Alpha Kappa Alpha Sorority, Incorporated
Rho Kappa Omega Chapter

General Body Meeting Agenda
June 20, 2020 @ 11am
Videoconferencing (as approved by the Supreme Basileus and the Regional Director)
Basileus Sobande F. Afolabi, Presiding

Agenda Item	**Responsible Soror**
Call to Order	Soror Sobande F. Afolabi, Basileus
Meditation	Soror Janice T. Watson, Chaplain
Videoconference Instructions/Reminders	Soror Tiffany Ryan, Ivy Leaf Reporter
Adoption of Agenda	Soror Sobande F. Afolabi
Approval of Minutes	Soror Corinne E. Rivers
Special Business	
Candidate for 2nd Supreme Anti-Bas.	Soror Jasmyne McCoy
Officer Reports	
Basileus	Soror Sobande F. Afolabi
Epistoleus	Soror Nokeima Jones
Pecunious Grammateus	Soror Tynesha Banks
Tamiouchos	Soror Maya Daniels
Committee Reports	
Program	Soror Shevon Armstrong
Graduate Advisory	Soror Sallie E. Brown
Connection	Soror Kelle Coleman
Membership	Soror Darcell Medley-Stokes
Bylaws	Soror Darcell Medley-Stokes
Standards	Soror Ashley Rogers
Fundraising	Soror Sabrina Riley
New Business	
Action Items	Soror Sobande F. Afolabi
Nominating Committee Elections	Soror Sobande F. Afolabi
Boule Voting & Registration	Soror Sobande F. Afolabi
Announcements	General Membership
Adjournment	Soror Sobande F. Afolabi

Next Chapter Meeting and Chapter Retreat: September 12, starting at 11am

HAVE A SAFE AND ENJOYABLE SUMMER!

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

General Body

Minutes

May 16, 2020 Meeting No. 5

The meeting was held on Saturday, April 18, 2020 via Videoconferencing as approved by the Regional Director and Supreme Basileus through Zoom by way of Computer Access through AccessLink : https://us02web.zoom.us/j/6183800007?pwd=MVowTWdpdFB0Q2pSZVlJZUFka XN6UT09 to Meeting ID: 618 380 0007 via Password: 081908 and/or Phone Access through Dial-In Access: 1-301-715-8592 to Meeting ID: 618 380 0007 via Password: 081908. Sorors in attendance were Sobande F. Afolabi (Presiding), Gwendolyn Anthony-Garnett, Kelesha Armand, Shevon Armstrong, Tynesha Banks, Tammi Branch, Sallie Brown, Cimeron Bryant, Alyssa Buchanan, Lyndsay Christian, Tamica Clanton, Erika K. Coleman, Kelle Coleman, Danielle Crim, Maya Daniels, Gloria Felder, Karla Fuller, Jazmin Gooding, Kristin Hopkins, Danielle Inman, Tarol Jackson, Seraphine Jean-Louis, Vanessa Jean-Louis, Delise Jones, Nokeima Jones, Kennisha Kelly, Celestine Mabeya, Darcell Medley-Stokes, December Moore, Vernetha Hope Powell, Qiana Ray, Denise Ridley, Sabrina Riley, Corinne E. Rivers, Siiera Robinson, Ashley Rogers, Charlotte Rogers-Brown, Tiffany Ryan, Marquita Smith, Dawn Spencer, Ashlee Sullivan, April-Michelle Valmont, Janice T. Watson, Nicole Whitson, and Keita Young.

The meeting was called to order at 11:04 am. Meditation provided by Soror Janice T. Watson. A quorum was established.

Videoconference Instructions/Reminders (Soror Tiffany Ryan)
Applicable instructions and reminders regarding the protocols for the Videoconference Chapter Meeting were reviewed.

Adoption of Agenda (Soror Sobande F. Afolabi)
The revised Agenda was adopted by general consent.

Approval of Minutes (Soror Corinne E. Rivers)
The General Body Meeting Minutes for April 18, 2020 were approved by general consent.

Officer Reports

Basileus Report (Soror Sobande F. Afolabi) Written report received and on file. Highlights and updates include the following:

- Chapter Newsletter, May 2020, Vol. 2, Issue No. 5 was read.

- Voting method website Poll Everywhere (www.polleverywhere.com) was introduced to the Chapter for possible use to conduct anonymous voting during the June Chapter meeting.

Epistoleus Report (Soror Nokeima Jones) Written report received and on file. Highlights and updates include the following:

- Corrections to the report to reflect that the Financial Mailing received by the Chapter is a solicitation and not a bill for which payment is required.

Pecunious Grammateus Report (Soror Tynesha Banks) Written report received and on file. Highlights and updates include the following:

- Funds collected for the Operating and Fundraising Accounts were read.

Tamiouchos Report (Soror Tynesha Banks for Soror Maya Daniels) Written report received and on file. Highlights and updates include the following:

- Income and financial expenditures for the Operating and Fundraising Accounts were read.

Committee Reports

Program Committee (Soror Shevon Armstrong) Written report received and on file. Highlights and updates include the following:

- Expectations for Sorors spearheading, planning and participating in virtual programs were relayed to the Chapter.
- The Soror/Chapter Reporting Form was reviewed with information on accessibility and determined use for reporting PKQs Virtual Programs.
- The Virtual Program Guide issued by Corporate Office was reviewed.

Graduate Advisory Committee (Soror Sallie Brown) Written report received and on file. Highlights and updates include the following:

- Senior Candidates who submitted applications for membership in Alpha Kappa Alpha Sorority, Incorporated for the Spring 2020 MIP season received letters from the Regional Director explaining that the Sorority is not conducting MIPs in Spring 2020 due to COVID-19 and encouraging a continued pursuit of membership through Graduate Chapters in coordinating areas.

Connection Committee (Soror Kelle Coleman) Written report received and on file. Highlights and updates include the following:

- PKQ's activities for pushing the 2020 Census were reviewed.

- Sorors are encouraged to participate in the When We All Vote Campaign Challenge by attending the requisite training webinars hosted by the North Atlantic Region, downloading the app, and reviewing the dedicated resource guides so as to account for the voting registration efforts of the Chapter.
- New Jersey Voting Date Changes include:
  - Primary Elections to take place on July 7, 2020.
- Voting by mail was discussed.

Membership Committee (Soror Darcell Medley-Stokes) Written report received and on file. Highlights and updates include the following:

- Executive Board Members conducted a Virtual New Members Training on May 16, 2020 at 10:00am.
- The Committee to invite Tau Sigma (TS) Members to the June Chapter Meeting for a graduation celebration and to offer TS Members an invitation to join PKQ.

Bylaws Committee (Soror Darcell Medley-Stokes) Written report received and on file. Highlights and updates include the following:

- The proposed amendments to the Alpha Kappa Alpha Sorority, Incorporated Constitution and Bylaws were reviewed.

Motion made by Soror Janice T. Watson to accept the proposed Amendment to Article VI, Section 3 of the Constitution. Motion failed.

Standards Committee (Soror Ashley Rogers) Written report received and on file. Highlights and updates include the following:

- Sorors who participated in Virtual Programing are to contact the Standards Committee Chairman for evaluations.

Publicity and Technology Committee (Soror Tiffany Ryan) Written report received and on file. Highlights and updates include the following:

- Publicity Committee to continue working with the Program Committee for publicity assistance with PKQ's virtual programs.
- The Committee to relax the standards for publicity requests; however, requests to be submitted no later than 2 weeks prior to an applicable event.
- Sorors with June birthdays are asked to email pkqpublicity@gmail.com for recognition on PKQ's social media platforms next month.
- Efforts to increase PKQ's virtual visibility were discussed.

New Business

Appointments (Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- Soror Jasmine Butler was appointed to the Membership Committee.

Boule Voting (Soror Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- Sorors are asked to review the proposed bylaws amendments, candidate information packets and the proposed sorority budget in preparation for voting to be conducted at the June Chapter Meeting.

Questions for MRD (Soror Sobande F. Afolabi) No written report received. Highlights and updates include the following:

- Questions for the Regional Director were obtained by the Basileus to be communicated to the Regional Director on the upcoming Cluster IV Basilei Call.

No Announcements

The International Hymn was not sung and the Pledge was recited silently.

The meeting was adjourned at 1:12 pm.

The next Chapter Meeting will take place on Saturday, June 20, 2020.

Respectfully Submitted,

Corinne E. Rivers

Soror Corinne E. Rivers
Grammateus

Presiding,

Sobande F. Afolabi

Soror Sobande F. Afolabi
Basileus

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Special General Body
Minutes
May 23, 2020

The meeting was held on Saturday, May 23, 2020 via Videoconferencing as approved by the Regional Director and Supreme Basileus through Zoom by way of Computer Access through AccessLink https://us02web.zoom.us/j/6183800007?pwd=MVowTWdpdFB0Q2pSZVlJZUFkaXN6UT09 to Meeting ID: 618 380 0007 via Password: 081908 and/or Phone Access through Dial-In Access: 1-929-205-6099 to Meeting ID: 618 380 0007 via Password: 081908. Sorors in attendance were Sobande F. Afolabi (Presiding), Shevon Armstrong, Tynesha Banks, Tammi Branch, Sallie Brown, Cimeron Bryant, Alyssa Buchanan, Lyndsay Christian, Tamica Clanton, Erika K. Coleman, Kelle Coleman, Barbara Jean Etheridge, Gloria Felder, Karla Fuller, Kristin Hopkins, Danielle Inman, Tarol Jackson, Seraphine Jean-Louis, Vanessa Jean-Louis, Delise Jones, Nokeima Jones, Andrea L. Mason, Darcell Medley-Stokes, December Moore, Vernetha Hope Powell, Qiana Ray, Sabrina Riley, Corinne E. Rivers, Charlotte Rogers-Brown, Tonia Slay-Daniels, Dawn Spencer, April-Michelle Valmont, Janice T. Watson, Nicole Whitson, and Keita Young.

The meeting was called to order at 11:04 am. Meditation provided by Soror April-Michelle Valmont entitled, "An Attitude of Love." A quorum was established.

Videoconference Instructions/Reminders (Soror Lyndsay Christian for Soror Tiffany Ryan)
Applicable instructions and reminders regarding the protocols for the Videoconference Special General Body Meeting were reviewed.

Adoption of Agenda (Soror Sobande F. Afolabi)
The Agenda was adopted by general consent.

Special Business

Changes to 2020 Fundraisers (Soror Sabrina Riley) No written report received. Highlights and updates include the following:

- Proposed changes to the 2020 Fundraisers in light of the COVID-19 Restrictions on in-person events were discussed.
- Recommendation presented: To amend the previously adopted 2020 Fundraising Budget to replace the Dinner Party and the Movie Event with "TBD Virtual Fundraisers."

Motion made by Soror Sabrina Riley to accept the recommendation coming from the Fundraising Committee as presented. The motion carried with 25 in favor, 4 against and 3 abstentions.

- Recommendation presented that: Due to COVID-19 restrictions on large gatherings, to permit the Fundraising Committee to explore virtual fundraisers to not exceed the approved 2020 assessment of $280.00.

Motion made by Soror Sabrina Riley to accept the recommendation coming from the Fundraising Committee as presented.

Discussion ensued and Soror Sabrina Riley moved to amend the motion to accept the recommendation by adding the number "2" in front of the word "virtual" and by adding the words "costs to not to exceed $30.00 per ticket" after the word "fundraisers" and by deleting the words "the approved 2020 assessment of $280.00." Motion carried unanimously.

The motion as amended reads: Due to COVID-19 restrictions on large gathers, to permit the Fundraising Committee to explore 2 virtual fundraisers costs to not exceed $30.00 per ticket. Motion carried with 29 in favor, and 4 abstentions.

- Recommendation presented: To amend the previously adopted 2020 Fundraising Budget to add the word "Virtual" before "Pre-Father's Day Comedy Show" and decrease the ticket price from $25.00 to $10.00.

Motion made by Soror Sabrina Riley to accept the recommendation coming from the Fundraising Committee as presented. Motion carried with 32 in favor, and 1 abstention.

Donation from Program Budget (Soror Shevon Armstrong) No written report received. Highlights and updates include the following:

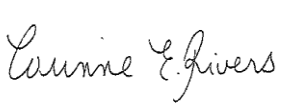
- Recommendation presented: To plan a program with Hunger Free Bayonne which includes allocating a monetary donation to Hunger Free Bayonne under Target 3.

Motion made by Soror Shevon Armstrong to plan a program with Hunger Free Bayonne which includes allocating $260 from the Target 3 budget to purchase 21 cases of jelly/jam to be donated to Hunger Free Bayonne to assist in feeding those families in need. Motion carried unanimously.

