plan
 - To assist Tau Sigma Chapter with updating their chapter bylaws
-
- Update on MIP for Tau Sigma Chapter. NJCU is closed until March 30,2020 which will have impact on Tau Sigma Chapter having a MIP this semester
 - Paperwork and documentation was submitted to the Regional Director with regards to two Sorors from Tau Sigma Chapter for inappropriate and unsisterly behavior
 - Tau Sigma Chapter will be provided with Protocol Information during their chapter meetings
 - Tau Sigma Chapter Sorors are not obligated to purchase items for former members of Tau Sigma Chapter or have events for them
 - Tau Sigma Chapter had a successful and productive Skee-Week
 - Tau Sigma Chapter received Silver Level at North Atlantic Regional Conference for Educational Advancement Foundation

- Tau Sigma Chapter donated 30 pieces for Soles 4 Souls at North Atlantic Regional Conference
- Assigning a new mentor for Soror Sharae Miller
- Update on the COVID-19 Virus and New Jersey City University is closed until March 30, 2020. Students are taking classes online
- Sorors from Rho Kappa Omega Chapter showing up for Tau Sigma Program without prior approval from the Graduate Advisor.

Tau Sigma Chapter and Rho Kappa Omega Collaborated on the following events:

- International Day Of Prayer
- #CAP Program
- Founders' Day & AKA Reactivation Day
- Rho Kappa Omega Chapter was invited to attend Meet the Greeks
- Tau Sigma Chapter was invited to attend Rho Kappa Omega Movie Night

Mentee

Soror Brianna Armour
 Soros Rakyra Cooper
 Soror Tera McGee
 Soror Sharae Miller
 Soror Aurora Moore
 Soror Brittany Santiago

Mentor

Soror Sabrina Riley
 Soror Sobande Afolabi
 Soror Tonia Slay-Daniels
 Soror Shevon Armstrong
 Soror Charlotte Rogers-Brown

- **Sorors please remember if there is any correspondences or interactions with the Sorors of Tau Sigma ensure that the Graduate Advisor is made aware**

The Graduate Advisory Committee next meeting will take place on April 1, 2020 @ 7:00pm

Respectfully submitted,

Soror Sallie E. Brown
Graduate Advisor

Awareness

Knowledge

Action



RHO KAPPA OMEGA CONNECTION COMMITTEE

March 2020 Report

Committee Members:

Soror Kelle Coleman, Chairman
Soror Leah Peoples
Soror Denise Ridley
Soror Tamica Clanton

PAST UPDATES:

On Wednesday, March 4, Soror Tamica Clanton attended the Hudson County Census training meeting on behalf of the Connections Committee to learn more about how we can get involved. The meeting covered details around social media support and Census Training 101. Each attendee was given a resource booklet, local census contacts and digital materials available on a jump drive.

I was also scheduled to attend another Census training meeting on Thursday, March 12 at City Hall but due to COVID-19 that meeting was postponed. I'm hoping to reconnect with the Deja Anderson, Jersey City Census Coordinator, to learn more about next steps.

ACTION ITEMS:

- If you have any local connections with D9 orgs, NAACP and other organizations we can partner with please share any contacts with me. The hope is that we can partner with these organizations on local events (pending COVID-19 crisis) as work towards the National Census Day on April 1.
- We will start our social media campaign starting the last week in March.

Awareness

Knowledge

Action



UPCOMING EVENTS:

National U.S. Census Update and Timeline:

The 2020 Census will provide a snapshot of our nation—who we are, where we live, along with determining congressional representation and more. It unlocks hundreds of billions in federal funding, and provides data that will impact communities for the next decade. See below for important key dates over the next couple of months and how PKQ can get involved.