The meeting was adjourned at 12:28 pm.

The next Chapter Meeting will take place on Saturday, June 20, 2020.

Respectfully Submitted,



Soror Corinne E. Rivers
Grammateus

Presiding,

Soror Sobande F. Afolabi
Basileus

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®
RHO KAPPA OMEGA CHAPTER
Serving the Hudson County Community Since 1988

June 2020 **CHAPTER NEWSLETTER** Vol 2. Issue No. 6

2019-2020 Vision Statement

Over the next two years, Alpha Kappa Alpha Sorority, Incorporated®, Rho Kappa Omega Chapter, will rebuild its brand as an award-winning Small Chapter in the North Atlantic Region by cultivating sisterhood, upholding the Soror Code of Ethics, strengthening internal operations and governance, increasing chapter participation and presence, developing future leaders, maintaining a strong, respectful, diverse and active membership, and reestablishing itself as the preeminent community service organization in Hudson County, New Jersey.

2019-2020 Chapter Goals

Rho Kappa Omega will focus on S.I.S.T.E.R.H.O.O.D. by:

1. **S**trengthening the bonds among Chapter Sorors
2. **I**mplementing the Chapter's Strategic Plan
3. **S**erving the Hudson County community
4. **T**apping into resources within the chapter
5. **E**xemplifying excellence through SISTERLY interactions and respect for one another
6. **R**etaining, reclaiming and inviting members who promote the vision, mission and guiding principles of Alpha Kappa Alpha
7. **H**olding Sorors accountable for their actions and interactions in a respectful, professional and SISTERLY manner
8. **O**perating the chapter with integrity
9. **O**btaining the highest levels of recognition on the regional and national levels
10. **D**eveloping chapter leaders

Message from the Basileus

Happy Summer, Sorors!

We made it through half the year! At the beginning of 2020, we did not predict that we would need to change the way in which we operate. But, sorors, as true Alpha Kappa Alpha women, we found ways to continue serving Hudson County despite a worldwide pandemic.

After the North Atlantic Regional Conference at the beginning of March, we quickly (and successfully) pivoted from in-person gatherings to the virtual world. Since March, we have hosted our chapter meetings virtually, which required the Publicity and Technology Committee to swiftly find a platform that could fit our needs while protecting the integrity and security of our chapter meetings. The Committee also was tasked with assisting the Program Committee with executing virtual programs to ensure we continue to be of *Service to All Mankind*. And this month, the Committee worked closely with the Fundraising Committee to plan the chapter's first virtual fundraiser. The levels of coordination and effort are extraordinary and greatly appreciated. On behalf of us all, I want to thank Soror Tiffany and her Committee for keeping the chapter visible and operating in the virtual space.

In addition to our virtual chapter events, we carved out some time to check on each other. Many of you joined virtual chapter gatherings, like Taco Tuesday's Cinco de Mayo Fiesta, the Book Club meeting, the Scavenger Hunt and the upcoming Juneteenth Celebration. It is important that we find ways to stay connected during these difficult times. It is my hope that over the summer, we can continue to find creative ways to bring together our chapter members and their families.

We will close the first half of the year by celebrating Tau Sigma graduates, hosting a Juneteenth Celebration, acknowledging World Refugee Day, planning "AKA Lunch line for the Frontline" (a regionwide service project), offering virtual programs, hosting a virtual fundraiser, and participating in the "When We All Vote" initiative. Refer to Committee Reports for further details. Please keep abreast of our service projects and events. Support them by participating and sharing them on your social media pages.

North Atlantic Region's Prayer Calls will continue until further notice. They are held every Thursday at 6pm. Dial In Number: 712-775-7031 Access Code:146-566-549.

Have a safe and relaxing summer.

Your Humble Servant,
Soror Sobandé

2020 OFFICERS

Basileus:	Sobande F. Afolabi, Esq.
Anti-Basileus:	Shevon Armstrong
Grammateus:	Corinne E. Rivers, Esq.
Anti-Grammateus:	Ashley Rogers
Pecunious Grammateus:	Tynesha Banks
Tamiouchos:	Maya Daniels
Epistoleus:	Nokeima Jones
Hodegos:	Charlotte Rogers-Brown
Philacter:	Tonia Slay-Daniels
Parliamentarian:	Darcell Medley-Stokes
Ivy Leaf Reporter:	Tiffany Ryan
Historian:	Seraphine Jean-Louis
Graduate Advisor:	Sallie Brown
Custodian:	Kennisha Kelly
Chaplain:	Janice T. Watson

2020 COMMITTEE CHAIRMEN

Program:	Shevon Armstrong
Budget & Finance:	Maya Daniels
Courtesy & Protocol:	Charlotte Rogers-Brown
Bylaws:	Darcell Medley-Stokes
Publicity & Technology:	Tiffany Ryan
Archives:	Seraphine Jean-Louis
Graduate Advisory:	Sallie Brown
Auditing:	Nokeima Jones
Awards:	Keita Young
Connection:	Kelle Coleman
EAF:	Sabrina M. Riley
Fundraising:	Sabrina M. Riley
Leadership Development:	Vanessa Jean-Louis
Membership:	Darcell Medley-Stokes
Nominating:	Charlotte Rogers-Brown
Sisterly Relations:	Taylor Higgins
Standards:	Ashley Rogers
Strategic Planning:	Vacant
Risk Management:	Leah Peoples
Rituals:	Karla Fuller

Basileus Contact Information

Email: pkqbasileus10@gmail.com
Phone: 973-901-4461

Basileus Itinerary

June 4: NAR Basilei Call with Regional Director
June 6: Walking with PKQ Virtual Program
June 13: Secure The Bag Virtual Program
June 14: Executive Board Meeting
June 17: Basilei Council Meeting
June 18: Virtual HBCU Tour
June 19: Juneteenth Virtual Chapter Celebration
June 20: World Refugee Day Program
June 20: Virtual Chapter Meeting
June 20: Virtual Pre-Father's Day Comedy Show
June 24: AKA Lunchline for the Frontline Program
June 27: Hunger Free Bayonne Program
June 28: Virtual Book Club Meeting
July 15: Virtual Boule

Dates to Remember

Virtual Boule
July 15, 2020
Registration Fee: $50 per delegate

June Programs:
June 6: Walking With PKQ
June 13: Secure The Bag Financial Literacy Workshop
June 18: Virtual HBCU Tour
June 20: World Refugee Day Program
June 24: AKA Lunchline for the Frontline
June 27: Hunger Free Bayonne
June 28: Book Club Meeting

June Fundraiser:
June 20: Virtual Pre-Father's Day Comedy Show

Next Chapter Meeting AND Chapter Retreat:
September 12 (Please mark your calendar now.)

Nurturing Our Ivy

Please continue to keep each other in prayer. Keep the grandmother of Sorors Kelle and Erika Coleman's grandmother in prayer, as she has been hospitalized. Notify the Basileus of those needing nurturing or prayers.

Let's Celebrate

Happy Birthday

June 2: Soror Shevon Armstrong
June 4: Soror Charlotte Rogers-Brown
June 6: Soror Dawn Spencer
June 9: Soror Sabrina Riley
June 11: Soror Delise Jones

SORORS IN THE SPOTLIGHT

Congratulations to Soror Alyssa Buchanan who will be attending the University of Texas at Austin McCombs School of Business in the Fall 2020.

Congratulations to Sorors Sobande Afolabi, Tamica Clanton and Tiffany Riddick for the soft opening of their new business, LUSH Sangria.

Congratulations to Soror Nokeima Jones' daughter, Zanai, who will be attending Villanova University in Fall 2021 on a full athletic scholarship.

Congratulations to Soror Shevon Armstrong's daughter, Nora'a, who graduated from North Star Academy West Side Park Middle School.

LEADERSHIP CORNER

Virtual Chapter Meeting Procotol:

- Please arrive a few minutes early, particularly if you are calling from a phone so that you and your phone number can be identified prior to the start of the meeting.
- Please mute your phone once the meeting has been called to order.
- Please mute your phone if you join the meeting after the start time.
- Please be mindful of your surroundings if you have enabled the camera feature on your phone, tablet or computer.

Parliamentary Procedure:

Amending a motion: A motion to amend modifies the wording, and within certain limits the meaning, of a pending motion before the pending motion itself is acted upon. The motion to amend must be seconded. Any debate must relate to the amendment itself. State, "I move to amend… by inserting/adding/deleting/striking out/substituting…." *Source: Roberts Rules of Order, Newly Revised (11th ed.) p. 130-167*

Protocol for Chapter Members:

Please remember that all sorority documents must be maintained in a safe and secure location in the home – (i.e. chapter financial reports or written reports, chapter bylaws, Alpha Kappa Alpha *Constitution and Bylaws, Manual of Standard Procedure).* When attending business meetings, please remember to:

a. Dress appropriately in business attire
b. Arrive before the official start time
c. Silence all electronic communication devices

Source: The Official Guide to Alpha Kappa Alpha Protocol: Protocol for Chapter Members (2018) p. 13.

Updates from the Supreme Basileus & Corporate Office

Boule

- Part I of the Boule will be held virtually on July 15 to elect and ratify Officers. Only delegates are permitted to attend the Virtual Boule. Delegate Registration information will be distributed in mid-June. **The registration fee is $50 per delegate.**
- On June 11, 2020, Corporate Office released the 69th Boule Electronic Voting Plan & Timeline to the Directorate, Former Supreme Basilei, Executive Director, Deputy Director, Chapter Basilei and Graduate Advisors. Important information includes:
    - June 15: Deadline for Basilei to submit primary and alternate delegates online (Completed) ***All Delegates must verify their email address in their member profile located in the Members Only Section of the website. This is the email address that will be used to receive all conference and voting information.***
    - June 30: Deadline to submit nominations from the floor using online submission process
    - July 8: Deadline for candidates to submit videotaped speeches to International Nominating Committee
    - July 8: Basilei to make any alternate delegates the primary delegates
    - July 15, Plenary 1: Delegates to listen to pre-recorded speeches from Candidates
    - July 15: Delegates cast votes between 1pm-5pm
        - All delegate email addresses will be loaded into the selected voting platform, Data on the Spot. Before the Boule voting begins, an email with voting login information will be sent to all delegates. Delegates will be sent an email with a Mock Vote to allow them to test and feel comfortable with the voting process. Once the Delegate logs in, the Delegate will be able to view the ballot and make their selections.
    - July 15, Plenary 2: Report of the Teller's Committee
- Other aspects of the Boule will be postponed until 2021.
- Part II of the Boule will be held in conjunction with Leadership Seminar from July 13-18, 2021 in New Orleans, LA, where sorors will receive updates on the business of the sorority at plenary sessions, vote on proposed bylaw amendments, attend certification classes, workshops, luncheons, dinners and regional gatherings.

COVID-19 Reporting

- The sorority is still tracking sorors who contract COVID-19. Although sorors are not required to report their positive test results, they are encouraged to notify the Basileus.
- The Basileus will report the case to the Regional Director. The soror's identity will not be revealed.

Regional Director's Updates (5/4/20)

Boule:

- Specific hours of the Boule have not yet been determined. More information to be provided by Corporate Office.
- Boule 2020 delegates can be different than the anticipated in-person 2021 international meeting.

Cluster Conferences:

- Fall conferences will occure but not in the same manner as in the past. More information to come.
- They may not be on dates as previously announced at Regional Conference.

MIP:

- There is not a push for Graduate Chapters to have MIPs in the Fall due to MIPs being cancelled on the undergraduate level. Graduate Chapters shuld continue to follow their bylaws with regards to when MIPs are to take place.
- Undergraduate Chapters are expected to conduct MIP, but must consider limitations given COVID-19, social distancing guidelines and instructions provided by the college/university.

Certifications:

- Virtual Graduate Advisor and Financial Officer certifications will be offered in September 2020.

Finances:

- Chapters are encouraged to host virtual fundraisers for the remainder of the year.

Undergraduate Chapters:

- Social media postings must be approved by Graduate Advisor prior to posting.
- No posts should be uploaded during the summer, since undergraduates are on summer break.

Programs:

- Chapters are expected to host programs virtually.
- Chapters are encouraged to collaborate with other chapters.
- Look on social media to see what other chapters are doing to serve their communities virtually.
- Lunchline for the Frontline Regional Program can include providing meals for chapter sorors who are on the frontline, small medical facilities or a doctor's office.

Connection:

- Sorors are permitted to wear letters while protesting. But, please be mindful of your activities and do not engage in inappropriate behavior. Stay clear of anything that looks unsafe or unlawful.
- Sorors protesting are doing so in their individual capacities.

- Chapters may participate in protests, but not in the name of Alpha Kappa Alpha Sorority, Incorporated. The Basileus may bring greetings on behalf of the chapter and not the sorority, as the Supreme Basileus is the official representative of the sorority.
- Support businesses of color.

Visiting Sorors:

- Visiting Sorors are permitted to attend virtual meetings, so long as the chapter as a process to verify membership. Sorors may use the Corporate Office online Membership Directory or have the soror provide credentials (expired membership card, Ivy Leaf and photo ID) prior to entry. Regional Director will share other ideas at a later time.
- Candidates running for international offices may visit virtual chapter meetings, with the permission of the Basileus.

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Correspondence Report June 2020

AKA Campaign Info

- Soror Taelor Patrice Allen is a candidate for International Undergraduate Member-at-Large. *See the attached campaign brochure.*

Financial Mailing

- Soror Nicole Mason sent a check ($250) for her outstanding assessments and Transfer Verification Form. *Documents were forwarded to Pecunious Grammateus.*

CNA
CNA Surety
101 S. Reid St.
Sioux Falls, SD 57103

Alpha Kappa Alpha Sorority, Incorporated Rho Kappa Omega
PO Box 1003/
Jersey City NJ 07305

Dear Policyholder,

CNA recognizes the difficult circumstances that many of our insureds find themselves in as a result of the COVID-19 pandemic. In a short period of time, the COVID-19 pandemic has impacted the way we live and the way we do business. In accordance with Governor Murphy's Executive Order No. 123 and Insurance Bulletin 20-15, issued by the New Jersey Department of Banking and Insurance, New Jersey policyholders facing financial hardship due to COVID-19 are entitled to a 90-day premium grace period. Additionally, New Jersey policyholders who are unable to make timely premium payments due to financial hardship resulting from the COVID-19 pandemic may be eligible for alternative payment arrangements.

Premium Payment Grace Period

If you are facing financial hardship, you are entitled to a 90-day grace period to make premium payments. During this 90-day grace period your policy will not be cancelled for nonpayment, including nonpayment of installment and renewal down payments. If you are experiencing financial hardship, you may elect the 90-day grace period to begin retroactively on April 1, 2020 or May 1, 2020. Additionally, if you do not make a timely premium payment as a result of the COVID-19 pandemic, we will not impose any late fees or report you to a credit reporting or debt collection agency.

Catching up on Overdue Insurance Payments

Policyholders financially affected by COVID-19, may pay premiums due but not paid during the 90-day period over the remainder of the current policy term or up to 12 months, whichever is longer. *Please contact us to make alternative payment arrangements and to ensure that your coverage continues.*

Contact Us

If you would like to discuss billing, make alternative payment arrangements, or if you have any questions about the information above, please contact us at (800) 643-3654. Additional information may be required at the time of request.

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SURETY

"CNA recognizes the difficult circumstances that many of our insureds find themselves in as a result of the COVID-19 pandemic. In a short period of time the COVID-19 pandemic has impacted the way we live and the way we do business. In accordance with Governor Murphy's Executive Order No. 123 and Insurance Bulletin 20-15, issued by the New Jersey Department of Banking and Insurance, New Jersey policy holders facing financial hardship due to COVID-19 are entitled to a 90-day premium grace period. Additionally, New Jersey policy holders who are unable to make timely premium payments due to financial hardship resulting from the COVID-19 pandemic may be eligible for alternative payment arrangements.

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Contact Us

If you would like to discuss billing make alternative payment arrangements or if you have any questions about the information above please contact us."

Chapter Endorsement ΓK

We the members of Gamma Kappa Chapter of Alpha Kappa Alpha Sorority, Inc proudly and unanimously support our Basileus as a Candidate for International Undergraduate Member at Large. Soror Allen is qualified to seek this office because of her interpersonal, organizational, managerial skills, and detail orientation. Her leadership and interpersonal skills are superb and will serve her well as she carries out the responsibilities of an Undergraduate Member-at-Large.

The Sorors of Gamma Kappa

Join Me in Service….

I am excited about representing undergraduates and my vision is to increase community service involvement, increase sisterhood within local chapter and amongst other chapters, and increase involvement/partnership with other community and civic organization.

Taelor Allen
#6270 TU
1200 W. Montgomery Road
Tuskegee, AL 36088

"Taelor Made for Service!"

Candidate for
International Undergraduate Member-at-Large

Who Am I.....

Education

- Tuskegee University
- Major: Chemical Engineering
- Minor: Material Science
- GPA: 3.83

Academic Activities & Honors

- Tuskegee University Honors Program
- Engineering Student Leadership Council Secretary, 2019
- ExxonMobil Future Leaders Academy Participant, 2019
- Thurgood Marshall College Fund Leadership Institute Participant, 2019
- NACME Scholar, 2017 through present
- Louis Stokes Alliances for Minority Participation Program member(LSAMP) 2017-present
- Golden Key International Honour Society, 2018-present
- The National Society of Leadership and Success (Sigma Alpha Pi), 2019-present
- Alpha Kappa Mu Honor Society, 2019- present
- AIChE member (American Institution of Chemical Engineers) 2017- present
- NSBE Telecommunications Chair, 2018-present (National Society of Black Engineers)
- SWE Senator, 2018-present (Society of Women Engineers)
- Tuskegee University 2019 FASTREC Participant

TAELOR PATRICE ALLEN

Taelor Made

Candidate for
International Undergraduate
Member-at-Large

"Taelor Made for Service"

Excited to serve!

I would love to represent, engage and collaborate with Sorors on the International Level!

Service with a smile!

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." I Peter 4:10 NIV

.....I Am A Servant

Family

- Daughter of Mr. & Mrs. Russell and Edshena Allen
- Sister of Jonathan & Sydnee

Community Service

- Daughter of Mr. & Mrs. Russell
- Sister of Jonathan & Sydnee
- A member of Beulah Baptist Church
- Jr. & Mass Choir Member
- Usher Board Member
- Former Youth Department President
- Tuskegee University Student Athletic Trainer
- Tuskegee University School of Engineering Ambassador

Alpha Kappa Alpha Service

- Initiated, Fall, 2018
- Basileus of Gamma Kappa Chapter of Alpha Kappa Alpha Sorority, Inc
- Southeastern Region committee member on the Undergraduate Activity Step & Stroll for the 87th Regional
- Co-chair of decorations committee

Alpha Kappa Alpha Conference Attendance

- South Eastern Regional Conference
- South Eastern Cluster Conference
- South Eastern Undergraduate Round-Up

Operating Account

Rho Kappa Omega

Pecunious Grammeteus Report May 1-May 31, 2020

Account Name	Name	Amount	Check #/Cash	Reciept #	Date Received	Date Submitted	Purpose	Notes
Operating Account	Soror Ashlee Sullivan	126.75	Quickbooks	1017	05/14/2020	05/14/2020	2020 Chapter Dues	
Total Operating		**126.75**						

Fundraising Account

Rho Kappa Omega

Pecunious Grammeteus Report May 1-May 31, 2020

Account Name	Name	Amount	Check #/Cash	Reciept #	Date Received	Date Submitted	Purpose	Notes
Fundraising Account	Soror Tynesha Banks	85.00	#092	406114	5/15/2020	6/1/2020	Soror Danielle Inman 2019 Assessments	
Total Fundraising		**85.00**						

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter
May 2020 Operating Account
Tamiouchos Report - Account Detail

Received or Disbursement Date	Deposit or Posted Date	Transaction Type	#	Name	Memo/Description	Account Allocation	Amount	
								$ 12,583.41
05/14/2020	05/14/2020	Income	ACH	Soror Ashlee Sullivan	System-recorded deposit for QuickBooks Payments	2020 Chapter Dues	$ 126.75	$ 126.75
						Total Income		$ 12,710.16
05/14/2020	05/14/2020	Expense	ACH	QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Quickbooks Fees	$ (1.27)	$ (1.27)
5/15/2020	05/18/2020		2248	Soror Tiffany Ryan	1 Month Zoom Fee - Voucher #10558	5510 Monthly Meeting (room rental)	$ (15.98)	$ (15.98)
5/15/2020	05/18/2020		2251	AKA Corporate Office	1 Reactivation - Voucher #10561	5730 Reactivation Fees	$ (155.00)	$ (155.00)
5/15/2020	05/18/2020		2247	Soror Sobande Afolabi	12 Month Zoom Subscription Fee - Voucher # 10557	5510 Monthly Meeting (room rental)	$ (156.10)	$ (156.10)
5/15/2020	05/26/2020		ACH	AKA Corporate Office	Dues Payment to Corporate + Late Fine	5710 Per Capita Tax; 5720 EAF Dues	$ (147.50)	$ (147.50)
5/15/2020	05/26/2020		2246	Soror Maya Daniels	Reimbursement for PO Box Subscription - Voucher #10556	5530 P.O. Box Medium	$ (216.00)	$ (216.00)
5/15/2020	PENDING		2249	Soror Doris Taylor	2020 Dues overpayment and DGS Luncheon reimbursement	6100 Contingency; Restricted Cash	$ (270.00)	$ (270.00)
							Total Disbursements	$ 961.85
							Ending Book Balance	**$ 11,748.31**

Restricted Balances:
Soror BJ Etherydge - $.51 (Carryforward from 2018)
Soror Tynesha Banks - $50.00 (2021 Dues)
Soror Lucretia Glover - $17.50 (2020 Dues)
Soror Ashley Rogers - $17.50 (2020 Dues)
Soror Denise Ridley - $7.50 (2019 Dues Overpayment)
Soror Audrey Archer - $180.00 (2019 Pro-rated Dues)
Fall 2019 (2020 NARC) - $1050.00 (5 Sorors @ 210.00)
Soror Shevon Armstrong - $10.00 (2020 Dues Overpayment)
Soror Sobande F. Afolabi - $20.00 (2020 Dues Overpayment)

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Operations (3841), Period Ending 05/31/2020

RECONCILIATION REPORT

Reconciled on: 06/09/2020

Reconciled by: Maya Daniels

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance	13,066.63
Checks and payments cleared (3)	-364.77
Deposits and other credits cleared (1)	126.75
Statement ending balance	12,828.61
Uncleared transactions as of 05/31/2020	-811.30
Register balance as of 05/31/2020	12,017.31
Cleared transactions after 05/31/2020	0.00
Uncleared transactions after 05/31/2020	-270.00
Register balance as of 06/09/2020	11,747.31

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

May 2020 Operating Account

Tamiouchos Report - Account Detail

Received or Disbursement Date	Deposit or Posted Date	Transaction Type	#	Name	Memo/Description	Account Allocation	Amount	
								$ 19,189.06
No Income								
5/15/2020	PENDING	Expense	1640	Soror Shevon Armstrong	Reimbursemnt for donation to Lincoln University	1100 Target I (HBCU for Life - A Call to Action)	$ (300.00)	$ (300.00)
							Total Disbursements	$ 300.00
							Ending Book Balance	$ 18,889.06

Alpha Kappa Alpha Sorority, Inc. | Rho Kappa Omega Chapter

Fundraising (3892), Period Ending 05/31/2020

RECONCILIATION REPORT

Reconciled on: 06/10/2020

Reconciled by: Maya Daniels

Any changes made to transactions after this date aren't included in this report.