- **March 12 - 20:** Households will begin receiving official Census Bureau mail with detailed information on how to respond to the 2020 Census online, by phone, or by mail.
- **March 30 - April 1:** The Census Bureau will count people who are experiencing homelessness over these three days. As part of this process, the Census Bureau counts people in shelters, at soup kitchens and mobile food vans, on the streets, and at non-sheltered, outdoor locations such as tent encampments.
- **April 1:** Census Day is observed nationwide. By this date, every home will receive an invitation to participate in the 2020 Census. Once the invitation arrives, you should respond for your home in one of three ways: online, by phone, or by mail. When you respond to the census, you'll tell the Census Bureau where you live as of April 1, 2020. **NOTE:** When completing the census, you will include everyone living in your home on April 1, 2020. Census Day will be celebrated with events across the country.
- **April:** Census takers will begin visiting college students who live on campus, people living in senior centers, and others who live among large groups of people. Census takers also begin conducting quality check interviews to help ensure an accurate count.
- **May - July:** Census takers will begin visiting homes that haven't responded to the 2020 Census to help make sure everyone is counted.
- **December:** The Census Bureau will deliver apportionment counts to the President and Congress as required by law.
- **2021 Updates**
 - **March 31:** By this date, the Census Bureau will send redistricting counts to states. This information is used to redraw legislative districts based on population changes.

The Connection committee is currently reaching out to local officials to partner with them on local events and ambassador training in Hudson County. Once we have those events locked in we will continue to update the chapter on next steps. We will also be sharing Census marketing materials at all relevant PKQ events and pulling together a social media plan to help support. Additionally, please reach out to Soror Kelle Coleman if you have any additional ideas on how we can activate.

Awareness

Knowledge

Action



NEW - 5th Annual Unity Walk

Rho Kappa Omega has been invited to participate and sponsor the 5th Annual Unity Walk. The purpose of the Unity Walk is to unite the community in the fight against violence, injustice and inequality and the movement to improve the quality of life in our neighborhoods. On June 13, 2020, at 12:00 pm, the walk will begin at Warner Avenue and Martin Luther King Drive and end at Lincoln Park. At the end of the walk, there will be live entertainment, guest speakers, resource information, activities, food and fun for the entire community to enjoy! The walk is free to the public but there are expenses including food, insurance, law enforcement, t-shirts, giveaways and post-walk community programs.

ACTION ITEM: I recommended that Rho Kappa Omega participate and sponsor the walk at the same level of sponsorship (\$100) as 2019.

Join the Committee:

If you are interested in joining the committee, please contact Soror Kelle Coleman, Chairman. Committee Meetings will be scheduled and announced to the Chapter by the next chapter meeting. .

March 10, 2020



Re: 5th Annual Unity Walk

Dear Supporter,

I would like to cordially invite you to participate in the 5th Annual Unity Walk on June 13, 2020, at 12:00 pm. The walk begins at Warner Avenue and Martin Luther King Drive and ends at Lincoln Park. At the end of the walk, there will be live entertainment, guest speakers, resource information, activities, food and fun for the entire community to enjoy! The purpose of the Unity Walk is to unite the community in the fight against violence, injustice and inequality and the movement to improve the quality of life in our neighborhoods.

Every year, the Unity Walk serves as a visual commitment by community members and partners to do the work necessary to improve our neighborhoods. The Unity Walk also serves as the kickoff of a series of quality of life improvement initiatives. We are excited to share our progress with you. As a direct result of the Unity Walk the following progress has been made:

- Participation has increased by 5% with a total of 977 attendees in 2019 versus 930 in 2018.
- More than 250 attendees signed up for free workshops, training classes and informational sessions at the walk.
- The JCUNITY program was created, which allows organizations and individuals to work collectively on community empowerment and quality of life initiatives without joining a specific organization. JCUNITY also became a way to promote goodwill community initiatives on social media via the #JUNITY hashtag.
- More than 160 residents attended workshops facilitated through the JCUNITY program.