Summary	USD
Statement beginning balance	19,484.89
Checks and payments cleared (0)	0.00
Deposits and other credits cleared (0)	0.00
Statement ending balance	19,484.89
Uncleared transactions as of 05/31/2020	-595.93
Register balance as of 05/31/2020	18,888.96
Cleared transactions after 05/31/2020	0.00
Uncleared transactions after 05/31/2020	335.00
Register balance as of 06/10/2020	19,223.96

Alpha Kappa Alpha Sorority, Incorporated - Rho Kappa Omega Chapter

May 2020

Tamiouchos Report - Budget to Actual

		Total				
		Budget	YTD Activity	Current Period	Remaining	Adjustment Details
Operating Budget	OFFICERS					
	5010 Basileus	$ 2,500.00	$ 820.01	$ -	$ 1,679.99	
	5020 Grammateus	$ 80.00	$ 60.00	$ -	$ 20.00	
	5030 Epistoleus	$ 35.00	$ -	$ -	$ 35.00	
	5040 Tamiouchos	$ 540.00	$ 404.94	$ -	$ 135.06	
	5050 Pecunious Grammateus	$ 85.00	$ -	$ -	$ 85.00	
	5060 Graduate Advisor	$ 1,929.24	$ 464.56	$ -	$ 1,464.68	
	5070 Other Officers	$ 50.00	$ -	$ -	$ 50.00	
	STANDING COMMITTEES					
	5200 Standards Committees	$ 25.00	$ -	$ -	$ 25.00	
	5210 Membership Committee	$ 200.00	$ 48.86	$ -	$ 151.14	
	5220 Connections Committee	$ 140.00	$ -	$ -	$ 140.00	
	5230 Archives Committee	$ 60.00	$ -	$ -	$ 60.00	
	5240 Leadership Development	$ 400.00	$ -	$ -	$ 400.00	
	5270 Publicity and Technology Committee	$ 925.00	$ 175.00	$ -	$ 750.00	
	5280 Graduate Advisory Committee	$ 450.00	$ 50.00	$ -	$ 400.00	
	5290 Courtesy and Protocol Committee	$ 900.00	$ 24.33	$ -	$ 875.67	
	5300 Sisterly Relations Committee	$ 120.00	$ -	$ -	$ 120.00	
	5310 Other Standing Committees	$ 35.00	$ -	$ -	$ 35.00	
	5320 Rituals Committee	$ 40.00	$ -	$ -	$ 40.00	
	ADMINISTRATIVE					
	5500 Bank service charges	$ 100.00	$ -	$ -	$ 100.00	
	5510 Monthly Meeting (room rental)	$ 1,320.00	$ -	$ 172.08	$ 1,147.92	
	5520 Officer Bonding	$ 350.00	$ 300.00	$ -	$ 50.00	
	5530 P.O. Box Medium	$ 206.00	$ (10.00)	$ 216.00	$ -	
	5540 Storage Facility	$ 1,700.00	$ 1,700.00	$ -	$ -	
	5560 External Audit	$ 300.00	$ -	$ -	$ 300.00	
	CORPORATE OFFICE					
	5700 Chapter Tax	$ 300.00	$ 300.00	$ -	$ -	
	5710 Per Capita Tax	$ 5,750.00	$ 5,500.00	$ 125.00	$ 125.00	
	5720 EAF Dues	$ 510.00	$ 490.00	$ 10.00	$ 10.00	
	5730 Reactivation Fees	$ 495.00	$ 620.00	$ 155.00	$ (280.00)	
	5740 Constitution & Bylaws/ Manual of Standard Procedure	$ 25.00	$ -	$ -	$ 25.00	
	CONFERENCES					
	5900 North Atlantic Region & Boule Assessments	$ 75.00	$ 75.00	$ -	$ -	
	5910 NARC Delegates	$ 840.00	$ 840.00	$ -	$ -	
	5930 Undergraduate Round-up	$ 400.00	$ -	$ -	$ 400.00	
	5960 Boule Delegates	$ 1,000.00	$ -	$ -	$ 1,000.00	
	5950 Cluster IV Conference	$ 85.00	$ -	$ -	$ 85.00	
	OTHER					
	6100 Contingency	$ 1,565.34	$ 567.26	$ -	$ 998.08	
	6101 QuickBooks Payment Fees	$ -	$ 180.35	$ 1.27	$ 1.27	
	CHAPTER ACTIVITIES					
	6300 Founders' Day	$ 150.00	$ 12.80	$ -	$ 137.20	
		$ 23,685.58	$ 12,623.11	$ 679.35	$ 10,566.01	

		Total			
		Budget	YTD Activity	Current Period	Remaining
Program Budget	1100 Target I (HBCU for Life - A Call to Action)	$ 1,000.00	$ 250.00	$ 300.00	$ 450.00
	1200 Target 2 (Women's Healthcare & Wellness)	$ 450.00	$ -	$ -	$ 450.00
	1300 Target 3 (Building Your Economic Legacy)	$ 800.00	$ -	$ -	$ 800.00
	1304 Operation AKA Assist	$ -	$ 45.93	$ -	
	Total 1300 (Building Your Economic Legacy)	**$ 800.00**	**$ 45.93**	**$ -**	**$ 754.07**
	1500 Target 4 (The Arts)	**$ 500.00**	**$ -**	**$ -**	**$ 500.00**
	1600 Target 5 (Global Impact Day)	**$ 300.00**	**$ -**	**$ -**	**$ 300.00**
	1700 Community Impact Days	$ 1,250.00	$ -	$ -	$ 1,250.00
	1701 AKA Founder's Day & Reactivation Day	*$ -*	*$ 122.62*	*$ -*	*$ -*
	1702 MLK Day of Service Impact Day	*$ -*	*$ (10.00)*	*$ -*	*$ -*
	1703 Pink Goes Red for Heart Health	*$ -*	*$ 92.62*	*$ -*	*$ -*
	Total 1700 Community Impact Days	**$ 1,250.00**	**$ (20.00)**	**$ -**	**$ 1,270.00**
	1900 Program Contingency	**$ 560.00**	**$ -**	**$ -**	**$ 560.00**
	2000 AKA University	**$ 140.00**	**$ 158.55**	**$ -**	**$ (18.55)**
		$ 5,000.00	$ 434.48	$ 300.00	$ 4,265.52

		Total			
		Opening Revenue	YTD Add. Revenue/ (Expense)	Current Period Revenue/ (Expense)	Profit
Fundraising Budget	4701 2019 Assessments	$ -	$ 1,254.00	$ -	$ 1,254.00
	4702 Think HBCU Donations (Carryforward)	$ 220.00	$ -	$ -	$ 220.00
	4704 EAF Donations (carryforward)	$ 956.93	$ (956.93)	$ -	$ -
	4705 Philactor Fines	$ -	$ 10.00	$ -	$ 10.00
	4707 Karaoke for a Kause (Carryforward)	$ 884.55	$ (693.07)	$ -	$ 191.48
	4709 Breast Cancer Awareness Donations (Carryforward)	$ 402.00	$ -	$ -	$ 402.00
	4711 10/20/20 Dinner Party (Carryforward)	$(1,400.00)	$ (1.06)	$ -	$ (1,401.06)
	4712 HBCU Dime Drive (Carryforward)	$ 70.00	$ 676.00	$ -	$ 746.00
	4713 Scholarship Account Balance	$ -	$ 3,752.46	$ -	$ 3,752.46
	4752 Outstanding Assessments	$ -	$ 528.42	$ -	$ 528.42
		$ 1,133.48	$ 4,569.82	$ -	$ 5,703.30

Program Committee Report- June 2020

Program Goals

- Plan & Execute all Community Impact days
- Increase Rho Kappa Omega's visibility in the Hudson County community
- Collaborate with other organizations to increase impact of programs
- Increase Soror participation, get more Sorors involved as leaders and with the planning of and participation in programs.
- Keep PKQ Goals S.M.A.R.T (Specific, Measurable, Achievable, Relevant & Timely)

The program theme for 2018-2022 is *Exemplifying Excellence Through Sustainable Service.* The International Program includes five program targets that are:

Target 1- Target Leader/s: Soror Darcell Medley- Stokes & Soror Shevon Armstrong
HBCU for Life: A Call to Action~ The goal is to enlighten the community regarding HBCU's as institutions of excellence with historical and current significance.

#CAP Leader- Soror Taylor Higgins
Signature Project #CAP~ we plan to increase applications and enrollments to HBCU's and non HBCU's.

Target 2- Target Leader/s: Soror Jazmin Gooding
Women's Healthcare & Wellness- The goal is to share information regarding breast cancer including providing mammograms, engage the community in low impact heart health activities, raise awareness on incorporating good nutrition info daily lifestyles and increase support available to caregivers.

Target 3- Target Leader/s: Soror Nokeima Jones & Soror Seraphine Jean- Louis
Building Your Economic Legacy: The goal is to provide financial planning information that will increase fiscal awareness in the African American community, increase awareness of the impact of credit scores, support African American businesses with black dollars, and promote African American entrepreneurs. Additionally, we plan to partner with local and national efforts to raise awareness regarding homelessness.

Target 4- Target Leader/s: Soror Alyssa Buchanan
The Arts- The goal is to increase opportunities for youth engagement and community awareness of visual and performing arts during the Harlem Renaissance and the Black Arts Movement, and their influence on contemporary African American art and culture.

Target 5- Target Leader/s: Soror Celestine Mabeya
Global Impact: The goal is to engage youth and adults in a large-scale community service project, collect and distribute useable items supplied by chapter and community members to send to children and adults in less developed countries through partnerships with international organizations. Additionally, we aim to assist refugees and increase awareness of refugee issues and concerns

Community Impact Days

Aug. 23rd- AKA International Day of Prayer

Sept. 21st- AKA HBCU Day

Oct. 5th- Breast Cancer Awareness Day

Nov. 20th- AKA Caregivers' Day

Other Dates

Jun. 20th- World Refugee Day

Oct. 16th- Mammogram Awareness Day (MAD)

Please check the Tentative Program Calendar in Google Drive Program Folder for updated information.

Have Great Program Ideas to share???

Please let us know at akapkqprograms

@gmail.com

DID YOU KNOW?

If you would like to assist on a Target committee, please contact the Target Leader to let them know you would like to help.

Thank you!

PKQ PROGRAM SNAPSHOT

Target 1 – Please continue to support the EAF Endowment Initiative through Online Portal Submissions. Visit www.akaeaf.org to provide donations. We will host a Virtual HBCU Tour on Thursday, June 18th at 4pm to help students and parents learn more about Hampton University and Spelman College. Please have participants register when the information is shared. Additionally, please visit our social media pages where will highlight Class of 2020 graduates.

SAVE THE DATE- September 21st -HBCU Impact Day- Fundraiser at Buffalo Wild Wings in Secaucus, NJ. This will be a month-long fundraiser, and we will receive 10% of the proceeds for HBCU's.

#CAP- The committee will share information during the Virtual HBCU Tour.

Target 2- Encouraging Sorors to continue to walk 8,000 steps per day within your neighborhood or in the house. Please share your progress photos at akapkqprograms@gmail.com. Please begin to write thank you letters for frontline workers at Shoprite until June 21st. A basket of caring notes will be delivered to them when we gift them with treats on Tuesday, June 23rd.

Target 3- We hosted our Financial Literacy Workshop Saturday, June 13th at 11: 00 a.m. There were 52 participants and it was a great program thank you to all who assisted. On Tuesday, June 24th we will have our "AKA Lunchline for the Frontline" and gift a thank you basket and treats to Shoprite workers in Jersey City. We would like to provide lunch to our chapter Frontline workers. If you would like to assist with dropping off the lunch and basket, please let me know. Additionally, we plan to volunteer with Hunger Free Bayonne on Saturday, June 27th at 9:00 a.m. If you plan to assist at the table by handing out jelly/ jam along with any other food donations of your choice, please let me know. Please reach out to Soror Nokeima if you assist her with picking up the jelly/ jam.

Target 4 - The next Book Club meeting will take place Sunday, June 28th. We will meet every 5 weeks on Sunday for 1 hour (no longer than 2 hours). The selected book is "The Water Dancer" by Ta-Nehisi Coates. The meetings will be held via Zoom, with details via email prior to the meeting. Soror participation is completely optional. Sorors may decide when they want to participate in group discussion/book readings. Please reach out to Soror Alyssa for more information if you are interested at vanessa081893@gmail.com

Target 5

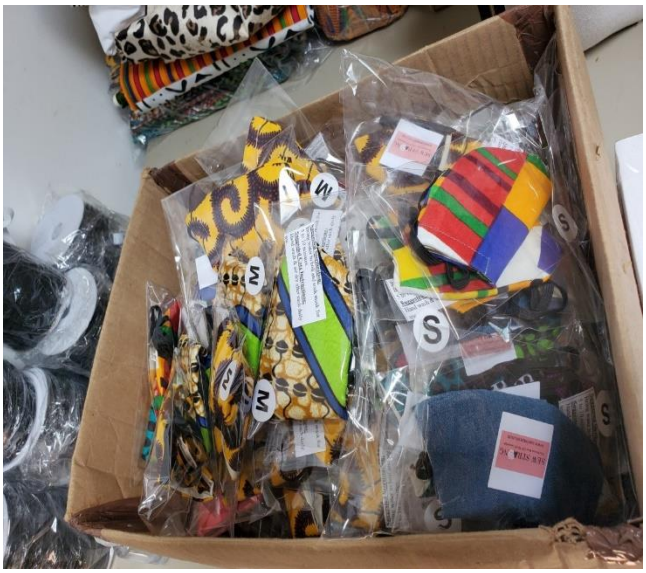
In conjunction with Iota Epsilon Omega chapter we will provide masks to refuges of Hudson County to Church World Services. We held a meeting on Tuesday, June 16th and both chapters will provide 100 masks each. We are working out the details for the mask to be delivered during the week of June 22nd. If you are able to assist with

PROGRAM INFORMATION

Sorors, please continue to check your email for updated program information and flyers. Please continue to share information via text message, by phone, and social media for others to participate and support. Thank you so much!

Update on Donation Mask Donation provided by Soror Andrea Osei, founder of Osei en Rose Sew Strong Campaign

- As previously shared we voted to financially support Soror Andrea Osei and her business Osei en Rose- Sew Strong Campaign. As of June 12th, she completed 100 masks (see picture to the right) which were shipped and provided to Peace Care St. Ann's Nursing Home in Jersey City. More information will be shared on progress of more donations of masks when they are completed.



Old Business May 2020-

- **We continued to highlight Black Dollar 365 business on our social media pages. Sorors are highlighted under Sororpreneur and minority businesses are highlighted under Black Dollar 365.**
- **We hosting a Yoga and Smoothie Virtual session entitled "Finding Your Balance to focus on healthy hearts and nutrition for life.**
- **We hosted a Virtual Arts Program for students at the Boys and Girls Club of Hudson County to teach them about the Harlem Renaissance and the Black Arts Movement.**
- **We held a virtual Book Club meeting to review our first book club read "We're Going to Need More Wine" by Gabrielle Union.**

Program Need to Knows

Reminder- If you have participated in Virtual Program Activities under any of the Targets 1-5, please complete the Soror and Chapter Reporting Form for Virtual Program Activities. Please email the document to me at akapkqprograms@gmail.com. This will assist in compiling a report of Soror and chapter virtual activities participation and programs. If you need assistance, please let me know.

The next Program Conference Call will be during the summer. Planning will begin for Programs for Fall 2020. Thank you for all of your assistance with Programs for the first half of the year. Have a blessed, happy and safe summer Sorors!

Submitted by Soror Shevon Armstrong, Anti- Basileus on behalf of the Program Committee

Graduate Advisory Committee Report

June 2, 2020

Members of Graduate Advisory Committee

- Soror Sallie E. Brown - Graduate Advisor
- Soror Sobande Afolabi- Basileus
- Soror Cimeron Bryant

Members of Tau Sigma

- Soror Brianna Armour
- Soror Rakyra Cooper
- Soror Tera McGee
- Soror Sharae Miller
- Soror Aurora Moore
- Soror Brittany Santiago

Goals for Graduate Advisory Committee

- Establish open and effective line of communication with Tau Sigma
- Setup chapter operations workshops for Tau Sigma Chapter each month at their chapter meeting
- Establish mentorship program with Tau Sigma
- Review Tau Sigma Chapter documents, governance and structure
- Tau Sigma to work in conjunction with Rho Kappa Omega Chapter regarding the Strategic Plan
- To assist Tau Sigma Chapter with updating their chapter bylaws

- Congratulations to members of Tau Sigma Chapter for achieving a 4.0 for their semester grade and they are Sorors Brianna Armour, Tera McGee and Sharae Miller

- Congratulations to the members of Tau Sigma Chapter on their 2020 Graduation and they are Sorors Rakyra Cooper, Tera McGee and Aurora Moore and Soror Brianna Armour will graduate in August 2020

- The discussion of where to store previous Graduate Advisors material as these documents belong to Rho Kappa Omega Chapter.

- There was a concern regarding a paddle and under advisement of the region and this information was provided to the Soror as to the meaning of a paddle. The history of the **paddle**, however, is rooted in violence and remains both a tool and symbol of hazing in **Greek** organizations.
  Several national sororities and fraternities have decided to phase out the use and gifting of paddles and instead encourage

alternative gifts not associated with hazing. Sororities should join the growing number of organizations that support these efforts by discontinuing the licensing of paddles with the sorority's name and trademarks and instead promote viable paddle-gifting alternatives such as symbolic plaques and decorative symbols.

- There have been consistent communications with New Jersey City University with regards to plans for the Fall Semester and Greek Life. There is no decision as to what is going to happen for the next semester

- Tau Sigma Chapter has voted to have a Fall Membership Intake if one is allowed by the sorority and university

- Transfer verification letters has been mailed to all graduating and were sent by certification

- All financial cards were to Sorors that did not receive their cards in person and each Soror that received their financial card in person had to sign for it

- Virtual Delegates for the chapter was submitted and the candidate's information was mailed to the delegates and chapter members

- All Graduating Sorors of Tau Sigma Chapter names was submitted to the region and they were recognized during the region's celebration

- All graduating Sorors from Tau Sigma Chapter name was Alpha Kappa Alpha Sorority, Inc., for the Virtual Commencement Ceremony that took place on June 7, 2020 and the guest speaker was Soror Star Jones

- Supporting our Undergraduates Sorors as they transition into a Graduate Chapter

- Enjoy your summer break and continue to stay safe

Mentee	**Mentor**
Soror Brianna Armour	Soror Sabrina Riley
Soros Rakyra Cooper	Soror Sobande Afolabi
Soror Tera McGee	Soror Tonia Slay-Daniels
Soror Sharae Miller	Soror Keita Young
Soror Aurora Moore	Soror Shevon Armstrong
Soror Brittany Santiago	Soror Charlotte Rogers-Brown

- **Sorors please remember if there is any correspondences or interactions with the Sorors of Tau Sigma ensure that the Graduate Advisor is made aware**

The Graduate Advisory Committee next meeting will take place on September 2, 2020 @ 7:00pm

Respectfully Submitted

Soror Sallie E. Brown

Graduate Advisor

Awareness Knowledge Action

RHO KAPPA OMEGA CONNECTION COMMITTEE

June 2020 Report

COMMITTEE MEMBERS:

Soror Kelle Coleman, Chairman
Soror Denise Ridley
Soror Tamica Clanton
Soror Marquita Smith
Soror Alyssa Buchanan

ON-GOING INITIATIVES:

Poor People's (Virtual) March on Washington

Alpha Kappa Alpha is doing a big push to get **20,000 sorors**, family and friends to register for the Poor People's March on Washington (Virtual) taking place on **Saturday, June 20 (10:00am EST and 6:00pm EST) and Sunday, June 21 (6:00pm EST)**. The North Atlantic Region needs to do a BIG PUSH given our size of region and have pledged to register 5,000 people to join and attend. We are currently only at 260 people register. Let's make sure NARC exceeds our goal!

As a next step, I'm asking all chapter members to REGISTER TODAY and share with your networks! I've included the registration link below along with the information materials (video and one-sheeter).

- **AKA Registration Link:** https://actionnetwork.org/forms/rsvp-for-june-20-2020-mass-poor-peoples-assembly-moral-march-on-washington?source=AKANorthAtlanticRegion

When We All Vote Challenge

Alpha Kappa Alpha Sorority, Inc. is leading the charge with Michelle Obama's When We All Vote, non-profit, non-partisan organization on a mission to change the culture around voting and ensure that our communities are ready and registered to vote in 2020. We are calling on

Awareness Knowledge Action

ALL Sorors to become Voting Squad Captains, participate in the Alpha Kappa Alpha Voter Registration Challenge, and get excited about our 2020 partnership with When We All Vote at-large!

As a part of our partnership, When We All Vote has provided unique tools and training for us to register people in our community and make sure they are prepared to get out and vote on Election Day. Find out more about the AKA Voter Registration Challenge here.
In an effort to streamline the details, see below for next steps on how we can drive impact and resources you should all read through so you are familiar with the partnerships and help implement via our programs, sisterly relations activities and fundraising events.

#AKAsLead! LET'S GET TO WORK!

1. **WATCH** - If you were unable to attend a training session, please take a moment to watch a recording here**.**
2. **READ -** Download the Alpha Kappa Alpha Sorority, Inc.'s voter registration resources - **IMPORTANT** - This guide provides marketing resources for us to use via our digital marketing platforms (social media, website and newsletters) and more.
3. **SHARE** - You are officially a Voter Squad Captain and the time is now to start our voter registration efforts. They've made registering voters easy with an online portal just for AKA! **Make sure you always use this link when helping others register themselves to vote: weall.vote/aka (This link is the only way for us to get credit for our voter registration efforts. We must use it for all of our PKQ programs and events. Also feel free to use this link with your personal networks.**
4. **TRACK:** Asking all sorors to track their efforts so that we can accurately report our efforts at the end of the year. **Note:** The results by region of the Voter Registration Challenge will be announced after the November 3rd Election.

Awareness Knowledge Action

If you are interested in learning more about When We All Vote, see below for ways to stay connected to their community.

- Join the When We All Vote Facebook Group and their national community.
- Then, **download the OutVote app** from your app store, you'll need to enter the When We All Vote Campaign Code: **456100**.

New Jersey Voter Registration | NJ Election Dates | Voting By Mail

Voter Registration Deadline Dates and Updated Election Dates:

- The NJ voter registration deadline to vote in any next election is **21 days prior to the election day**. See below for key dates.
- NJ Primary Election is July 7. **So the last day we can register voters is June 16.**
- NJ General Election is November 3. **So the last day we can register voters is October 13.**

Voting By Mail in New Jersey

- Due to Governor Murphy's executive order, which requires that each county's elections officials send vote-by-mail ballots to all registered Democratic and Republican voters and send Vote by Mail ballot applications to unaffiliated and inactive voters. You do not need to fill out the standard voting by mail application.
- The ballots for Democrats and Republican party members **will be automatically mailed to voters**. Independent members will receive a Vote By Mail Ballot application in the mail.

REMINDER - Census 2020 Update

- It's not too late to complete your 2020 Census if you haven't already done so! You have until July to finish!!!!!! Make sure to share via your personal and professional connections (IG, FB, LinkedIn and Twitter, emails, etc.)
- Also given the unprecedented times we are experiencing, it's important to continue the conversation and awareness in our community. I'm asking **ALL SORORS** who are leading our upcoming programs to mention the importance of completing the 2020 Census during all virtual programs.

- The Connections Committee will also continue to push through the PKQ instagram account once a month.

JOIN THE COMMITTEE

If you are interested in joining the committee, please contact Soror Kelle Coleman, Chairman. Committee Meetings will be scheduled and announced to the Chapter by the next chapter meeting.

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Membership Committee Report
June 2020

Greetings Sorors,

The Committee held a meeting via Zoom on Tuesday June 9, 2020.

Goals for 2020

The committee will organize two reclamation events.
The committee will establish a mentorship program within the Chapter.
The committee will create a new member training manual as well as facilitate a new member workshop for new Sorors joining Rho Kappa Omega.

Soror Mentorship Program

- New/returning Sorors to Rho Kappa Omega have been matched with Soror Mentors.
- If there are any Sorors who would like to have a mentor, please contact Soror Darcell Medley-Stokes.

New Members' Workshop

The workshop was held on Saturday May 16, 2020. There were 24 attendees. The workshop consisted of presentations from the Bylaws, Program, Finance, and Technology Committees.

Undergraduates

Graduating Undergraduate Sorors who will be transitioning into Rho Kappa Omega will be recognized at June's Chapter Meeting.

2020 Membership Committee Members

Soror Darcell Medley-Stokes, chairman
Soror Sobande Afolabi, ex officio
Soror Jasmine Butler
Soror Jazmin Gooding
Soror Kennisha Kelly
Soror Ashley Rogers
Soror Tonia Slay Daniels

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

Bylaws Committee Report
June 2020

Greetings Sorors,

The Committee held two meetings on June 3, 2020 and June 8, 2020.

Committee members established three goals for the year 2020 and they are as follows:

1. To keep Rho Kappa Omega Chapter Bylaws updated according to Alpha Kappa Alpha Sorority documents.
2. To ensure that executive board and general body meetings are conducted according to Alpha Kappa Alpha's Constitution and Bylaws, Manual of Standard Procedure, Rho Kappa Omega Chapter Bylaws, Rho Kappa Omega Chapter Standing Rules, and Robert's Rules of Order 11th edition.
3. To conduct at least one parliamentary procedure workshop

The chapter reviewed the Alpha Kappa Alpha proposed amendments at May's Chapter Meeting. The Chapter voted in opposition of the proposed amendment to the Constitution in regards to the term of office for the Regional Directors. The chapter's vote will be sent to Corporate Office upon receipt of instructions on how to do so. The chapter will vote on Proposed Amendments 1-8 in 2021 as these amendments will be presented during the joint Boule and Leadership Seminar in July 2021.

Attached are 11 proposed amendments to the Rho Kappa Omega Bylaws. The Chapter will review these proposed amendments during June's Meeting and will vote on them during September's chapter meeting as pursuant to Rho Kappa Omega Bylaws Article X.

Please be aware that any financial Soror of Rho Kappa Omega can submit an amendment to the Parliamentarian at any time. If you need assistance or have any questions, please contact the Parliamentarian at darcellms@gmail.com.