This year's walk is going to be an amazing event and will continue to serve as a catalyst for change in Jersey City. However, we need your help! The walk is free to the public but there are expenses including food, insurance, law enforcement, t-shirts, giveaways and post-walk community programs. Appended to this letter is information on sponsorship opportunity. Checks can be made out directly to the Anti-Violence Coalition of Hudson County. All donations can be mailed to 383 Princeton Avenue, Unit B, Jersey City New Jersey 07305.

If you require additional information, please contact me directly. I look forward to hearing from you.

Sincerely,

Pamela Johnson, MPA, BPS

ANTI-VIOLENCE COALITION OF HUDSON COUNTY - 501C3
JERSEY CITY ANTI-VIOLENCE COALITION MOVEMENT – CHAPTER
95 OXFORD AVENUE | JERSEY CITY, NEW JERSEY 07304
PHONE: 201.589.8322 | WEBSITE: WWW.JCACM.ORG
TWITTER: @JCACM201 | FB: JCANTIVIOLENCE | INSTAGRAM: #JCUNITY

SAVING THE LIVES OF OUR SONS AND DAUGHTERS; ONE MIND AT A TIME!

Sponsorship Opportunities

Due to the important nature of the 5th Annual Unity Walk, the number of attendees we are expecting and the long-term impact on the community, we thought it would good for your organization to have a presence at the walk. Below are all sponsorship opportunities for the walk. Donations will help ensure that we are able to increase attendance through improved marketing, pay for walk expenses, including food, insurance, law enforcement, t-shirts, giveaways and post-walk community programs.

Benefits	Bronze Sponsor	Silver Sponsor	Gold Sponsor	Platinum Sponsor
	Price: \$400	Price: \$1,000	Price: \$1,500	Price: \$2,500
Company name & logo on Unity Walk t-shirts	X	X	X	X
Mention on social media marketing content (incl. videos)		X	X	X
Recognition of organization at the event		X	X	X
Corporate banner placement at the Lincoln Park Event			X	X
Complimentary Booth at the start of the walk & the Lincoln Park Event				X
Speaking slot at the Lincoln Park event				X

About Jersey City Anti-Violence Coalition Movement

The Jersey City Anti-Violence Coalition Movement (J.C.A.C.M.) was founded in 2014. J.C.A.C.M. offers extensive programs that reduce violence, address socioeconomic disparities that ultimately improve the quality of life for Jersey City residents. J.C.A.C.M. provides case management work, self-improvement workshops, empowerment seminars, conflict-resolution sessions, violence interruption, on-site vocational training, professional development, peer mentoring, family and victim support services. The organization has strong community relationships and work closely with residents, community organizations, law enforcement, local government and community advocates.

ANTI-VIOLENCE COALITION OF HUDSON COUNTY - 501C3
JERSEY CITY ANTI-VIOLENCE COALITION MOVEMENT – CHAPTER
 95 OXFORD AVENUE | JERSEY CITY, NEW JERSEY 07304
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SAVING THE LIVES OF OUR SONS AND DAUGHTERS; ONE MIND AT A TIME!

5th Annual Unity Walk



Saturday
June 13, 2020
@ 12:00

Taking Action, Impacting Change

Start: 12:00 pm - Warner Ave. and

Dr. Martin Luther King Dr.

End: 3:00 pm - Lincoln Park.



#JCUnty
@JCACM201





Want to be a Boule Delegate? Here's What You Need to Know:

1. A Boule Delegate is a soror who has been elected by the chapter to represent the chapter's best interest(s) during voting sessions at Boule.
2. This year, Rho Kappa Omega is entitled to 5 delegates at Boule. The Basileus and Graduate Advisor are automatic delegates and are not voted upon by the chapter.
3. In addition to the 5 delegates, there are alternate delegates who serve in the absence of the elected delegates.
4. Delegates are expected to attend and take notes at **every** plenary session (Thursday, July 16-Saturday, July 18) and the two workshops scheduled for Saturday, July 18.
5. When there is a vote on the floor, the delegates are expected to discuss the issue and vote in the best interest of the chapter.
6. When there is a vote at the voting machines, delegates are entrusted to vote the way the chapter has indicated.
7. When the chapter has voted on an issue or candidate prior to Boule, delegates are expected to vote accordingly, unless information is presented at the time of voting that would cause the chapter's wishes to not be followed. In such instance, the delegates shall discuss and vote in the best interest of the chapter.
8. In consideration of being a delegate, the chapter has set aside funds to reimburse delegates their registration fee. Upon submission of **one jointly prepared and signed delegate report** and confirmation of attendance, the Tamiouchos will issue a reimbursement according to the appropriate budget line item. The Delegate Report must be submitted to the Grammateus within 60 days of the Conference.
9. The Delegate Report is a detailed summary of the information presented at each plenary and the two workshops the delegate attended. The purpose of the Delegate Report is to provide enough information that a soror who didn't attend the conference knows what was shared.
10. Only Sorors who are financially active with the chapter at the time of voting are eligible to be a delegate.
11. Sorors who are elected delegates must indicate such designation when registering for Boule.
12. Review Chapter Bylaws, Art. VIII regarding Delegates for further information on delegate duties.



Interim Reimbursement Process

March 2020

The growing concern within our community as the incidence of *novel coronavirus* (COVID-10) increases is tremendous. In response, the Governor of New Jersey, Phil Murphy, issued a State of Emergency and announced uniform standards for crowds and social gatherings within the State that limits the size of gatherings, mandates closure of entertainment venues and limits the operating hours of non-essential retail, recreational and entertainment businesses. The Supreme Basileus, Dr. Glenda Glover, and the North Atlantic Regional Director, Soror Mary Bentley-LaMar, have cancelled all in-person meetings and in-person service projects. As a result, the chapter's established reimbursement process is not feasible.

During the time that the chapter is mandated to conduct virtual meetings, the following interim reimbursement process is being proposed in an effort to ensure that sorors are not financially affected by the changes mandated by the Supreme Basileus, the North Atlantic Regional Director, the President of the United States, the Governor of New Jersey, the Centers for Disease Control and Prevention and the World Health Organization. This interim reimbursement process will take effect immediately and terminate when the chapter has received the approval from the Supreme Basileus and/or the North Atlantic Regional Director to resume in-person meetings.

1. Sorors who seek reimbursement will send an email to the Tamiouchos (Soror Maya Daniels at akastateofmind@gmail.com), the Basileus (Soror Sobande F. Afolabi at pkqbasileus10@gmail.com) and the appropriate Officer or Committee Chairman to request reimbursement. The email should include the following information:
 - a. The purpose of the reimbursement;
 - b. The amount to be reimbursed;
 - c. From which budget the funds should be taken;
 - d. The mailing address to which the check(s) should be sent; and
 - e. Attach the corresponding receipt(s).
2. The appropriate Officer or Committee Chairman **must approve** the proposed reimbursement by hitting "Reply All" and indicate the approval or denial of the request. The approval email will be attached to the voucher(s) as documentation that the expense and reimbursement have been authorized. Without such email and approval, the reimbursement will not be issued.
3. Upon receipt of approval from the appropriate Officer/Chairman, the Tamiouchos and Basileus will coordinate a time and place to complete and sign the voucher(s) and check(s). The ability of the Tamiouchos and Basileus to meet will depend on their schedules and will be subject to any official federal and/or state restrictions on travel, meetings and social distancing guidelines. The Tamiouchos or Basileus will confirm with the requesting soror the feasibility of getting reimbursed and will provide an estimate timeline on when such reimbursement can occur. Please be patient and understanding during these highly contagious and unprecedented times. Both Officers will do their best to get your reimbursement(s) processed as quickly as possible.
4. If reimbursement is feasible, the properly executed check(s) will be mailed to the requesting soror.
5. The Tamiouchos will maintain the voucher(s) (and approving email) and obtain the signature(s) of the requesting soror and/or appropriate Officer/Committee Chairman once the social distancing restrictions have been lifted and the chapter is authorized to meet in-person again.