2020 Bylaws Committee Members

Soror Sobande Afolabi, ex officio
Soror Darcell Medley-Stokes, chairman
Soror Ashley Rogers
Soror Keita Young

Current Language to Article III Membership Section 3. Assessments, Fees or Dues:	**Proposed Amendment #1:**	**Rationale:**	**If passed, will read as:**
3i. Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.	**To add ", Pearl" after "Diamond" in the first and second sentences.**	To include the Directorate's newest designation of service recognition— the Pearl Soror who has dedicated 65 years of service to Alpha Kappa Alpha Sorority, Incorporated. **Financial Impact:** **Yes. The Pearl Soror would not be subject to paying chapter dues. Such income will not be considered when planning or revising the Operating Budget.**	**3i.** Chapter dues shall be waived for all Diamond**, Pearl** and Golden Sorors. Diamond, **Pearl** and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. **Recommendation:** **The Bylaws Committee recommends proposed amendment #1 be adopted.**
Current Language to Article III Membership Section 3. Assessments, Fees or Dues:	**Proposed Amendment #2:**	**Rationale:**	**If passed, will read as:**
3i. Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.	To add "and fundraising assessments pursuant to Section 3f herein" after "Chapter dues".	After 75, 65 and 50 years of active service and financial commitment to Alpha Kappa Alpha Sorority, Incorporated, Diamond, Pearl and Golden Sorors should be encouraged, not required, to sell tickets to fundraisers. **Financial Impact:** **Yes. The designated soror will not be assessed the monetary equivalent of two sale items; therefore, when budgeting, she should not be included in projected revenue.**	**3i.** Chapter dues **and fundraising assessments pursuant to Section 3f herein** shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. **Recommendation:**

			The Bylaws Committee recommends proposed amendment #2 be adopted.
Current Language to Article III Membership Section 3. Assessments, Fees or Dues: **3i.** Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.	**Proposed Amendment #3:** If Proposed Amendments #1 and #2 are adopted, add "starting the year in which the Soror is recognized by Corporate Office as a Diamond, Pearl or Golden Soror" at the end of the first sentence.	**Rationale:** To make it clear when such waivers take effect. **Financial Impact:** **Yes. The Diamond, Pearl or Golden Soror will not pay chapter dues or assessments beginning the year in which her designation is recognized by Corporate Office.**	**If passed, will read as:** **3i.** Chapter dues and fundraising assessments pursuant to Section 3f herein shall be waived for all Diamond, Pearl and Golden Sorors, **starting the year in which the Soror is recognized by Corporate Office as a Diamond, Pearl or Golden Soror.** Diamond, Pearl and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. **Recommendation:** **The Bylaws Committee recommends proposed amendment #3 be adopted.**
Current Language to Article III	**Proposed Amendment #4:**	**Rationale:**	**If passed, will read as:**

Membership Section 3. Assessments, Fees or Dues: **3i.** Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.	If Proposed Amendments #1 and #2 **are not** adopted, add ", starting the year in which the Soror is recognized by Corporate Office as a Diamond or Golden Soror" at the end of the first sentence.	To make it clear when such waivers take effect. **Financial Impact:** **Yes. The Diamond or Golden Soror will not pay chapter dues or assessments beginning the year in which her designation is recognized by Corporate Office.**	**3i.** Chapter dues shall be waived for all Diamond and Golden Sorors**, starting the year in which the Soror is recognized by Corporate Office as a Diamond or Golden Soror**. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. **Recommendation:** **The Bylaws Committee recommends proposed amendment #4 be adopted.**
Current Language to Article III Membership Section 3. Assessments, Fees or Dues: **3i.** Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.	**Proposed Amendment #5:** If Proposed Amendments #1 and #2 are adopted, add "If the Diamond, Pearl or Golden Soror has submitted chapter dues prior to such designation by Corporate Office, the Soror shall be entitled to a refund of the chapter dues." after the last sentence.	**Rationale:** Being recognized by Corporate Office as a Diamond, Pearl or Golden Soror may be done after chapter dues are submitted. Therefore, to remain active without a break in membership, the Diamond, Pearl or Golden Soror may submit chapter dues. If she does, she should be entitled to a refund of that amount if in fact she is later designated as a Diamond, Pearl or Golden Soror. **Financial Impact:**	**If passed, will read as:** **3i.** Chapter dues and fundraising assessments pursuant to Section 3f herein shall be waived for all Diamond, Pearl and Golden Sorors. Diamond, Pearl and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. **If the Diamond, Pearl or Golden Soror has submitted chapter dues prior to such designation by Corporate Office, the Soror shall be entitled to a**

		Yes. Local Dues for Diamond, Pearl and Golden Sorors will not be included or considered in the Operating Budget.	**refund of the chapter dues.** **<u>Recommendation:</u>** **The Bylaws Committee recommends proposed amendment #5 be adopted.**
<u>Current Language to Article III Membership Section 3. Assessments, Fees or Dues:</u> **3i.** Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.	**<u>Proposed Amendment #6:</u>** If Proposed Amendments #1 and #2 **<u>are not</u>** adopted, add "If the Diamond or Golden Soror has submitted chapter dues prior to such designation by Corporate Office, the Soror shall be entitled to a refund of the chapter dues." after the last sentence.	**<u>Rationale:</u>** Being recognized by Corporate Office as a Diamond or Golden Soror may be done after chapter dues are submitted. Therefore, to remain active without a break in membership, the Diamond or Golden Soror may submit chapter dues. If she does, she should be entitled to a refund of that amount if in fact she is later designated as a Diamond or Golden Soror. **<u>Financial Impact:</u>** **Yes. Local Dues for Diamond, Pearl and Golden Sorors will not be included or considered in the Operating Budget.**	**<u>If passed, will read as:</u>** **3i.** Chapter dues shall be waived for all Diamond and Golden Sorors. Diamond and Golden Sorors shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. If the Diamond or Golden Soror has submitted local chapter dues prior to such designation by Corporate Office, the Soror shall be entitled to a refund of the chapter dues. **<u>Recommendation:</u>** **The Bylaws Committee recommends proposed amendment #6 be adopted.**
<u>Current Language to Article III Membership Section 3. Assessments, Fees or Dues</u> **3e**. Dues shall be submitted to the Pecunious Grammateus no later than January's chapter	**<u>Proposed Amendment #7:</u>** To delete "thereafter" in the second sentence and replace with "to the Pecunious Grammateus after January's	**<u>Rationale:</u>** Per Alpha Kappa Alpha (Constitution and Bylaws, Art. VII, Section 14) and Rho Kappa Omega Chapter Bylaws (Art. III,	**<u>If passed, will read as:</u>** **3e**. Dues shall be submitted to the Pecunious Grammateus no later than

meeting or the third Saturday in January, whichever comes first. Dues submitted thereafter shall be subject to a late fine of ten percent (10%) of per capita.	chapter meeting or the third Saturday in January, whichever comes first,".	Section 3b), dues are to be submitted to Corporate Office **by** January 1. The current language in Art. III, Section 3e can be interpreted to contradict that requirement. The proposed language makes it clear that Sorors have until January's chapter meeting or the third Saturday in January, whichever comes first, to submit dues without the assessed penalty. **Financial Impact:** **None.**	January's chapter meeting or the third Saturday in January, whichever comes first. Dues submitted **to the Pecunious Grammateus after January's chapter meeting or the third Saturday in January, whichever comes first**, shall be subject to a late fine of ten percent (10%) of per capita. **Recommendation:** **The Bylaws Committee recommends proposed amendment #7 be adopted.**
Current Language to Article III Membership Section 3. Assessments, Fees or Dues **3e**. Dues shall be submitted to the Pecunious Grammateus no later than January's chapter meeting or the third Saturday in January, whichever comes first. Dues submitted thereafter shall be subject to a late fine of ten percent (10%) of per capita.	**Proposed Amendment #8:** If Proposed Amendment #7 is adopted, then delete the first sentence.	**Rationale:** If Proposed Amendment #7 is adopted, then the first sentence is redundant and unnecessary. **Financial Impact:** **None.**	**If passed, will read as:** **3e**. Dues submitted to the Pecunious Grammateus after January's chapter meeting or the third Saturday in January, whichever comes first, shall be subject to a late fine of ten percent (10%) of per capita. **Recommendation:** **The Bylaws Committee recommends proposed amendment #8 be adopted.**

Current Language to Article III Membership Section 3. Assessments, Fees or Dues **3e**. Dues shall be submitted to the Pecunious Grammateus no later than January's chapter meeting or the third Saturday in January, whichever comes first. Dues submitted thereafter shall be subject to a late fine of ten percent (10%) of per capita.	**Proposed Amendment #9:** Add to end of last sentence ", which shall be forwarded to Corporate Office if Tamiouchos submits dues after February 1 or refunded to the soror if Tamiouchos submits dues on or before February 1.	**Rationale:** The chapter does not retain the 10% late fee. If the Tamiouchos is provided enough time to pay dues on or before February 1, then the late fee is not submitted to Corporate Office, and the soror should be refunded. However, if time does not permit the Tamiouchos to make such payment on or before February 1 (i.e., within the guidelines of Alpha Kappa Alpha Sorority, Incorporated Fiscal Fitness: Guide for Chapter Financial Operations (2018)), then the 10% late fee will be submitted to Corporate Office, per Alpha Kappa Alpha Sorority, Incorporated Constitution and Bylaws, Art. VII, Section 14 (2018). **Financial Impact:** **None.**	**If passed, will read as:** **3e**. Dues shall be submitted to the Pecunious Grammateus no later than January's chapter meeting or the third Saturday in January, whichever comes first. Dues submitted thereafter shall be subject to a late fine of ten percent (10%) of per capita, **which shall be forwarded to Corporate Office if Tamiouchos submits dues after February 1 or refunded to the soror if Tamiouchos submits dues on or before February 1.** **Recommendation:** **The Bylaws Committee recommends proposed amendment #9 be adopted.**
Current Language to Article III Membership, Section 3. Assessments, Fees or Dues: **3j.** Chapter dues and assessments shall be waived for all undergraduate sorors transferring into Rho Kappa Omega for the remainder of their graduation year. Effective	**Proposed Amendment #10:** To delete "Effective January 1, 2015,"	**Rationale:** Rationale: No longer necessary to indicate the effective date of this incentive. **Financial Impact:**	**If passed, will read as:** **3j.** Chapter dues and assessments shall be waived for all undergraduate sorors transferring into Rho Kappa Omega for the remainder of their graduation year. Any undergraduate soror who

January 1, 2015, any undergraduate soror who remains a member of or transfers into Rho Kappa Omega in the year immediately following their graduation year shall only be responsible for paying Per Capita, EAF and chapter assessments. Undergraduate sorors transferring to the chapter for the remainder of their graduation year and any undergraduate soror who remains a member of or transfers into the chapter in the year immediately following their graduation year shall be afforded all rights and privileges of a financial member of Rho Kappa Omega.		**None.**	remains a member of or transfers into Rho Kappa Omega in the year immediately following their graduation year shall only be responsible for paying Per Capita, EAF and chapter assessments. Undergraduate sorors transferring to the chapter for the remainder of their graduation year and any undergraduate soror who remains a member of or transfers into the chapter in the year immediately following their graduation year shall be afforded all rights and privileges of a financial member of Rho Kappa Omega. **Recommendation:** **The Bylaws Committee recommends proposed amendment #10 be adopted.**
Current Language to Article III Membership, Section 3. Assessments, Fees or Dues: 3f. In order to support the chapter's efforts in raising funds for the community, each member shall be assessed two (2) sale items/tickets, or the monetary equivalent thereof, per each fundraising event. Each Soror is responsible for following the	**Proposed Amendment #11:** Insert in the first sentence after "event" **as approved in the Fundraising Budget.** Insert after the second sentence "**Notwithstanding the foregoing and with chapter approval, the Fundraising Committee may**	**Rationale:** The Fundraising Committee should be able to pursue additional fundraising options that may present themselves after the budget has been approved without adding additional expense to chapter members.	**If passed, will read as:** In order to support the chapter's efforts in raising funds for the community, each member shall be assessed two (2) sale items/tickets or the monetary equivalent thereof, per each fundraising event **as approved in the**

Fundraising procedure. All assessments are due within thirty (30) days of event or by December's chapter meeting, whichever date comes first.	**propose and plan additional and nonassessable fundraisers throughout the year."** Move to be the last sentence **"Each Soror is responsible for following the Fundraising procedure."**	**<u>Financial Impact:</u>** Yes. The fundraising committee will have more opportunities to raise funds for programs and scholarships.	**Fundraising Budget.** All assessments are due within thirty (30) days of event or by December's chapter meeting, whichever date comes first. **Notwithstanding the foregoing and with chapter approval, the Fundraising Committee may propose and plan additional and nonassessable fundraisers throughout the year. Each Soror is responsible for following the Fundraising Procedure.** **<u>Recommendation:</u>** **The Bylaws Committee recommends proposed amendment #11 be adopted.**

Alpha Kappa Alpha Sorority, Inc.
Rho Kappa Omega Chapter
Standards Committee Report
June 2020

Hello Sorors,

We evaluated the following programs:

- Walking for Women's Wellness: June 6, 2020
    - 3 evaluations received.
- Secure the Bag: June 13, 2020
    - 11 evaluations received.
- Virtual HBCU Tour: June 18, 2020
    - TBA

Overall, Walking for Women's Wellness and Secure the Bag received great feedback. Some suggestions for Secure the Bag was to provide links to resources and provide information on additional savings tips. Sorors also suggested that we norm having on cameras during programs we are hosting.

Sisterly,

Soror Ashley, Chairman

Fundraising Report

June 20,2020

Fundraising Committee 2020 Goals:

- Raise at least $12,000
- Raise $500 through internal fundraisers
- Put the Fun back in Fundraising
- Inspire Sorors to increase ticket sales
- Collaborate with another committee and an outside organization
- Foster Pan Hellenic Relationships through event collaboration

2020 Fundraisers						
Event	**Date**	**Soror Assessment**	**Sales Goal**	**Expenses**	**Profit**	**Description**
Pre-Father's Day Comedy Show	**6/20/20**	**2@ $10** **Total =$20**	150 Tickets = **$1500.00**	**$400.00**	**$1100.00**	**Virtual Comedy Show**
Emeralds & Pearls Soiree	7:00 – 11:00 **Moved to 2021** **Due to Covid - 19**	2 @ $100 Total =$200	150 tickets = $15,000 Basket Raffles = $1000 Total = $16,000	$6,203.09 (Venue) **Awaiting reschedule date** $400.00 – DJ **Awaiting reschedule date** $350.00 (centerpieces) **Awaiting reschedule date** Total = $6953.09	$9046.91	Chart House 1700 Harbor Blvd. Weehawken NJ Big Pretty Entertainment Floral by Max
Movie Event	12/19/20 **Cancelled** **Due to Covid - 19**	2 @ $15 Total =30	130Tickets = $1950	$817.70	$1132.30	Coming to America Attire – African Splendor
Totals		**$ 20**	**$1500.00**	**$400.00**	**$1100.00**	

ACTUAL SALES, EXPENSES AND PROFIT IN BOLD

- **Please note changes to the Fundraising budget.**

- **Our virtual Comedy Show will be held on 6/20/20 from 8pm – 10pm. The flyer has been emailed and posted to our social media pages. Please share on your pages so that we sell as many tickets as possible. Please advise your purchasers that have Zoom IDs to list them when buying. If they don't have one have them list their emails instead so that the link can be sent. Most paypal accounts are linked to an email address.**

- **Motion to hold a Popcorn fundraiser was made and passed on our committee level. If approved we will post fundraiser on our social media outlets for Doublegood popcorn. We would receive 50% of profits made. Each Soror would be responsible to purchase two items. All sales would be handled online and sales can be tracked for accountability. www.doublegood.com There is a 4day sales window imposed by the company. We pick the dates. A huge thanks goes out to Soror December for spearheading this effort.**

Internal Fundraisers – Dates to be determined
Shop Till You Drop: – TBD
Relaxation Basket Raffle : Date TBD
Wine Basket Raffle : Date TBD
50/50 Raffle : Date TBD
Casual Para Days: October

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

June 20, 2020 ACTION ITEMS*

Recommendations from the Executive Committee:

1. To suspend fundraising until 2021, after June's Virtual Comedy Show.
2. To delete the second sentence in Paragraph #2 in the 2020 Standing Rules.

*Action Items are recommendations that were approved by the Executive Committee on June 14, 2020. They are being presented to the General Body for final approval.

RHO KAPPA OMEGA
ALPHA KAPPA ALPHA SORORITY, INC.

2020 Proposed Standing Rules:

1. Treat your SOROR as YOU would want to be treated.
2. All Committee and General Body meetings shall start at the designated time. Sorors are expected to arrive to meetings **at least 15 minutes prior to start time**. Sorors arriving to a General Body Meeting after it has been called to order shall be assessed a $2 late fine.
3. Review chapter reports and other documents **prior to** any Executive, General Body or other committee meetings.
4. Arrive to meetings prepared with your copies of agendas, minutes, committee reports or other documents, the Sorority documents, Chapter Bylaws, Standing Rules, Financial Procedures and Robert's Rules of Order.
5. Dress professionally and appropriately for chapter meetings, programs and events. **Sorors shall wear business attire to chapter meetings, unless otherwise indicated by the Basileus.** Except that Sorors may wear business casual attire to the April, June and December Chapter Meetings. Acceptable business and business casual attire are outlined in the Alpha Kappa Alpha Protocol Manual.
6. Maintain proper decorum in business meetings.
    a. Do not speak until recognized by the presiding officer.
    b. Sorors shall stand and address the presiding officer.
    c. Keep remarks brief, concise and sisterly.
    d. Avoid unnecessary movement and individual conversations during the meetings.
    e. Respect, support, and abide by the decision of the majority.
    f. Turn off or place on vibrate all electronic communication devices.
    g. Offer constructive criticism and avoid unsisterly conduct.
7. Listen attentively during meetings.
8. Participate in and attend chapter activities, programs and events.
9. Maintain chapter business within the chapter.
10. Welcome new and visiting Sorors to the chapter with a friendly and warm greeting.
11. Be familiar with and adhere to Alpha Kappa Alpha Sorority, Incorporated Constitution and Bylaws, Manual of Standard Procedure, Protocol Manual, Chapter Bylaws, Standing Rules, Financial Procedures and Robert's Rules of Order.
12. Represent the chapter and sorority in an exemplary manner at all times, including communications via all mediums (i.e., emails and social network).
13. Adhere to any chapter-approved financial and fundraising procedures.
14. Inform the Anti-Grammateus of your expected absence from an Executive Board or General Body Meeting **at least three (3) days before** said meeting.
15. To minimize disruption, food will not be served and financial transactions will not be conducted **during** the General Body Meeting.

2020
CERTIFIED CANDIDATES

INTERNATIONAL OFFICERS

SECOND SUPREME ANTI-BASILEUS CANDIDATES

Jasmyne Mccoy – North Atlantic Region

Year/Chapter of Initiation: 2018/Lambda Upsilon Harvard University

Chapter/Region Leadership Experience: Grammateus, Hodegos, Chaplain, EAF Captain, Connections Chairman, 89 th NARC Anti Grammateus, 2019 Leadership Fellow

Vision Statement: My vision for undergraduate sorors is that we serve as role models of excellence in every aspect of life. As your Second Supreme Anti Basileus, I would invite undergraduates to: (1) JUMP IN with Leadership Excellence (2) JUMP IN with Global Service Excellence in our communities and (3) JUMP IN with Mentoring Excellence for our next generation of young leaders! Seize the moment sorors and JUMP IN to meaningful action across the globe, academic excellence on our campuses, unified as one supreme sisterhood, with the common purpose of propelling Alpha Kappa Alpha to greater heights.

Arion Stone – Far Western Region

Year/Chapter of Initiation: 2017/Kappa Xi University of Nevada, Las Vegas

Chapter/Region Leadership Experience: Basileus, Anti Basileus, Tamiouchos, Ivy Leaf Reporter, 2019 Leadership Fellow

International Sorority Experience: Regional Representative to the International Nominating Committee

Vision Statement: As we head into a new decade, it is my vision to uphold the legacy of our sisterhood so nobly begun by our Founders. If elected to serve in the highest undergraduate office possible, my mission would be to make enhancements within Alpha Kappa Alpha Sorority by continuing the charge of being of Service to All Mankind. I will work collaboratively to expand and further develop the Sorority's leadership opportunities for undergraduates, ensure that our use of technological advances are optimized, and make it a priority to increase the undergraduate to graduate transition rate.

SUPREME GRAMMATEUS CANDIDATE

Chelle Luper Wilson – South Central Region

Year/Chapter of Initiation: 1992/Alpha Zeta Langston University

Current Chapter/Location: Tau Rho Omega/Carrollton, TX

Chapter/Region Leadership Experience: Basileus, Anti Basileus, Assistant & Graduate Advisor, Epistoleus, Ivy Leaf Reporter

International Sorority Experience: Leadership Fellows (1999-2002), Program Committee (2006-2010), EAF Regional Coordinator (2010-2012), South Central Regional Director (2012-2016), Constitution Committee (2016-2018), Supreme Grammateus (2018-2020)

Vision Statement: With reverence for our heritage, a pulse on our present, and great anticipation of what our future holds, if re elected as Supreme Grammateus, I will present with integrity, accountability, innovation, transparency, and actions that align with the best interests of Alpha Kappa Alpha Sorority, Incorporated ®. I will work to ensure actions taken are in accordance with solid board governance practices reflective of fiduciary responsibilities and organizational effectiveness, to protect and ensure the perpetuity of our beloved sisterhood. As a proven leader with a servant heart, I realize the value each member brings, and I will operate in sisterliness and love.

SUPREME TAMIOUCHOS CANDIDATES

Gayle Miles Scott – Mid-Western Region

Year/Chapter of Initiation: 1980/Beta Omega Kansas City, MO

Current Chapter/Location: Beta Sigma Omega/Oklahoma, OK

Chapter/Region Leadership Experience: Tamiouchos

International Sorority Experience: International Finance Committee (2006-2014), International Financial Officers' Certification Committee (2010-2018), Supreme Tamiouchos (2018-2020)

Vision Statement: Alpha Kappa Alpha Sorority was founded on the principles of sound fiscal procedures that have kept the sorority financially stable for over 100 years. I would like to continue this practice to ensure the sorority remains fiscally sound on the chapter and international level. To achieve this, I as Supreme Tamiouchos will expand the financial training to ensure all Sorors not just the Tamiouchos and Pecunious Grammateus are knowledgeable regarding the finances of the sorority at the chapter and international level; automate chapter financial reporting; and develop a comprehensive financial procedures manual for use at the chapter and international levels.

UNDERGRADUATE MEMBER-AT-LARGE CANDIDATES

Taelor Allen – South Eastern Region

Year/Chapter of Initiation: 2018/Gamma Kappa Tuskegee University

Chapter/Region Leadership Experience: Basileus

Vision Statement: My vision for Alpha Kappa Alpha is to: 1) Increase community service. 2) Increase sisterhood within local chapter and amongst other chapters. 3) Increase involvement/partnership with other community and civic organizations.

Alysse Guerrier – South Atlantic Region

Year/Chapter of Initiation: 2019/Eta Iota Columbus State University

Chapter/Region Leadership Experience: Grammateus

Vision Statement: My vision for Alpha Kappa Alpha is to get the undergraduate sorors back to our principle values. We are not doing enough service hours per individual soror, so more service hours will be my primary goal. My second goal would be to connect more sorors together, whether through social media challenges or multi chapter events. Lastly, I would want to ensure the undergraduate and graduate chapter's relationship continues to be fostered to its full potential of love, respect, and care.

Jasmine Williams – Great Lakes Region

Year/Chapter of Initiation: 2018/Beta Eta University of Michigan, Ann Arbor

Chapter/Region Leadership Experience: First Anti Basileus, Hodegos

Vision Statement: My vision for Alpha Kappa Alpha is to strengthen the bonds of sisterhood between all members. My first goal is to create a catalog of event ideas for undergraduate members to ensure that they are able to share the mission of Alpha Kappa Alpha on their campuses. My second goal is to redefine the relationship between undergraduate chapters and the graduate chapters that support them. Finally, I would like to create a policy that protects undergraduate chapters from losing their chapter's history and traditions in cases of not having continuous membership intakes. It is a dream of mine to serve the sorority in this capacity.

NORTH ATLANTIC REGION CANDIDATES

Mary Bentley Lamar – Regional Director

Year/Chapter of Initiation: 1976/Tau Indiana University

Current Chapter/Location: Omicron Xi Omega/Montclair, NJ

Chapter/Region Leadership Experience: Basileus, Second Anti Basileus, Anti Grammateus, Historian, Ivy Leaf Reporter, Graduate Advisor, Nominating Chairman, Cluster Coordinator

International Sorority Experience: Sisterly Relations Committee (2014-2018), North Atlantic Regional Director (2018-2020)

Vision Statement: I Listen. I Hear You. I Value Your Voice. As your Regional Director, I envision reaching the highest standards of servant leadership by: 1) Fostering harmonious sisterly relationships that are authentic, uplifting, and supportive. 2) Orchestrating programs that make a significant impact on the communities we serve. 3) Serving with integrity I will use all of my financial acumen and experience to ensure that we operate in a fiscally sound manner of transparency and accountability. Together we will lead with a high note that will echo your voice of solid leadership and exceptional achievements throughout our sisterhood.

Lavdena Adams Orr – International Nominating Committee

Year/Chapter of Initiation: 1974/Iota Alpha Brown University

Chapter/Region Leadership Experience: Basileus, Anti Basileus, Nominating Committee

International Sorority Experience: Global Initiatives (2010 -2014), Legacy Endowment Fund & Corporate Support (2010 -2014), Regional Representative to the International Nominating Committee (2018-2020)

Vision Statement: My vision for Alpha Kappa Alpha is that all members provide impactful and excellent community service; preserve and protect our legacy; strengthen and nurture the bonds of our sisterhood; and appreciate that leadership pearlfection ensures perpetuity of our beloved sorority. My goals, if re elected, will be to 1) protect the integrity of the nomination, certification and campaign process; 2) inform and educate sorors so they are inspired to seek office, and 3) nurture and guide sorors during the nomination, certification and campaign process.

A Serious Matter

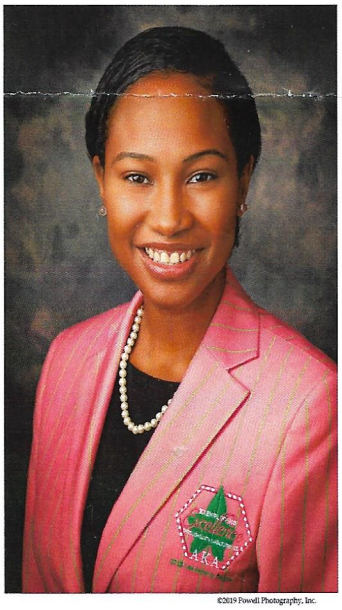
VOLUME 1908 | JULY 2020 | SPECIAL ISSUE

A SISTERHOOD SET IN STONE

"Exemplifying Innovative Excellence" 2019 Leadership Fellow

Soror Arion Aaliyah Stone was elated to discover she had been selected as a Class of 2019 Leadership Fellow. She was one of only four Sorors chosen to represent the Far Western Region in Memphis, Tennessee May 15-19, 2019.

Soror Stone is a proud member of the "Phenomenal 45," the cohort of Sorors representing the 40th Annual Leadership Fellows Program entitled, "Exemplifying Innovative Excellence." It was there at the prestigious program that she was empowered by the Sorors around her and became emboldened with the idea of running for international office.



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Arion Aaliyah Stone

Candidate for Second Supreme Anti-Basileus

Initiated 2017- Kappa Xi Chapter,
University of Nevada, Las Vegas (UNLV)
Human Services
3.95 GPA

It is my vision to uphold the legacy of our sisterhood so nobly begun by our Founders. If elected to serve in the highest undergraduate office possible, my mission would be to make enhancements within Alpha Kappa Alpha Sorority by continuing the charge of being of Service to All Mankind. I will work collaboratively to expand and further develop the Sorority's leadership opportunities for undergraduates, ensure that our use of technological advances are optimized, and make it a priority to increase the undergraduate to graduate transition rate.

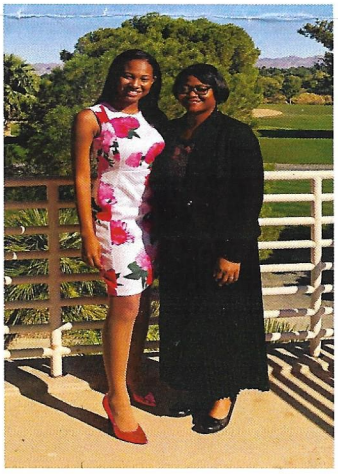
Soror Arion has completed terms as the Vice President of Judicial for the UNLV Chapter of the National Pan-Hellenic Council, Vice President of Programming for the UNLV National Pan-Hellenic Council, is a member of the Black Student Organization, Tau Upsilon Alpha Human Services Honor Society, and Women of Color Coalition. She previously held a position as an intern for the Nevada State Democratic Party. Soror Arion Stone has aspirations of earning advanced degrees in Special Education and Law, with the goal of becoming an Education Lobbyist on Capitol Hill.

Soror Stone Attends Graduate Chapter Leadership Retreat

On October 12, 2019, Soror Arion Aaliyah Stone attended the Theta Theta Omega Chapter Leadership Development 2019 at the Wildhorse Golf Club in Henderson, NV.

She was able to fellowship with members of her supervising Graduate Chapter, at the same time polishing her pearls as she learned about updates to the Sorority Constitution and Bylaws, proper protocol guidelines, and effective Chapter operations.

It was there she was able to capture a photo with her mentor and the Basileus of her supervising Gradaute Chapter Soror Berna Rhodes-Ford, who served as the Second Supreme Anti-Basileus during the tenure of Supreme Basileus, Mary Shy Scott.



Arion and mentor,Soror Berna Rhodes-Ford, Second Supreme Anti-Basileus '92-'94

Arion Aaliyah Stone Candidate for Second Supreme Anti-Basileus

Awards and Honors

Advanced Honors Diploma - Spring Valley High School, Las Vegas, NV

Dean's Honor List- University of Nevada, Las Vegas

Kenny C. Guinn Millenium Scholar -State of Nevada Treasurers Department

Ronald McDonald House Charities Scholars- Ronald McDonald House Charities of Greater Las Vegas

Excellence Scholar - University of Nevada, Las Vegas

Supreme Academic Excellence Award - Kappa Xi Chapter, Alpha Kappa Alpha Sorority, Incorporated ®

Academic Excellence Award - Far Western Region, Alpha Kappa Alpha Sorority, Incorporated ®

Outstanding Youth Award - Starlight Chapter, Top Ladies of Distinction

Outstanding Academic Achievement Award - Alliance of Professionals of African Heritage

Leadership Fellow- Alpha Kappa Alpha Sorority, Incorporated ®

Exemplifying Excellence Award- Kappa Xi Chapter, Alpha Kappa Alpha Sorority, Incorporated ®

Soror Arion Stone (far right) pictured with 2018-2020 International Nominating Committee at the 2019 Leadership Seminar

Stone Cold Facts

Soror Arion (second from right) pictured with 2018-2020 International Nominating Committee at the Ivy Center

And With a Smile...

During the 89th Far Western Regional Conference in Tucson, Arizona, Soror Arion Aaliyah Stone was elected to represent the Far Western Region on the International Nominating Committee.

She was elated that the largest region geographically had chosen her, a first time regional conference attendee, as one of only three undergraduates to sit on the solely elected committee in the Sorority.

As stated in the Constitution and Bylaws Article 1, Section 15d, the International Nominating Committee serves to certify the credentials of all candidates seeking an international or regional office, and establish checks and balances to ensure that campaign rules are followed during the nomination process up to elections.

It felt like a fairytale when Soror Stone was ratified by Chapter delegates to serve on the International Nominating Committee by the delegates at the 2018 Boule in Houston, TX

Her work with the Sorors on the International Nominating Committee has proven invaluable as she has been able to learn so much about Alpha Kappa Alpha and meet Sorors from all regions and all walks of life.

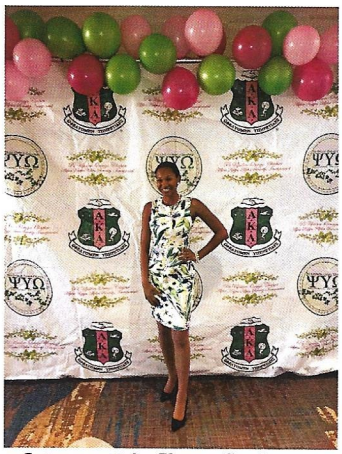
Soror Stone has been tasked with presenting at Regional Conferences, Undergraduate Roundups, and Leadership Seminar which has greatly improved her knowledge of the Sorority, its purpose, and protocol.

Soror Stone (far right) with 2018-2020 International Nominating Committee at the Supreme Basileus' Dinner during 2019 Leadership Seminar

EXCELLENCE IN ACTION

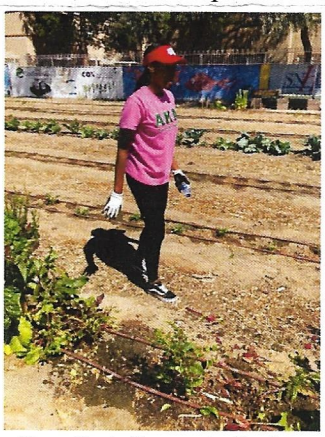
Excellence in positions

Basileus
Anti-Basileus
Tamiouchos
Pecunious Grammateus
Ivy Leaf Reporter
Membership Committee Chairman
Standards Committee Chairman
Program Committee Chairman
Connection Committee Chairman
Fundrasing Committee Chairman
International Nominating Committee, 2018-2020
2017 Leadership Seminar Pink Gloves Committee
89th Far Western Regional Conference Stepshow Committee



Intermountain Cluster Conference

HBCU College Fair Doolittle Community Center



Vegas Roots Community Garden

AKA Caring for the Caregiver Impact Day

Academic Excellence Recognition

Excellence in Conference Attendance

2017 Leadership Seminar - Las Vegas, Nevada
2017 Far Western Undergraduate Roundup - Santa Clara, California
89th Far Western Regional Conference - Tucson, Arizona
68th Boule - Houston, Texas
2018 Mass Committee Meeting- Chicago, Illinois
2018 Far Western Region Undergraduate Roundup - Irvine, California
2019 Association of Fraternal Leadership and Values - Indianapolis, Indiana
90th Far Western Regional Conference - Los Angeles, California
2019 Leadership Fellows Program - Memphis, Tennessee
2019 Leadership Seminar- Nashville, Tennessee
2019 Undergraduate Roundup - Los Angeles, California
2019 Intermountain Cluster - Henderson, Nevada

Undergraduate Roundup International Nominating Committee Speaker

Kappa Xi Supports Soror Arion

The Sorors of the Kappa Xi Chapter are pleased to present Soror Arion Stone, Basileus, as a nominee for the office of Second Supreme Anti-Basileus of Alpha Kappa Alpha Sorority, Incorporated®. She is a fourth-year Human Services major at the University of Nevada, Las Vegas (UNLV) with an anticipated graduation date of 2021.

Since Soror Arion was initiated into the Kappa Xi Chapter in Spring of 2017, she has served her chapter and region enthusiastically. The terms of office for the Kappa Xi Chapter are one year. Soror Stone served as Basileus Fall 2018 to complete the term of a soror that graduated. She was then elected as Basileus Spring 2019 and currently serves in this capacity. Soror Arion previously served as the Anti-Basileus, Spring 2018, Tamiouchos and Ivy Leaf Reporter simultaneously, Fall 2017. Soror Stone has also held the positions of Membership Chair, Standards Chair and Connection Chair, each for one semester.

Soror Arion does not shy away from learning new tasks to better herself as a leader within the sorority and as a person in general. The 40th Annual Leadership Fellows Program took place in May 2019. Ms. Stone was one of four Sorors selected to represent the Far Western Region as a participant in this elite and prestigious leadership development program. Since stepping into leadership roles, Soror Arion has made it a point to build upon the legacies of her predecessors while working to blaze new trails of her own. Under her leadership, the chapter has grown over two hundred percent of its original size since her initiation. As a testament to her hard work, both she and the Kappa Xi Chapter have earned awards at UNLV such as: Best National Pan-Hellenic Council (NPHC) Organization and Outstanding Fraternity and Sorority Member. Soror Arion has been awarded the Chapter Soror of the Year Award for two consecutive years. Her vigorous and persistent leadership efforts are greatly appreciated by her chapter sisters and all those who come in contact with her.

Soror Arion fully commits to everything set in front of her. Currently, she serves on the International Nominating Committee as the Far Western Regional Representative, Vice President for the UNLV Chapter of the National Pan-Hellenic Council, and a math and science tutor for high school students. Soror Arion has been appointed to serve as secretary of Tau Upsilon Alpha Human Services Honor Society and her term begins in 2020. Soror Arion masterfully manages her time and prioritizes her responsibilities. She has managed to maintain active membership in the sorority and several campus organizations, work a part-time job, all while enrolled as a full-time student having earned a perfect 4.0 grade point average for the last five semesters.

The chapter fully supports and stands by the nomination of Soror Arion Stone as a candidate for Second Supreme Anti-Basileus. A vote was taken at our regularly scheduled chapter meeting on October 27, 2019, and Soror Arion received a unanimous vote. Soror Arion is qualified for this position as she is a dedicated and energetic leader. Her tireless leadership and commitment to Alpha Kappa Alpha Sorority, Incorporated® is why she will be a great fit for the office of Second Supreme Anti-Basileus.